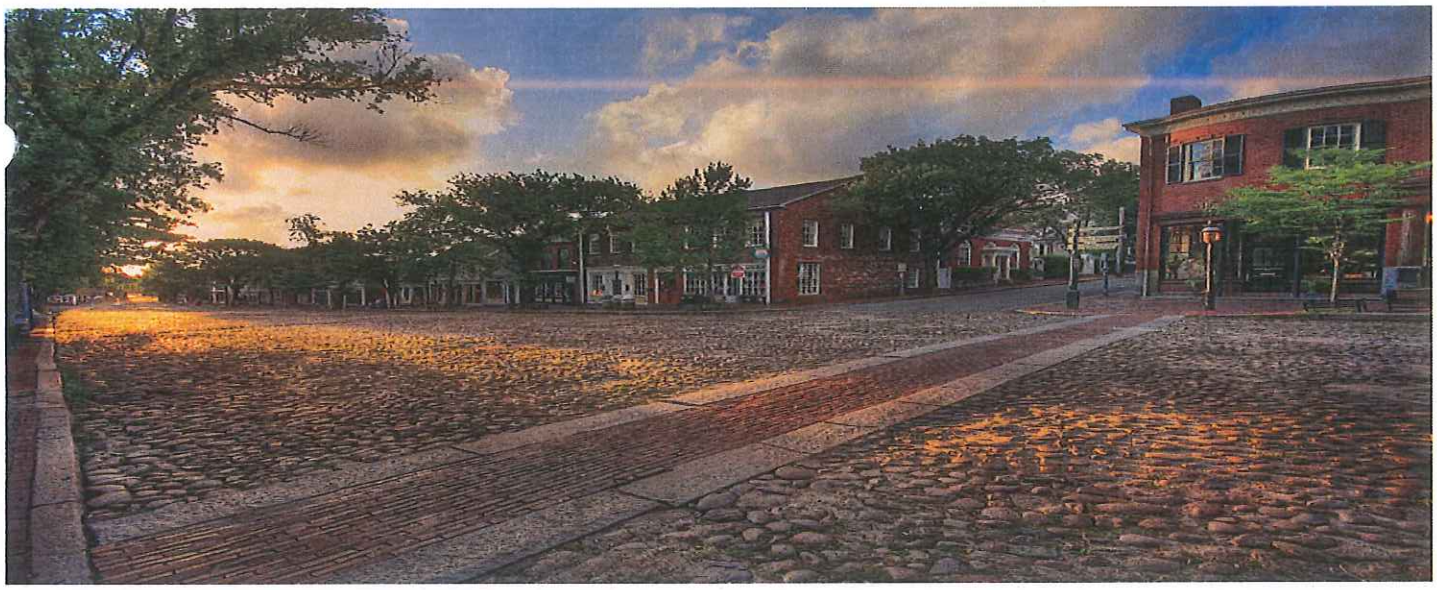


FY2015 BUDGET PROJECTION

- SAFETY & PROTECTION
  - FIRE DEPARTMENT
  - MARINE DEPARTMENT
  - POLICE DEPARTMENT
  - STREET LIGHTING

Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2015 Budget

Fire Department

FY2014
Fire Department Review
Mission & Goals

Mission:

- The mission of the Nantucket Fire Department is to protect the lives and property of the residents and visitors of the Town of Nantucket by providing the highest possible level of service through public education, fire prevention, emergency medical services, fire suppression and mitigations of the effects of natural and man-made disasters consistent with available resources.

Goals:

- To reduce the potential of death resulting from injuries to citizens, visitors, and firefighters.
- To reduce the dollar loss from fire in the community.
- To reduce the risk to the community from natural and man-made disasters.
- To provide response times within nationally accepted standards.
- To support our personnel in developing their careers and professionalism.
- Strive to maintain a budget to support the goals & objectives of the organization.

FY2014
Fire Department Review
Initiatives and Accomplishments

Initiatives:

- Replacement over time of the hard wired fire alarm reporting system by upgrading to the wireless fire alarm radio system.
- Working towards the location and completion of a new fire station. The town is in the process of putting together a Citizens Advisory Board to study all aspects of this project.
- Changeover of EMS training to comply with the new state implemented National Registration EMT standards. This new standard requires changes in the management and curriculum for future EMS training, change does not require additional costs or training hours.
- For year 2014 the Nantucket Fire Department/Prevention will be working on a community risk reduction program titled "Fire is Everyones Fight".

Accomplishments:

- Specialized training in new technology of vehicle extrication.
- Replacement of all NFD defibrillators and upgrade in the vehicle extrication equipment through funding from the Nantucket Fireman's Association.
- It has been several years since NFD has at been at full staffing. On July 1st 2013 two new firefighters were hired bringing NFD to full staffing levels.
- Continued enrollment for the Nantucket Fire Department Explorer Program has reached a level of fifteen High School Students for FY 2014.
- NFD personnel along with NPD and the public safety dispatchers worked together for months of training to accomplish a smooth transition of adding FIRE/EMS to Central Dispatch.

FY 2015
Fire Department Overview
Priorities-Changes-Key Issues

Priorities:

- Education & training of FF/EMTs.
- New Fire Station.
- Training/EMS –ALS Officer 2nd Deputy once new station is built.

Significant Changes FY-2013 – FY-2014:

- NFD brought up to full staffing levels.
- Implementation of adding Fire/EMS to Central Dispatch completed.
- Seasonal minimum staffing levels up from three to four FF per shift helping with multiple calls.

Key Issues:

- Inadequate building /space needs
- Efficient fire protection for out lying areas

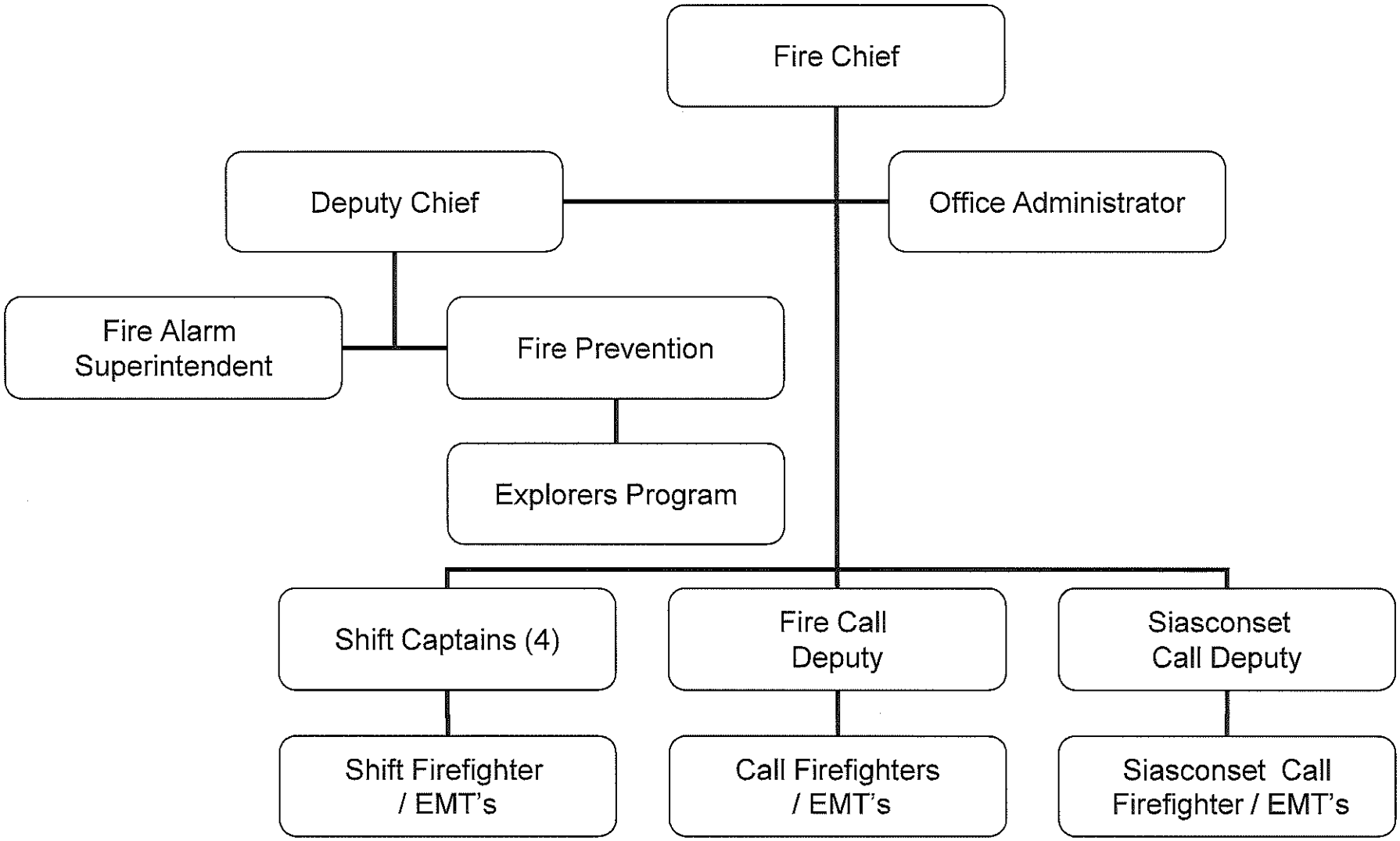
FY2015 Budget
Fire Department

SUMMARY	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	COMPOUND ANNUAL GROWTH RATE	FISCAL 2014 BUDGET	FISCAL 2015 BUDGET	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
Payroll Salary	$ 1,810,947	$ 1,877,626	$ 1,953,227	2.6%	$ 2,037,640	$ 2,113,128	$ 75,488	3.7%
Overtime	$ 373,732	$ 368,025	$ 458,141	7.0%	$ 380,000	$ 380,000	$ -	0.0%
Medicare P/R Tax	$ 29,823	$ 30,158	$ 32,741	3.2%	$ 35,051	$ 36,200	$ 1,149	3.3%
Medical Insurance	$ -	$ -	$ 15,161	100.0%	$ 72,000	$ 72,000	$ -	0.0%
Rep & Maint	$ 66,740	$ 75,930	$ 55,226	-6.1%	$ 75,950	$ 66,500	$ (9,450)	-12.4%
Safety/Protective Clothing	$ 19,383	$ 35,719	$ 36,966	24.0%	$ 36,500	$ 38,750	$ 2,250	6.2%
Prof Services	$ 125,802	$ 124,480	$ 93,043	-9.6%	$ 125,000	$ 105,600	$ (19,400)	-15.5%
Energy- Gas and Diesel	$ 316,939	$ 358,000	$ 376,188	5.9%	$ 325,000	$ 377,000	$ 52,000	16.0%
Supplies	$ 15,235	$ 14,915	$ 14,070	-2.6%	$ 14,925	$ 14,500	$ (425)	-2.8%
Equipment	$ 23,367	$ 12,981	$ 5,320	-38.9%	$ 12,275	$ 10,000	$ (2,275)	-18.5%
Ambulance Expenses	$ -	$ -	$ -	0.0%	$ 165,000	$ -	$ (165,000)	-100.0%
Rent/Lease Fire Alrm	$ 10,449	$ 3,747	$ 10,543	0.3%	$ 3,750	$ 11,000	$ 7,250	193.3%
Other	$ 295,102	$ 23,876	$ 22,008	-57.9%	$ 23,900	$ 23,950	$ 50	0.2%
TOTAL FIRE DEPT & REV FUNDS	**$ 3,087,521**	**$ 2,925,456**	**$ 3,072,632**	**-0.2%**	**$ 3,306,991**	**$ 3,248,628**	**$ (58,363)**	**-1.8%**

Appendix

Fire Department

Town & County of Nantucket
Organization Chart – Fire Department



FY 2015 Budget Detail

Fire Department

TOWN OF NANTUCKET
FISCAL 2011 - FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015 PROJECTION

			FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
REVENUES										
1220 FIRE DEPARTMENT										
01220	42708	FL FLUID STOR/LP/TANK REMOVAL	$ (8,150)	$ (14,675)	$ (10,800)	*9.8%*	$ *(14,675)*	$ *(10,800)*	$ *(3,875)*	*-26.4%*
01220	42709	CHARCOAL PERMITS	$ (1,330)	$ (1,645)	$ (1,360)	*0.7%*	$ *(1,645)*	$ *(1,600)*	$ *(45)*	*-2.7%*
01220	42710	FIRE REPORTS	$ (25)	$ (25)	$ (15)	*-15.7%*	$ *(25)*	$ *-*	$ *(25)*	*-100.0%*
01220	43222	FIRE INSPECTION COI	$ (11,550)	$ (11,550)	$ (11,450)	*-0.3%*	$ *(11,000)*	$ *(11,500)*	$ *500*	*4.5%*
01220	43223	FIRE INSP FEE SMOKE DET	$ (18,325)	$ (16,980)	$ (21,900)	*6.1%*	$ *(18,000)*	$ *(22,000)*	$ *4,000*	*22.2%*
01220	43224	FIRE INSP FEE OIL BURNER	$ (1,550)	$ (450)	$ (1,350)	*-4.5%*	$ *(1,500)*	$ *(1,300)*	$ *(200)*	*-13.3%*
01220	43230	FIRE INSPEC FIRE ALARMS	$ (600)	$ (525)	$ (1,050)	*20.5%*	$ *(530)*	$ *(1,050)*	$ *520*	*98.1%*
01220	44504	FIRE PERMITS MISC	$ (1,415)	$ (1,155)	$ (1,320)	*-2.3%*	$ *(1,155)*	$ *(1,300)*	$ *145*	*12.6%*
SUBTOTAL FIRE DEPARTMENT GF REVENUE			**$ (42,945)**	**$ (47,005)**	**$ (49,245)**	***4.7%***	**$ *(48,530)***	**$ *(49,550)***	**$ *1,020***	***2.1%***
1492 TOWN GAS ACCT- FIRE										
1492	48400	TOWN GAS- REVENUES	$ 54,597	$ 62,817	$ 58,922	*2.6%*	$ *(62,750)*	$ *(59,526)*	$ *3,224*	*-5.1%*
SUBTOTAL TOWN GAS ACCT REVENUES			**$ 54,597**	**$ 62,817**	**$ 58,922**	***2.6%***	**$ *(62,750)***	**$ *(59,526)***	**$ *3,224***	***-5.1%***
PERSONNEL EXPENSE										
1220 FIRE DEPARTMENT										
01220	51100	SALARY, PERMANENT	$ 1,647,470	$ 1,575,745	$ 1,635,527	*-0.2%*	$ 1,607,900	$ *1,660,100*	$ *52,200*	*3.2%*
01220	51102	SALARY, TEMPORARY	$ -	$ -	$ -	*0.0%*	$ -	$ -	$ -	*0.0%*
01220	51115	SALARY, PERMANENT AMB / EMT	$ 4,690	$ 6,967	$ 6,997	*14.3%*	$ 10,000	$ *10,000*	$ -	*0.0%*
01220	51116	SALARY PERMANENT CALL FIREMAN	$ 25,760	$ 36,038	$ 56,138	*29.6%*	$ 30,000	$ *30,000*	$ -	*0.0%*
01220	51300	OVERTIME: SHIFT COVERAGE	$ 117,493	$ 77,703	$ 124,636	*2.0%*	$ 380,000	$ *380,000*	$ -	*0.0%*
01220	51315	OVERTIME: HOLIDAY	$ 19,344	$ 24,113	$ 27,404	*12.3%*	$ -	$ -	$ -	*0.0%*
01220	51316	OVERTIME: EMS	$ -	$ -	$ -	*0.0%*	$ -	$ -	$ -	*0.0%*
01220	51318	OVERTIME EDUCATION DEVELOPMENT	$ 20,559	$ 26,856	$ 27,528	*10.2%*	$ -	$ -	$ -	*0.0%*
01220	51319	OVERTIME: FF CALLBACK	$ 216,337	$ 232,041	$ 275,347	*8.4%*	$ -	$ -	$ -	*0.0%*
01220	51400	SHIFT DIFFERENTIALS	$ 19,477	$ 21,128	$ 17,250	*-4.0%*	$ 25,000	$ *25,000*	$ -	*0.0%*
01220	51551	LABORER'S UNION CERTIFICATION	$ 1,564	$ 1,568	$ 1,565	*0.0%*	$ 1,560	$ *1,560*	$ -	*0.0%*
01220	51600	EDUCATION INCENTIVE	$ 65,363	$ 76,458	$ 71,066	*2.8%*	$ 76,400	$ *78,488*	$ *2,088*	*2.7%*
01220	51700	LONGEVITY PAY	$ 42,976	$ 52,879	$ 51,889	*6.5%*	$ 58,400	$ *54,300*	$ *(4,100)*	*-7.0%*
01220	51790	ACCIDENT REIMBURSEMENT	$ -	$ -	$ -	*0.0%*	$ -	$ -	$ -	*0.0%*
01220	51800	HOLIDAY PAY	$ 3,647	$ 3,313	$ 1,156	*-31.8%*	$ 18,000	$ *20,000*	$ *2,000*	*11.1%*
01220	51961	MEDICARE P/R TAX	$ 29,823	$ 30,158	$ 30,711	*1.0%*	$ 32,000	$ *32,800*	$ *800*	*2.5%*
01220	51999	FIN COM TRANSFER SALARIES	$ -	$ -	$ -	*0.0%*	$ -	$ -	$ -	*0.0%*
SUBTOTAL FIRE DEPARTMENT GF PERSONNEL EXPENSES			**$ 2,214,503**	**$ 2,164,968**	**$ 2,327,213**	***1.7%***	**$ 2,239,260**	**$ *2,292,248***	**$ *52,988***	***2.4%***

OPERATING EXPENSE

1220 FIRE DEPARTMENT

01220	52401	REP&MAINT:OFFICE EQUIP	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	52403	REP&MAINT:VEHICLE	$ 31,657	$ 32,251	$ 27,345	-4.8%	$ 32,250	$ 30,500	$ (1,750)	-5.4%
01220	52404	REP&MAINT:BUILDING	$ 9,983	$ 9,353	$ 4,137	-25.4%	$ 9,400	$ 8,000	$ (1,400)	-14.9%
01220	52405	REP&MAINT:EQUIPMENT	$ 25,101	$ 34,326	$ 23,745	-1.8%	$ 34,300	$ 28,000	$ (6,300)	-18.4%
01220	52704	RENT/LSE:FIRE ALARM	$ 10,449	$ 3,747	$ 10,543	0.3%	$ 3,750	$ 11,000	$ 7,250	193.3%
01220	52907	PROPERTY:RUBBISH PICKUP	$ 1,356	$ 1,659	$ 1,276	-2.0%	$ 1,675	$ 1,675	$ -	0.0%
01220	52908	PROPERTY:EQUIP RENTAL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	53100	PROFESSIONAL SERVICES	$ 124,410	$ 37,072	$ 27,702	-39.4%	$ 37,000	$ 39,600	$ 2,600	7.0%
01220	53103	GENERAL:ADVERTISING	$ 135	$ -	$ -	-100.0%	$ 125	$ 125	$ -	0.0%
01220	53401	COMM:TELEPHONE	$ 12,681	$ 12,472	$ 8,996	-10.8%	$ 12,475	$ 10,000	$ (2,475)	-19.8%
01220	53402	COMM:POSTAGE	$ 2,527	$ 356	$ 944	-28.0%	$ 350	$ 1,000	$ 650	185.7%
01220	53804	OTHER:FREIGHT	$ 650	$ 709	$ 247	-27.6%	$ 700	$ 500	$ (200)	-28.6%
01220	54201	OFFICE SUPPLIES.	$ 3,173	$ 4,308	$ 4,649	13.6%	$ 4,300	$ 4,700	$ 400	9.3%
01220	54302	BLDG&EQ:MAINT & SUPPLIES	$ 5,831	$ 6,826	$ 5,490	-2.0%	$ 6,825	$ 5,600	$ (1,225)	-17.9%
01220	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ 4,016	$ 1,434	$ 2,940	-9.9%	$ 1,450	$ 3,000	$ 1,550	106.9%
01220	54304	OIL SPILL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	54501	CUSTODIAL:CLEANING SUPPLY	$ 2,214	$ 2,347	$ 992	-23.5%	$ 2,350	$ 1,200	$ (1,150)	-48.9%
01220	54701	SAFETY:UNIFORMS	$ 18,420	$ 9,773	$ 12,966	-11.0%	$ 10,500	$ 13,750	$ 3,250	31.0%
01220	54702	SAFETY:PROTECTIVE CLOTHNG	$ 963	$ 25,946	$ 24,000	192.1%	$ 26,000	$ 25,000	$ (1,000)	-3.8%
01220	54801	VEHICLE:GENERAL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	54901	FOOD:GENERAL	$ 1,112	$ 367	$ 429	-27.2%	$ 375	$ 450	$ 75	20.0%
01220	55001	MEDICAL SUPPLIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	55101	BOOKS/SUBSCRIPTIONS	$ 856	$ 1,340	$ 1,317	15.4%	$ 1,350	$ 1,350	$ -	0.0%
01220	57101	IN-STATE:MISC TRAVEL	$ 8,838	$ 6,108	$ 7,351	-6.0%	$ 6,100	$ 7,500	$ 1,400	23.0%
01220	57103	IN-STATE:SEMINARS,PROF GA	$ 152	$ -	$ 600	58.0%	$ -	$ 600	$ 600	100.0%
01220	57114	AMBULANCE EXPENSES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	100.0%
01220	57201	OUT-STATE:GENERAL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	57301	DUES:PROFESSNL ORGANIZATN	$ 930	$ 865	$ 847	-3.1%	$ 875	$ 875	$ -	0.0%
01220	57802	OTHER:SCHOOLS MISC	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	58501	ADD EQ:NEW EQUIP	$ 23,367	$ 12,981	$ 5,320	-38.9%	$ 12,275	$ 10,000	$ (2,275)	-18.5%
01220	58502	ADD EQ:OFFICE FURNITURE	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	58508	FIRE NEW VEHICLE	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01220	58999	FINCOM TRANSFER EXPENSE	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL		**FIRE DEPARTMENT GF OPERATING EXPENSES**	**$ 288,822**	**$ 204,240**	**$ 171,835**	**-15.9%**	**$ 204,425**	**$ 204,425**	**$ -**	**0.0%**

1492 TOWN GAS ACCT- FIRE

1492	54101	ENERGY:GAS & DIESEL	$ 316,939	$ 358,000	$ 376,188	5.9%	$ 325,000	$ 377,000	$ 52,000	16.0%
1492	58999	FINCOM TRANSFER EXPENSE	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL		**TOWN GAS ACCT- FIRE**	**$ 316,939**	**$ 358,000**	**$ 376,188**	**5.9%**	**$ 325,000**	**$ 377,000**	**$ 52,000**	**16.0%**

27225 AMBULANCE RESERVE FUND

REVENUES

27225	48400	MISC REVENUE	$ (426,785)	$ (332,823)	$ (340,655)	-7.2%	$ (330,000)	$ (340,000)	$ 10,000	3.0%
SUBTOTAL AMBULANCE FUND REVENUES			**$ (426,785)**	**$ (332,823)**	**$ (340,655)**	**-7.2%**	**$ (330,000)**	**$ (340,000)**	**$ 10,000**	**3.0%**
27225	51100	SALARY PERMANENT	$ -	$ 100,228	$ 105,007	2.4%	$ 203,800	$ 229,600	$ 25,800	12.7%
27225	51300	OVERTIME	$ -	$ 7,312	$ 207	-83.2%	$ -	$ -	$ -	0.0%
27225	51315	OVERTIME HOLIDAY	$ -	$ -	$ 166	100.0%	$ -	$ -	$ -	0.0%
27225	51319	OVERTIME:SEASONAL	$ -	$ -	$ 2,852	100.0%	$ -	$ -	$ -	0.0%
27225	51400	SHIFT DIFFERENTIALS	$ -	$ 89	$ 2,541	435.8%	$ 180	$ -	$ (180)	-100.0%
27225	51600	EDUCATION INCENTIVE	$ -	$ 3,213	$ 4,092	12.9%	$ 6,400	$ 4,080	$ (2,320)	-36.3%
27225	51700	LONGEVITY	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
27225	51701	INS PREM:MEDICAL BLUE CROSS	$ -	$ -	$ 15,161	100.0%	$ 72,000	$ 72,000	$ -	0.0%
27225	51961	MEDICARE P/R TAX	$ -	$ -	$ 2,030	100.0%	$ 3,051	$ 3,400	$ 349	11.4%
27225	53100	PROFESSIONAL SERVICES	$ 1,392	$ 87,408	$ 65,341	260.7%	$ 88,000	$ 66,000	$ (22,000)	-25.0%
27225	54206	ADD: EQUIP AMBULANCE	$ -	$ -	$ -	0.0%	$ 165,000	$ -	$ (165,000)	-100.0%
27225	59601	TRANSFERS:GENERAL	$ 266,000	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
SUBTOTAL AMBULANCE RESERVE FUND			**$ (159,393)**	**$ (134,574)**	**$ (143,258)**	**-3.5%**	**$ 208,431**	**$ 35,080**	**$ (173,351)**	**-83.2%**
VARIANCE FUNDED BY UNRESERVED FUND BAL							**$ (208,431)**	**$ (35,080)**		
TOTAL AMBULANCE RESERVE FUND							**$ -**	**$ -**		

SUMMARY	**FISCAL 2011 ACTUALS**	**FISCAL 2012 ACTUALS**	**FISCAL 2013 ACTUALS**	***COMPOUND ANNUAL GROWTH RATE***	**FISCAL 2014 BUDGET**	***FISCAL 2015 BUDGET***	***INCREASE OR (DECREASE) $ FISCAL 2015***	***INCREASE OR (DECREASE) % FISCAL 2015***
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Medical Insurance	$ -	$ -	$ 15,161	100.0%	$ 72,000	$ 72,000	$ -	0.0%
Rep & Maint	$ 66,740	$ 75,930	$ 55,226	-6.1%	$ 75,950	$ 66,500	$ (9,450)	-12.4%
Safety/Protective Clothing	$ 19,383	$ 35,719	$ 36,966	24.0%	$ 36,500	$ 38,750	$ 2,250	6.2%
Prof Services	$ 125,802	$ 124,480	$ 93,043	-9.6%	$ 125,000	$ 105,600	$ (19,400)	-15.5%
Energy- Gas and Diesel	$ 316,939	$ 358,000	$ 376,188	5.9%	$ 325,000	$ 377,000	$ 52,000	16.0%
Supplies	$ 15,235	$ 14,915	$ 14,070	-2.6%	$ 14,925	$ 14,500	$ (425)	-2.8%
Equipment	$ 23,367	$ 12,981	$ 5,320	-38.9%	$ 12,275	$ 10,000	$ (2,275)	-18.5%
Ambulance Expenses	$ -	$ -	$ -	0.0%	$ 165,000	$ -	$ (165,000)	-100.0%
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TOTAL FIRE DEPT & REV FUNDS	**$ 3,087,521**	**$ 2,925,456**	**$ 3,072,632**	**-0.2%**	**$ 3,306,991**	**$ 3,248,628**	**$ (58,363)**	**-1.8%**

FY 2015 Personnel Spreadsheet

Fire Department ORG: 01220

Number of Positions in Department

Full-time	21
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	21

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary*	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
MCDOUGALL, M	CHIEF	40.00	FI01	CONTRACT	128,520	128,866	06/17/15	128,900	0	0	0	0	0	128,900
MAXWELL, E	FIRST DEPUTY	35.00	FI03	SE STEP 8	120,800	121,125	07/03/14	121,100	4,840	6,160	0	0	0	132,100
HULL, J	ADMIN ASST	40.00	FI20	S3 - STEP 9	77,800	78,009	03/30/15	78,000	3,900	0	1,560	0	0	83,460
SHANNON, E	FIRE PREVENTION	40.00	FI21	STEP 7	87,800	88,036	06/01/15	88,000	3,520	5,200	0	0	0	96,720
BATES, R	FIRE ALARM	40.00	FI23	STEP 7	92,193	92,441	10/20/14	92,400	4,620	7,728	0	0	0	104,748
HANLON, F	CAPTAIN / EMT	40.00	FI25	STEP 7	88,727	88,966	10/06/14	89,000	3,560	5,200	0	0	0	97,760
HOLDEN, T	CAPTAIN / EMT	40.00	FI25	STEP 7	88,727	88,966	04/18/15	89,000	4,450	2,080	0	0	0	95,530
MURPHY, S	CAPTAIN / EMT	40.00	FI25	STEP 7	88,727	88,966	06/24/15	89,000	4,450	5,200	0	0	0	98,850
DIXON, M	CAPTAIN / EMT	40.00	F125	STEP 6	84,502	84,730	04/05/15	84,700	3,390	3,640	0	0	0	91,730
ALLEN, JEFF	FIRE FI / EMT	40.00	F130	STEP 6	67,998	68,181	01/03/15	68,200	2,050	7,200	0	0	0	77,450
BARBER, N	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	07/30/14	64,900	1,300	3,640	0	0	0	69,840
ALLEN, JOHN	FIRE FI / EMT	40.00	F130	STEP 6	67,998	68,181	02/16/15	68,200	2,050	2,080	0	0	0	72,330
RAY, CHRISTIAN	FIRE FI / EMT	40.00	FI30	STEP 6	67,998	68,181	08/20/14	68,200	2,050	5,640	0	0	0	75,890
ELDRIDGE, E	FIRE FI / EMT	40.00	FI30	STEP 7	71,398	71,590	08/01/14	71,600	3,580	3,640	0	0	0	78,820
MONACO, S	FIRE FI	40.00	F131	STEP 6	66,017	66,195	12/20/14	66,200	1,990	1,560	0	0	0	69,750
KYMER, C	FIRE FI / EMT	40.00	F130	STEP 6	67,998	68,181	12/02/14	68,200	2,050	7,200	0	0	0	77,450
BEAMISH, C	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	07/24/14	64,900	1,300	0	0	0	0	66,200
RAY, COREY	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	02/07/15	64,900	1,300	2,080	0	0	0	68,280
CAVANAGH, P	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	02/07/15	64,900	1,300	4,080	0	0	0	70,280
MITCHELL, S	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	07/24/14	64,900	1,300	4,080	0	0	0	70,280
PEKARCIK, D	FIRE FI / EMT	40.00	F130	STEP 5	64,760	64,934	07/30/14	64,900	1,300	2,080	0	0	0	68,280
														0
														0
Holiday Pay Lump Sum												20,000	0	20,000
Call Amb / EMT Lump Sum (50)												0	10,000	10,000
Call Fireman Lump Sum												0	30,000	30,000

Total Salary (enter on **Munis 51100**)	1,660,100
Total Seasonal Salary **(enter on Munis 51xxx)**	0
Total Longevity (enter on **Munis 51700**)	54,300
Total Education (enter on **Munis 516xx**)	78,488
Total Certification Pay (enter on **Munis 51551**)	1,560
Total Holiday Pay (enter on **Munis 518xx**)	20,000
Total Other Pay (enter on Munis line where appropriate)	40,000
Shift Differential (enter on **Munis 513xx**)	25,000
Overtime (enter on **Munis 514xx**)	380,000
Salary Subtotal	2,259,448
Medicare (enter on **Munis 51961**)	32,800
Total	**2,292,248**

As of 12/24/2013

FY 2015 Personnel Spreadsheet

Fund 27 / Ambulance Reserve Fund ORG: 27225

Number of Positions in Department

Full-time	4
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	4

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
BARBER, B.	FIRE FI / EMT	40.00	F130	STEP 4	61,676	61,842	01/24/15	61,800	0	1,560	0	0	0	63,360
PERRY, S.	FIRE FI / EMT	40.00	F130	STEP 4	61,676	61,842	02/08/15	61,800	0	2,520	0	0	0	64,320
TOWNSEND, J	FIRE FI / EMT	40.00	F130	STEP 2	52,895	53,037	07/01/14	53,000	0	0	0	0	0	53,000
AVIS, M.	FIRE FI / EMT	40.00	F130	STEP 2	52,895	53,037	07/01/14	53,000	0	0	0	0	0	53,000

Total Prorated Salary (enter on **Munis 51100**)	229,600
Total Seasonal Salary **(enter on Munis 51xxx)**	0
Total Longevity (enter on **Munis 51700**)	0
Total Education (enter on **Munis 516xx**)	4,080
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on **Munis 518xx**)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on **Munis 513xx**)	0
Overtime (enter on **Munis 514xx**)	0
Salary Subtotal	233,680
Medicare (enter on **Munis 51961**)	3,400
Total Personnel Services	**237,080**

As of 12/24/2013

TOWN OF NANTUCKET
FISCAL 2011- FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015-2018 PROJECTION

REVOLVING FUNDS (Other Statutes)			FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 BUDGET	*FISCAL 2015 PROJECTION*	*FISCAL 2016 PROJECTION*	*FISCAL 2017 PROJECTION*	*FISCAL 2018 PROJECTION*
27225 AMBULANCE RESERVE FUND (MGL Chapter 40 Section 5F)										
START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018			(798,996)	(958,388)	(1,092,963)	(1,236,221)	*(1,027,790)*	*(992,710)*	*(760,306)*	*(695,045)*
27225	48400	MISC REVENUE	(426,785)	(332,823)	(340,655)	(330,000)	*(340,000)*	*(340,000)*	*(340,000)*	*(340,000)*
27225	51100	SALARY PERMANENT	-	100,228	105,007	203,800	*229,600*	*235,340*	*241,224*	*247,254*
27225	51300	OVERTIME	-	7,312	207	-	-	-	-	-
27225	51315	OVERTIME HOLIDAY	-	-	166	-	-	*1,200*	*1,200*	*1,200*
27225	51319	OVERTIME:SEASONAL	-	-	2,852	-	-	-	-	-
27225	51400	SHIFT DIFFERENTIALS	-	89	2,541	180	-	*1,500*	*1,500*	*1,500*
27225	51600	EDUCATION INCENTIVE	-	3,213	4,092	6,400	*4,080*	*6,400*	*6,400*	*6,400*
27225	51700	LONGEVITY	-	-	-	-	-	-	-	-
27225	51701	INS PREM:MEDICAL BLUE CROSS	-	-	15,161	72,000	*72,000*	*77,760*	*83,981*	*90,699*
27225	51961	MEDICARE P/R TAX	-	-	2,030	3,051	*3,400*	*3,544*	*3,630*	*3,717*
27225	53100	PROFESSIONAL SERVICES	1,392	87,408	65,341	88,000	*66,000*	*66,660*	*67,327*	*68,000*
27225	54206	ADD: EQUIP AMBULANCE	-	-	-	165,000	-	*180,000*	-	*180,000*
27225	59601	TRANSFERS:GENERAL	266,000	-	-	-	-	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(958,388)	(1,092,963)	(1,236,221)	(1,027,790)	*(992,710)*	*(760,306)*	*(695,045)*	*(436,275)*

FY 2015 Budget

Marine Department

FY2014
Marine Department Review

- **Department Description:** The Harbormaster's Office is a part of the Nantucket Police Department and is responsible to provide a wide variety of front-line services that include: responding to calls for service in the harbor and on the waterways of Nantucket as well as providing transportation for first responders to the out islands and hard to reach beaches for fire, police or medical incidents. The Harbormaster's Office is staffed by two full-time employees, one part-time employee and numerous seasonal employees. In addition to safety and security missions the Harbormaster oversees the following programs:
  - Mooring Field Management
  - Lifeguard Program
  - Town Pier
  - Waterways Management
  - Aids-to-Navigation Maintenance

- **Mission**: The Nantucket Police Department is committed to providing quality service, working in partnership with the community to solve problems and promote values, which enhance the quality of life in Nantucket

FY 2015 Budget
Marine Department Review – Continued

- **Goals:**

  - Continue the project to dredge the Polpis Harbor entrance channel to improve navigation and safety. This project is undergoing permitting and is expected to be completed in the fall/winter of 2014/15.
  - Improve safety on the South Shore beaches by making enhancements to the lifeguard program. Open up Nobadeer Beach as a Lifeguarded Beach for the 2014 season.
  - Develop a capital improvement plan for the Town Pier and Floating Dock systems.
  - Initiate a project to dredge Children's Beach and the Boat Ramp area to improve safety and bring the beach into compliance with Massachusetts regulations governing public beaches.
  - Initiate a project to rebuild the boat ramp to improve access for watercraft at all tide levels.
  - Conduct an engineering study to determine best course of action to address structural problems with the facility at 34 Washington Street. Prepare a recommendation for the 2015 ATM.
  - Perform a mission critical review of all existing marine vessels to determine their capabilities and suitability for the missions that we are engaging them in.

FY2015
Marine Department Review - Continued

- **Initiatives and Accomplishments:**

  - RFP was issued and a contract awarded to replace the floating wooden docks with a concrete floating dockage system. This project is currently undergoing permitting. Construction is estimated to be completed by the Spring of 2014.

  - RFP for engineering was issued and permitting has begun for the Polpis Harbor Entrance Channel dredging project. This project is not expected to be completed until the Winter of 2014/15.

  - RFP was issued for an engineering study to determine the structural integrity and the options available to the Town regarding the Harbormaster's Office at 34 Washington St.

  - Lifeguards on the South Shore were issued ATV's to patrol the south shore beaches and to respond to beaches not staffed with a lifeguard crew for persons reported to be struggling in the surf.

FY2015

Marine Department Review - Continued

- **Initiatives and Accomplishments:**

  - A new staffing initiative was implemented during the 2013 summer season breaking the seasonal hiring structure into three components, pre-season, season and post-season. This allowed us to accomplish all of our goals with the same number of seasonal FTE's and allowed us to reduce full-time staffing by one FTE.

  - We initiated a new program to provide U.S. Coast Guard sanctioned crew certification to police officers and eventually to firefighters to serve as crew members on the Harbormaster's vessels for search and rescue missions. This will allow us to insure that we always have at least a minimum of three certified personnel onboard for search and rescue missions at all times. This will allow us to reduce the unreasonable demand that marine staff be on-call 24/7.

  - Staff was able to complete major repairs to the Town Pier and floating dock systems following last winters storm damage in time for the 2013 boating season opened.

  - Staff completed a clean-up of over 100 unclaimed dingy and small boats that had been abandoned on many of the public beaches in and around the Harbor in the Spring of 2013.

FY 2015
Marine Department Overview

- **Priorities:**
  - **Safety:** Provide Lifeguard services at Nobadeer Beach. This will require the hiring of additional lifeguards to fully staff Nobadeer Beach during the 2014 season. Last year we responded to numerous call for persons struggling in the water at Nobadeer. This is becoming one of the busiest beaches during the summer with swimmers and surfers. Working with our new seasonal staffing strategy we have determined we can hire additional lifeguards without increasing our seasonal FTE's or the budget. Increase minimum staffing level to three for responses to marine search and rescue calls. This can be done without increasing our FTE's by utilizing properly trained and certified crew members from other public safety departments. We will evaluate the mission capabilities of our marine vessels with the goal of either modifying existing equipment or obtaining alternative equipment designed for the missions that we are engaging them in.

  - **Infrastructure Improvements:** Move forward with projects designed to improve safety and access at Children's Beach and the Children's Beach Boat Ramp. These projects will improve access by allowing us to steepen the boat ramp so that it is usable through the entire tide cycle. We would also improve safety at the beach by providing a solid barrier between the boat ramp and the beach as well as pull the beach back away from the mooring field to the state required distances. We also will be moving forward with the engineering study to determine our options in regard to the 34 Washington Street facility. That facility has bathrooms in deplorable condition but because of concerns about the structural integrity of the building we are unwilling to invest in modest renovations if it will not address the structural issues.

FY 2015

Marine Department Overview - Continued

- **Significant Changes Year-to-Year:**

  - 34 Washington Street: This structure experienced significant damage as a result of the 2012/13 winter storms. Although it was repaired cosmetically, there are significant signs that structurally the building has been compromised. At this point an RFP has been issued to determine the extent of the damages and our options as far as mitigating it.

  - Staffing: We have implemented a strategy that allowed us to reduce FTE's by one full-time position and to expand the number of seasonal personnel without requesting additional funding. This strategy requires that the Harbormaster be allowed flexibility in the number of seasonal staff hired with the understanding that she remain within budget rather than within a specific number of personnel.

  - Shoaling: We continue to experience significant shoaling in the waters around Nantucket. Particularly in the Harbor and the out-islands of Tuckernuck and Muskeget. This has necessitated a re-evaluation of the platforms that we have for conducting mission operations in those areas as well as a renewed determination to develop and implement a long-term dredging plan.

FY 2015
Marine Department Overview - Continued

- **Key Issues:**

  - Lifeguard Program : This program continues to be a struggle to support given the lack of adequate housing available for summer seasonal employees. A greater emphasis in attracting candidates with island ties will be made by working with the swimming programs at the Nantucket Public Schools.

  - Town Pier: This facility will continue to receive significant damages during nor'easters and named storms until a more permanent solution can be found and a long term maintenance plan is implemented.

  - Mission Critical Equipment: The two primary vessels used by the Harbormaster for search and rescue missions are platforms that were not designed for the mission that they are being used for. We are reviewing our needs and will seek to procure marine vessels designed to perform the missions that we use them for. We will explore surplus property options as well as outright acquisition using the capital process.

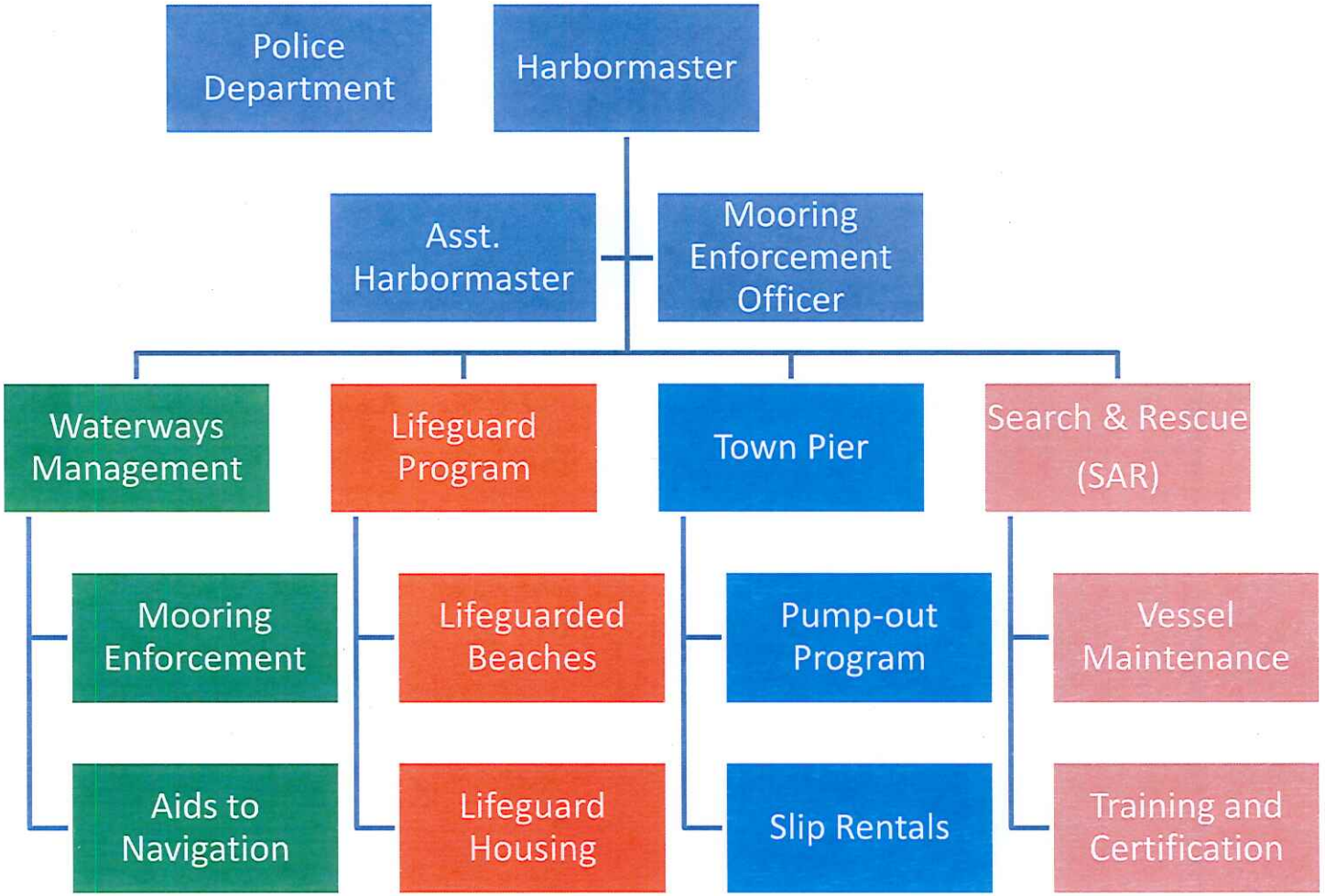
FY2015 Budget
Marine Department

SUMMARY	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
Payroll Salary	$ 654,895	$ 679,927	$ 686,828	*1.6%*	$ 611,610	*$ 660,020*	*$ 48,410*	*7.9%*
Overtime	$ 2,367	$ 5,867	$ 19,471	*101.9%*	$ 36,500	*$ 36,500*	*$ -*	*0.0%*
Medicare P/R Tax	$ 9,481	$ 10,007	$ 10,193	*2.4%*	$ 8,900	*$ 10,000*	*$ 1,100*	*12.4%*
Medical Insurance	$ 1,836	$ 2,565	$ -	*-100.0%*	$ -	*$ -*	*$ -*	*0.0%*
Rep & Maint	$ 66,399	$ 153,306	$ 95,704	*13.0%*	$ 145,275	*$ 142,950*	*$ (2,325)*	*-1.6%*
Safety/Uniforms	$ 1,871	$ 5,215	$ 2,586	*11.4%*	$ 5,200	*$ 3,000*	*$ (2,200)*	*-42.3%*
Prof Services	$ 11,402	$ 29,705	$ 86,324	*96.4%*	$ 216,100	*$ 11,700*	*$ (204,400)*	*-94.6%*
Supplies	$ 6,542	$ 2,889	$ 6,465	*-0.4%*	$ 4,500	*$ 5,500*	*$ 1,000*	*22.2%*
Equipment	$ -	$ -	$ 9,385	*100.0%*	$ 6,000	*$ 9,400*	*$ 3,400*	*56.7%*
Utilities	$ 5,243	$ 5,471	$ 6,846	*9.3%*	$ 3,200	*$ 8,650*	*$ 5,450*	*170.3%*
Beach Cleaning Expense	$ 17,000	$ 27,000	$ -	*-100.0%*	$ -	*$ -*	*$ -*	*0.0%*
Pond Management Expense	$ 5,827	$ 3,324	$ -	*-100.0%*	$ 3,325	*$ -*	*$ (3,325)*	*-100.0%*
Energy:Gas/Diesel/Fuel	$ 2,860	$ 2,203	$ 1,284	*-23.4%*	$ 10,200	*$ 9,350*	*$ (850)*	*-8.3%*
Travel	$ 5,887	$ 2,219	$ 3,138	*-18.9%*	$ 3,000	*$ 3,800*	*$ 800*	*26.7%*
Lifeguard Expense	$ 6,857	$ 17,483	$ 8,867	*8.9%*	$ -	*$ 9,000*	*$ 9,000*	*100.0%*
Other	$ 8,611	$ 8,163	$ (60,702)	*-291.7%*	$ 5,675	*$ 2,525*	*$ (3,150)*	*-55.5%*
TOTAL MARINE DEPT&REV FUNDS	**$ 807,078**	**$ 955,345**	**$ 876,390**	***2.8%***	**$ 1,059,485**	***$ 912,395***	***$ (147,090)***	***-13.9%***

Appendix

Marine Department

Town & County of Nantucket
Organization Chart – Marine Department



FY 2015 Budget Detail

Marine Department

TOWN OF NANTUCKET
FISCAL 2011 - FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015 PROJECTION

			FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
REVENUES										
1295 MARINE DEPARTMENT										
01295	43604	MARINE TOWN PIER DOCKAGE	$ (4,276)	$ (1,870)	$ (55,498)	*135.0%*	$ (4,000)	*$ (55,500)*	*$ 51,500*	*1287.5%*
01295	43605	MARINE SLIP RENTALS	$ (177,330)	$ (170,973)	$ (143,867)	*-6.7%*	$ (177,300)	*$ (143,800)*	*$ (33,500)*	*-18.9%*
01295	43702	MARINE ICE	$ (2,587)	$ (4,246)	$ (4,958)	*24.2%*	$ (4,245)	*$ (4,500)*	*$ 255*	*6.0%*
01295	43703	MARINE SCALLOP BOXES	$ (75)	$ (335)	$ (705)	*111.0%*	$ (335)	*$ (705)*	*$ 370*	*110.4%*
01295	44206	OTHER BUSINESS LICENSES	$ (765)	$ -	$ (75)	*-53.9%*	$ (500)	*$ (75)*	*$ (425)*	*-85.0%*
01295	44210	MARINE LIC COM SHELLFISH	$ (10,100)	$ (12,269)	$ (6,833)	*-12.2%*	$ (10,000)	*$ (6,850)*	*$ (3,150)*	*-31.5%*
01295	44212	MARINE LIC FAM SHELLFISH	$ (7,790)	$ (11,068)	$ (11,165)	*12.7%*	$ (11,077)	*$ (11,100)*	*$ 23*	*0.2%*
01295	44220	MOORING WAITING LIST	$ (3,455)	$ (5,175)	$ (2,530)	*-9.9%*	$ (3,400)	*$ (2,500)*	*$ (900)*	*-26.5%*
01295	48400	MISC REVENUES	$ -	$ (244)	$ -	*0.0%*	$ (245)	*$ (245)*	*$ -*	*0.0%*
SUBTOTAL MARINE DEPARTMENT GF REVENUES			**$ (206,377)**	**$ (206,180)**	**$ (225,631)**	***3.0%***	**$ (211,102)**	***$ (225,275)***	***$ 14,173***	***6.7%***
PERSONNEL EXPENSE										
1295 MARINE DEPARTMENT										
01295	51100	SALARY, PERMANENT	$ 377,255	$ 379,118	$ 388,095	*0.9%*	$ 154,400	*$ 155,400*	*$ 1,000*	*0.6%*
01295	51102	SALARY, TEMPORARY	$ -	$ 1,400	$ -	*0.0%*	$ -	*$ -*	*$ -*	*0.0%*
01295	51200	SALARY, SEASONAL	$ 186,757	$ 28,602	$ 50,377	*-35.4%*	$ 416,600	*$ 495,200*	*$ 78,600*	*18.9%*
01295	51218	SALARY, SEASONAL - LIFEGUARDS	$ 43,001	$ 207,219	$ 233,011	*75.6%*	$ -	*$ -*	*$ -*	*0.0%*
01295	51219	SALARY, SEASONAL OVERTIME	$ -	$ -	$ 497	*100.0%*	$ -	*$ -*	*$ -*	*0.0%*
01295	51300	OVERTIME	$ 108	$ (4,999)	$ 3,998	*233.5%*	$ 30,000	*$ 30,000*	*$ -*	*0.0%*
01295	51319	OVERTIME: SEASONAL	$ 2,169	$ 4,235	$ 14,976	*90.4%*	$ -	*$ -*	*$ -*	*0.0%*
01295	51551	LABORERS UNION CERTIFICATION	$ 1,544	$ 2,107	$ 716	*-22.6%*	$ 3,120	*$ 3,120*	*$ -*	*0.0%*
01295	51700	LONGEVITY PAY	$ 7,492	$ 8,760	$ 8,192	*3.0%*	$ 1,790	*$ 1,800*	*$ 10*	*0.6%*
01295	51800	HOLIDAY PAY	$ 3,818	$ 2,537	$ 5,919	*15.7%*	$ 4,500	*$ 4,500*	*$ -*	*0.0%*
01295	51961	MEDICARE P/R TAX	$ 8,972	$ 9,183	$ 10,186	*4.3%*	$ 8,400	*$ 10,000*	*$ 1,600*	*19.0%*
01295	51999	FIN COM TRANSFER SALARIES		$ -	$ -	*0.0%*	$ -	*$ -*	*$ -*	*0.0%*
SUBTOTAL MARINE DEPARTMENT GF PERSONNEL EXPENS			**$ 631,115**	**$ 638,163**	**$ 715,966**	***4.3%***	**$ 618,810**	***$ 700,020***	***$ 81,210***	***13.1%***

OPERATING EXPENSE

1295 MARINE DEPARTMENT

1295	52101	UTILITY:ELECTRICITY	$ 248	$ 162	$ -	-100.0%	$ -	$ -	$ -	0.0%
1295	52103	UTILITY:FUEL OIL	$ 1,221	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
1295	52105	UTILITY: WATER	$ -	$ -	$ 1,621	100.0%	$ -	$ 1,700	$ 1,700	100.0%
1295	52106	UTILITY: SEWER	$ -	$ 240	$ -	0.0%	$ -	$ -	$ -	0.0%
1295	52107	UTILITY: SEWER / LANDFILL	$ 353	$ 390	$ 517	13.6%	$ 400	$ 550	$ 150	37.5%
1295	52403	REP&MAINT:VEHICLE	$ 5,937	$ 5,134	$ 9,436	16.7%	$ 5,200	$ 12,000	$ 6,800	130.8%
1295	52404	REP&MAINT:BUILDING	$ 9,675	$ 9,610	$ 7,175	-9.5%	$ 9,600	$ 13,400	$ 3,800	39.6%
1295	52405	REP&MAINT:EQUIPMENT	$ 10,783	$ 55,326	$ 6,622	-15.0%	$ 23,000	$ 12,000	$ (11,000)	-47.8%
1295	52410	REP&MAINT: GENERAL	$ 2,818	$ 5,587	$ 3,590	8.4%	$ 5,575	$ 3,600	$ (1,975)	-35.4%
1295	52411	REP&MAINT:GROUNDS	$ 3,689	$ 307	$ 371	-53.5%	$ 300	$ 350	$ 50	16.7%
1295	52425	REPAIR & MAINT LIFEGUARD HOUSI	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1295	52703	RENT/LSE:POSTAGE METER	$ 334	$ 540	$ -	-100.0%	$ -	$ -	$ -	0.0%
1295	52705	RENT/LSE:EQUIPMENT	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1295	52907	PROPERTY:RUBBISH PICKUP	$ 5,127	$ 4,357	$ 2,460	-21.7%	$ 4,350	$ 2,600	$ (1,750)	-40.2%
1295	53100	PROFESSIONAL SERVICES	$ 6,274	$ 25,349	$ 1,159	-43.1%	$ 10,750	$ 8,100	$ (2,650)	-24.7%
1295	53103	GENERAL:ADVERTISING	$ 800	$ 443	$ 1,642	27.1%	$ -	$ 1,700	$ 1,700	100.0%
1295	52005	BEACH CLEANING EXPENSE	$ 17,000	$ 27,000	$ -	-100.0%	$ -	$ -	$ -	0.0%
1295	53108	POND MANAGEMENT EXPENSE	$ 5,827	$ 3,324	$ -	-100.0%	$ 3,325	$ -	$ (3,325)	-100.0%
1295	53110	GENERAL:PRINTING	$ 949	$ 1,698	$ -	-100.0%	$ 1,700	$ -	$ (1,700)	-100.0%
1295	53114	GENERAL:CONTRACTORS	$ 339	$ 3,160	$ -	-100.0%	$ 3,150	$ -	$ (3,150)	-100.0%
1295	53401	COMM:TELEPHONE	$ 2,045	$ 2,409	$ 3,457	19.1%	$ -	$ 3,600	$ 3,600	100.0%
1295	53804	OTHER:FREIGHT	$ 2,191	$ 619	$ 456	-40.7%	$ 600	$ 600	$ -	0.0%
1295	54101	ENERGY:GAS & DIESEL	$ 2,860	$ 2,203	$ 1,284	-23.4%	$ 2,200	$ 1,350	$ (850)	-38.6%
1295	54201	OFFICE SUPPLIES	$ 2,676	$ 907	$ 980	-28.5%	$ 2,500	$ 1,000	$ (1,500)	-60.0%
1295	54209	ICE FOR RESALE	$ 3,668	$ 1,480	$ 2,200	-15.7%	$ -	$ -	$ -	0.0%
1295	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ 3,520	$ 1,978	$ 3,399	-1.2%	$ 2,000	$ 3,500	$ 1,500	75.0%
1295	54404	SUPPLIES - SCALLOP BOXES	$ -	$ -	$ 1,145	100.0%	$ -	$ -	$ -	0.0%
1295	54501	CUSTODIAL:CLEANING SUPPLY	$ 346	$ 3	$ 941	39.6%	$ -	$ 1,000	$ 1,000	100.0%
1295	54701	SAFETY:UNIFORMS	$ 1,871	$ 5,215	$ 2,586	11.4%	$ 5,200	$ 3,000	$ (2,200)	-42.3%
1295	55808	LIFEGUARD EXPENSE	$ 6,857	$ 17,483	$ 8,867	8.9%	$ -	$ 9,000	$ 9,000	100.0%
1295	57101	IN-STATE:MISC TRAVEL	$ 5,300	$ 2,219	$ 2,348	-23.8%	$ 2,200	$ 3,000	$ 800	36.4%
1295	57102	IN-STATE:MILEAGE/CAR ALLW	$ 209	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
1295	57103	IN-STATE:SEMINARS,PROF GA	$ 377	$ -	$ 790	27.9%	$ 800	$ 800	$ -	0.0%
1295	57301	DUES:PROFESSNL ORGANIZATN	$ 330	$ 225	$ -	-100.0%	$ 225	$ 225	$ -	0.0%
SUBTOTAL MARINE DEPARTMENT GF OPERATING EXPENSE			**$ 103,625**	**$ 177,366**	**$ 63,046**	**-15.3%**	**$ 83,075**	**$ 83,075**	**$ -**	**0.0%**

27295 WATERWAYS IMPROVEMENT REVOLVER

27295	41602	2002 BOAT EXCISE TAX	(1,959)	(137)	$ (128)	-59.7%	$ -	$ -	$ -	0.0%
27295	41603	2003 BOAT EXCISE TAX	(322)	(45)	$ 143	-176.3%	$ -	$ -	$ -	0.0%
27295	41604	2004 BOAT EXCISE TAX	(1,005)	(79)	$ 18	-126.2%	$ -	$ -	$ -	0.0%
27295	41605	2005 BOAT EXCISE TAX	(748)	(92)	$ (4)	-83.3%	$ -	$ -	$ -	0.0%
27295	41606	2006 BOAT EXCISE TAX	(781)	(98)	$ (147)	-42.8%	$ -	$ -	$ -	0.0%
27295	41607	2007 BOAT EXCISE TAX	(880)	(171)	$ (113)	-49.6%	$ -	$ -	$ -	0.0%
27295	41608	2008 BOAT EXCISE TAX	(1,354)	(332)	$ (252)	-42.9%	$ -	$ -	$ -	0.0%
27295	41609	2009 BOAT EXCISE TAX	(3,142)	(455)	$ (73)	-71.5%	$ -	$ -	$ -	0.0%
27295	41610	2010 BOAT EXCISE TAX	(31,875)	(2,879)	$ (268)	-79.7%	$ -	$ -	$ -	0.0%
27295	41611	2011 BOAT EXCISE TAX	13	(34,296)	$ (187)	-343.1%	$ -	$ -	$ -	0.0%
27295	41612	2012 BOAT EXCISE TAX	-	-	$ (32,161)	100.0%	$ (34,000)	$ (32,000)	$ (2,000)	-5.9%
27295	43603	MARINE MOORING RENTALS	(68,350)	(71,500)	$ (95,155)	11.7%	$ (70,000)	$ (95,000)	$ 25,000	35.7%
27295	43614	MARINE MOORING PERMITS	(21,725)	(9,045)	$ (153,805)	92.0%	$ (9,100)	$ (154,000)	$ 144,900	1592.3%
27295	49701	TRANSFER FROM GENERAL FUND	-	-	$ (65,000)	100.0%	$ -	$ -	$ -	0.0%
SUBTOTAL WATERWAYS IMPROVEMENT REVENUE			**$ (132,129)**	**$ (119,128)**	**$ (347,130)**	**38.0%**	**$ (113,100)**	**$ (281,000)**	**$ 167,900**	**148.5%**
27295	51100	SALARY PERMANENT	$ 35,029	$ 50,182	$ 518	-75.5%	$ 31,200	$ -	$ (31,200)	-100.0%
27295	51300	OVERTIME	$ -	$ 212	$ -	0.0%	$ -	$ -	$ -	0.0%
27295	51319	OVERTIME:SEASONAL	$ 90	$ 6,420	$ -	-100.0%	$ 6,500	$ 6,500	$ -	0.0%
27295	51701	INS PREM:MEDICAL BLUE CROSS	$ 1,836	$ 2,565	$ -	-100.0%	$ -	$ -	$ -	0.0%
27295	51961	MEDICARE P/R TAX	$ 509	$ 824	$ 8	-75.5%	$ 500	$ -	$ (500)	-100.0%
27295	52405	REP&MAINT:EQUIPMENT	$ 31,596	$ 72,834	$ 65,161	27.3%	$ 94,400	$ 94,400	$ -	0.0%
27295	53100	PROFESSIONAL SERVICES	$ -	$ -	$ 80,975	100.0%	$ 200,000	$ -	$ (200,000)	-100.0%
27295	54101	ENERGY: GAS & DIESEL	$ -	$ -	$ -	0.0%	$ 8,000	$ 8,000	$ -	0.0%
27295	54206	ADD: NEW EQUIP	$ -	$ -	$ 9,385	100.0%	$ 6,000	$ 9,400	$ 3,400	56.7%
SUBTOTAL WATERWAYS IMPROVEMENT REVOLVER			**$ (63,069)**	**$ 13,908**	**$ (191,084)**	**$ (1)**	**$ 233,500**	**$ (162,700)**	**$ (60,400)**	**-169.7%**
VARIANCE FUNDED BY UNRESERVED FUND BAL			**$ -**	**$ 13,908**			**$ (233,500)**	**$ -**		
TOTAL WATERWAYS IMRPOVEMENT REVOLVER			**$ -**	**$ -**	**$ -**		**$ -**	**$ (162,700)**		

27297 LIFEGUARD HOUSING REVOLVER

27297	48400	MISC REVENUE	$ (9,120)	$ (11,085)	$ (10,055)	3.3%	$ (11,000)	$ (11,000)	$ -	0.0%
SUBTOTAL LIFEGUARD HOUSING REVOLVER REVENUE			**$ (9,120)**	**$ (11,085)**	**$ (10,055)**	**3.3%**	**$ (11,000)**	**$ (11,000)**	**$ -**	**0.0%**
27297	52101	UTILITY:ELECTRICITY	$ 1,023	$ 1,614	$ 566	-17.9%	$ 1,700	$ 1,700	$ -	0.0%
27297	52104	UTILITY:PROPANE	$ -	$ 59	$ -	0.0%	$ 100	$ 100	$ -	0.0%
27297	52105	UTILITY:WATER	$ 122	$ 211	$ 243	25.7%	$ 500	$ 500	$ -	0.0%
27297	52106	UTILITY:SEWER	$ 230	$ 387	$ 443	24.4%	$ 500	$ 500	$ -	0.0%
27297	52410	REP&MAINT:GENERAL	$ 1,902	$ 4,508	$ 3,349	20.8%	$ 7,200	$ 7,200	$ -	0.0%
27297	53100	PROFESSIONAL SERVICES	$ -	$ -	$ 1,730	100.0%	$ 1,000	$ 1,000	$ -	0.0%
TOTAL LIFEGUARD HOUSING REVOLVER			**$ (12,397)**	**$ (17,864)**	**$ (16,386)**	**9.7%**	**$ -**	**$ -**	**$ -**	**0.0%**

SUMMARY	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	COMPOUND ANNUAL GROWTH RATE	FISCAL 2014 BUDGET	FISCAL 2015 BUDGET	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
Payroll Salary	$ 654,895	$ 679,927	$ 686,828	1.6%	$ 611,610	$ 660,020	$ 48,410	7.9%
Overtime	$ 2,367	$ 5,867	$ 19,471	101.9%	$ 36,500	$ 36,500	$ -	0.0%
Medicare P/R Tax	$ 9,481	$ 10,007	$ 10,193	2.4%	$ 8,900	$ 10,000	$ 1,100	12.4%
Medical Insurance	$ 1,836	$ 2,565	$ -	-100.0%	$ -	$ -	$ -	0.0%
Rep & Maint	$ 66,399	$ 153,306	$ 95,704	13.0%	$ 145,275	$ 142,950	$ (2,325)	-1.6%
Safety/Uniforms	$ 1,871	$ 5,215	$ 2,586	11.4%	$ 5,200	$ 3,000	$ (2,200)	-42.3%
Prof Services	$ 11,402	$ 29,705	$ 86,324	96.4%	$ 216,100	$ 11,700	$ (204,400)	-94.6%
Supplies	$ 6,542	$ 2,889	$ 6,465	-0.4%	$ 4,500	$ 5,500	$ 1,000	22.2%
Equipment	$ -	$ -	$ 9,385	100.0%	$ 6,000	$ 9,400	$ 3,400	56.7%
Utilities	$ 5,243	$ 5,471	$ 6,846	9.3%	$ 3,200	$ 8,650	$ 5,450	170.3%
Beach Cleaning Expense	$ 17,000	$ 27,000	$ -	-100.0%	$ -	$ -	$ -	0.0%
Pond Management Expense	$ 5,827	$ 3,324	$ -	-100.0%	$ 3,325	$ -	$ (3,325)	-100.0%
Energy:Gas/Diesel/Fuel	$ 2,860	$ 2,203	$ 1,284	-23.4%	$ 10,200	$ 9,350	$ (850)	-8.3%
Travel	$ 5,887	$ 2,219	$ 3,138	-18.9%	$ 3,000	$ 3,800	$ 800	26.7%
Lifeguard Expense	$ 6,857	$ 17,483	$ 8,867	8.9%	$ -	$ 9,000	$ 9,000	100.0%
Other	$ 8,611	$ 8,163	$ (60,702)	-291.7%	$ 5,675	$ 2,525	$ (3,150)	-55.5%
TOTAL MARINE DEPARTMENT&REVOLVING FUNDS	**$ 807,078**	**$ 955,345**	**$ 876,390**	**2.8%**	**$ 1,059,485**	**$ 912,395**	**$ (147,090)**	**-13.9%**

FY 2015 Personnel Spreadsheet

Marine Department

ORG: 01295

Number of Positions in Department

Full-time	2
Part-time	0
Seasonal	52
Temporary	0
Vacancies (Approved to fill)	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	54

Name	Position	Hours Per Contract	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
LUCEY, S	HARBORMASTER	37.50	MA01	SC Step 6	89,600	89,841	04/30/15	89,800	1,800	0	1,560	2,600	0	95,760
BLOUNT, D	ASST HARBORMASTER	37.50	MA02	SA Step 2	65,411	65,587	10/29/14	65,600	0	0	1,560	1,900	0	69,060
SEASONAL - (3)	SEASONAL ASST HARBORMASTER(S)	40 HRS / 15 WKS		TW Article 7, 4TH Season	36,000	36,000	00/00/00	36,000	0	0	0	0	0	36,000
SEASONAL - (QTY 1)	SEASONAL MOORING OFFICER	40HRS / 26 WKS	MA71	TW Article 7	31,200	0	N/A	31,200	0	0	0	0	0	31,200
SEASONAL - (2)	SEASONAL PUMP-OUT BOAT OPERATOR	20 HRS / 15 WKS		TW Article 7, 4TH Season	24,000	24,000	00/00/00	24,000	0	0	0	0	0	24,000
SEASONAL - (3)	SEASONAL DOCK WORKER	40 HRS / 15 WKS	MA85	TW Article 7, 4TH Season	30,600	30,600	00/00/00	30,600	0	0	0	0	0	30,600
SEASONAL - (37)	SEASONAL LIFEGUARDS	40 HRS / 15 WKS	PRLF	TW Article 7, 4TH Season	300,000	300,000	00/00/00	300,000	0	0	0	0	0	300,000
SEASONAL - (4)	LONG SEASONAL LIFEGUARDS	41 HRS / 15 WKS	PRLF	TW Article 7, 4TH Season	50,000	50,000	00/00/00	50,000	0	0	0	0	0	50,000
SEASONAL - (2)	SEASONAL LIFEGUARD SUPERVISOR	40 HRS / 15 WKS		TW Article 7, 4TH Season	23,400	23,400	00/00/00	23,400	0	0	0	0	0	23,400

Total Prorated Salary (enter on **Munis 51100**)	155,400
Total Seasonal Salary **(enter on Munis 51xxx)**	495,200
Total Longevity (enter on **Munis 51700**)	1,800
Total Education (enter on **Munis 516xx**)	0
Total Certification Pay (enter on Munis 51551)	3,120
Total Holiday Pay (enter on **Munis 518xx**)	4,500
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on **Munis 513xx**)	0
Overtime (enter on **Munis 514xx**)	30,000
Overtime, Seasonal (enter on **Munis 514xx**)	0
Salary Subtotal	690,020
Medicare (enter on **Munis 51961**)	10,000
Total Personnel Services	**700,020**

As of 12/24/2013

FY 2015 Personnel Spreadsheet

Fund 27 / Marine Dept

ORG 27295
WATERWAYS IMPROVEMENT
MGL CHP 40 SEC 5G

Number of Positions in Department	
Full-time	0
Part-time	0
Seasonal	1
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	1

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
Org 27295														
SEASONAL - (QTY 1)	SEASONAL MOORING OFFICER	40HRS / 26 WKS	MA71	TW Article 7	31,200	0	N/A	31,200	0	0	0	0	0	31,200

	Org 27295
Total Prorated Salary (enter on Munis 51100)	31,200
Total Seasonal Salary (enter on Munis 51xxx)	0
Total Longevity (enter on Munis 51700)	0
Total Education (enter on Munis 516xx)	0
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on Munis 518xx)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on Munis 513xx)	0
Overtime (enter on Munis 514xx)	0
Salary Subtotal	31,200
Medicare (enter on Munis 51961)	500
Total Personnel Services	31,700

As of 12/24/2013

TOWN OF NANTUCKET
FISCAL 2011- FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015-2018 PROJECTION

REVOLVING FUNDS (MGL Chapter 44 Section 53E 1/2)			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*FISCAL 2014 BUDGET*	*FISCAL 2015 PROJECTION*	*FISCAL 2016 PROJECTION*	*FISCAL 2017 PROJECTION*	*FISCAL 2018 PROJECTION*
27214 LOW BEACH HOUSING (MGL Chapter 44 Section 53E 1/2)											
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018		(148,539)	(150,728)	(152,251)	(156,494)	*(170,982)*	*(174,943)*	*(174,943)*	*(174,943)*	*(174,943)*
27214	48400	MISC REVENUE	(34,375)	(30,495)	(33,250)	(42,750)	*(70,000)*	*(70,000)*	*(70,000)*	*(70,000)*	*(70,000)*
27214	52101	UTILITY:ELECTRICITY	8,336	6,627	7,219	7,928	*8,324*	*10,320*	*10,836*	*11,378*	*11,947*
27214	52103	UTILITY:FUEL OIL	3,764	5,492	4,532	6,792	*7,132*	*6,405*	*6,597*	*6,795*	*6,999*
27214	52104	UTILITY:PROPANE	2,359	1,662	1,941	1,749	*1,836*	*2,468*	*2,542*	*2,618*	*2,697*
27214	52105	UTILITY:WATER	3,146	3,055	2,173	3,252	*3,415*	*4,679*	*4,819*	*4,964*	*5,113*
27214	52106	UTILITY:SEWER	2,049	1,809	2,509	2,164	*2,272*	*2,442*	*2,515*	*2,591*	*2,668*
27214	52404	REP&MAINT:BUILDING	2,587	2,877	8,128	1,859	*25,260*	*25,260*	*25,000*	*25,000*	*25,000*
27214	52405	REP&MAINT:EQUIPMENT	642	224	6	-	*1,000*	*1,000*	*1,000*	*1,000*	*1,000*
27214	52907	PROPERTY:RUBBISH PICKUP	-	-	195	1,512	*1,800*	*1,800*	*1,800*	*1,800*	*1,800*
27214	53100	PROFESSIONAL SERVICES	9,303	7,227	2,306	1,129	*15,000*	*15,000*	*14,890*	*13,854*	*12,776*
27214	54303	BLDG&EQ:EXPENDABLE SUP/EQ	-	-	-	1,877	-	*626*	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(150,728)	(152,251)	(156,494)	(170,982)	*(174,943)*	*(174,943)*	*(174,943)*	*(174,943)*	*(174,943)*
27250 BEACH IMPROVEMENT REVOLVER (MGL Chapter 44 Section 53E 1/2)											
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018		(357,215)	(419,788)	(618,956)	(803,255)	*(860,626)*	*(849,786)*	*(656,711)*	*(663,089)*	*(667,894)*
27250	48400	MISC REVENUE	(360,525)	(386,760)	(407,895)	(337,826)	*(405,000)*	*(338,000)*	*(338,000)*	*(338,000)*	*(338,000)*
27250	51100	SALARY PERMANENT	72,580	76,322	85,025	84,316	-	*39,000*	*39,780*	*40,576*	*41,387*
27250	51200	SEASONAL SALARY	22,489	13,504	8,659	6,581	-	*20,000*	-	-	-
27250	51220	SALARY SEASONAL BEACH PATROL	123,906	13,011	62,531	51,120	*236,485*	*198,900*	*198,900*	*198,900*	*198,900*
27250	51319	OVERTIME:SEASONAL	-	-	1,083	3,413	*1,000*	-	-	-	-
27250	51320	OVERTIME: BEACH PATROL	2,329	2,563	756	-	*2,500*	*2,500*	*800*	*800*	*800*
27250	51700	LONGEVITY PAY		-	-	(796)	-	-	-	-	-
27250	51701	INS PREM:MEDICAL BLUE CROSS	8,326	6,481	6,665	6,489	-	-	-	-	-
27250	51961	MEDICARE P/R TAX	3,196	2,790	2,212	2,474	*3,480*	*2,500*	*2,896*	*2,896*	*2,896*
27250	52005	BEACH CLEANING	-	-	-	-	*27,000*	-	-	-	-
27250	52405	REP&MAINT:EQUIPMENT	-	1,171	127	-	*10,375*	*10,375*	*10,375*	*10,375*	*10,375*
27250	52427	REP&MAINT: BEACH PATROL	-	-	127	858	*2,000*	*2,000*	*1,000*	*1,000*	*1,000*
27250	52705	RENT/LSE:EQUIPMENT	306	-	-	-	-	-	-	-	-
27250	53100	PROFESSIONAL SERVICES	30,842	13,090	15,694	13,703	*16,000*	*14,000*	*14,140*	*14,281*	*14,424*
27251	53110	GENERAL:PRINTING	5,654	3,096	-	3,057	*4,000*	*3,100*	*3,131*	*3,162*	*3,194*
27250	53158	PROF SERVICES - BEACH PATROL	-	-	3,810	17,000	*8,700*	*17,000*	*17,170*	*17,342*	*17,515*
27250	53401	COMM:TELEPHONE	1,134	1,618	2,690	63	-	-	-	-	-
27250	54106	SUPPLIES	18,707	20,142	13,671	14,979	*36,000*	*15,000*	*15,150*	*15,302*	*15,455*
27250	54206	EQUIPMENT	3,070	1,493	1,179	323	*12,000*	*130,000*	*1,350*	*1,400*	*1,401*
27250	54212	EQUIPMENT: BEACH PATROL	5,527	31,575	19,368	22,420	*36,000*	*23,000*	*23,230*	*23,462*	*23,697*
27250	54704	SAFETY: UNIFORMS BEACH PATROL	(1,413)	736	-	3,696	*3,500*	*3,700*	*3,700*	*3,700*	*3,700*
27250	55808	LIFEGUARD EXPENSE	-	-	-	-	*16,800*	-	-	-	-
27250	58504	ADD EQ:POLICE VEHICLES	1,299	-	-	50,760	-	*50,000*	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(419,788)	(618,956)	(803,255)	(860,626)	*(849,786)*	*(656,711)*	*(663,089)*	*(667,894)*	*(671,150)*
27333 FERRY EMBARKATION FEE (MGL Chapter 46 Section 129 of the Acts of 2003)											
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018		(182,714)	(191,049)	(196,037)	(225,753)	*(254,707)*	*(238,407)*	*(225,900)*	*(213,393)*	*(200,886)*
27333	48400	MISC REVENUE	(158,335)	(154,989)	(179,716)	(178,954)	*(175,000)*	*(178,900)*	*(178,900)*	*(178,900)*	*(178,900)*
27333	51200	SEASONAL SALARY	-	142,889	141,898	144,997	*182,400*	*182,400*	*182,400*	*182,400*	*182,400*
27333	51319	OVERTIME:SEASONAL	-	3,872	4,278	2,314	*4,300*	*4,300*	*4,300*	*4,300*	*4,300*
27333	51961	MEDICARE P/R TAX	-	3,239	3,824	2,689	*2,600*	*2,707*	*2,707*	*2,707*	*2,707*
27333	54701	SAFETY:UNIFORMS	-	-	-	-	*2,000*	*2,000*	*2,000*	*2,000*	*2,000*
27333	59601	TRANSFERS:GENERAL	150,000	-	-	-	-	-	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(191,049)	(196,037)	(225,753)	(254,707)	*(238,407)*	*(225,900)*	*(213,393)*	*(200,886)*	*(188,378)*

FY 2015 Budget

Police Department

FY2015
Police Department Review

- **Department Description:** The Police Department coordinates public safety in the Town. Utilizing community policing tactics and best practices in policing and emergency management, staff are able to deter and prevent crime, address manmade and natural disaster and provide an overall sense of security for residents and visitors of this community. The Police Department consists of 36 sworn police officers, 10 dispatchers and five non-sworn support staff.

- **Mission**: The Nantucket Police Department is committed to providing quality service, working in partnership with the community to solve problems and promote values, which enhance the quality of life in Nantucket.

FY 2015 Budget
Police Department Review - Continued

- **Goals:**

❖ Budget & Capital Planning: We will monitor revenues and fees generated through our various programs. We will also continue to evaluate the cost sharing agreement with the Nantucket Airport for police services at their terminal. To help identify future budget needs we will develop a long-term capital plan that addresses the needs of the department's buildings, motor vehicles and technology.

❖ Maintain a high level of service to the citizens of Nantucket: We will conduct on-going evaluations of the various programs and resources used to provide services. We will monitor incident response times and outcomes to insure that we are responding to calls for service in an effective manner. We will also maintain and improve our volunteer program, looking for additional opportunities for our VIP's.

❖ Maintain an atmosphere of safety for citizens: We will continue core programs such as community policing, crime prevention, school resource officers, neighborhood patrols, traffic enforcement, criminal investigations and emergency preparedness. We will continuously monitor the effectiveness of these programs to insure they are consistent with the best practices in the field.

FY2015
Police Department Review-Continued

- **FY-14 Initiatives and Accomplishments:**

❖ Expanded Services: We were able to hire all the personnel required to staff a fully functioning central dispatch facility for the island. After completing all the required training the center became operational on September 4, 2013. The center is now providing dispatching services for all police, fire and marine first responders.

❖ Fleet Management: By the beginning of FY15 we will have transitioned our fleet of patrol vehicles to more fuel efficient police cruisers. We estimate this conversion will see us more than double our current fuel efficiency rates. The Town's new fueling system became partially operational during FY14. Fleet managers will be able to track vehicle performance for Town vehicles as well as provide a significantly enhanced level of security for our fuel reserves by tracking all fuel pumped by each employee.

❖ Community Policing: Our "Citizens Police Academy" has been in operation for two years and recently graduated its fourth class of citizens. This program is designed to educate interested members of the community on how and why the police department does what it does. We plan on increasing the program to 10 weeks starting with the Spring 2014 session. Our "Volunteers in Policing" (VIP) program has 14 dedicated members of the community who provide an average of 90 hours per month of volunteer service to the department.

FY 2015
Police Department Review - Continued

- **FY-14 Initiatives and Accomplishments:**

❖ Best Practices Initiatives: In October, 2013 the Town of Nantucket won designation as a "Storm Ready Community" from the National Weather Service. One of only twelve communities in the Commonwealth to have won this designation and the first one on Cape Cod, this sets Nantucket apart from other communities in our storm preparedness. We were able to achieve this designation through the combined efforts of our Emergency Management Coordinator, NPD Communications Supervisor, NPS Facilities Manager and the Director of the DPW. The department also initiated a new emergency notification system available to residents and visitors called Ping 4. This smart phone based app allows emergency services to provide timely notification to persons that may be affected by pending or on-going emergencies.

❖ Social Media: The department also jumped into the Social Media front by creating a Facebook and Twitter presence. This allows us to provide timely notification to followers about pending and/or on-going incidents in the community as well as provide information about upcoming items of interest to members of our community. You can follow us on Twitter at www.twitter.com/NantucketPolice or on Facebook at www.facebook.com/nantucket.police.department.

FY 2015
Police Department Overview

- **Priorities:**

❖ School Safety: We will continue to work with staff from all of Nantucket's schools to review, implement and practice safety plans. We will work with the Superintendent of Schools to evaluate the effectiveness of the School Resource Officer (SRO) Program and the feasibility of obtaining potential federal funding to expand the SRO program.

❖ Technology Upgrades: We are seeking funding to replace one of our oldest network servers and upgrade the technology in our Mobile Command Vehicle (MCV) so that it is compatible with the technology now in the Police Station.

❖ Service Improvements: We are seeking funding to hire a part-time individual to serve as an inspector for Liquor License, Entertainment License and Taxi Licensing Issues. We feel that a non-sworn inspector dedicated to these issues could focus more attention to these issues therefore improving the working relationship between the Town and the license holders. We shall begin the process of exploring the feasibility of implementing a 311 (non-emergency) system into our central dispatching center. If feasible it is expected this project would require additional personnel and a modest capital investment as well as several years to fully implement town-wide.

FY 2015
Police Department Overview - Continued

- **Significant Changes Year-to-Year:**

❖ Level Funding: Although costs continue to rise the operating budget has essentially been level funded or in terms of real dollars it has been declining for a number of years now.

❖ School Safety: Following the Sandy Hook School Shootings we have been responding to numerous requests from all of Nantucket's schools and many of the islands bigger employers for assistance with planning and training designed to help them address such concerns. Even the department has had to re-evaluate our own readiness in dealing with active shooting situations and make some significant changes in both training and equipment.

- **Key Issues:**

❖ Facility Maintenance: We have enjoyed a few years with little pressure on our maintenance budget for repairs to the new facility because most systems have been under a new construction warranty. Those for the most part are now expired. We will be seeing more pressure on our budget to fund on-going maintenance such as painting, repairs to mechanical systems, etc.

❖ Staffing: We continue to experience a high attrition rate with our sworn police officers. The cost to hire, train and equip them exceeds about $70,000 per officer for the first year. We experience about 3-5 resignations annually.

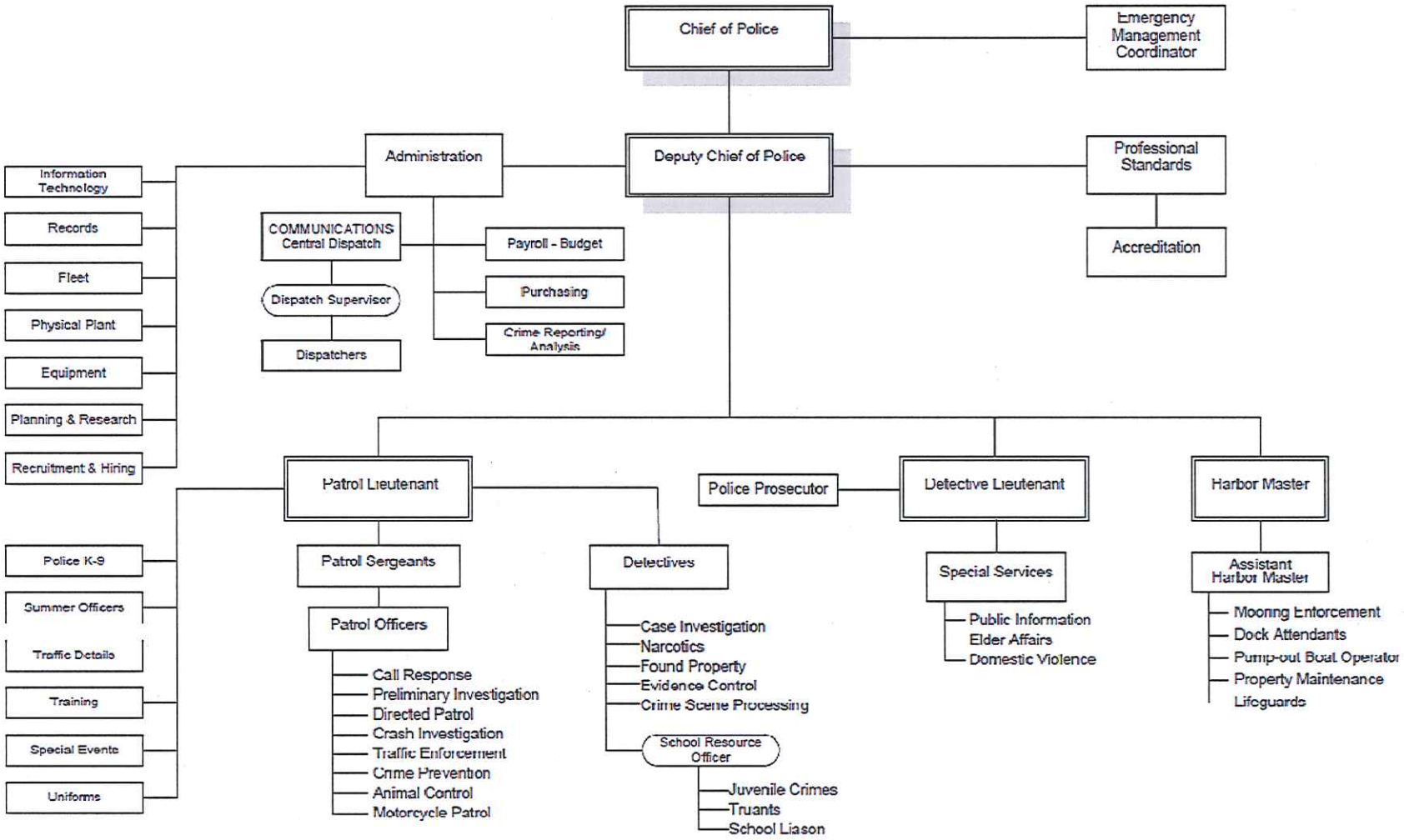
FY2015 Budget
Police Department

SUMMARY	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
Payroll Salary	$ 3,484,733	$ 3,763,521	$ 4,013,608	*4.8%*	$ 4,722,275	$ *4,750,630*	$ *28,355*	*0.6%*
Overtime	$ 151,587	$ 163,771	$ 204,680	*10.5%*	$ 166,100	$ 161,800	$ *(4,300)*	*-2.6%*
Medicare P/R Tax	$ 48,646	$ 53,073	$ 58,516	*6.4%*	$ 70,685	$ *70,807*	$ *122*	*0.2%*
Medical Insurance	$ 6,481	$ 6,665	$ 6,489	*0.0%*	$ -	$ -	$ -	*0.0%*
Rep & Maint	$ 96,048	$ 107,304	$ 105,983	*3.3%*	$ 137,060	$ *169,825*	$ *32,765*	*23.9%*
Safety/Uniforms/Ammunition	$ 41,879	$ 21,032	$ 47,009	*3.9%*	$ 37,500	$ *41,700*	$ *4,200*	*11.2%*
Prof Services	$ 74,497	$ 71,242	$ 55,994	*-9.1%*	$ 91,450	$ *92,740*	$ *1,290*	*1.4%*
Supplies	$ 58,154	$ 34,728	$ 39,142	*-12.4%*	$ 57,000	$ *35,776*	$ *(21,224)*	*-37.2%*
Equipment	$ 62,947	$ 45,477	$ 25,203	*-26.3%*	$ 66,200	$ *119,200*	$ *53,000*	*80.1%*
Utilities	$ 77,075	$ 43,020	$ 39,017	*-20.3%*	$ 51,640	$ *41,614*	$ *(10,026)*	*-19.4%*
Police Vehicle Expenses	$ 28,210	$ 132,877	$ 230,212	*101.3%*	$ 135,000	$ 135,000	$ -	*0.0%*
Schools/Police Academy	$ 41,416	$ 43,321	$ 17,810	*-24.5%*	$ 41,750	$ *43,600*	$ *1,850*	*4.4%*
Animal Control	$ 10,419	$ 10,106	$ 12,866	*7.3%*	$ 10,400	$ *12,500*	$ *2,100*	*20.2%*
Travel	$ 45,565	$ 13,876	$ 29,965	*-13.0%*	$ 15,350	$ *28,500*	$ *13,150*	*85.7%*
Lifeguard Expense	$ -	$ -	$ -	*0.0%*	$ 16,800	$ -	$ *(16,800)*	*100.0%*
Police K-9 Expense	$ 7,266	$ 712	$ 2,572	*-29.3%*	$ 6,600	$ *2,285*	$ *(4,315)*	*-65.4%*
Beach Cleaning Expense	$ -	$ -	$ -	*0.0%*	$ 27,000	$ -	$ *(27,000)*	*-100.0%*
Other	$ 177,587	$ 191,177	$ 168,935	*-1.7%*	$ 160,690	$ *184,180*	$ *23,490*	*14.6%*
TOTAL POLICE DEPT&REV FUNDS	**$ 4,412,511**	**$ 4,701,904**	**$ 5,058,000**	***4.7%***	**$ 5,813,500**	**$ *5,890,157***	**$ *76,657***	***1.3%***

Appendix

Police Department

Town of Nantucket
Organization Chart – Police Department



FY 2015 Budget Detail

Police Department

TOWN OF NANTUCKET
FISCAL 2011 - FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015 PROJECTION

REVENUES

1210 POLICE DEPARTMENT

			FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
01210	42430	PARKING FEE INCOME	$ -	$ (14,237)	$ (10,747)	*-13.1%*	$ -	*$ (11,250)*	*$ 11,250*	*100.0%*
01210	42431	MARKED RECORDS FINES	$ -	$ (15,290)	$ (14,245)	*-3.5%*	$ -	*$ (14,240)*	*$ 14,240*	*100.0%*
01210	43228	POLICE ALARM REG FEES	$ (26,922)	$ (220,730)	$ (105,989)	*57.9%*	$ (100,000)	*$ (107,000)*	*$ 7,000*	*7.0%*
01210	43620	FEES: STREET MUSICIANS	$ (2,800)	$ (5,000)	$ (2,600)	*-2.4%*	$ (2,800)	*$ (2,800)*	*$ -*	*0.0%*
01210	44501	TAXI DRIVER ID	$ (7,225)	$ (7,825)	$ (6,940)	*-1.3%*	$ (7,200)	*$ (7,000)*	*$ (200)*	*-2.8%*
01210	44502	POLICE PERMITS PARKING	$ (82,837)	$ (51,775)	$ (46,175)	*-17.7%*	$ (51,710)	*$ (46,100)*	*$ (5,610)*	*-10.8%*
01210	44503	POLICE PERMITS PISTOL	$ (5,325)	$ (3,375)	$ (1,868)	*-29.5%*	$ (5,000)	*$ (1,850)*	*$ (3,150)*	*-63.0%*
01210	47700	DISTRICT COURT FINES	$ (250)	$ (275)	$ (150)	*-15.7%*	$ -	*$ -*	*$ -*	*0.0%*
01210	47701	POLICE PARKING FINES	$ (236,435)	$ (204,654)	$ (190,479)	*-7.0%*	$ (213,070)	*$ (191,710)*	*$ (21,360)*	*-10.0%*
01210	48400	POLICE MISC REVENUES	$ (60)	$ (276)	$ (10,951)	*467.2%*	$ -	*$ (10,900)*	*$ 10,900*	*100.0%*
01210	48403	INSURANCE REPORTS	$ (777)	$ (1,024)	$ (546)	*-11.1%*	$ (1,025)	*$ (550)*	*$ (475)*	*-46.3%*
01210	48415	OFF DUTY POLICE ADMIN CHARGE	$ (4,933)	$ (39,098)	$ (39,866)	*100.7%*	$ (39,098)	*$ (39,900)*	*$ 802*	*2.1%*
SUBTOTAL POLICE DEPARTMENT GF REVENUES			$ (367,564)	$ (563,558)	$ (430,555)	*5.4%*	$ (419,903)	*$ (433,300)*	*$ 13,397*	*3.2%*

PERSONNEL EXPENSE

1210 POLICE DEPARTMENT

01210	51100	SALARY, PERMANENT	$	2,540,752	$	2,882,774	$	2,770,973	2.9%	$	3,136,700	$	3,174,000	$	37,300	1.2%
01210	51101	SALARY, PERM PART TIME	$	-	$	-	$	-	0.0%	$	-	$	-	$	-	0.0%
01210	51113	SALARY, PERM SHIFT COVERAGE	$	115,499	$	71,738	$	58,410	-20.3%	$	125,000	$	125,000	$	-	0.0%
01210	51114	SALARY, PARKING CONTROL OFFICE	$	-	$	77,942	$	-	0.0%	$	-	$	-	$	-	0.0%
01210	51130	POLICE ACADEMY RE-PAY	$	-	$	(1,600)	$	(12,500)	179.5%	$	-	$	-	$	-	0.0%
01210	51200	SALARY, SEASONAL PARKING CONT	$	51,281	$	38,446	$	162,327	46.8%	$	-	$	-	$	-	0.0%
01210	51300	OVERTIME: SHIFT COVERAGE	$	131,143	$	145,971	$	158,302	6.5%	$	143,300	$	145,000	$	1,700	1.2%
01210	51318	OVERTIME:COURT	$	13,069	$	7,614	$	11,894	-3.1%	$	-	$	-	$	-	0.0%
01210	51319	OVERTIME:SEASONAL	$	940	$	4,069	$	5,748	82.9%	$	-	$	-	$	-	0.0%
01210	51400	SHIFT DIFFERENTIALS	$	48,806	$	53,505	$	46,875	-1.3%	$	45,000	$	45,000	$	-	0.0%
01210	51551	LABORER'S UNION CERTIFICATION	$	6,150	$	3,870	$	3,139	-20.1%	$	3,640	$	5,200	$	1,560	42.9%
01210	51600	EDUCATION INCENTIVE	$	187,536	$	177,437	$	203,038	2.7%	$	168,450	$	181,800	$	13,350	7.9%
01210	51700	LONGEVITY PAY	$	69,263	$	71,002	$	70,742	0.7%	$	88,500	$	82,300	$	(6,200)	-7.0%
01210	51790	ACCIDENT REIMBURSEMENT	$	-	$	-	$	-	0.0%	$	-	$	-	$	-	0.0%
01210	51791	AIRPORT COVERAGE REIMBURSEME	$	-	$	(187,500)	$	(250,000)	15.5%	$	-	$	-	$	-	0.0%
01210	51800	HOLIDAY PAY	$	198,223	$	212,319	$	222,940	4.0%	$	146,060	$	146,060	$	-	0.0%
01210	51961	MEDICARE P/R TAX	$	42,618	$	47,037	$	47,731	3.8%	$	55,900	$	56,600	$	700	1.3%
01210	51999	FINCOM TRANSFER SALARIES	$	-	$	-	$	-	0.0%	$	-	$	-	$	-	0.0%
SUBTOTAL POLICE DEPARTMENT GF PERSONNEL EXP			$	3,405,278	$	3,604,623	$	3,499,619	0.9%	$	3,912,550	$	3,960,960	$	48,410	1.2%

1212 CENTRALIZED DISPATCH (NEW 2013)

01212	51100	SALARY, PERMANENT	$	-	$	-	$	420,247	100.0%	$	553,380	$	573,300	$	19,920	3.6%
01212	51300	OVERTIME	$	-	$	-	$	23,008	100.0%	$	15,000	$	10,000	$	(5,000)	-33.3%
01212	51400	SHIFT DIFFERENTIAL	$	-	$	-	$	5,554	100.0%	$	13,000	$	13,000	$	-	0.0%
01212	51551	LABORERS UNION CERTIFICATION	$	-	$	-	$	-	0.0%	$	-	$	-	$	-	0.0%
01212	51700	LONGEVITY PAY	$	-	$	-	$	2,464	100.0%	$	3,660	$	3,670	$	10	0.3%
01212	51800	HOLIDAY PAY	$	-	$	-	$	22,386	100.0%	$	20,000	$	20,000	$	-	0.0%
01212	51961	MEDICARE P/R TAX	$	-	$	-	$	5,622	100.0%	$	8,705	$	9,000	$	295	3.4%
01212	51999	FINCOM TRANSFER SALARIES	$	-	$	-	$	-	0.0%	$	-	$	-	$	-	0.0%
SUBTOTAL CENTRALIZED DISPATCH GF PERSONNEL E			$	-	$	-	$	479,281	100.0%	$	613,745	$	628,970	$	15,225	2.5%

OPERATING EXPENSE

1210 POLICE DEPARTMENT

1210	52070	TUITION	$ 3,972	$ 894	$ -	-100.0%	$ 1,000	$ -	$ (1,000)	-100.0%
1210	52403	REP&MAINT:VEHICLE	$ 61,979	$ 35,253	$ 55,760	-3.5%	$ 50,000	$ 50,000	$ -	0.0%
1210	52404	REP&MAINT:BUILDING	$ 13,045	$ 24,209	$ 29,589	31.4%	$ 24,225	$ 34,000	$ 9,775	40.4%
1210	52405	REP&MAINT:EQUIPMENT	$ 16,327	$ 38,241	$ 17,916	3.1%	$ 23,000	$ 25,000	$ 2,000	8.7%
1210	52408	OTHER: TOWING	$ 330	$ 165	$ 290	-4.2%	$ 200	$ 300	$ 100	50.0%
1210	52705	RENT/LSE:EQUIPMENT	$ 5,248	$ 13,647	$ 3,140	-15.7%	$ 13,650	$ 3,150	$ (10,500)	-76.9%
1210	53100	PROFESSIONAL SERVICES	$ 49,426	$ 46,634	$ 20,651	-25.2%	$ 46,650	$ 45,700	$ (950)	-2.0%
1210	53103	GENERAL:ADVERTISING	$ 585	$ 1,200	$ 2,451	61.2%	$ 1,650	$ 2,500	$ 850	51.5%
1210	53104	GENERAL:DATA PROCESSING	$ 111,446	$ 146,219	$ 126,727	4.4%	$ 110,000	$ 140,000	$ 30,000	27.3%
1210	53106	GENERAL:CUSTODIAL	$ 21,948	$ 3,618	$ 6,691	-32.7%	$ 3,600	$ 7,000	$ 3,400	94.4%
1210	53110	GENERAL:PRINTING	$ 1,222	$ 1,093	$ 61	-63.3%	$ 1,100	$ 800	$ (300)	-27.3%
1210	53111	GENERAL:INVESTIGATIONS	$ -	$ 610	$ -	0.0%	$ 600	$ -	$ (600)	-100.0%
1210	53199	GENERAL: PARKING CLERK	$ 14,390	$ 11,426	$ 12,719	-4.0%	$ 11,450	$ 13,750	$ 2,300	20.1%
1210	53200	POLICE K-9 EXPENSE	$ 7,266	$ 712	$ 2,572	-29.3%	$ 6,600	$ 2,285	$ (4,315)	-65.4%
1210	53401	COMM:TELEPHONE	$ 56,812	$ 21,875	$ 17,069	-33.0%	$ 24,400	$ 15,000	$ (9,400)	-38.5%
1210	53402	COMM:POSTAGE	$ 1,461	$ 3,139	$ 3,250	30.5%	$ 3,640	$ 3,250	$ (390)	-10.7%
1210	53804	OTHER:FREIGHT	$ 2,245	$ 409	$ 1,024	-23.0%	$ 400	$ 1,000	$ 600	150.0%
1210	54201	OFFICE SUPPLIES	$ 15,014	$ 11,191	$ 9,793	-13.3%	$ 11,200	$ 12,000	$ 800	7.1%
1210	54302	BLDG&EQ:MAINT & SUPPLIES	$ 20,498	$ 9,866	$ 12,493	-15.2%	$ 9,800	$ 12,500	$ 2,700	27.6%
1210	54701	SAFETY:UNIFORMS	$ 41,143	$ 18,393	$ 37,490	-3.1%	$ 30,000	$ 33,000	$ 3,000	10.0%
1210	54703	SAFETY:AMMUNITION	$ -	$ 2,640	$ 5,823	48.5%	$ 2,000	$ 3,000	$ 1,000	50.0%
1210	54901	FOOD:GENERAL	$ 1,246	$ 908	$ 1,319	1.9%	$ 1,500	$ 1,500	$ -	0.0%
1210	55101	BOOKS/SUBSCRIPTIONS	$ 6,115	$ 3,084	$ 2,477	-26.0%	$ 3,100	$ 3,000	$ (100)	-3.2%
1210	57101	IN-STATE:MISC TRAVEL	$ 38,646	$ 7,957	$ 25,707	-12.7%	$ 8,000	$ 22,000	$ 14,000	175.0%
1210	57103	IN-STATE:SEMINARS,PROF GA	$ 2,019	$ 2,259	$ 1,884	-2.3%	$ 2,250	$ 1,900	$ (350)	-15.6%
1210	57201	OUT-STATE:GENERAL	$ 4,900	$ 3,660	$ 2,375	-21.4%	$ 4,100	$ 3,600	$ (500)	-12.2%
1210	57301	DUES:PROFESSNL ORGANIZATN	$ 4,282	$ 4,765	$ 5,730	10.2%	$ 4,800	$ 5,730	$ 930	19.4%
1210	57802	OTHER:SCHOOLS MISC	$ 8,178	$ 5,256	$ 8,735	2.2%	$ 6,150	$ 8,000	$ 1,850	30.1%
1210	57804	OTHER: POLICE ACADEMY	$ 33,237	$ 38,065	$ 9,075	-35.1%	$ 35,600	$ 35,600	$ -	0.0%
1210	57806	ANIMAL CONTROL	$ 10,419	$ 10,106	$ 12,866	7.3%	$ 10,400	$ 12,500	$ 2,100	20.2%
1210	58501	ADD EQ:NEW EQUIP	$ 17,946	$ 24,931	$ 2,215	-50.2%	$ 17,000	$ 15,000	$ (2,000)	-11.8%
1210	58502	ADD EQ:OFFICE FURNITURE	$ 10,933	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
1210	58504	ADD EQ:POLICE VEHICLES	$ 28,210	$ 132,877	$ 230,212	101.3%	$ 135,000	$ 135,000	$ -	0.0%
1210	58999	FIN COM TRANS EXP	$ 21,499	$ 65,477	$ -	-100.0%	$ -	$ -	$ -	0.0%
SUBTOTAL POLICE DEPARTMENT GF OPERATING EXPE			$ 631,988	$ 690,779	$ 668,102	1.9%	$ 603,065	$ 648,065	$ 45,000	7.5%

1291 EMERGENCY PREPAREDNESS

1291	52403	REP&MAINT:VEHICLE	$ 426	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
1291	52405	REP&MAINT:EQUIPMENT	$ -	$ 1,214	$ -	0.0%	$ 1,200	$ 1,200	$ -	0.0%
1291	52501	MISC PURCHASE	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	53100	PROFESSIONAL SERVICES	$ 4,754	$ 2,602	$ 2,000	-25.1%	$ 3,300	$ 3,300	$ -	0.0%
1291	53401	COMM:TELEPHONE	$ -	$ 82	$ -	0.0%	$ 300	$ 300	$ -	0.0%
1291	53804	OTHER:FREIGHT	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	54201	OFFICE SUPPLIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ 2,500	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
1291	54701	SAFETY:UNIFORMS	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	54901	FOOD:GENERAL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	55101	BOOKS/SUBSCRIPTIONS	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	57101	IN-STATE:MISC TRAVEL	$ -	$ -	$ -	0.0%	$ 1,000	$ 1,000	$ -	0.0%
1291	57201	OUT-STATE:GENERAL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1291	58501	ADD EQ:NEW EQUIP	$ -	$ -	$ 245	0.0%	$ 1,200	$ 1,200	$ -	0.0%
1291	58502	ADD EQ:OFFICE FURNITURE	$ 1,000	$ -	$ -	-100.0%	$ -	$ -	$ -	0.0%
SUBTOTAL EMERGENCY PREPAREDNESS GF POPERAT			**$ 8,680**	**$ 3,898**	**$ 2,245**	**-36.3%**	**$ 7,000**	**$ 7,000**	**$ -**	**0.0%**

REVENUES

27214 LOW BEACH HOUSING

27214	48400	MISC REVENUE	$ (30,495)	$ (33,250)	$ (42,750)	11.9%	$ (70,000)	$ (70,000)	$ -	0.0%
SUBTOTAL LOW BEACH HOUSING REVENUE			**$ (30,495)**	**$ (33,250)**	**$ (42,750)**	**11.9%**	**$ (70,000)**	**$ (70,000)**	**$ -**	**0.0%**
27214	52101	UTILITY:ELECTRICITY	$ 6,627	$ 7,219	$ 7,928	6.2%	$ 10,946	$ 10,320	$ (626)	-5.7%
27214	52103	UTILITY:FUEL OIL	$ 5,492	$ 4,532	$ 6,792	7.3%	$ 6,405	$ 6,405	$ -	0.0%
27214	52104	UTILITY:PROPANE	$ 1,662	$ 1,941	$ 1,749	1.7%	$ 2,468	$ 2,468	$ -	0.0%
27214	52105	UTILITY:WATER	$ 3,055	$ 2,173	$ 3,252	2.1%	$ 4,679	$ 4,679	$ -	0.0%
27214	52106	UTILITY:SEWER	$ 1,809	$ 2,509	$ 2,164	6.2%	$ 2,442	$ 2,442	$ -	0.0%
27214	52404	REP&MAINT:BUILDING	$ 2,877	$ 8,128	$ 1,859	-13.5%	$ 25,260	$ 50,260	$ 25,000	99.0%
27214	52405	REP&MAINT:EQUIPMENT	$ 224	$ 6	$ -	-100.0%	$ 1,000	$ 1,000	$ -	0.0%
27214	52907	PROPERTY:RUBBISH PICKUP	$ -	$ 195	$ 1,512	178.8%	$ 1,800	$ 1,800	$ -	0.0%
27214	53100	PROFESSIONAL SERVICES	$ 7,227	$ 2,306	$ 1,129	-46.2%	$ 15,000	$ 15,000	$ -	0.0%
27214	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ -	$ -	$ 1,877	100.0%	$ -	$ 626	$ 626	100.0%
SUBTOTAL LOW BEACH HOUSING EXPENSE			$ 28,973	$ 29,007	$ 28,262		$ 70,000	$ 95,000	$ 25,000	35.7%
VARIANCE FUNDED BY UNRESERVED FUND BAL								$ (25,000)		
TOTAL LOW BEACH HOUSING			**$ (1,522)**	**$ (4,243)**	**$ (14,488)**	**111.9%**	**$ -**	**$ -**	**$ -**	**0.0%**

27251 BEACH IMPROVEMENT POLICE REVOLVER*(BEACH IMPROV REV SPLIT IN FY 2015 BETWEEN POLICE AND NATURAL RESOURCES)

27251	48400	MISC REVENUE	$ (386,760)	$ (407,895)	$ (337,826)	0.0%	$ (405,000)	$ (239,980)	$ (165,020)	-40.7%
SUBTOTAL BEACH IMPROVEMENT REVENUE			**$ (386,760)**	**$ (407,895)**	**$ (337,826)**	**0.0%**	**$ (405,000)**	**$ (239,980)**	**$ (165,020)**	**-40.7%**
27251	51100	SALARY PERMANENT	$ 76,322	$ 85,025	$ 84,316	0.0%	-	$ -	$ -	0.0%
27251	51200	SEASONAL SALARY	$ 13,504	$ 8,659	$ 6,581	0.0%	-	$ -	$ -	0.0%
27251	51220	SALARY SEASONAL BEACH PATROL	$ 13,011	$ 62,531	$ 51,120	0.0%	236,485	$ 198,900	$ (37,585)	-15.9%
27251	51319	OVERTIME:SEASONAL	$ -	$ 1,083	$ 3,413	0.0%	1,000	$ -	$ (1,000)	-100.0%
27251	51320	OVERTIME: BEACH PATROL	$ 2,563	$ 756	$ -	0.0%	2,500	$ 2,500	$ -	0.0%
27251	51700	LONGEVITY PAY	$ -	$ -	$ (796)	0.0%	-	$ -	$ -	0.0%
27251	51701	INS PREM:MEDICAL BLUE CROSS	$ 6,481	$ 6,665	$ 6,489	0.0%	-	$ -	$ -	0.0%
27251	51961	MEDICARE P/R TAX	$ 2,790	$ 2,212	$ 2,474	0.0%	3,480	$ 2,500	$ (980)	-28.2%
27251	52005	BEACH CLEANING	$ -	$ -	$ -	0.0%	27,000	$ -	$ (27,000)	-100.0%
27251	52405	REP&MAINT:EQUIPMENT	$ 1,171	$ 127	$ -	0.0%	10,375	$ 7,365	$ (3,010)	-29.0%
27251	52427	REP&MAINT: BEACH PATROL	$ -	$ 127	$ 858	0.0%	2,000	$ 1,000	$ (1,000)	-50.0%
27251	52705	RENT/LSE:EQUIPMENT	$ -	$ -	$ -	0.0%	-	$ -	$ -	0.0%
27251	53100	PROFESSIONAL SERVICES	$ 13,090	$ 15,694	$ 13,703	0.0%	16,000	$ 9,940	$ (6,060)	-37.9%
27251	53110	GENERAL:PRINTING	$ 3,096	$ -	$ 3,057	0.0%	4,000	$ 2,200	$ (1,800)	-45.0%
27251	53158	PROF SERVICES - BEACH PATROL	$ -	$ 3,810	$ 17,000	0.0%	8,700	$ 17,000	$ 8,300	95.4%
27251	53401	COMM:TELEPHONE	$ 1,618	$ 2,690	$ 63	0.0%	-	$ -	$ -	0.0%
27251	54106	SUPPLIES	$ 20,142	$ 13,671	$ 14,979	0.0%	36,000	$ 10,650	$ (25,350)	-70.4%
27251	54206	EQUIPMENT	$ 1,493	$ 1,179	$ 323	0.0%	12,000	$ 80,000	$ 68,000	566.7%
27251	54212	EQUIPMENT: BEACH PATROL	$ 31,575	$ 19,368	$ 22,420	0.0%	36,000	$ 23,000	$ (13,000)	-36.1%
27251	54704	SAFETY: UNIFORMS BEACH PATROL	$ 736	$ -	$ 3,696	0.0%	3,500	$ 3,700	$ 200	5.7%
27251	55808	LIFEGUARD EXPENSE	$ -	$ -	$ -	0.0%	16,800	$ -	$ (16,800)	-100.0%
27251	58504	ADD EQ:POLICE VEHICLES	$ -	$ -	$ 50,760	0.0%	-	$ 50,000	$ 50,000	100.0%
27251	57101	IN-STATE:MISC TRAVEL	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL BEACH IMPROVMNT REVOLVER			**$ (199,168)**	**$ (184,299)**	**$ (57,371)**	**0.0%**	**$ 10,840**	**$ 168,775**	**$ 157,935**	**1457.0%**
VARIANCE FUNDED BY UNRESERVED FUND BAL							**$ (10,840)**	**$ (168,775)**		
TOTAL BEACH IMPROVMNT REVOLVER			**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**$ -**		

27333 FERRY EMBARKATION FEE

27333	48400	MISC REVENUE	$ (154,989)	$ (179,716)	$ (178,954)	4.9%	$ (175,000)	$ (178,900)	$ 3,900	2.2%
SUBTOTAL FERRY EMBARKATION REVENUE			**$ (154,989)**	**$ (179,716)**	**$ (178,954)**	**4.9%**	**$ (175,000)**	**$ (178,900)**	**$ 3,900**	**2.2%**
27333	51200	SEASONAL SALARY	$ 142,889	$ 141,898	$ 144,997	0.5%	$ 182,400	$ 182,400	$ -	0.0%
27333	51319	OVERTIME:SEASONAL	$ 3,872	$ 4,278	$ 2,314	-15.8%	$ 4,300	$ 4,300	$ -	0.0%
27333	51961	MEDICARE P/R TAX	$ 3,239	$ 3,824	$ 2,689	-6.0%	$ 2,600	$ 2,707	$ 107	4.1%
27333	54701	SAFETY:UNIFORMS	$ -	$ -	$ -	0.0%	$ 2,000	$ 2,000	$ -	0.0%
27333	59601	TRANSFERS:GENERAL	$ -	$ -		0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL FERRY EMBARKATION FEE			**$ (4,989)**	**$ (29,716)**	**$ (28,954)**	**79.7%**	**$ 16,300**	**$ 12,507**	**$ (3,793)**	**-23.3%**
VARIANCE FUNDED BY UNRESERVED FUND BAL							**$ (16,300)**	**$ (12,507)**		
TOTAL FERRY EMBARKATION FEE							**$ -**	**$ -**		

SUMMARY	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2014 BUDGET	*FISCAL 2015 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
Payroll Salary	$ 3,484,733	$ 3,763,521	$ 4,013,608	*4.8%*	$ 4,722,275	$ 4,750,630	$ *28,355*	*0.6%*
Overtime	$ 151,587	$ 163,771	$ 204,680	*10.5%*	$ 166,100	$ 161,800	$ *(4,300)*	*-2.6%*
Medicare P/R Tax	$ 48,646	$ 53,073	$ 58,516	*6.4%*	$ 70,685	$ *70,807*	$ *122*	*0.2%*
Medical Insurance	$ 6,481	$ 6,665	$ 6,489	*0.0%*	$ -	$ -	$ -	*0.0%*
Rep & Maint	$ 96,048	$ 107,304	$ 105,983	*3.3%*	$ 137,060	$ *169,825*	$ *32,765*	*23.9%*
Safety/Uniforms/Ammunition	$ 41,879	$ 21,032	$ 47,009	*3.9%*	$ 37,500	$ *41,700*	$ *4,200*	*11.2%*
Prof Services	$ 74,497	$ 71,242	$ 55,994	*-9.1%*	$ 91,450	$ *92,740*	$ *1,290*	*1.4%*
Supplies	$ 58,154	$ 34,728	$ 39,142	*-12.4%*	$ 57,000	$ *35,776*	$ *(21,224)*	*-37.2%*
Equipment	$ 62,947	$ 45,477	$ 25,203	*-26.3%*	$ 66,200	$ *119,200*	$ *53,000*	*80.1%*
Utilities	$ 77,075	$ 43,020	$ 39,017	*-20.3%*	$ 51,640	$ *41,614*	$ *(10,026)*	*-19.4%*
Police Vehicle Expenses	$ 28,210	$ 132,877	$ 230,212	*101.3%*	$ 135,000	$ 135,000	$ -	*0.0%*
Schools/Police Academy	$ 41,416	$ 43,321	$ 17,810	*-24.5%*	$ 41,750	$ *43,600*	$ *1,850*	*4.4%*
Animal Control	$ 10,419	$ 10,106	$ 12,866	*7.3%*	$ 10,400	$ *12,500*	$ *2,100*	*20.2%*
Travel	$ 45,565	$ 13,876	$ 29,965	*-13.0%*	$ 15,350	$ *28,500*	$ *13,150*	*85.7%*
Lifeguard Expense	$ -	$ -	$ -	*0.0%*	$ 16,800	$ -	$ *(16,800)*	*100.0%*
Police K-9 Expense	$ 7,266	$ 712	$ 2,572	*-29.3%*	$ 6,600	$ *2,285*	$ *(4,315)*	*-65.4%*
Beach Cleaning Expense	$ -	$ -	$ -	*0.0%*	$ 27,000	$ -	$ *(27,000)*	*-100.0%*
Other	$ 177,587	$ 191,177	$ 168,935	*-1.7%*	$ 160,690	$ *184,180*	$ *23,490*	*14.6%*
TOTAL POLICE DEPT&REV FUNDS	**$ 4,412,511**	**$ 4,701,904**	**$ 5,058,000**	***4.7%***	**$ 5,813,500**	***$ 5,890,157***	***$ 76,657***	***1.3%***

FY 2015 Personnel Spreadsheet

Police Department ORG: 01210

Number of Positions in Department

Full-time Police	36
Full-time Admin/Clerical	5
Part-time	0
Seasonal	0
Temporary	0
Vacancies	4
New Positions Requested	1
TOTAL OF ALL POSITIONS	46

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary*	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other / Contract Academy	Total by Employee
PITTMAN, W.	Chief	40.00	PO01	CONTRACT	146,341	146,735	10/12/14	146,700	0	18,538	0	0	0	165,238
GIBSON, C.	Deputy Chief	40.00	PO03	D-240 Mos.	133,169	133,528	02/26/15	133,500	6,680	33,600	1,560	0	0	175,340
ADAMS, J.	Lieutenant	40.00	PO06	Lt-240 Mos.	123,199	123,531	10/12/14	123,500	4,940	12,530	0	0	400	141,370
MACVICAR, A.	Lieutenant	40.00	PO06	Lt-240 Mos.	123,199	123,531	10/12/14	123,500	6,180	6,265	0	0	400	136,345
CLINGER, T.	Sergeant	40.00	PO10	Sgt-240 Mos.	91,463	91,709	10/12/14	91,700	4,590	4,650	0	0	400	101,340
COAKLEY, B.	Sergeant	40.00	PO10	Sgt-120 Mos.	87,108	87,343	07/01/14	87,300	2,620	0	0	0	400	90,320
CHRETIEN, J.	Sergeant	40.00	PO10	Sgt-120 Mos.	87,108	87,343	12/12/14	87,300	2,620	8,830	0	0	400	99,150
MACK, D.	Sergeant	40.00	PO10	Sgt-240 Mos.	91,463	91,709	10/12/14	91,700	4,590	9,300	0	0	400	105,990
RAY, T.	Sergeant	40.00	PO10	Sgt-120 Mos.	87,108	87,343	06/06/15	87,300	2,620	8,750	0	0	400	99,070
FURTADO, D.	Sergeant	40.00	PO10	Sgt-120 Mos.	87,108	87,343	10/12/14	87,300	2,620	8,860	0	0	400	99,180
MARSHALL, K.	Sergeant	40.00	PO10	Sgt-120 Mos.	87,108	87,343	06/06/15	87,300	2,620	4,375	0	0	400	94,695
TORNOVISH, S.	Sergeant	40.00	PO11	Sgt-120 Mos.	87,108	87,343	06/06/15	87,300	2,620	4,375	0	0	400	94,695
MUHR, J.	Officer	40.00	PO20	240 Mos.	73,170	73,367	07/01/14	73,400	3,670	0	0	0	400	77,470
MACK, J.	Officer	40.00	PO20	240 Mos.	73,170	73,367	10/22/14	73,400	3,670	7,290	0	0	400	84,760
MANSFIELD, K.	Officer	40.00	PO20	180 Mos.	71,429	71,621	10/12/14	71,600	2,860	7,260	0	0	400	82,120
CARNEVALE, C.	Officer	40.00	PO20	180 Mos.	71,429	71,621	10/12/14	71,600	2,860	3,630	0	0	400	78,490
GALE, S.	Officer	40.00	PO20	120 Mos.	69,686	69,874	06/06/15	69,900	3,500	0	0	0	400	73,800
ROCKET, J.	Officer	40.00	PO20	60 Mos.	66,368	66,547	10/12/14	66,500	1,330	6,750	0	0	400	74,980
MAULDIN, J.	Officer	40.00	PO20	60 Mos.	66,368	66,547	06/17/15	66,500	1,330	6,660	0	0	400	74,890
MORNEAU, B.	Officer	40.00	PO20	60 Mos.	66,368	66,547	06/17/15	66,500	1,330	6,660	0	0	400	74,890
SULLIVAN, W.	Officer	40.00	PO20	60 Mos.	66,368	66,547	06/17/15	66,500	1,330	6,660	0	0	400	74,890
HOLLIS, R.	Officer	40.00	PO20	60 Mos.	66,368	66,547	07/01/14	66,500	1,330	0	0	0	400	68,230
HUBBARD, J.	Officer	40.00	PO20	60 Mos.	66,368	66,547	09/23/14	66,500	1,330	1,200	0	0	400	69,430
COOK, M.	Officer	40.00	PO20	36 Mos.	63,208	63,378	02/11/15	63,400	0	1,200	0	0	400	65,000
MASON,J.	Officer	40.00	PO20	36 Mos.	63,208	63,378	04/09/15	63,400	0	1,200	0	0	400	65,000
WELCH,D.	Officer	40.00	PO20	36 Mos.	63,208	63,378	04/09/15	63,400	0	1,200	0	0	400	65,000
WHITING,B.	Officer	40.00	PO20	36 Mos.	63,208	63,378	04/10/15	63,400	0	1,200	0	0	400	65,000
THOMPSON, C.	Officer	40.00	PO20	24 Mos.	57,701	57,856	08/10/14	57,900	0	1,200	0	0	400	59,500
WITHERALL, D.	Officer	40.00	PO20	24 Mos.	57,701	57,856	08/10/14	57,900	0	1,200	0	0	400	59,500
KELLY, C.	Officer	40.00	PO20	12 Mos.	55,740	55,890	11/30/14	55,900	0	1,200	0	0	400	57,500
NAGLE, K.	Officer	40.00	PO20	12 Mos.	55,740	55,890	11/30/14	55,900	0	1,200	0	0	400	57,500
SHAW, J.	Officer	40.00	PO20	12 Mos.	55,740	55,890	11/30/14	55,900	0	1,200	0	0	400	57,500
PATROL OFFICER VACANT FUNDED (KILL	Officer	40.00	PO20	Start	51,540	51,679	07/01/14	51,700	0	1,200	0	0	400	53,300
PATROL OFFICER VACANT FUNDED (TOR	Officer	40.00	PO20	Start	51,540	51,679	07/01/14	51,700	0	1,200	0	0	400	53,300
PATROL OFFICER VACANT FUNDED (NEE	Officer	40.00	PO20	Start	51,540	51,679	07/01/14	51,700	0	1,200	0	0	400	53,300
PATROL OFFICER VACANT FUNDED (BRO	Officer	40.00	PO20	Start	51,540	51,679	07/01/14	51,700	0	1,200	0	0	400	53,300
PATROL OFFICER VACANT NOT FUNDED	Officer	40.00	PO20	N/A	-	0	00/00/00	0	0	0	0	0	0	0
PATROL OFFICER VACANT NOT FUNDED	Officer	40.00	PO20	N/A	-	0	00/00/00	0	0	0	0	0	0	0
PATROL OFFICER VACANT NOT FUNDED	Officer	40.00	PO20	N/A	-	0	00/00/00	0	0	0	0	0	0	0
PATROL OFFICER VACANT NOT FUNDED	Officer	40.00	PO20	N/A	-	0	00/00/00	0	0	0	0	0	0	0
TOVET,C	Administrative Asstnt.	40.00		S2-8	71,056	71,248	04/23/15	71,200	2,140	0	520	0	0	73,860
DAVIS,M.	Administrative Asstnt.	40.00		S1-4	57,396	57,550	04/23/15	57,600	0	0	0	0	0	57,600
ERICHSEN, J.	IT Administrator	35.00		SC-9	99,374	99,642	12/01/14	99,600	4,980	0	0	0	0	104,580
CLINGER, S.	Records Clerk	37.50	PO50	S3-9	74,436	74,637	02/11/15	74,600	2,240	0	1,560	0	0	78,400
FRONZUTO,D.	Emergency Management	40.00		Contract	114,000	114,307	07/06/13	114,300	5,720	0	0	0	0	120,020
PART-TIME LICENSING VACANT NEW REQ	Licensing Agent	20.00		ATM 7-5 (E) 18.5/hr	19,240	19,292	02/11/15	19,500	590	0	1,560	0	0	21,650

Total Salary (enter on Munis 51100)	3,174,000
Total Salary, Permanent: Shift Coverage	125,000
Total Seasonal Salary (enter on Munis 51xxx)	-
Total Longevity (enter on Munis 51700)	82,300
Total Education (enter on Munis 516xx)	181,800
Total Certification Pay (enter on Munis 51551)	5,200
Total Holiday Pay (enter on Munis 518xx)	146,060
Shift Differential (enter on Munis 513xx)	45,000
Overtime (enter on Munis 514xx)	145,000
Salary Subtotal	3,904,360
Medicare (enter on Munis 51961)	56,600
Total	3,960,960

As of 12/24/2013

FY 2015 Personnel Spreadsheet

Centralized Dispatch ORG: 01212

Number of Positions in Department

Full-time	10
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	10

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary*	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other / Contract Academy	Total by Employee
BURNS, M.	Comm Superv	37.50	PO45	SB-3	73,100	73,297	12/19/14	73,300	3,670	0	0	0	0	76,970
MALAVASE, M.	Dispatcher	40.00	PO45	S1-4	57,242	57,396	04/25/15	57,400	0	0	0	0	0	57,400
NORRIS, J.	Dispatcher	40.00	PO45	S1-3	55,578	55,727	06/26/15	55,700	0	0	0	0	0	55,700
SMITH, M.	Dispatcher	40.00	PO45	S1-4	57,242	57,396	04/25/15	57,400	0	0	0	0	0	57,400
EGER-ANDERSEN,T.	Dispatcher	40.00	PO45	S1-3	55,578	55,727	06/18/15	55,700	0	0	0	0	0	55,700
HULL, A.	Dispatcher	40.00	PO45	S1-4	57,242	57,396	07/27/14	57,400	0	0	0	0	0	57,400
MOREIRA,J.	Dispatcher	40.00	PO45	S1-1	52,395	52,536	12/16/14	52,500	0	0	0	0	0	52,500
COMATIS,G.	Dispatcher	40.00	PO45	S1-3	55,578	55,727	06/25/15	55,700	0	0	0	0	0	55,700
HAINEY, P.	Dispatcher	40.00	PO45	S1-2	53,955	54,100	06/10/15	54,100	0	0	0	0	0	54,100
SULLIVAN, M.	Dispatcher	40.00	PO45	S1-2	53,955	54,100	06/10/15	54,100	0	0	0	0	0	54,100

Total Salary (enter on **Munis 51100**)	573,300
Total Salary, Permanent: Shift Coverage	0
Total Seasonal Salary (**enter on Munis 51xxx**)	0
Total Longevity (enter on **Munis 51700**)	3,670
Total Education (enter on **Munis 516xx**)	0
Total Certification Pay (enter on **Munis 51551**)	0
Total Holiday Pay (enter on **Munis 518xx**)	20,000
Shift Differential (enter on **Munis 513xx**)	13,000
Overtime (enter on **Munis 514xx**)	10,000
Salary Subtotal	619,970
Medicare (enter on **Munis 51961**)	9,000
Total	**628,970**

As of 12/24/2013

FY 2015 Personnel Spreadsheet

Fund 27 - Police Dept

	ORG: 27250 BEACH IMPROV REVOLVER MGL CHP 44 SEC 53E1/2	ORG: 27333 FERRY EMBARKATION MGL CHP 46 SEC 129
Number of Positions in Department		
Full-time	0	0
Part-time	0	0
Seasonal	17	16
Temporary	0	0
Vacancies	0	0
New Positions Requested	0	0
TOTAL OF ALL POSITIONS	17	16

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/14 (e.g., B -Step 3)	Yearly Salary as of 6/30/14	53 Week Adjustment	FY15 Anniversary Date	FY 2015 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
Org 27250														
SEASONAL - (QTY 17)	SEASONAL BEACH PATROL	40HRS / 15 WKS	PO81	TW Article 7	198,900	198,900	N/A	198,900	0	0	0	0	0	198,900
Org 27333														
SEASONAL - (QTY 16)	COMMUNITY SERVICE OFF	40HRS / 15 WKS	PO80	TW Article 7	182,400	182,400	N/A	182,400	0	0	0	0	0	182,400

	ORG: 27250	ORG: 27333
Total Prorated Salary (enter on **Munis 51100**)	0	0
Total Seasonal Salary (**enter on Munis 51xxx**)	198,900	182,400
Total Longevity (enter on **Munis 51700**)	0	0
Total Education (enter on **Munis 516xx**)	0	0
Total Certification Pay (enter on Munis 51551)	0	0
Total Holiday Pay (enter on **Munis 518xx**)	0	0
Total Other Pay (enter on Munis line where appropriate)	0	0
Shift Differential (enter on **Munis 513xx**)	0	0
Overtime (enter on **Munis 514xx**)	0	0
Salary Subtotal	198,900	182,400
Medicare (enter on **Munis 51951**)	2,900	2,600
Total Personnel Services	**201,800**	**185,000**

As of 12/24/2013

TOWN OF NANTUCKET
FISCAL 2011- FISCAL 2013 ACTUALS
FISCAL 2014 BUDGET
FISCAL 2015-2018 PROJECTION

REVOLVING FUNDS (MGL Chapter 44 Section 53E 1/2)			FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	*FISCAL 2014 BUDGET*	*FISCAL 2015 PROJECTION*	*FISCAL 2016 PROJECTION*	*FISCAL 2017 PROJECTION*	*FISCAL 2018 PROJECTION*
27214 LOW BEACH HOUSING (MGL Chapter 44 Section 53E 1/2)										
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018		(150,728)	(152,251)	(156,494)	*(170,982)*	*(174,943)*	*(149,943)*	*(124,683)*	*(124,683)*
27214	48400	MISC REVENUE	(30,495)	(33,250)	(42,750)	*(70,000)*	*(70,000)*	*(70,000)*	*(70,000)*	*(70,000)*
27214	52101	UTILITY:ELECTRICITY	6,627	7,219	7,928	*8,324*	*10,320*	*10,836*	*11,378*	*11,947*
27214	52103	UTILITY:FUEL OIL	5,492	4,532	6,792	*7,132*	*6,405*	*6,597*	*6,795*	*6,999*
27214	52104	UTILITY:PROPANE	1,662	1,941	1,749	*1,836*	*2,468*	*2,542*	*2,618*	*2,697*
27214	52105	UTILITY:WATER	3,055	2,173	3,252	*3,415*	*4,679*	*4,819*	*4,964*	*5,113*
27214	52106	UTILITY:SEWER	1,809	2,509	2,164	*2,272*	*2,442*	*2,515*	*2,591*	*2,668*
27214	52404	REP&MAINT:BUILDING	2,877	8,128	1,859	*25,260*	*50,260*	*50,260*	*25,000*	*25,000*
27214	52405	REP&MAINT:EQUIPMENT	224	6	-	*1,000*	*1,000*	*1,000*	*1,000*	*1,000*
27214	52907	PROPERTY:RUBBISH PICKUP	-	195	1,512	*1,800*	*1,800*	*1,800*	*1,800*	*1,800*
27214	53100	PROFESSIONAL SERVICES	7,227	2,306	1,129	*15,000*	*15,000*	*14,890*	*13,854*	*12,776*
27214	54303	BLDG&EQ:EXPENDABLE SUP/EQ	-	-	1,877	-	*626*	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(152,251)	(156,494)	(170,982)	*(174,943)*	*(149,943)*	*(124,683)*	*(124,683)*	*(124,683)*
27251 BEACH IMPROVEMENT REVOLVER (MGL Chapter 44 Section 53E 1/2)										
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018					-	*(603,348)*	*(434,573)*	*(393,400)*	*(351,542)*
27251	48400	MISC REVENUE	-	-	-	-	*(239,980)*	*(239,980)*	*(239,980)*	*(239,980)*
27251	51220	SALARY SEASONAL BEACH PATROL	-	-	-	-	*198,900*	*198,900*	*198,900*	*198,900*
27251	51320	OVERTIME: BEACH PATROL	-	-	-	-	*2,500*	*2,500*	*2,500*	*2,500*
27251	51961	MEDICARE P/R TAX	-	-	-	-	*2,500*	*2,920*	*2,920*	*2,920*
27251	52405	REP&MAINT:EQUIPMENT	-	-	-	-	*7,365*	*7,365*	*7,365*	*7,365*
27251	52427	REP&MAINT: BEACH PATROL	-	-	-	-	*1,000*	*1,000*	*1,000*	*1,000*
27251	53100	PROFESSIONAL SERVICES	-	-	-	-	*9,940*	*10,039*	*10,140*	*10,241*
27251	53110	GENERAL:PRINTING	-	-	-	-	*2,200*	*2,222*	*2,244*	*2,267*
27251	53158	PROF SERVICES - BEACH PATROL	-	-	-	-	*17,000*	*17,170*	*17,342*	*17,515*
27251	54106	SUPPLIES	-	-	-	-	*10,650*	*10,757*	*10,864*	*10,973*
27251	54206	EQUIPMENT	-	-	-	-	*80,000*	*1,350*	*1,400*	*1,401*
27251	54212	EQUIPMENT: BEACH PATROL	-	-	-	-	*23,000*	*23,230*	*23,462*	*23,697*
27251	54704	SAFETY: UNIFORMS BEACH PATROL	-	-	-	-	*3,700*	*3,700*	*3,700*	*3,700*
27251	55808	LIFEGUARD EXPENSE	-	-	-	-	-	-	-	-
27251	58504	ADD EQ:POLICE VEHICLES	-	-	-	-	*50,000*	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			-	-	-	-	*(434,573)*	*(393,400)*	*(351,542)*	*(309,044)*
27333 FERRY EMBARKATION FEE (MGL Chapter 46 Section 129 of the Acts of 2003)										
	START OF YEAR FUND BALANCE (SOY)-PROJECTION 2014-2018		(191,049)	(196,037)	(225,753)	*(254,707)*	*(238,407)*	*(225,900)*	*(213,393)*	*(200,886)*
27333	48400	MISC REVENUE	(154,989)	(179,716)	(178,954)	*(175,000)*	*(178,900)*	*(178,900)*	*(178,900)*	*(178,900)*
27333	51200	SEASONAL SALARY	142,889	141,898	144,997	*182,400*	*182,400*	*182,400*	*182,400*	*182,400*
27333	51319	OVERTIME:SEASONAL	3,872	4,278	2,314	*4,300*	*4,300*	*4,300*	*4,300*	*4,300*
27333	51961	MEDICARE P/R TAX	3,239	3,824	2,689	*2,600*	*2,707*	*2,707*	*2,707*	*2,707*
27333	54701	SAFETY:UNIFORMS	-	-	-	*2,000*	*2,000*	*2,000*	*2,000*	*2,000*
27333	59601	TRANSFERS:GENERAL	-	-	-	-	-	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2014-2018			(196,037)	(225,753)	(254,707)	*(238,407)*	*(225,900)*	*(213,393)*	*(200,886)*	*(188,378)*

OPERATI\ ,UDGET
FISCAL YEAR 2015

Operating Expenses

GENERAL FUND OPERATING EXPENSE			FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	COMPOUND ANNUAL GROWTH RATE (CAGR)	FISCAL 2014 BUDGET	THREE-YEAR ACTUAL AVERAGE	LEVEL 1 DEPARTMENT HEAD FISCAL 2015 RECOMMENDATION (BASE BUDGET)	TOWN MGR INC / DEC	LEVEL 2 TOWN MANAGER FISCAL 2015 RECOMMENDATION	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
1424 STREET LIGHTING												
1424	52102	UTILITY:STREET LIGHTING	$ 71,928	$ 79,291	5.9%	$ 80,900	$ 72,629	$ 85,900	$ -	$ 85,900	$ 5,000	6%
1424	52405	REPAIR&MAINT:EQUIPMENT	$ -	$ -	0.0%	$ 25,000	$ -	$ 20,000	$ -	$ 20,000	$ (5,000)	-20%
1424	58999	FINCOM TRANSFER EXPENSE	$ -	$ 2,830	100.0%	$ -	$ 943	$ -	$ -	$ -	$ -	0%
TOTAL		STREET LIGHTING	$ 71,928	$ 82,121	7.2%	$ 105,900	$ 73,573	$ 105,900	$ -	$ 105,900	$ -	0%