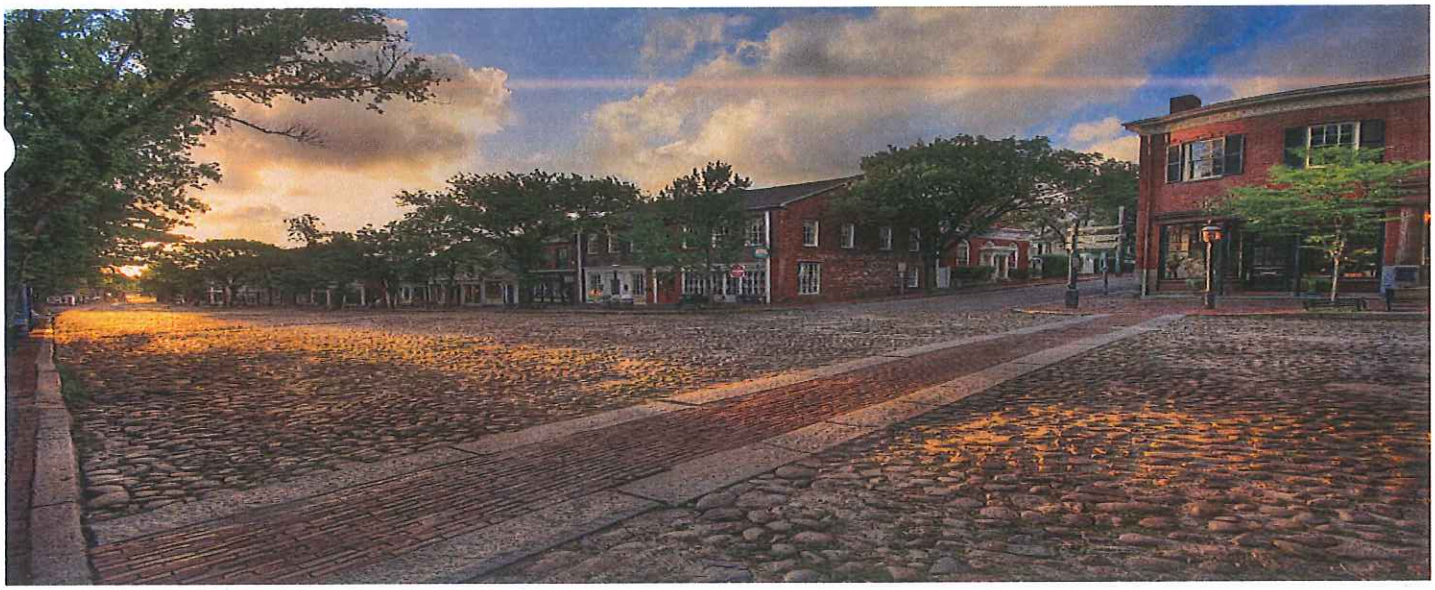


FY2015 BUDGET PROJECTION

- **ENTERPRISE FUNDS**
  - **OUR ISLAND HOME**

Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2015 Budget

Our Island Home Enterprise Fund

FY2014
OIH Enterprise Fund Review

- **Mission:**

  Our Island Home is dedicated to providing the highest quality care for our residents requiring 24hr nursing care. We are committed to enhancing our residents' daily lives by creating an environment in which they, and their families, feel at home and by employing individuals who are compassionate in providing dignified care. We seek to create lasting relationships with our residents and family by utilizing consistent care givers and ensuring residents are the primary participants in their care.

  The above will be provided within the structure of the regulatory definitions per the governing agencies and within the fiscal restraints of our approved budget projection.

- **Goals:**
  - Expand our community outreach and volunteer program
  - Work with the newly created Friends of Our Island Home group to help them get established and work to enrich our resident's lives
  - Work with local authorities to expand our emergency preparedness plans and implement an 'active killer' policy to enhance security.
  - Train to bill directly for services rendered at OIH rather than using a third party billing company.
  - OIH's annual Department of Public Health survey will be performed in a new Quality Indicator Survey format. Our goal is to continue to do well under the new format that has a more resident-centered approach.

- **Initiatives and Accomplishments:**
  - Work to be a restrain free facility
  - Proactively work to reduce antipsychotic use
  - Participate and Enroll in the new Massachusetts Immunization Information System (MIIS)
  - Implement scheduling/payroll software

FY 2015
OIH Enterprise Fund Overview

- **Priorities:**
  - Explore the implementation of Electronic Medical Records
  - Continue to provide the best quality of care and maintain resident's individual quality of life.
  - Maintain a viable census (especially in terms of Medicare admissions)

- **Significant Changes Year-to-Year**
  - Survey process changing and continue the education of staff and residents to the new process
  - Potential aging of the overall population and ability to accommodate potential increase in needs for long term care services
  - Regulatory changes within the Center for Medicare and Medicaid Services

- **Key Issues**
  - Facility structure and systems condition are approaching the end of their functionality such that the building is approaching a state of 'out-of-date' status. Perform the necessary maintenance and renovation to keep the building up to code and safe living standards. Such items are determined through assessments of the building (i.e. Mechanical Engineer Assessment currently underway).
  - New Life Safety Code regulations. For instance, overall facility temperature is to be 75 degrees and each resident room is required to have it's own individual temperature control setting. Currently, individual rooms do not have separate control of building/room temperature.
  - Residents comfort needs – individual shower/bathing facilities, private rooms, and other quality of life considerations.

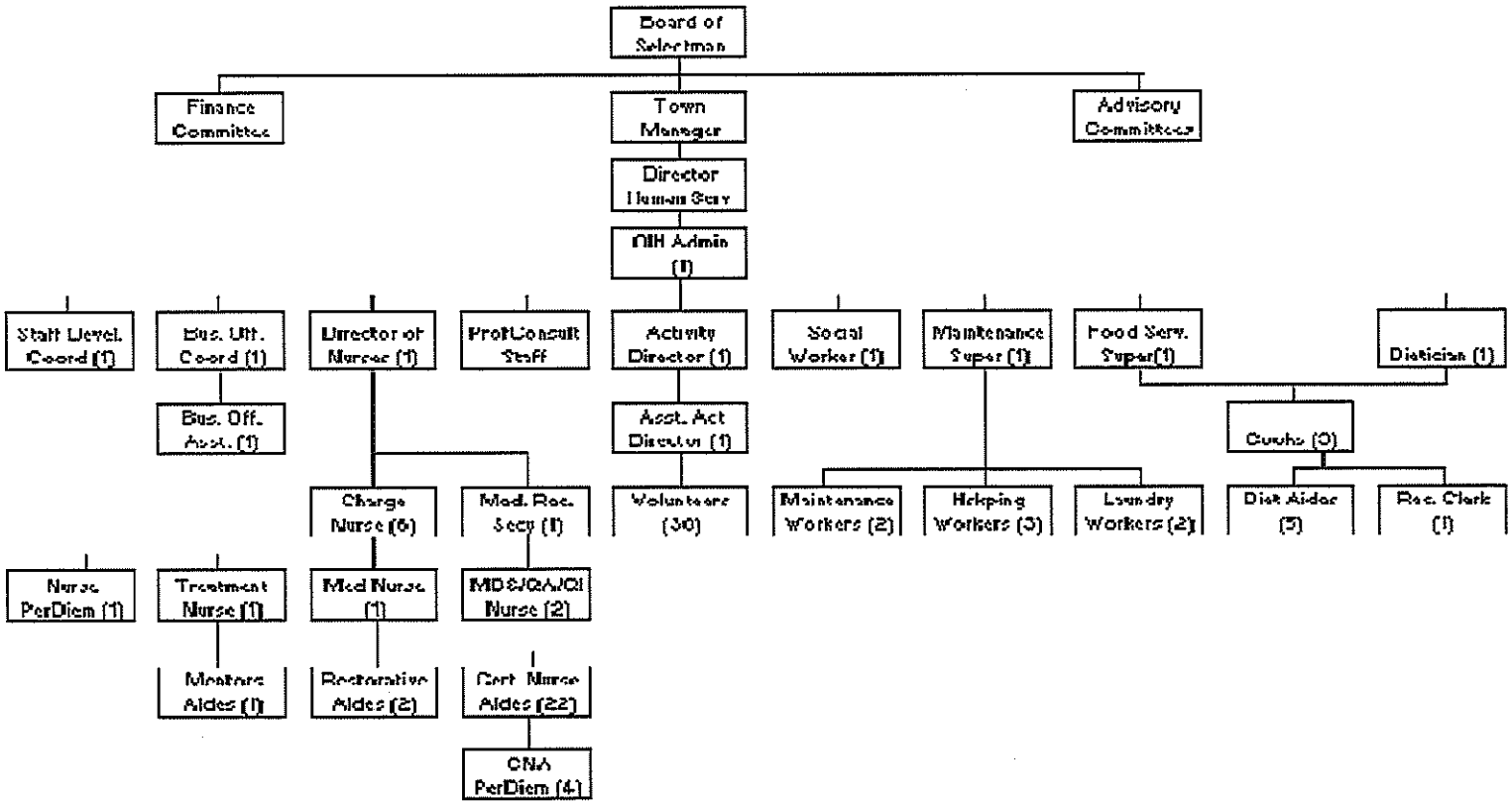
FY2015 Budget
OIH Enterprise Fund

SUMMARY	ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED BUDGET	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
Payroll-Salary	4,002,103	3,922,125	3,955,307	-0.4%	4,176,409	4,013,740	$ (162,669)	-3.9%
Medicare P/R Tax Expenses	57,916	56,825	57,536	-0.2%	62,851	54,200	$ (8,651)	-13.8%
Medical Insurance	729,740	792,463	800,759	3.1%	828,680	917,700	$ 89,020	10.7%
Barnstable County Retirement	576,481	590,772	597,542	1.2%	657,302	706,000	$ 48,698	7.4%
Contractual Obligations	-	-	-	0.0%	150,000	150,000	$ -	0.0%
Utilities	185,870	183,650	184,984	-0.2%	213,400	194,900	$ (18,500)	-8.7%
Repairs & Maintenance	28,679	32,008	60,815	28.5%	34,000	62,750	$ 28,750	84.6%
Food	161,778	147,354	158,408	-0.7%	135,000	158,250	$ 23,250	17.2%
Professional Services	589,460	571,173	521,054	-4.0%	621,000	551,200	$ (69,800)	-11.2%
Medical Supplies	89,770	103,410	97,217	2.7%	112,600	97,800	$ (14,800)	-13.1%
General Insurance	68,298	71,806	46,818	-11.8%	101,118	73,000	$ (28,118)	-27.8%
Other Supplies	62,742	52,116	71,970	4.7%	55,850	57,735	$ 1,885	3.4%
Other	20,332	82,283	278,046	139.1%	125,750	108,550	$ (17,200)	-13.7%
TOTAL OIH	6,573,168	6,605,986	6,830,457	1.3%	7,273,960	7,145,825	$ (128,135)	-1.8%

Appendix

OIH Enterprise Fund

Town & County of Nantucket
Organization Chart – OIH Enterprise Fund



FY 2015 Budget Detail

OUR ISLAND HOME
REVISED
OPERATING BUDGET
FISCAL YEAR 2015

As of 11/20/2013

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	*COMPOUND ANNUAL GROWTH RATE (CAGR)*	*ENTERPRISE FUND FISCAL 2014 BUDGET*	*ENTERPRISE FUND FISCAL 2015 PROJECTED BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2015*	*INCREASE OR (DECREASE) % FISCAL 2015*
68561		**ADMINISTRATION**								
68561	41790	P&I USEFEE	-	(4,828)	-	0.0%	-	-	$ -	0.0%
68561	42420	MEDICAID PATIENT REVENUE	(1,467,051)	(1,610,586)	(1,696,473)	5.0%	(1,615,820)	(1,696,473)	$ 80,653	5.0%
68561	42436	PRIOR YEAR CPE RECEIPTS	-	(1,798,751)	-	0.0%	-	-	$ -	0.0%
68561	42421	PRIVATE PATIENT INCOME	(1,469,581)	(1,645,039)	(1,879,191)	8.5%	(1,644,500)	(1,879,191)	$ 234,691	14.3%
68561	42422	PATIENT PAID AMOUNT	(554,271)	(671,659)	(440,031)	-7.4%	(671,700)	(440,031)	$ (231,669)	-34.5%
68561	42423	MEDICARE A REVENUE	(239,381)	(588,057)	(240,652)	0.2%	(239,870)	(240,652)	$ 782	0.3%
68561	42424	MEDICARE B REVENUE	(30,935)	(19,868)	(18,930)	-15.1%	(20,000)	(18,930)	$ (1,070)	-5.3%
68561	42425	SECONDARY INSURANCE	(51,976)	-	(854)	-74.6%	(50,000)	(854)	$ (49,146)	-98.3%
68561	42426	SECONDARY INS MEDICAID OVER A	-	(7,890)	(20,969)	63.0%	(7,900)	(20,969)	$ 13,069	165.4%
68561	42427	SECONDARY INS MEDICAID OVER B	(31,625)	(1,771)	(1,200)	-66.4%	(1,770)	(1,200)	$ (570)	-32.2%
68561	42428	OIH INS OVER A SEC INS	-	(93,122)	(43,134)	-31.9%	(93,100)	(43,134)	$ (49,966)	-53.7%
68561	42429	EXTRAORDINARY INCOME	-	-	-	0.0%	-	-	$ -	0.0%
68561	42432	OIH INS OVER B SEC INS	-	(1,246)	(2,555)	43.2%	(1,250)	(2,555)	$ 1,305	104.4%
68561	42433	OIH PRIV X OVER A SEC	-	550	-	0.0%	-	-	$ -	0.0%
68561	42473	OIH LIENS COLLECTED	-	(53,790)	-	0.0%	-	-	$ -	0.0%
68561	48201	INTEREST ON INVESTMENT	-	12,350	2,701	-53%	(12,350)	-	$ (12,350)	-100.0%
68561	49000	REFUNDS	-	-	39	100.0%	-	-	$ -	0.0%
68561	49701	TRANSFER FROM GENERAL FUND: SUBSIDY	(3,486,041)	(2,781,920)	(2,261,560)	-13.4%	(2,295,000)	(2,267,598)	$ (27,402)	-1.2%
68561	51100	SALARY, PERMANENT	269,276	240,045	258,040	-1.4%	280,913	270,500	$ (10,413)	-3.7%
68561	51300	OVERTIME	-	183	2,052	234.9%	2,500	500	$ (2,000)	-80.0%
68561	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	1,800	-	$ (1,800)	-100.0%
68561	51551	LABORER'S UNION CERTIFICATION	1,043	1,046	1,043	0.0%	1,040	1,040	$ -	0.0%
68561	51600	EDUCATION INCENTIVE	-	-	-	0.0%	-	-	$ -	0.0%
68561	51700	LONGEVITY PAY	5,292	3,383	3,685	-11.4%	6,000	6,600	$ 600	10.0%
68561	51701	INS PREMIUM: MEDICAL BLUE CROSS	69,428	125,870	45,286	-13.3%	126,904	50,700	$ (76,204)	-60.0%
68561	51702	WORKERS COMPENSATION INSURANCE	6,936	3,633	-	-100.0%	8,316	4,000	$ (4,316)	-51.9%
68561	51705	MEDICARE/MEDEX/RETIREES	-	-	61,148	100.0%	-	66,000	$ 66,000	100.0%
68561	51708	INS PREMIUM: RETIREE MEDICAL BLUE CROSS	-	-	-	0.0%	-	-	$ -	0.0%
68561	51770	COUNTY:RETIREMENT	44,766	63,350	49,079	3.1%	53,987	57,200	$ 3,213	6.0%
68561	51800	HOLIDAY PAY	14,867	11,867	12,802	-4.9%	13,770	13,000	$ (770)	-5.6%
68561	51900	CONTRACTUAL OBLIGATIONS	-	-	-	0.0%	150,000	150,000	$ -	0.0%
68561	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68561	51961	MEDICARE P/R TAX	4,920	3,726	4,026	-6.5%	3,960	4,200	$ 240	6.1%
68561	52010	UTILITY: AUTO FUEL	1,298	2,994	2,519	-8.3%	4,300	2,700	$ (1,600)	-37.2%
68561	52101	UTILITY:ELECTRICITY	75,829	66,922	59,553	-7.7%	85,000	63,100	$ (21,900)	-25.8%
68561	52103	UTILITY:FUEL OIL	57,384	69,887	70,495	7.1%	64,000	74,700	$ 10,700	16.7%
68561	52104	UTILITY:PROPANE	11,682	12,446	11,876	0.6%	13,500	12,600	$ (900)	-6.7%
68561	52105	UTILITY:WATER	7,435	4,993	6,982	-2.1%	9,000	7,400	$ (1,600)	-17.8%
68561	52106	UTILITY:SEWER	9,944	7,550	13,188	9.9%	12,000	14,000	$ 2,000	16.7%
68561	52107	UTILITY:SEWER/LANDFILL	281	498	575	27.0%	600	600	$ -	0.0%
68561	52403	REP&MAINT:VEHICLE	20,166	1,132	-	-100.0%	2,000	2,000	$ -	0.0%
68561	52404	REP&MAINT:BUILDING	4,223	24,904	48,059	124.9%	25,000	48,000	$ 23,000	92.0%
68561	52405	REP&MAINT:EQUIPMENT	4,290	5,973	12,756	43.8%	7,000	12,750	$ 5,750	82.1%
68561	52700	RENTALS/LEASES	308	5,397	5,572	162.6%	6,600	5,675	$ (925)	-14.0%
68561	52703	RENT/LSE:POSTAGE METER	-	308	308	0.0%	350	310	$ (40)	-11.4%
68561	52907	PROPERTY:RUBBISH PICKUP	17,841	15,027	16,509	-2.6%	20,000	16,500	$ (3,500)	-17.5%
68561	53100	PROFESSIONAL SERVICES	106,665	91,595	94,859	-3.8%	100,000	105,000	$ 5,000	5.0%
68561	53101	PROF SVCS - MEDICAL	53,953	55,222	39,341	-10.0%	60,000	40,000	$ (20,000)	-33.3%
68561	53102	EMPLOYEE HEALTH	909	350	138	-46.7%	1,000	200	$ (800)	-80.0%
68561	53103	GENERAL:ADVERTISING	310	345	2,408	98.1%	800	2,400	$ 1,600	200.0%
68561	53401	COMM:TELEPHONE	3,133	3,333	3,286	1.6%	5,000	3,300	$ (1,700)	-34.0%

OUR ISLAND HOME
REVISED
OPERATING BUDGET
FISCAL YEAR 2015

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL 11/20/2013	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
68561	53402	COMM:POSTAGE	1,000	1,000	1,000	0.0%	1,200	1,000	$ (200)	-16.7%
68561	53803	OTHER:LICENSES & TAXES	-	-	-	0.0%	-	-	$ -	0.0%
68561	53804	OTHER:FREIGHT	139	208	342	35.1%	450	350	$ (100)	-22.2%
68561	54201	OFFICE SUPPLIES	5,636	4,121	21,416	56.0%	5,500	5,500	$ -	0.0%
68561	55001	MEDICAL SUPPLIES	89,219	102,141	95,487	2.3%	110,000	96,000	$ (14,000)	-12.7%
68561	55003	PHARMACY	551	1,269	1,730	46.5%	2,600	1,800	$ (800)	-30.8%
68561	55101	BOOKS/SUBSCRIPTIONS	-	44	-	0.0%	-	-	$ -	0.0%
68561	56521	OIH STATE ASSESS ON BEDS	-	-	-	0.0%	-	-	$ -	0.0%
68561	57101	IN-STATE:MISC TRAVEL	8,978	2,077	3,505	-26.9%	11,000	3,500	$ (7,500)	-68.2%
68561	57103	IN-STATE:SEMINARS, PROF GA	180	275	-	-100.0%	800	200	$ (600)	-75.0%
68561	57105	OTHER EXPENSE	7,654	934	911	-50.8%	1,000	1,000	$ -	0.0%
68561	57112	EDUCATION REIMBURSEMENT	-	-	-	0.0%	-	-	$ -	0.0%
68561	57200	OUT-OF-STATE TRAVEL	401	-	-	-100.0%	4,000	4,000	$ -	0.0%
68561	57201	OUT-STATE:GENERAL	-	-	-	0.0%	-	-	$ -	0.0%
68561	57301	DUES:PROFESSNL ORGANIZATN	2,481	2,102	3,157	8.4%	2,500	3,200	$ 700	28.0%
68561	57401	INS PREM:AUTO & LIABILITY	1,874	1,948	-	-100.0%	2,200	2,000	$ (200)	-9.1%
68561	57404	INS PREM:BLANKET INS,BLDG	66,424	69,857	46,818	-11.0%	78,918	51,000	$ (27,918)	-35.4%
68561	57406	INS PREM:CLAIM DEDUCTIBLE	-	-	-	0.0%	20,000	20,000	$ -	0.0%
68561	57502	MA MEDICAID USER FEE	265,399	263,650	272,855	0.9%	290,000	290,000	$ -	0.0%
68561	57506	MEDICARE A EXPENSE	128,656	136,282	83,496	-13.4%	140,000	85,000	$ (55,000)	-39.3%
68561	57508	MEDICARE B EXPENSE	32,882	24,075	30,366	-2.6%	30,000	31,000	$ 1,000	3.3%
68561	57601	SETTLEMENTS	-	5,000	-	0.0%	-	-	$ -	0.0%
68561	58501	ADD EQ:NEW EQUIP	-	-	1,721	100.0%	-	-	$ -	0.0%
68561	58502	ADD EQ:OFFICE FURNITURE	-	484	-	0.0%	-	-	$ -	0.0%
68561	59101	DEBT SERVICE: PRINCIPAL	-	-	-	0.0%	-	-	$ -	0.0%
68561	59102	DEBT SERVICE: INTEREST	-	-	-	0.0%	-	-	$ -	0.0%
68561	59103	BOND ISSUE EXPENSE	-	-	-	0.0%	-	-	$ -	0.0%
68561	59501	OTHER FIN: GENERAL/INDIRECT COSTS	-	71,203	92,300	13.9%	100,000	92,300	$ (7,700)	-7.7%
68561	59993	TRANS TO CAPITAL PROJECT FUND	-	-	175,000	100.0%	-	-	$ -	0.0%
68561	91067	A13/2011 REPLACE FUEL TANK - FREE CASH	32,800	-	-	-100.0%	-	-	$ -	0.0%
68561	91075	A13/2011 EQUIPMENT UPGRADES	28,210	-	-	-100.0%	-	-	$ -	0.0%
68561	92004	A2/2012 UNPAID BILLS	-	649	525	-10.0%	-	-	$ -	0.0%
TOTAL ADMINISTRATION			(5,866,199)	(7,756,332)	(4,946,597)	-5.5%	(4,787,752)	(4,888,763)	$ (101,011)	2.1%

OUR ISLAND HOME
REVISED
OPERATING BUDGET
FISCAL YEAR 2015

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
68562		DIRECTOR OF NURSING								
68562	51109	SALARY, PERMANENT DIR NURSING	115,822	114,085	119,920	1.2%	121,119	121,100	$ (19)	0.0%
68562	51300	OVERTIME	-	-	-	0.0%	-	-	$ -	0.0%
68562	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	500	$ -	0.0%
68562	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68562	51700	LONGEVITY PAY	3,280	4,543	4,540	11.4%	4,832	4,800	$ (32)	-0.7%
68562	51701	INS PREMIUM: MEDICAL BLUE CROSS	486	-	-	-100.0%	-	-	$ -	0.0%
68562	51770	COUNTY:RETIREMENT	9,012	21,792	21,630	33.9%	23,793	25,200	$ 1,407	5.9%
68562	51800	HOLIDAY PAY	-	-	-	0.0%	-	-	$ -	0.0%
68562	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68562	51961	MEDICARE P/R TAX	1,710	1,720	1,805	1.8%	1,908	1,800	$ (108)	-5.7%
68562	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	0.0%	-	-	$ -	0.0%
68562	57101	IN-STATE:MISC TRAVEL	-	-	-	0.0%	-	-	$ -	0.0%
68562	57103	IN-STATE:SEMINARS, PROF GA	-	-	-	0.0%	-	-	$ -	0.0%
68562	57200	OUT-OF-STATE TRAVEL	-	-	-	0.0%	-	-	$ -	0.0%
68562	57201	OUT-STATE:GENERAL	-	-	-	0.0%	-	-	$ -	0.0%
68562	57301	DUES:PROFESSNL ORGANIZATN	-	-	-	0.0%	-	-	$ -	0.0%
		TOTAL DIRECTOR OF NURSING	130,311	142,140	147,893	4.3%	152,152	153,400	$ 1,248	0.8%
68563		RN'S								
68563	51108	SALARY, PERMANENT RN	449,670	458,599	445,675	-0.3%	457,959	445,500	$ (12,459)	-2.7%
68563	51308	OVERTIME RN	21,776	19,680	17,522	-7.0%	25,000	25,000	$ -	0.0%
68563	51408	SHIFT COVERAGE RN	7,742	10,381	2,963	-27.4%	9,000	3,000	$ (6,000)	-66.7%
68563	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	1,800	-	$ (1,800)	-100.0%
68563	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68563	51701	INS PREMIUM: MEDICAL BLUE CROSS	53,179	55,403	55,605	1.5%	58,355	65,400	$ 7,045	12.1%
68563	51710	LONGEVITY RN	11,607	13,091	14,283	7.2%	15,512	16,200	$ 688	4.4%
68563	51770	COUNTY:RETIREMENT	36,049	121,495	62,147	19.9%	135,352	143,500	$ 8,148	6.0%
68563	51808	HOLIDAY PAY RN	17,252	20,315	19,340	3.9%	19,000	18,600	$ (400)	-2.1%
68563	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68563	51961	MEDICARE P/R TAX	7,274	7,570	7,247	-0.1%	8,115	7,000	$ (1,115)	-13.7%
68563	54117	NURSES-UNIFORM ALLOWANCE	400	844	-	-100.0%	800	800	$ -	0.0%
		TOTAL REGISTERED NURSE	604,950	707,377	624,782	1.1%	730,893	725,000	$ (5,893)	-0.8%
68564		LPN'S								
68564	51110	SALARY, PERMANENT LPN	294,140	290,777	320,741	2.9%	316,904	315,200	$ (1,704)	-0.5%
68564	51310	OVERTIME LPN	30,943	31,778	31,820	0.9%	35,000	35,000	$ -	0.0%
68564	51410	SHIFT COVERAGE LPN	20,593	14,017	16,154	-7.8%	16,000	16,500	$ 500	3.1%
68564	51701	INS PREMIUM: MEDICAL BLUE CROSS	70,486	73,125	75,773	2.4%	77,033	86,300	$ 9,267	12.0%
68564	51711	LONGEVITY LPN	6,789	8,079	8,174	6.4%	8,775	9,700	$ 925	10.5%
68564	51770	COUNTY:RETIREMENT	-	-	60,900	100.0%	-	-	$ -	100.0%
68564	51810	HOLIDAY PAY LPN	13,575	14,381	14,978	3.3%	15,200	14,200	$ (1,000)	-6.6%
68564	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68564	51961	MEDICARE P/R TAX	5,239	5,206	5,556	2.0%	5,845	4,900	$ (945)	-16.2%
68564	54117	NURSES-UNIFORM ALLOWANCE	-	960	-	0.0%	-	-	$ -	0.0%
		TOTAL LICENSED PRACTICAL NURSE	441,764	438,322	534,096	6.5%	474,757	481,800	$ 7,043	1.5%
68565		CERTIFIED NURSES ASSISTANT								
68565	51111	SALARY, PERMANENT C.N.A	1,282,744	1,279,415	1,259,824	-0.6%	1,337,606	1,242,200	$ (95,406)	-7.1%
68565	51311	OVERTIME: C.N.A	23,589	17,876	27,673	5.5%	30,000	30,000	$ -	0.0%
68565	51411	SHIFT COVERAGE C.N.A	40,216	54,152	104,064	37.3%	70,000	105,000	$ 35,000	50.0%
68565	51701	INS PREMIUM: MEDICAL BLUE CROSS	290,463	289,398	303,767	1.5%	301,386	337,600	$ 36,214	12.0%
68565	51712	LONGEVITY C.N.A	19,221	21,230	27,986	13.3%	29,250	30,000	$ 750	2.6%
68565	51770	COUNTY:RETIREMENT	207,278	191,171	216,402	1.4%	238,043	252,300	$ 14,257	6.0%

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OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
68565	51811	HOLIDAY PAY C.N.A	56,959	57,922	65,320	4.7%	61,000	61,000	$ -	0.0%
68565	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68565	51961	MEDICARE P/R TAX	20,316	20,744	21,624	2.1%	24,761	19,100	$ (5,661)	-22.9%
68565	54118	UNIFORMS-HOSPITAL WORKERS	3,905	2,432	-	-100.0%	-	2,400	$ 2,400	100.0%
		TOTAL CERTIFIED NURSES ASSISTANT	**1,944,692**	**1,934,342**	**2,026,660**	**1.4%**	**2,092,046**	**2,079,600**	**$ (12,446)**	**-0.6%**
68566		**DIETARY**								
68566	51104	SALARY, PERMANENT DIETARY	512,550	533,811	501,470	-0.7%	528,308	499,000	$ (29,308)	-5.5%
68566	51105	SALARY, PERMANENT DIETITION	18,857	21,417	23,917	8.2%	24,400	24,500	$ 100	0.4%
68566	51304	OVERTIME DIETARY	14,982	19,519	19,000	8.2%	23,000	20,000	$ (3,000)	-13.0%
68566	51404	SHIFT COVERAGE DIETARY	11,107	5,344	4,197	-27.7%	5,000	4,200	$ (800)	-16.0%
68566	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	-	$ (500)	-100.0%
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68566	51701	INS PREMIUM: MEDICAL BLUE CROSS	148,454	137,555	151,099	0.6%	145,550	163,000	$ 17,450	12.0%
68566	51706	LONGEVITY DIETARY	16,321	22,027	15,925	-0.8%	15,320	15,500	$ 180	1.2%
68566	51770	COUNTY:RETIREMENT	99,133	99,502	93,133	-2.1%	102,447	108,600	$ 6,153	6.0%
68566	51804	HOLIDAY PAY DIETARY	22,867	23,483	22,584	-0.4%	25,800	25,200	$ (600)	-2.3%
68566	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68566	51961	MEDICARE P/R TAX	8,552	9,071	8,697	0.6%	9,540	8,200	$ (1,340)	-14.0%
68566	54901	FOOD:GENERAL	139,784	120,649	130,100	-2.4%	120,000	130,000	$ 10,000	8.3%
68566	54903	FOOD:FOOD HANDLERS EQUIP	17,514	26,705	28,309	17.4%	15,000	28,250	$ 13,250	88.3%
		TOTAL DIETARY	**1,010,120**	**1,019,083**	**998,430**	**-0.4%**	**1,014,865**	**1,026,450**	**$ 11,585**	**1.1%**

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OUR ISLAND HOME ENTERPRISE FUND

			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL 11/20/2013	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
68567		**MAINTENANCE**								
68567	51103	SALARY, PERMANENT MAINT & SECURITY	153,031	176,371	161,371	1.8%	177,459	170,300	$ (7,159)	-4.0%
68567	51303	OVERTIME MAINT & SEC	998	1,587	2,913	42.9%	4,000	3,000	$ (1,000)	-25.0%
68567	51403	SHIFT COVERAGE MAINT & SECURITY	-	-	48	100.0%	-	-	$ -	0.0%
68566	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	-	$ (500)	-100.0%
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68567	51701	INS PREMIUM: MEDICAL BLUE CROSS	22,180	15,874	24,437	3.3%	24,117	27,000	$ 2,883	12.0%
68567	51703	LONGEVITY MAINT & SEC	2,232	1,909	1,822	-6.5%	1,940	2,400	$ 460	23.7%
68567	51770	COUNTY:RETIREMENT	27,036	32,465	33,400	7.3%	36,741	38,900	$ 2,159	5.9%
68567	51803	HOLIDAY PAY MAINTENANCE	7,575	7,390	7,895	1.4%	7,700	7,400	$ (300)	-3.9%
68567	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68567	51961	MEDICARE P/R TAX	2,342	2,715	2,524	2.5%	2,613	2,600	$ (13)	-0.5%
68567	54302	BLDG&EQ:MAINT & SUPPLIES	12,273	3,335	6,165	-20.5%	5,000	5,000	$ -	0.0%
68567	54502	CUSTODIAL:CHEMICALS	16,494	3,869	4,102	-37.1%	5,000	4,150	$ (850)	-17.0%
		TOTAL MAINTENANCE	**244,161**	**245,515**	**244,678**	**0.1%**	**265,070**	**260,750**	**$ (4,320)**	**-1.6%**
68568		**LAUNDRY**								
68568	51106	SALARY, PERMANENT LAUNDRY	82,927	88,515	79,151	-1.5%	82,403	77,900	$ (4,503)	-5.5%
68568	51306	OVERTIME LAUNDRY	962	1,560	167	-44.2%	2,000	200	$ (1,800)	-90.0%
68568	51406	SHIFT COVERAGE LAUNDRY	-	-	-	0.0%	-	-	$ -	0.0%
68568	51701	INS PREMIUM: MEDICAL BLUE CROSS	14,538	23,982	15,952	3.1%	14,491	16,200	$ 1,709	11.8%
68568	51708	LONGEVITY LAUNDRY	1,983	2,794	2,478	7.7%	2,443	2,400	$ (43)	-1.8%
68568	51770	COUNTY:RETIREMENT	18,024	14,783	15,393	-5.1%	16,933	17,900	$ 967	5.7%
68568	51806	HOLIDAY PAY LAUNDRY	4,103	4,357	4,160	0.5%	4,381	4,200	$ (181)	-4.1%
68568	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68568	51961	MEDICARE P/R TAX	1,289	1,410	1,246	-1.1%	1,438	1,200	$ (238)	-16.6%
68568	54503	CUSTODIAL:LINEN & BEDDING	1,877	3,515	3,400	21.9%	4,000	3,500	$ (500)	-12.5%
68568	54515	LAUNDRY: CHEMICALS	-	5,575	6,707	9.7%	5,000	6,700	$ 1,700	34.0%
		TOTAL LAUNDRY	**125,705**	**146,491**	**128,653**	**0.8%**	**133,089**	**130,200**	**$ (2,889)**	**-2.2%**
68569		**STAFF DEVELOPMENT**								
68569	51121	SALARY, PERMANENT STAFF DEVELOP	363	9,859	17,736	265.8%	48,420	46,500	$ (1,920)	-4.0%
68569	51321	OVERTIME STAFF DEVELOPMENT	-	-	-	0.0%	-	-	$ -	0.0%
68569	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	-	$ (500)	-100.0%
68569	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68569	51701	INS PREMIUM: MEDICAL BLUE CROSS	12	-	1,819	436.4%	-	15,000	$ 15,000	100.0%
68569	51721	LONGEVITY: STAFF DEVELOPMENT	-	-	-	0.0%	-	-	$ -	0.0%
68569	51770	COUNTY:RETIREMENT	9,012	-	-	-100.0%	-	9,500	$ 9,500	100.0%
68569	51821	HOLIDAY PAY STAFF DEVELOPMENT	-	2,328	1,855	-10.7%	3,770	2,000	$ (1,770)	-46.9%
68569	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68569	51961	MEDICARE P/R TAX	0	177	284	784.9%	226	700	$ 474	209.7%
68569	54204	STAFF DEVELOPMENT SUPPLIES	283	859	3,897	139.8%	3,600	3,300	$ (300)	-8.3%
		TOTAL STAFF DEVELOPMENT	**9,670**	**13,222**	**25,592**	**38.3%**	**56,516**	**77,000**	**$ 20,484**	**36.2%**

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			ENTERPRISE FUND FY2011 ACTUAL	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL 11/20/2013	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2014 BUDGET	ENTERPRISE FUND FISCAL 2015 PROJECTED	INCREASE OR (DECREASE) $ FISCAL 2015	INCREASE OR (DECREASE) % FISCAL 2015
68570		SOCIAL SERVICES								
68570	51129	SALARY, PERMANENT SOCIAL SERVICES	46,614	48,257	50,998	3.0%	58,846	57,000	$ (1,846)	-3.1%
68570	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	-	$ (500)	-100.0%
68570	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68570	51701	INS PREMIUM: MEDICAL BLUE CROSS	-	8,138	15,200	36.7%	13,518	15,100	$ 1,582	11.7%
68570	51729	LONGEVITY: SOCIAL SERVICES	978	988	1,014	1.2%	1,135	1,100	$ (35)	-3.1%
68570	51770	COUNTY:RETIREMENT	-	9,549	9,645	0.5%	10,610	11,200	$ 590	5.6%
68570	51829	HOLIDAY PAY SOCIAL SERVICES	2,843	2,884	3,168	3.7%	3,270	3,150	$ (120)	-3.7%
68570	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68570	51961	MEDICARE P/R TAX	720	756	835	5.1%	800	800	$ -	0.0%
		TOTAL SOCIAL SERVICES	51,154	70,572	80,859	16.5%	88,679	88,350	$ (329)	-0.4%
68571		ACTIVITIES								
68571	51112	SALARY, PERMANENT ACTIVITY DIR	100,428	104,385	112,184	3.8%	115,332	117,500	$ 2,168	1.9%
68571	51312	OVERTIME ACTIVITIES DIRECTOR	-	20	20	-1.6%	1,000	-	$ (1,000)	-100.0%
68571	51550	FRINGE: LABORER'S UNION PENSION	-	-	-	0.0%	500	-	$ (500)	-100.0%
68571	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	$ -	0.0%
68571	51701	INS PREMIUM: MEDICAL BLUE CROSS	23,141	23,944	15,341	-12.8%	25,062	28,100	$ 3,038	12.1%
68571	51713	LONGEVITY ACTIVITIES DIRECTOR	1,250	1,296	1,308	1.5%	993	1,500	$ 507	51.1%
68571	51770	COUNTY:RETIREMENT	18,024	12,066	12,899	-10.6%	14,189	15,000	$ 811	5.7%
68571	51812	HOLIDAY PAY ACTIVITIES DIRECTOR	5,472	4,633	5,177	-1.8%	5,161	4,700	$ (461)	-8.9%
68571	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68571	51961	MEDICARE P/R TAX	1,535	1,600	1,784	5.1%	1,710	1,800	$ 90	5.3%
68571	55801	OTHER:RECREATIONAL	380	-	1,109	42.9%	6,000	4,000	$ (2,000)	-33.3%
		TOTAL ACTIVITIES	150,230	147,944	149,822	-0.1%	169,947	172,600	$ 2,653	1.6%
68572		HOUSEKEEPING								
68572	51107	SALARY, PERMANENT HOUSEKEEPING	194,419	135,668	122,222	-14.3%	130,592	119,600	$ (10,992)	-8.4%
68572	51307	OVERTIME HOUSEKEEPING	112	150	537	68.8%	500	550	$ 50	10.0%
68572	51407	SHIFT COVERAGE HOUSEKEEPING	-	-	282	100.0%	-	-	$ -	0.0%
68572	51701	INS PREMIUM: MEDICAL BLUE CROSS	37,208	39,175	35,253	-1.8%	42,264	47,300	$ 5,036	11.9%
68572	51709	LONGEVITY HOUSEKEEPING	6,733	4,614	2,428	-28.8%	5,290	4,800	$ (490)	-9.3%
68572	51770	COUNTY:RETIREMENT	90,122	24,599	22,915	-36.6%	25,207	26,700	$ 1,493	5.9%
68572	51807	HOLIDAY PAY HOUSEKEEPING	9,365	6,482	9,462	0.3%	6,650	10,000	$ 3,350	50.4%
68572	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	0.0%	-	-	$ -	0.0%
68572	51961	MEDICARE P/R TAX	3,007	2,130	1,893	-14.3%	1,935	1,900	$ (35)	-1.8%
68572	54501	CUSTODIAL:CLEANING SUPPLY	20,126	19,512	16,996	-5.5%	18,000	17,000	$ (1,000)	-5.6%
		TOTAL HOUSEKEEPING	361,090	232,330	211,987	-16.3%	230,438	227,850	$ (2,588)	-1.1%
		TOTAL OUR ISLAND HOME ENTERPRISE FUND REVENUE	(7,361,722)	(9,265,628)	(6,602,811)	-3.6%	(6,653,260)	(6,611,588)	$ 41,672	-0.6%
		TOTAL OUR ISLAND HOME ENTERPRISE FUND EXPENSE	6,634,178	6,606,635	6,830,982	1.0%	7,273,960	7,145,825	$ (128,135)	-1.8%
		NET GAIN (LOSS)	727,544	2,658,993	(228,171)	-167.9%	(620,700)	(534,237)	$ 86,463	-13.9%
		INDIRECT COSTS					-	-		
		*USE OF RETAINED EARNINGS**					620,700	534,237		
		BUDGET BALANCE					-	-		

Certified Retained Earnings: **$2,054,350**

FY 2015 Personnel Spreadsheet

Department Name	Our Island Home
Full-time/FT	45
Part-time/PT	16
Seasonal	
Temporary/FLT	4
Vacancies	2
New Positions Requested	
TOTAL OF ALL POSITIONS	67

Name	Job Code	Hours	Class & Step as of 6/30/14	Yearly Salary as 6/30/2014*	53 Week Adjustment	FY2015 Step Increase Date	Prorated FY2015 Salary	Longevity Pay	Hol Worked (hol)	Certification Pay	Shift Differential	Total by Employee	Departments TOTAL	
Balester, Susan	FT	40	S3-8	$ 77,709.40	$ 77,918.67	1/7/2015	$ 77,900.00	$ 1,600.00	$ -	$ 520.00	$ -	$ 80,020.00		
Chretien, Rachel	FT	40	Non-Contract	$ 89,242.82	$ 89,483.09	2/7/2015	$ 90,200.00	$ 1,800.00	$ -	$ -	$ -	$ 92,000.00		
Kieffer, Erika	FT	40	S1-8	$ 64,611.69	$ 64,785.84	11/15/2014	$ 64,800.00	$ 3,200.00	$ -	$ -	$ -	$ 68,000.00		
Maxwell, Kathleen	PT	32	S2-4	$ 50,504.89	$ 50,640.86	3/7/2015	$ 50,600.00	$ -	$ -	$ -	$ -	$ 50,600.00		
68561 Department Totals				$ 282,068.05	$ 282,828.47		$ 283,500.00	$ 6,600.00	$ -	$ 520.00	$ -	$ 290,620.00	Permanent	$ 290,620.00
Ellis, Gail - 68562	FT	40	SE-8	$ 120,794.00	$ 121,119.21	7/29/2014	$ 121,100.00	$ 4,800.00	$ -	$ -	$ -	$ 125,900.00	DON	$ 125,900.00
Bechtold, Debra - Dietician	non-Unio	12	ATM Article	$ 24,401.52	$ 24,467.22	7/1/2014	$ 24,500.00	$ -	$ -	$ -	$ -	$ 24,500.00	Dietician	$ 24,500.00
MacVicar-Fiske, Laurie -685	PT	32	S2-8	$ 56,845.11	$ 56,998.16	1/17/2015	$ 57,000.00	$ 1,100.00	$ -	$ -	$ -	$ 58,100.00	Social Serv.	$ 58,100.00
68562 Department Totals				$ 202,040.63	$ 202,584.59		$ 202,600.00	$ 5,900.00	$ -	$ -	$ -	$ 208,500.00		
Dargie, Patricia	FT	40	RN-9	$ 94,227.41	$ 94,481.10	11/1/2014	$ 94,500.00	$ 4,700.00	$ 3,252.96	$ -	$ -	$ 102,450.00		
Haye, Lisa	PD	16	Per Diem ATM	$ 30,032.64	$ 30,113.50	7/1/2014	$ 30,100.00	$ -	$ 2,592.00	$ -	$ -	$ 32,690.00		
Jones, Sara J.	PT	28	RN-8	$ 64,528.46	$ 64,702.19	10/20/2014	$ 64,700.00	$ 1,900.00	$ 3,182.40	$ -	$ -	$ 69,780.00		
Lindley, Ann	FT	40	RN-9	$ 94,227.41	$ 94,481.10	5/11/2015	$ 94,500.00	$ 4,700.00	$ 3,252.96	$ -	$ -	$ 102,450.00		
Toney Lisa	FT	40	RN-8	$ 92,183.52	$ 92,431.71	6/12/2015	$ 92,400.00	$ 2,800.00	$ 3,182.40	$ -	$ -	$ 98,380.00		
Worswick, Priscilla	PT	30	RN-8	$ 69,137.64	$ 69,323.78	12/4/2014	$ 69,300.00	$ 2,100.00	$ 3,182.40	$ -	$ -	$ 74,580.00		
68563 Department Totals				$ 444,337.08	$ 445,533.37		$ 445,500.00	$ 16,200.00	$ 18,645.12	$ -	$ -	$ 480,345.12	RN	$ 480,345.12
Francis, Heather	PT	24	RN-2	$ 46,337.66	$ 46,462.62	4/22/2015	$ 46,500.00	$ -	$ -	$ -	$ -	$ 46,500.00		
68569 Department Totals				$ 46,337.66	$ 46,462.62		$ 46,500.00	$ -	$ -	$ -	$ -	$ 46,500.00	SDC	$ 46,500.00
Nickersen, Sybil	PT	28	S2-8	$ 49,739.47	$ 49,873.39	10/1/2014	$ 49,900.00	$ 1,500.00	$ 2,248.62	$ -	$ -	$ 53,650.00		
Keating, Meris	FT	40	SA-2	$ 67,373.00	$ 67,554.39	10/15/2014	$ 67,600.00	$ -	$ 2,075.70	$ -	$ -	$ 69,650.00		
68571 Department Totals				$ 117,112.47	$ 117,427.78		$ 117,500.00	$ 1,500.00	$ 4,324.32	$ -	$ -	$ 123,324.32	Activities	$ 123,324.32
King, Edward	FT	40	S3-5	$ 71,098.10	$ 71,289.52	12/26/2014	$ 71,300.00	$ -	$ 2,249.94	$ -	$ -	$ 73,550.00		
Kinney, Collen	FT	40	MAIN-8	$ 54,142.18	$ 54,287.94	1/9/2015	$ 54,300.00	$ 1,100.00	$ 2,494.80	$ -	$ -	$ 57,890.00		
Thahratana, Panuwatara	PT	32	MAIN-9	$ 44,615.16	$ 44,735.27	1/20/2015	$ 44,700.00	$ 1,300.00	$ 2,647.26	$ -	$ -	$ 48,650.00		
68567 Department Totals				$ 169,855.44	$ 170,312.74		$ 170,300.00	$ 2,400.00	$ 7,392.00	$ -	$ -	$ 180,092.00	Maint.	$ 180,092.00
Attapreyangkul, Tuki	FT	40	COOK-9	$ 54,663.58	$ 54,810.75	5/24/2015	$ 54,800.00	$ 1,600.00	$ 3,054.00	$ -	$ -	$ 59,450.00		
Baptiste, Willard	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	1/24/2015	$ 47,800.00	$ 2,400.00	$ 2,740.80	$ -	$ -	$ 52,940.00		
Brereton, Virginia	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	7/13/2014	$ 47,800.00	$ 1,900.00	$ 2,740.80	$ -	$ -	$ 52,440.00		
Coleman, Ola Mae	FT	40	COOK-9	$ 54,663.58	$ 54,810.75	6/24/2015	$ 54,800.00	$ 2,700.00	$ 3,145.20	$ -	$ -	$ 60,650.00		
Correia, Karen	FT	40	COOK-9	$ 54,663.58	$ 54,810.75	12/27/2014	$ 54,800.00	$ 2,700.00	$ 3,145.20	$ -	$ -	$ 60,650.00		
Kyomlimaltee, Maneewan	PT	21	HKD-8	$ 24,263.87	$ 24,329.20	4/12/2015	$ 24,300.00	$ -	$ 2,130.48	$ -	$ -	$ 26,430.00		
O'Connor, John	FT	40	S3-5	$ 71,098.10	$ 71,289.52	5/30/2015	$ 71,300.00	$ -	$ -	$ -	$ -	$ 71,300.00		
Phillips, Fernella	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	6/13/2015	$ 47,800.00	$ 1,400.00	$ 2,740.80	$ -	$ -	$ 51,940.00		
Reed, Stormy	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	6/12/2015	$ 47,800.00	$ 1,400.00	$ 2,740.80	$ -	$ -	$ 51,940.00		
Thalral, Maturod	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	8/1/2014	$ 47,800.00	$ 1,400.00	$ 2,740.80	$ -	$ -	$ 51,940.00		
68566 Department Totals				$ 497,528.22	$ 498,867.72		$ 499,000.00	$ 15,600.00	$ 26,178.88	$ -	$ -	$ 539,678.88	Dietary	$ 539,678.88
Stelson, Cindy	FT	40	LDRY-9	$ 48,990.74	$ 49,122.64	8/15/2014	$ 49,100.00	$ 2,400.00	$ 2,906.69	$ -	$ -	$ 54,410.00		
Sandoval, Isabel	PT	28	LDRY-3	$ 28,716.63	$ 28,793.94	8/31/2014	$ 28,800.00	$ -	$ 1,259.94	$ -	$ -	$ 30,060.00		
68568 Department Totals				$ 77,707.37	$ 77,916.58		$ 77,900.00	$ 2,400.00	$ 4,166.63	$ -	$ -	$ 84,466.63	Laundry	$ 84,466.63
Barrell, Sheila	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	6/8/2015	$ 47,800.00	$ 2,400.00	$ 2,261.16	$ -	$ -	$ 52,460.00		
Belrute-Araujo, S	FT	40	HKD-9	$ 47,635.10	$ 47,763.35	8/29/2014	$ 47,800.00	$ 2,400.00	$ 2,261.16	$ -	$ -	$ 52,460.00		
Crane, Christina	PT	24	HKD-3	$ 23,938.52	$ 24,002.97	4/1/2015	$ 24,000.00	$ -	$ -	$ -	$ -	$ 24,000.00		
68572 Department Totals				$ 119,208.72	$ 119,529.67		$ 119,600.00	$ 4,800.00	$ 4,522.32	$ -	$ -	$ 128,922.32	Housekeep	$ 128,922.32
Haye, Hadene	FT	40	LPN-9	$ 66,718.34	$ 66,897.97	11/2/2014	$ 66,900.00	$ 2,000.00	$ 2,422.68	$ -	$ -	$ 71,320.00		
King, Donna	PT	32	LPN-9	$ 53,374.68	$ 53,518.38	2/1/2015	$ 53,500.00	$ 1,100.00	$ 2,422.68	$ -	$ -	$ 57,020.00		
Koyl, Nancy W.	FT	40	LPN-9	$ 66,718.34	$ 66,897.97	10/3/2014	$ 66,900.00	$ 1,300.00	$ 2,495.22	$ -	$ -	$ 70,700.00		
Matson, Carol	FT	40	LPN-9	$ 66,718.34	$ 66,897.97	9/2/2014	$ 66,900.00	$ 3,300.00	$ 2,495.22	$ -	$ -	$ 72,700.00		
Patton,Mary	PT	24	LPN-9	$ 40,031.01	$ 40,138.78	10/15/2014	$ 40,100.00	$ 2,000.00	$ 2,422.68	$ -	$ -	$ 44,520.00		
Lemus, Maria	PD	16	Per Diem ATM	$ 20,856.00	$ 20,912.15	10/31/2014	$ 20,900.00	$ -	$ 1,950.00	$ -	$ -	$ 22,850.00		
68564 Department Totals				$ 314,416.71	$ 315,263.22		$ 315,200.00	$ 9,700.00	$ 14,208.48	$ -	$ -	$ 339,108.48	LPN	$ 339,108.48
Briacoe-Civil, Alicia	FT	40	C.N.A.-3	$ 44,110.44	$ 44,229.20	6/4/2015	$ 44,200.00	$ 900.00	$ 1,354.98	$ -	$ -	$ 46,450.00		
Clarke, Barbara	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	5/2/2015	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Dawkins, Juliet	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2013	$ 15,900.00	$ -	$ 1,254.00	$ -	$ -	$ 17,150.00		
Ellis-Howard, Marvette	FT	40	C.N.A.-6	$ 48,198.22	$ 48,327.98	1/9/2015	$ 48,300.00	$ 1,000.00	$ 1,481.04	$ -	$ -	$ 50,780.00		
Flaherty, Kerri	FT	40	C.N.A.-7	$ 49,658.14	$ 49,791.83	1/5/2015	$ 49,800.00	$ -	$ 1,525.26	$ -	$ -	$ 51,330.00		
KC, Yashuda	PT	21	C.N.A.+ Step 2	$ 22,479.12	$ 22,539.67	7/1/2014	$ 22,500.00	$ -	$ 1,254.00	$ -	$ -	$ 23,750.00		
Grimes, Lilian	PT	24	C.N.A.+ Step 9	$ 31,609.35	$ 31,694.46	5/2/2015	$ 31,700.00	$ 600.00	$ 1,618.32	$ -	$ -	$ 33,920.00		
Harrison, Jacqueline	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	9/5/2014	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Harrison, Michelle	FT	40	C.N.A.-4	$ 45,445.22	$ 45,567.58	9/5/2014	$ 45,600.00	$ 600.00	$ 1,395.60	$ -	$ -	$ 47,600.00		
Holmes, Janise	FT	40	C.N.A.-6	$ 48,198.22	$ 48,327.98	8/14/2014	$ 48,300.00	$ 1,000.00	$ 1,481.04	$ -	$ -	$ 50,780.00		
Vacant	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2013	$ 15,900.00	$ -	$ 1,254.00	$ -	$ -	$ 17,150.00		
Vacant	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2013	$ 15,900.00	$ -	$ 1,254.00	$ -	$ -	$ 17,150.00		
Lindo, Shaunette	FT	40	C.N.A.-8	$ 51,138.91	$ 51,276.59	11/22/2014	$ 51,300.00	$ 1,000.00	$ 1,571.46	$ -	$ -	$ 53,870.00		
Lowe, Avril	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2013	$ 15,900.00	$ -	$ 1,254.00	$ -	$ -	$ 17,150.00		
Lyttle-Libard, Sophia	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	8/13/2014	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Mason-Wilson, Jessica	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	5/2/2015	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Ricketts, Denise	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	6/2/2015	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Bloise, Bridget	FT	40	C.N.A.-9	$ 52,682.26	$ 52,824.09	7/1/2014	$ 52,800.00	$ -	$ -	$ -	$ -	$ 52,800.00		
Otts, Diane	FT	40	C.N.A.M.-9	$ 56,206.92	$ 56,358.25	8/10/2014	$ 56,400.00	$ 2,800.00	$ 1,778.70	$ -	$ -	$ 60,980.00		
Outar-Clarke, Tameika	FT	40	C.N.A.-7	$ 49,658.14	$ 49,791.83	9/14/2014	$ 49,800.00	$ 1,000.00	$ 1,525.26	$ -	$ -	$ 52,330.00		
Parkinson, Avia	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	6/2/2015	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Robinson, Hope	FT	40	C.N.A.-9	$ 52,682.26	$ 52,824.09	7/18/2014	$ 52,800.00	$ 1,600.00	$ 1,667.16	$ -	$ -	$ 56,070.00		
Rodriguez, Lyndy	PT	24	C.N.A.-2	$ 25,690.42	$ 25,759.59	6/29/2015	$ 25,800.00	$ -	$ 1,254.00	$ -	$ -	$ 27,050.00		
Rowe Thomas, Keren	FT	40	C.N.A.-7	$ 49,658.14	$ 49,791.83	4/6/2015	$ 49,800.00	$ 1,000.00	$ 1,525.26	$ -	$ -	$ 52,330.00		
Ryder, Ellen	FT	40	C.N.A.-9	$ 52,682.26	$ 52,824.09	6/25/2015	$ 52,800.00	$ 2,100.00	$ 1,667.16	$ -	$ -	$ 56,570.00		
Sanders, Gloria	FT	40	C.N.A.-9	$ 52,682.26	$ 52,824.09	11/26/2014	$ 52,800.00	$ 2,600.00	$ 1,667.16	$ -	$ -	$ 57,070.00		
Souza, Sherry	PT	24	C.N.A.-9	$ 31,609.35	$ 31,694.46	6/13/2015	$ 31,700.00	$ 1,600.00	$ 1,667.16	$ -	$ -	$ 34,970.00		
Wallace, Henrick	FT	40	C.N.A.2-9	$ 55,018.13	$ 55,166.25	5/2/2014	$ 55,200.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 58,640.00		
Wallace, Saville	PT	24	C.N.A.+ Step 2	$ 25,690.42	$ 25,759.59	8/18/2015	$ 25,800.00	$ -	$ 1,267.00	$ -	$ -	$ 27,090.00		
68565 Department Totals				$ 1,238,609.16	$ 1,241,943.83		$ 1,242,200.00	$ 30,000.00	$ 42,924.42	$ -	$ -	$ 1,315,124.42	CNA	$ 1,315,124.42
							$ 3,519,800.00	$ 95,000.00	$ 121,362.37	$ 520.00	$ -	$ 3,736,682.37	TOTAL OIH	$ 3,736,682.37