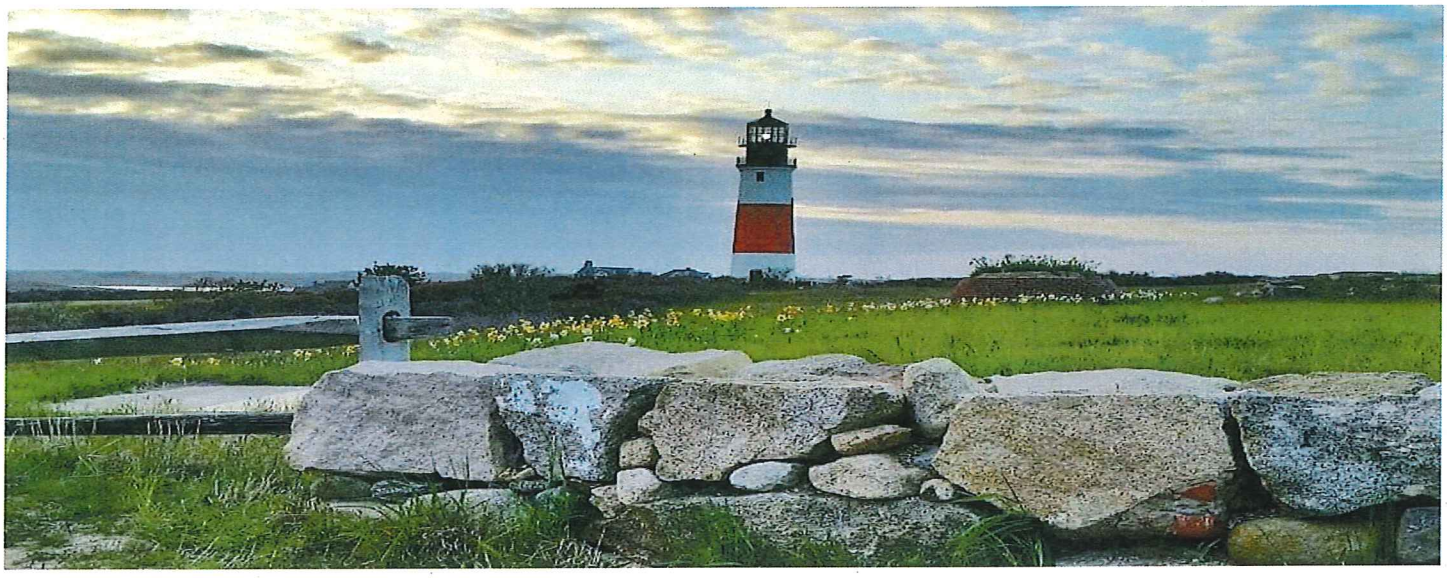


FY2016 BUDGET PROJECTION

- MAINTENANCE
  - PUBLIC BUILDINGS
  - PUBLIC WORKS
  - MOSQUITO CONTROL
  - SNOW & ICE
  - TOWN GAS

Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2016 Budget

Department of Public Works

FY2015
DPW Review

Mission: The mission of the Nantucket Department of Public Works is to provide and maintain Public Services necessary for the economy, growth and quality of life for the citizens and visitors to Nantucket.

Goals:

- Maintain public infrastructure in safe and functional condition.
- Create a proactive environment to address maintenance of public infrastructure.
- Improve the quality and aesthetic of town infrastructure such as: roads, fields, trees, and bike paths while optimizing maintenance costs.

Initiatives and Accomplishments:

- In FY2015 implemented DPW reorganization.
- Nobadeer field Turf field completed.
- Solar Belly trash barrels deployed.
- Constructed Fast Ferry Park & Ride
- Implemented Work Order system for response to complaints.
- Continued with *SeeClickFix* reporting system.
- Town renegotiated WON waste services agreement.
- Citizens complained to paper about several Parks topics.

FY 2016
DPW Overview

- **Priorities**

  Maintain the public roads, bike paths, trees, fields, facilities, sewer system, stormwater system, landfill, recycling facility, mosquito control, and cemeteries.

- **Significant Changes Year-to-Year**

  DPW responsibilities are consistent year-to-year. Weather creates the biggest changes in the DPW's functions and priorities. Winter 2013-2014 very heavy with 3 blizzards. Over 3000 tons of sand and salt put on roads. Very short Spring season to get ready for summer.

- **Key Issues**

  In FY 2015 the biggest priority has been to work into the DPW reorganization. Suitable staff is difficult to find. Seasonal staff was only 6 men of 13 budgeted.

FY2016 Budget
DPW

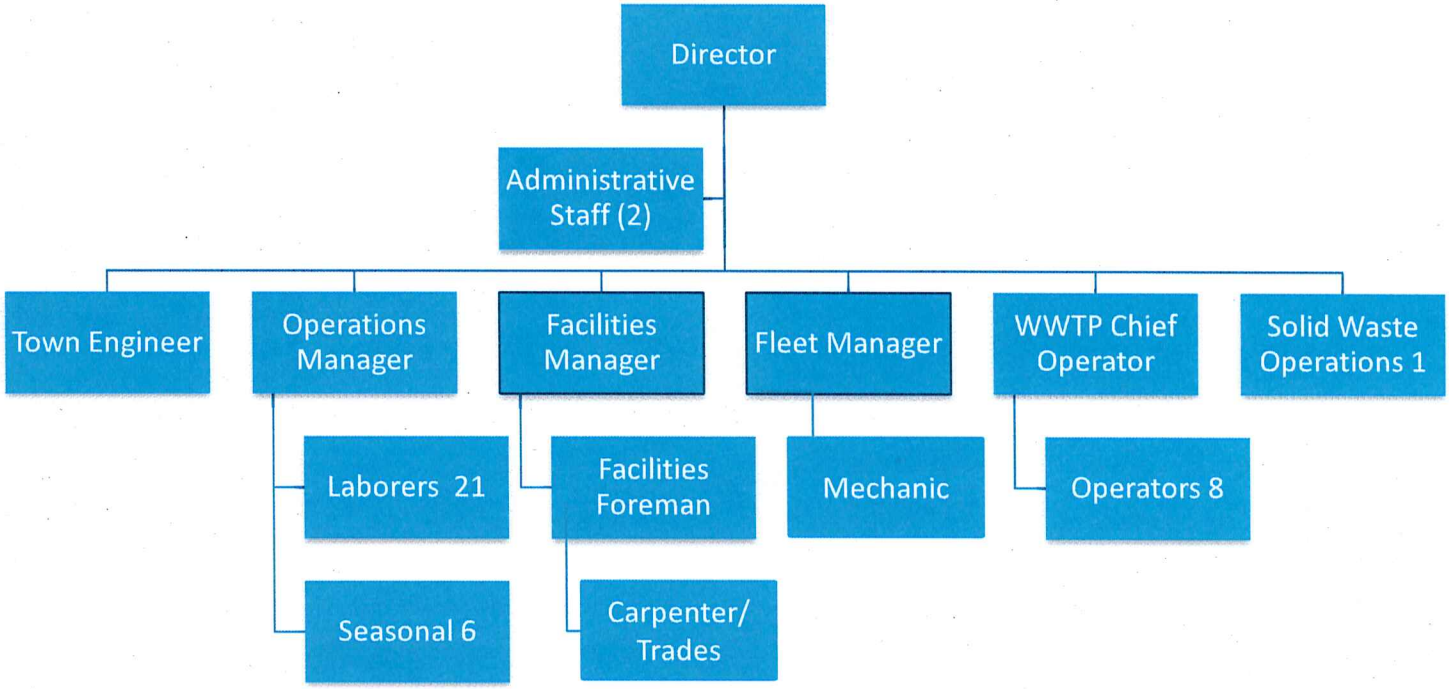
SUMMARY	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2015 BUDGET	FISCAL 2016 BUDGET	INCREASE OR (DECREASE) $ FISCAL 2016	INCREASE OR (DECREASE) % FISCAL 2016
Payroll Salary	$ 1,656,036	$ 1,768,188	$ 1,656,128	$ 1,693,451	0.0%	$ 1,827,386	$ 1,972,896	$ 145,510	8.0%
Overtime	$ 78,648	$ 100,063	$ 103,766	$ 94,159	14.9%	$ 90,000	$ 90,000	$ -	0.0%
Medicare P/R Tax	$ 24,647	$ 28,517	$ 25,378	$ 26,181	1.5%	$ 27,800	$ 29,900	$ 2,100	7.6%
Rep & Maint	$ 130,919	$ 148,685	$ 323,369	$ 200,991	57.2%	$ 219,200	$ 346,000	$ 126,800	57.8%
Safety/Protective Clothing	$ 10,898	$ 5,156	$ 8,683	$ 8,246	-10.7%	$ 5,600	$ 8,900	$ 3,300	58.9%
Prof Services	$ 22,596	$ 47,988	$ 102,775	$ 57,786	113.3%	$ 94,050	$ 138,880	$ 44,830	47.7%
Property Expnses	$ 59,928	$ 63,683	$ 36,905	$ 53,505	-21.5%	$ 74,700	$ 71,500	$ (3,200)	-4.3%
Sign Making Materials	$ 11,377	$ 9,766	$ 10,708	$ 10,617	-3.0%	$ 10,500	$ 20,500	$ 10,000	95.2%
DPW:Road Materials	$ 7,406	$ 15,051	$ 13,003	$ 11,820	32.5%	$ 16,000	$ 25,000	$ 9,000	56.3%
Special Function Expenses	$ 5,027	$ 14,295	$ 11,542	$ 10,288	51.5%	$ 5,000	$ 3,900	$ (1,100)	-22.0%
Fair Expense	$ 11,685	$ 11,562	$ 12,596	$ 11,948	3.8%	$ 11,600	$ 12,500	$ 900	7.8%
Supplies	$ 23,278	$ 23,508	$ 39,815	$ 28,867	30.8%	$ 24,600	$ 35,000	$ 10,400	42.3%
Equipment/Office Furniture	$ 158	$ -	$ -	$ 53	-100.0%	$ -	$ -	$ -	0.0%
Travel	$ 5,029	$ 6,586	$ 9,174	$ 6,929	35.1%	$ 7,150	$ 8,500	$ 1,350	18.9%
Property:Snowplowing	$ 13,081	$ 25,467	$ 50,877	$ 29,809	97.2%	$ 25,000	$ 35,000	$ 10,000	40.0%
Utilities	$ 71,928	$ 79,291	$ 74,202	$ 75,140	1.6%	$ 85,900	$ 80,000	$ (5,900)	-6.9%
Other	$ 46,814	$ 66,470	$ 33,485	$ 48,923	-15.4%	$ 63,380	$ 34,700	$ (28,680)	-45.3%
TOTAL DPW DEPT&REV FUNDS	**$ 2,179,454**	**$ 2,414,276**	**$ 2,512,405**	**$ 2,368,712**	**7.4%**	**$ 2,587,866**	**$ 2,913,176**	**$ 325,310**	**12.6%**

Appendix

Department of Public Works

Town & County of Nantucket

Organization Chart – DPW



FY 2016 Budget Detail

DPW

TOWN OF NANTUCKET
FISCAL 2012 - FISCAL 2014 ACTUALS
FISCAL 2015 BUDGET
FISCAL 2016 PROJECTION

REVENUES

1420 DEPARTMENT OF PUBLIC WORKS

			FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	*THREE-YEAR ACTUAL AVERAGE*	*COMPOUND ANNUAL GROWTH RATE*	FISCAL 2015 BUDGET	*FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
01420	43606	RENTAL FEES	$ (199,990)	$ (176,999)	$ (190,404)	*$ (189,131)*	*-2.4%*	$ (176,996)	*$ (190,000)*	*$ 13,004*	*7.3%*
01420	44509	DPW PERMITS OVER THE R	$ -	$ (650)	$ -	*$ (217)*	*0.0%*	$ -	*$ -*	*$ -*	*0.0%*
01420	48400	DPW MISC REVENUES	$ (150)	$ (435)	$ (735)	*$ (440)*	*121.3%*	$ (400)	*$ (740)*	*$ 340*	*85.0%*
01420	48409	REVENUE - CH81 STATEHWY	$ -	$ (70,000)	$ (35,000)	*$ (35,000)*	*100.0%*	$ (70,000)	*$ (35,000)*	*$ (35,000)*	*-50.0%*
01420	48411	REVENUE - ROAD PATCH	$ (2,700)	$ (8,094)	$ (2,200)	*$ (4,331)*	*-9.7%*	$ (8,000)	*$ (2,200)*	*$ (5,800)*	*-72.5%*
01420	48419	SANFORD TRUST	$ -	$ (5,600)	$ -	*$ (1,867)*	*0.0%*	$ (5,600)	*$ -*	*$ (5,600)*	*-100.0%*
SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF RE			**$ (202,840)**	**$ (261,778)**	**$ (228,339)**	***$ (230,986)***	***6.1%***	**$ (260,996)**	***$ (227,940)***	***$ (33,056)***	***-12.7%***

PERSONNEL EXPENSE

1420 DEPARTMENT OF PUBLIC WORKS

01420	51100	SALARY, PERMANENT	$ 1,486,692	$ 1,601,498	$ 1,523,418	$ 1,537,202	1.2%	$ 1,613,000	$ 1,804,200	$ 191,200	11.9%
01420	51200	SALARY, SEASONAL	$ 120,089	$ 117,512	$ 93,749	$ 110,450	-11.6%	$ 140,076	$ 140,076	$ (0)	0.0%
01420	51300	OVERTIME	$ 73,954	$ 92,581	$ 97,541	$ 88,025	14.8%	$ 90,000	$ 90,000	$ -	0.0%
01420	51319	OVERTIME:SEASONAL	$ 4,694	$ 7,482	$ 6,224	$ 6,134	15.2%	$ -	$ -	$ -	0.0%
01420	51551	LABORERS UNION CERTIFICATION	$ 2,091	$ 1,726	$ -	$ 1,272	-100.0%	$ -	$ -	$ -	0.0%
01420	51700	LONGEVITY PAY	$ 47,164	$ 46,034	$ 36,148	$ 43,116	-12.5%	$ 30,310	$ 28,620	$ (1,690)	-5.6%
01420	51961	MEDICARE P/R TAX	$ 24,647	$ 28,497	$ 25,337	$ 26,160	1.4%	$ 27,200	$ 29,900	$ 2,700	9.9%
01420	51962	PEBSCO-EMPLOYER CONTRIBUTIO	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01420	51999	FIN COM TRANSFER SALARIES	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF PE			**$ 1,759,331**	**$ 1,895,330**	**$ 1,782,417**	**$ 1,812,359**	**0.7%**	**$ 1,900,586**	**$ 2,092,796**	**$ 192,210**	**10.1%**

1430 MOSQUITO CONTROL

01430	51100	SALARY, PERMANENT	$ -	$ -	$ -	$ -	0.0%	$ 44,000	$ -	$ (44,000)	-100.0%
01430	51200	SALARY, SEASONAL	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51300	OVERTIME	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51319	OVERTIME:SEASONAL	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51551	LABORERS UNION CERTIFICATION	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51700	LONGEVITY PAY	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51961	MEDICARE P/R TAX	$ -	$ -	$ -	$ -	0.0%	$ 600	$ -	$ (600)	-100.0%
01430	51962	PEBSCO-EMPLOYER CONTRIBUTIO	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
01430	51999	FIN COM TRANSFER SALARIES	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF PE			**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**	**$ 44,600**	**$ -**	**$ (44,600)**	**-100.0%**

OPERATING EXPENSE

1420 DEPARTMENT OF PUBLIC WORKS

1420	52105	UTILITY:WATER	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1420	52401	REP&MAINT:OFFICE EQUIP	$ -	$ 258	$ 221	$ 160	100.0%	$ -	$ -	$ -	0.0%
1420	52403	REP&MAINT:VEHICLE	$ 6,840	$ 10,697	$ 12,669	$ 10,069	36.1%	$ 11,000	$ 20,000	$ 9,000	81.8%
1420	52404	REP&MAINT:BUILDING	$ 13,598	$ 26,902	$ 22,261	$ 20,920	27.9%	$ 20,000	$ 23,000	$ 3,000	15.0%
1420	52405	REP&MAINT:EQUIPMENT	$ 49,330	$ 50,204	$ 83,396	$ 60,977	30.0%	$ 51,000	$ 65,000	$ 14,000	27.5%
1420	52406	REP&MAINT:ROAD CONSTRUCTION	$ 37,286	$ 25,178	$ 120,769	$ 61,078	80.0%	$ 80,000	$ 100,000	$ 20,000	25.0%
1420	52410	REP&MAINT:GENERAL	$ 9,193	$ 8,090	$ 17,058	$ 11,447	36.2%	$ 9,200	$ 10,000	$ 800	8.7%
1420	52411	REP&MAINT: GROUNDS	$ 14,672	$ 27,356	$ 34,188	$ 25,405	52.6%	$ 28,000	$ 28,000	$ -	0.0%
1420	52700	RENTALS/LEASES	$ 1,938	$ 1,896	$ 4,314	$ 2,716	49.2%	$ 2,000	$ 5,000	$ 3,000	150.0%
1420	52703	RENT/LSE:POSTAGE METER	$ 1,443	$ 4,266	$ 2,523	$ 2,744	32.2%	$ 4,300	$ 2,600	$ (1,700)	-39.5%
1420	52902	PROPERTY:TREES	$ 14,217	$ 14,163	$ 16,592	$ 14,990	8.0%	$ 14,200	$ 16,500	$ 2,300	16.2%
1420	52903	PROPERTY:SIDEWALKS	$ 675	$ 13,873	$ 1,888	$ 5,479	67.3%	$ 14,000	$ 15,000	$ 1,000	7.1%
1420	52904	PROPERTY:DIRT ROADS	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1420	52905	PROPERTY:GROUNDSKEEPING	$ 40,865	$ 29,345	$ 16,361	$ 28,857	-36.7%	$ 40,000	$ 40,000	$ -	0.0%
1420	52906	PROPERTY:SNOWPLOWING	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1420	52907	PROPERTY:RUBBISH PICKUP	$ 4,171	$ 6,303	$ 2,064	$ 4,179	-29.7%	$ 6,500	$ -	$ (6,500)	-100.0%
1420	53100	PROFESSIONAL SERVICES	$ 22,596	$ 25,217	$ 19,931	$ 22,582	-6.1%	$ 25,500	$ 22,000	$ (3,500)	-13.7%
1420	53103	GENERAL:ADVERTISING	$ 1,218	$ 4,257	$ 4,015	$ 3,163	81.6%	$ 4,300	$ 4,100	$ (200)	-4.7%
1420	53402	COMM:POSTAGE	$ 683	$ 112	$ -	$ 265	-100.0%	$ 675	$ -	$ (675)	-100.0%
1420	53803	OTHER:LICENSES & TAXES	$ 732	$ 75	$ 175	$ 327	-51.1%	$ 700	$ 200	$ (500)	-71.4%
1420	53804	OTHER:FREIGHT	$ -	$ -	$ 461	$ 154	100.0%	$ -	$ 500	$ 500	100.0%
1420	54201	OFFICE SUPPLIES	$ 3,276	$ 2,373	$ 9,344	$ 4,998	68.9%	$ 2,600	$ 5,000	$ 2,400	92.3%
1420	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ 20,002	$ 21,135	$ 30,470	$ 23,869	23.4%	$ 22,000	$ 30,000	$ 8,000	36.4%
1420	54305	SIGN MAKING MATLS	$ 11,377	$ 9,766	$ 10,708	$ 10,617	-3.0%	$ 10,500	$ 20,500	$ 10,000	95.2%
1420	54701	SAFETY:UNIFORMS	$ 9,360	$ 4,664	$ 7,817	$ 7,280	-8.6%	$ 5,000	$ 8,000	$ 3,000	60.0%
1420	54702	SAFETY:PROTECTIVE CLOTHNG	$ 1,539	$ 492	$ 866	$ 966	-25.0%	$ 600	$ 900	$ 300	50.0%
1420	55301	DPW:ROAD MATERIALS	$ 7,406	$ 15,051	$ 13,003	$ 11,820	32.5%	$ 16,000	$ 25,000	$ 9,000	56.3%
1420	57101	IN-STATE:MISC TRAVEL	$ 2,258	$ 4,529	$ 4,874	$ 3,887	46.9%	$ 4,600	$ 6,000	$ 1,400	30.4%
1420	57102	IN-STATE:MILEAGE/CAR ALLW	$ 1,286	$ 546	$ 390	$ 741	-44.9%	$ 1,000	$ 500	$ (500)	-50.0%
1420	57103	IN-STATE:SEMINARS,PROF GA	$ 1,485	$ 1,511	$ 3,910	$ 2,302	62.2%	$ 1,550	$ 2,000	$ 450	29.0%
1420	57301	DUES: PROFESSIONAL ORG	$ 240	$ 55	$ 20	$ 105	-71.1%	$ 200	$ 200	$ -	0.0%
1420	57901	SPEC FUNC:CHRISTMAS	$ 5,027	$ 2,888	$ 3,559	$ 3,825	-15.9%	$ 5,000	$ 3,900	$ (1,100)	-22.0%
1420	57902	SPEC FUNC:BAND CONCERTS	$ -	$ 5,440	$ 2,300	$ 2,580	100.0%	$ -	$ -	$ -	0.0%
1420	57903	SPEC FUNC:HALLOWEEN	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1420	57904	SPEC FUNC:4TH OF JULY	$ -	$ 1,667	$ 5,683	$ 2,450	100.0%	$ -	$ -	$ -	0.0%
1420	57905	SPEC FUNC:SEASONAL ACTVTY	$ -	$ 4,300		$ 2,150	0.0%	$ -	$ -	$ -	0.0%
1420	58501	AD EQ: NEW EQUIP	$ 158	$ -	$ -	$ 53	-100.0%	$ -	$ -	$ -	0.0%
1420	58999	FINCOM TRANSFER EXPENSE	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF OP			**$ 282,871**	**$ 322,608**	**$ 451,831**	**$ 353,153**	**26.4%**	**$ 380,425**	**$ 453,900**	**$ 73,475**	**19.3%**

1424 STREET LIGHTING

1424	52102	UTILITY:STREET LIGHTING	$ 71,928	$ 79,291	$ 74,202	$ 75,140	1.6%	$ 85,900	$ 80,000	$ (5,900)	-6.9%
1424	52405	REPAIR&MAINT:EQUIPMENT	$ -	$ -	$ 32,807	$ 10,936	0.0%	$ 20,000	$ 100,000	$ 80,000	400.0%
1424	58999	FINCOM TRANSFER EXPENSE	$ -	$ 2,830	$ -	$ 943	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL STREET LIGHTING OPERATING EXPENSE			**$ 71,928**	**$ 82,121**	**$ 107,009**	**$ 87,019**	**22.0%**	**$ 105,900**	**$ 180,000**	**$ 74,100**	**70.0%**

1430 MOSQUITO CONTROL

1430	52403	REP&MAINT:VEHICLE	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	52405	REP&MAINT:EQUIPMENT	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	53100	PROFESSIONAL SERVICES	$ -	$ 22,770	$ 71,352	$ 31,374	100.0%	$ 57,900	$ 102,500	$ 44,600	77.0%
1430	54303	BLDG&EQ:EXPENDABLE SUP/EQ	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	54701	SAFETY:UNIFORMS	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	54702	SAFETY:PROTECTIVE CLOTHNG	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	55306	CHEMICALS	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
1430	57101	IN-STATE:MISC TRAVEL	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL MOSQUITO CONTROL GF OPERATING EX			**$ -**	**$ 22,770**	**$ 71,352**	**$ 31,374**	**100.0%**	**$ 57,900**	**$ 102,500**	**$ 44,600**	**77.0%**

1460 SNOW REMOVAL

1460	52906	PROPERTY:SNOWPLOWING	$ 13,081	$ 25,467	$ 50,877	$ 29,809	97.2%	$ 25,000	$ 35,000	$ 10,000	40.0%
1460	58999	FINCOM TRANSFER EXPENSE	$ -		$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL SNOW REMOVAL GF OPERATING EXPEN			**$ 13,081**	**$ 25,467**	**$ 50,877**	**$ 29,809**	**97.2%**	**$ 25,000**	**$ 35,000**	**$ 10,000**	**40.0%**

27692 PARK & REC REVOLVER

27692	48400	MISC REVENUE	$ (5,000)	$ -	$ (5,000)	$ (3,333)	0.0%	$ -	$ -	$ -	0.0%
27692	48423	FAIR REVENUE	$ (14,201)	$ (11,032)	$ (17,080)	$ (14,104)	9.7%	$ (11,030)	$ (17,080)	$ 6,050	54.9%
27692	48424	SPORTS PROGRAMS	$ (450)	$ -	$ (4,925)	$ (1,792)	230.8%	$ -	$ (5,000)	$ 5,000	100.0%
27692	48425	RENTAL FEES	$ (1,898)	$ (2,017)	$ (200)	$ (1,372)	-67.5%	$ (2,015)	$ (200)	$ (1,815)	-90.1%
27692	48426	USE OF PROPERTY	$ (31,983)	$ (45,465)	$ (14,709)	$ (30,719)	-32.2%	$ (45,460)	$ (14,700)	$ (30,760)	-67.7%
27692	48427	ARTS & CRAFTS	$ (4,081)	$ (4,322)	$ (1,997)	$ (3,467)	-30.0%	$ (4,300)	$ (2,000)	$ (2,300)	-53.5%
27692	48428	TEEN CENTER	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
SUBTOTAL PARK & REC REVENUE			**$ (57,613)**	**$ (62,836)**	**$ (43,911)**	**$ (54,787)**	**-12.7%**	**$ (62,805)**	**$ (38,980)**	**$ (23,825)**	**-37.9%**
27692	51100	SALARY, PERMANENT	$ -	$ 1,418	$ 2,813	$ 1,410	100.0%	$ -	$ -	$ -	0.0%
27692	51961	MEDICARE P/R TAX	$ -	$ 21	$ 41	$ 21	100.0%	$ -	$ -	$ -	0.0%
27692	53100	PROFESSIONAL SERVICES	$ -	$ -	$ 10,089	$ 3,363	100.0%	$ -	$ 4,380	$ 4,380	100.0%
27692	53147	SPORTS PROGRAMS	$ -	$ 4,635	$ -	$ 1,545	0.0%	$ 2,850	$ -	$ (2,850)	-100.0%
27692	53148	RENTAL FEES	$ 923	$ 741	$ -	$ 555	-100.0%	$ 740	$ -	$ (740)	-100.0%
27692	53149	PROPERTY USE	$ 35,795	$ 45,163	$ 20,453	$ 33,804	-24.4%	$ 45,175	$ 20,500	$ (24,675)	-54.6%
27692	53150	ARTS & CRAFTS	$ 3,842	$ 2,440	$ 1,524	$ 2,602	-37.0%	$ 2,440	$ 1,600	$ (840)	-34.4%
27692	53151	TEEN CENTER	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
27692	53152	FAIR EXPENSE	$ 11,685	$ 11,562	$ 12,596	$ 11,948	3.8%	$ 11,600	$ 12,500	$ 900	7.8%
27692	58501	ADD EQ:NEW EQUIP	$ -	$ 3,252	$ -	$ 1,084	0.0%	$ -	$ -	$ -	0.0%
27692	59991	TRANSFER TO GENERAL FUND	$ 20,501	$ -	$ -	$ 6,834	-100.0%	$ -	$ -	$ -	0.0%
TOTAL PARK & REC EXPENSES			**$ 15,132**	**$ 6,395**	**$ 3,605**	**$ 8,378**	**-51.2%**	**$ -**	**$ -**	**$ (47,650)**	**100.0%**

27420 DPW HOUSING

27420	48400	MISC REVENUE	$ (35,401)	$ (38,539)	$ (48,185)	$ (40,708)	16.7%	$ (38,000)	$ (48,000)	$ 10,000	26.3%
SUBTOTAL DPW HOUSING REVENUE			**$ (35,401)**	**$ (38,539)**	**$ (48,185)**	**$ (40,708)**	**16.7%**	**$ (38,000)**	**$ (48,000)**	**$ 10,000**	**26.3%**
27420	52101	UTILITY:ELECTRICITY	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
27420	52105	UTILITY:WATER	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
27420	52106	UTILITY:SEWER	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%
27420	53100	PROFESSIONAL SERVICES	$ -	$ -	$ 1,402	$ 467	100.0%	$ 10,650	$ 10,000	$ (650)	-6.1%
TOTAL DPW HOUSING			**$ (35,401)**	**$ (38,539)**	**$ (46,783)**	**$ (40,241)**	**15.0%**	**$ (27,350)**	**$ (38,000)**	**$ 9,350**	**38.9%**

SUMMARY	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2015 BUDGET	FISCAL 2016 BUDGET	INCREASE OR (DECREASE) $ FISCAL 2016	INCREASE OR (DECREASE) % FISCAL 2016
Payroll Salary	$ 1,656,036	$ 1,768,188	$ 1,656,128	$ 1,693,451	0.0%	$ 1,827,386	$ 1,972,896	$ 145,510	8.0%
Overtime	$ 78,648	$ 100,063	$ 103,766	$ 94,159	14.9%	$ 90,000	$ 90,000	$ -	0.0%
Medicare P/R Tax	$ 24,647	$ 28,517	$ 25,378	$ 26,181	1.5%	$ 27,800	$ 29,900	$ 2,100	7.6%
Rep & Maint	$ 130,919	$ 148,685	$ 323,369	$ 200,991	57.2%	$ 219,200	$ 346,000	$ 126,800	57.8%
Safety/Protective Clothing	$ 10,898	$ 5,156	$ 8,683	$ 8,246	-10.7%	$ 5,600	$ 8,900	$ 3,300	58.9%
Prof Services	$ 22,596	$ 47,988	$ 102,775	$ 57,786	113.3%	$ 94,050	$ 138,880	$ 44,830	47.7%
Property Expnses	$ 59,928	$ 63,683	$ 36,905	$ 53,505	-21.5%	$ 74,700	$ 71,500	$ (3,200)	-4.3%
Sign Making Materials	$ 11,377	$ 9,766	$ 10,708	$ 10,617	-3.0%	$ 10,500	$ 20,500	$ 10,000	95.2%
DPW:Road Materials	$ 7,406	$ 15,051	$ 13,003	$ 11,820	32.5%	$ 16,000	$ 25,000	$ 9,000	56.3%
Special Function Expenses	$ 5,027	$ 14,295	$ 11,542	$ 10,288	51.5%	$ 5,000	$ 3,900	$ (1,100)	-22.0%
Fair Expense	$ 11,685	$ 11,562	$ 12,596	$ 11,948	3.8%	$ 11,600	$ 12,500	$ 900	7.8%
Supplies	$ 23,278	$ 23,508	$ 39,815	$ 28,867	30.8%	$ 24,600	$ 35,000	$ 10,400	42.3%
Equipment/Office Furniture	$ 158	$ -	$ -	$ 53	-100.0%	$ -	$ -	$ -	0.0%
Travel	$ 5,029	$ 6,586	$ 9,174	$ 6,929	35.1%	$ 7,150	$ 8,500	$ 1,350	18.9%
Property:Snowplowing	$ 13,081	$ 25,467	$ 50,877	$ 29,809	97.2%	$ 25,000	$ 35,000	$ 10,000	40.0%
Utilities	$ 71,928	$ 79,291	$ 74,202	$ 75,140	1.6%	$ 85,900	$ 80,000	$ (5,900)	-6.9%
Other	$ 46,814	$ 66,470	$ 33,485	$ 48,923	-15.4%	$ 63,380	$ 34,700	$ (28,680)	-45.3%
TOTAL DPW DEPT&REV FUNDS	**$ 2,179,454**	**$ 2,414,276**	**$ 2,512,405**	**$ 2,368,712**	**7.4%**	**$ 2,587,866**	**$ 2,913,176**	**$ 325,310**	**12.6%**

FY 2016 Personnel Spreadsheet

Dept. of Public Works **ORG: 01420**

Number of Positions in Department

Full-time	22
Part-time	0
Seasonal	13
Temporary	0
Vacancies	2
New Positions Requested	4
TOTAL OF ALL POSITIONS	41

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/15 (e.g., B -Step 3)	Yearly Salary as of 6/30/15	53 Week Adjustment	FY16 Anniversary Date	FY 2016 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
BUZANOSKI, K.	DIRECTOR	40.00	PW01	CONTRACT	124,200	124,534	10/03/15	126,700	0	0	0	0	0	126,700
GENAO, S.	TOWN ENGINEER	35.00	PW03	SE Step 2	103,187	103,465	07/01/15	105,800	0	0	0	0	0	105,800
HODGE, K.	OFFICE ADMIN	40.00	PW15	S2 Step 2	60,712	60,875	07/01/15	62,300	0	0	0	0	0	62,300
ALLEN, D.	OFFICE ADMIN	40.00	PW60	S2 Step 2	60,712	60,875	06/15/16	61,100	0	0	0	0	0	61,100
BRAGINTON-SMITH, J	OPERATIONS MANAGER	40.00	PW30	M7 Step 8	77,438	77,647	02/22/16	78,400	3,140	0	0	0	0	81,540
KESTER, L.	FACILITIES MANAGER	40.00	PR01	DH S-B Step 2	94,474	94,728	01/02/16	95,900	0	0	0	0	0	95,900
VACANT(APPROVED TO BE	FACILITIES FOREMAN	40.00	PW30	M6 Step 1	57,800	57,956	07/01/15	59,300	0	0	0	0	0	59,300
DUARTE, D	WORKING FOREMAN	40.00	PW35	M5 Step 8	72,683	72,879	11/19/15	74,000	3,700	0	0	0	0	77,700
BOUCHER, P	WORKING FOREMAN	40.00	PW35	M5 Step 8	72,683	72,879	03/04/16	73,600	2,940	0	0	0	0	76,540
CLARKSON, P	WORKING FOREMAN	40.00	PW35	M5 Step 8	72,683	72,879	09/29/15	74,200	2,230	0	0	0	0	76,430
GARY, W	MAINT TECH	40.00	PW40	M4 Step 8	71,661	71,854	05/14/16	72,200	3,610	0	0	0	0	75,810
CHATTI, G	MAINT TECH	40.00	PW40	M4 Step 2	57,896	58,052	12/03/15	58,900	0	0	0	0	0	58,900
BATCHELDER, H	SR EQUIP OPERATOR	40.00	PW50	M4 Step 8	71,661	71,854	08/15/15	73,300	2,200	0	0	0	0	75,500
PERRY, R.	SR EQUIP OPERATOR	40.00	PW50	M4 Step 3	59,627	59,788	05/07/16	60,100	0	0	0	0	0	60,100
EGAN, M	SR EQUIP OPERATOR	40.00	PW50	M4 Step 2	57,896	58,052	10/17/15	59,000	0	0	0	0	0	59,000
HAMMOND, K	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	61,796	61,963	04/19/15	63,600	3,180	0	0	0	0	66,780
APTHORP,K.	JR EQUIP OPERATOR	40.00	PW55	M2 Step 5	54,914	55,062	01/03/16	55,800	1,120	0	0	0	0	56,920
SYLVIA, R	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	61,796	61,963	01/03/16	62,700	3,140	0	0	0	0	65,840
MCCOLL, P	LABORER	40.00	PW60	M1 Step 3	47,593	47,722	10/23/15	48,500	0	0	0	0	0	48,500
MARKS, T	LABORER	40.00	PW60	M1 Step 8	55,706	55,856	06/20/16	56,000	2,240	0	0	0	0	58,240
WILLIAMS, S.	LABORER	40.00	PW60	M1 Step 8	55,706	55,856	06/25/16	56,000	1,120	0	0	0	0	57,120
DOYLE, O.	LABORER	40.00	PW60	M1 Step 3	47,593	47,722	12/20/15	48,400	0	0	0	0	0	39,400
BERARD, P.	LABORER	40.00	PW60	M1 Step 3	47,593	47,722	12/18/15	48,400	0	0	0	0	0	48,400
VACANT-Approved to Fill	LABORER	40.00	PW60	M1 Step 1	44,861	44,982	07/01/15	46,000	0	0	0	0	0	46,000
NEW POSITION REQUEST	LABORER	40.00	PW60	M1 Step 1	44,861	44,982	07/01/15	46,000	0	0	0	0	0	46,000
NEW POSITION REQUEST	LABORER	40.00	PW60	M1 Step 1	44,861	44,982	07/01/15	46,000	0	0	0	0	0	46,000
NEW POSITION REQUEST	LABORER	40.00	PW60	M1 Step 1	44,861	44,982	07/01/15	46,000	0	0	0	0	0	46,000
NEW POSITION REQUEST	LABORER	40.00	PW60	M1 Step 1	44,861	44,982	07/01/15	46,000	0	0	0	0	0	46,000
NEW POSITION REQUEST	LABORER	40.00	PW60	M1 Step 1	0	0	07/01/15	0	0	0	0	0	0	0
SEASONAL (5)	SEASONAL LABORER'S	40HRS / 15 WKS	PW60	TW Article 7, 3rd Sea	53,000	53,143	00/00/00	53,143	0	0	0	0	0	53,143
SEASONAL (8)	SEASONAL GROUNDS	40HRS / 15 WKS	PR77	TW Article 7, 3rd Sea	86,700	86,933	00/00/00	86,933	0	0	0	0	0	86,933

Total Prorated Salary (enter on **Munis 51100**)	1,804,200
Total Seasonal Salary **(enter on Munis 51xxx)**	140,076
Total Longevity (enter on **Munis 51700**)	28,620
Total Education (enter on **Munis 516xx**)	0
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on **Munis 518xx**)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on **Munis 513xx**)	0
Overtime (enter on **Munis 514xx**)	90,000
Salary Subtotal	2,062,896
Medicare (enter on **Munis 51961**)	29,900
Total Personnel Services	2,092,796

As of 12/18/2014

REVOLVING FUNDS
FIVE YEAR FORECAST

REVOLVING FUNDS (Other Statutes)			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 BUDGET	*FISCAL 2016 PROJECTION*	*FISCAL 2017 PROJECTION*	*FISCAL 2018 PROJECTION*	*FISCAL 2019 PROJECTION*
27692 PARK & REC REVOLVING (MGL Chapter 40 Section 5F)												
		START OF YEAR FUND BALANCE (SOY)-PROJECTION 2015-2019	(4,889)	(20,441)	(25,133)	(10,000)	(3,605)	(0)	*(0)*	*(0)*	*(0)*	*(0)*
27692	48400	MISC REVENUE	(9,613)	-	(5,000)	-	(5,000)	-	-	-	-	-
27692	48423	FAIR REVENUE	(6,578)	(15,729)	(14,201)	(11,032)	(17,080)	(11,030)	*(17,080)*	*(17,080)*	*(17,080)*	*(17,080)*
27692	48424	SPORTS PROGRAMS	(3,675)	(300)	(450)	-	(4,925)	-	*(5,000)*	*(5,000)*	*(5,000)*	*(5,000)*
27692	48425	RENTAL FEES	(1,220)	(1,307)	(1,898)	(2,017)	(200)	(2,015)	*(200)*	*(200)*	*(200)*	*(200)*
27692	48426	USE OF PROPERTY	(7,510)	(13,899)	(31,983)	(45,465)	(14,709)	(45,460)	*(14,700)*	*(14,700)*	*(14,700)*	*(14,700)*
27692	48427	ARTS & CRAFTS	(3,131)	(4,236)	(4,081)	(4,322)	(1,997)	(4,300)	*(2,000)*	*(2,000)*	*(2,000)*	*(2,000)*
27692	48428	TEEN CENTER	(953)	(310)	-	-	-	-	-	-	-	-
27692	51100	SALARY, PERMANENT		-	-	1,418	2,813	-	-	-	-	-
27692	51961	MEDICARE P/R TAX		-	-	21	41	-	-	-	-	-
27692	53100	PROFESSIONAL SERVICES	-	368	-	-	10,089	-	*4,380*	*4,380*	*4,380*	*4,380*
27692	53147	SPORTS PROGRAMS	1,045	(666)	-	4,635	-	2,850	-	-	-	-
27692	53148	RENTAL FEES	-	1,106	923	741	-	740	-	-	-	-
27692	53149	PROPERTY USE	6,448	6,460	35,795	45,163	20,453	45,175	*20,500*	*20,500*	*20,500*	*20,500*
27692	53150	ARTS & CRAFTS	3,414	3,059	3,842	2,440	1,524	2,440	*1,600*	*1,600*	*1,600*	*1,600*
27692	53151	TEEN CENTER	-	138	-	-	-	-	-	-	-	-
27692	53152	FAIR EXPENSE	6,221	10,184	11,685	11,562	12,596	11,600	*12,500*	*12,500*	*12,500*	*12,500*
27692	58501	ADD EQ:NEW EQUIP		-	-	3,252	-	-	-	-	-	-
27692	59991	TRANSFER TO GENERAL FUND	-	10,441	20,501	-	-	-	-	-	-	-
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2015-2019			(20,441)	(25,133)	(10,000)	(3,605)	(0)	(0)	*(0)*	*(0)*	*(0)*	*(0)*

REVOLVING FUNDS
FIVE YEAR FORECAST

REVOLVING FUNDS (MGL Chapter 44 Section 53E 1/2)			FISCAL 2012 ACTUALS	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 BUDGET	*FISCAL 2016 PROJECTION*	*FISCAL 2017 PROJECTION*	*FISCAL 2018 PROJECTION*	*FISCAL 2019 PROJECTION*
27420 DPW HOUSING (MGL Chapter 44 Section 53E 1/2)										
START OF YEAR FUND BALANCE (SOY)-PROJECTION 2015-2019			(77,828)	(113,229)	(151,768)	(198,551)	*(225,901)*	*(263,901)*	*(301,901)*	*(339,901)*
27420	48400	MISC REVENUE	(35,401)	(38,539)	(48,185)	(38,000)	*(48,000)*	*(48,000)*	*(48,000)*	*(48,000)*
27420	52101	UTILITY:ELECTRICITY	-	-	-	-	-	-	-	-
27420	52105	UTILITY:WATER	-	-	-	-	-	-	-	-
27420	52106	UTILITY:SEWER	-	-	-	-	-	-	-	-
27420	53100	PROFESSIONAL SERVICES	-	-	1,402	10,650	*10,000*	*10,000*	*10,000*	*10,000*
END OF YEAR FUND BALANCE (EOY)-PROJECTION 2015-2019			(113,229)	(151,768)	(198,551)	(225,901)	*(263,901)*	*(301,901)*	*(339,901)*	*(377,901)*