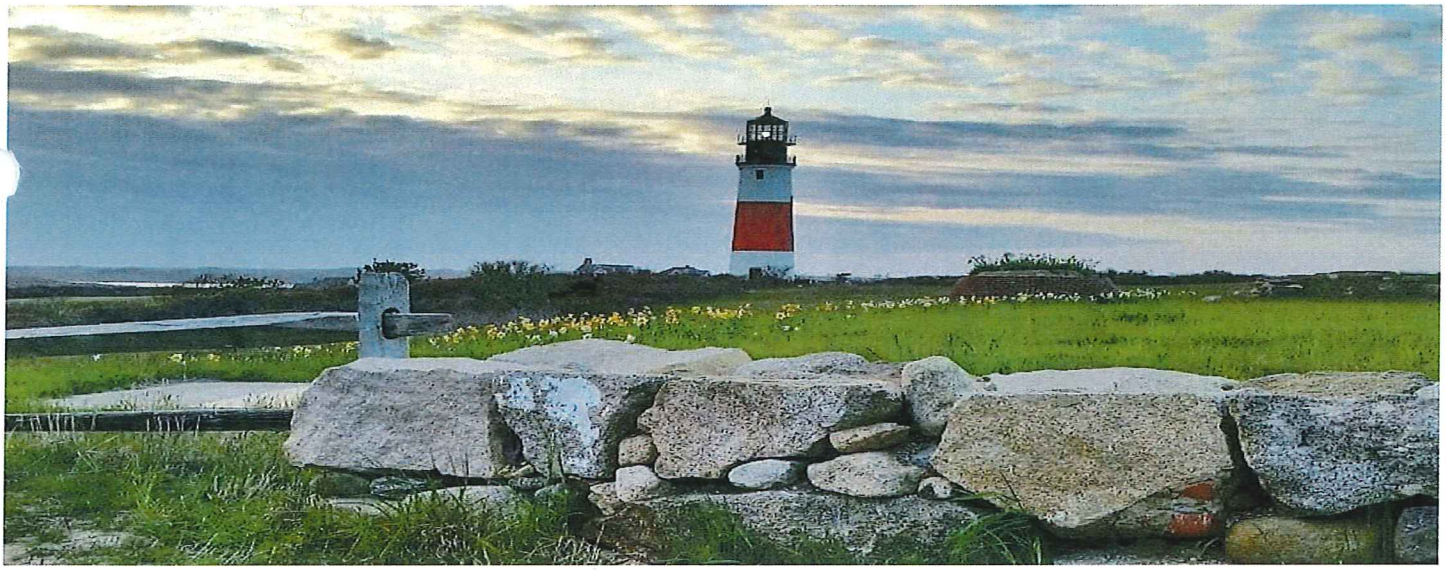


FY2016 BUDGET PROJECTION

- ENTERPRISE FUNDS
  - OUR ISLAND HOME

Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2016 Budget

Our Island Home Enterprise Fund

FY2015
OIH Enterprise Fund Review

- **Mission:**

  Our Island Home is dedicated to providing the highest quality care for our residents requiring 24hr nursing care. We are committed to enhancing our residents' daily lives by creating an environment in which they, and their families, feel at home and by employing individuals who are compassionate in providing dignified care. We seek to create lasting relationships with our residents and family by utilizing consistent care givers and ensuring residents are the primary participants in their care.

  The above will be provided within the structure of the regulatory definitions per the governing agencies and within the fiscal restraints of our approved budget projection.

- **Goals:**
  - Expand our community outreach and volunteer program
  - Continue to enhance the relationships with the Friends of Our Island Home group to help them get established and work to enrich our resident's lives
  - Work with local authorities to update our emergency preparedness plans.
  - Implement an effective Quality Assurance Performance Improvement (QAPI) program.
  - Begin exploration of implementation of Electronic Medical Records.
  - Train to bill directly for services rendered at OIH rather than using a third party billing company. Originally a FY15 goal.
  - OIH's annual Department of Public Health survey will be performed in a new Quality Indicator Survey format. Our goal is to continue to do well under the new format that has a more resident-centered approach.

- **Initiatives and Accomplishments:**
  - Low medication utilization and continued reduction of psychotropic medications
  - Engage in appropriate Dementia care planning and prepare for Dementia focus at Survey
  - Enrollment in Massachusetts Immunization Information Systems (MIIS)
  - Enhance our volunteer program and establish a through orientation

FY 2016
OIH Enterprise Fund Overview

- **Priorities:**
  - Explore the implementation of Electronic Medical Records
  - Continue to provide the best quality of care and maintain resident's individual quality of life.
  - Maintain a viable census (especially in terms of Medicare admissions)

- **Significant Changes Year-to-Year**
  - Survey process changing and continue the education of staff and residents to the new process – new focus on dementia and psychotropic drug usage
  - Potential aging of the overall population and ability to accommodate potential increase in needs for long term care services
  - Regulatory changes within the Center for Medicare and Medicaid Services; more specifically decline in recent reimbursement rates for Medicare and Medicare.

- **Key Issues**
  - Facility structure and systems condition are approaching the end of their functionality such that the building is approaching a state of 'out-of-date' status. Perform the necessary maintenance and renovation to keep the building up to code and safe living standards. Such items are determined through assessments of the building (i.e. Mechanical Engineer Assessment previously completed).
  - New Life Safety Code regulations. For instance, overall facility temperature is to be 75 degrees and each resident room is required to have it's own individual temperature control setting. Currently, individual rooms do not have separate control of building/room temperature.
  - Residents comfort needs – individual shower/bathing facilities, private rooms, and other quality of life considerations.
  - SPACE: we are running out of space! There are resident complaints related to not enough common areas for them, staff issues with office space, and overall facility issues with storage space.

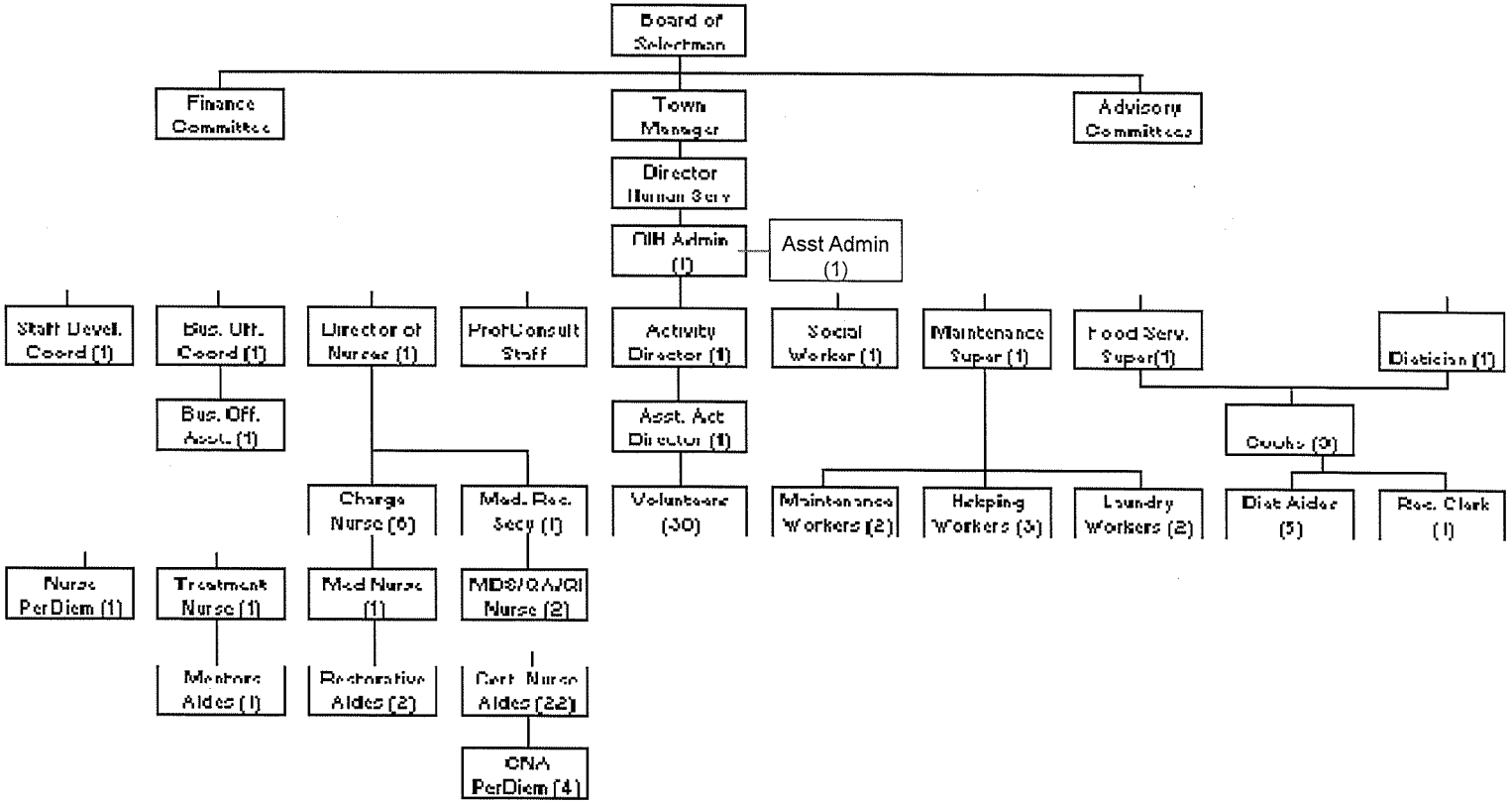
FY2016 Budget
OIH Enterprise Fund

SUMMARY	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	FISCAL 2015 BUDGET	FISCAL 2016 BUDGET		INCREASE OR (DECREASE) $ FISCAL 2016	INCREASE OR (DECREASE) % FISCAL 2016
Payroll-Salary	3,922,125	3,954,089	4,173,705	3.2%	4,013,740	4,264,102	$	250,362	6.2%
Medicare P/R Tax Expenses	56,825	57,518	59,714	2.5%	54,200	56,400	$	2,200	4.1%
Medical Insurance	792,463	800,680	935,128	8.6%	917,700	1,041,700	$	124,000	13.5%
Barnstable County Retirement	590,772	597,542	645,058	4.5%	706,000	683,616	$	(22,384)	-3.2%
Contractual Obligations	-	-	-	0.0%	150,000	50,000	$	(100,000)	-66.7%
Utilities	183,650	184,984	194,071	2.8%	194,900	207,600	$	12,700	6.5%
Repairs & Maintenance	32,008	60,815	48,846	23.5%	62,750	49,550	$	(13,200)	-21.0%
Food	174,060	158,408	146,589	-8.2%	158,250	158,250	$	-	0.0%
Professional Services	571,173	521,054	497,719	-6.7%	551,200	563,000	$	11,800	2.1%
Medical Supplies	103,410	97,217	97,933	-2.7%	97,800	102,500	$	4,700	4.8%
General Insurance	71,806	46,818	80,528	5.9%	73,000	81,200	$	8,200	11.2%
Other Supplies	52,116	71,970	53,714	1.5%	57,735	66,410	$	8,675	15.0%
Other	82,283	278,046	285,788	86.4%	108,550	106,500	$	(2,050)	-1.9%
TOTAL OIH	6,632,691	6,829,142	7,218,791	**4.3%**	7,145,825	7,430,828	**$**	**285,003**	**4.0%**

Appendix

OIH Enterprise Fund

Town & County of Nantucket
Organization Chart – OIH Enterprise Fund



FY 2016 Budget Detail

OIH Enterprise Fund

TOWN OF NANTUCKET
OUR ISLAND HOME - ENTERPRISE FUND

	Actual FY2014	BUDGET FY2015	*PROJECTED BUDGET FY2016*
REVENUE	4,611,940	4,343,989	*3,594,912*
EXPENSES	7,218,791	7,145,825	*7,430,828*
NET EARNINGS	(2,606,851)	(2,801,836)	*(3,835,916)*
Transfer from Retained Earnings	311,851	534,238	*1,540,916*
NET EARNINGS	(2,295,000)	(2,267,598)	(2,295,000)
NET SOURCES/USES:			
GF Subsidy	2,295,000	2,267,598	*2,295,000*
FinCom GF Reserve Fund Transfer			
Ending FB	-	-	-
TOTAL			

Certified Retained Earnings as of July 1, 2014 **1,747,556**

OUR ISLAND HOME OPERATING BUDGET FY 2016
As of 11/24/2014

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
68561		**ADMINISTRATION**								
68561	41790	P&I USEFEE	(4,828)	-	-	-100.0%	-	-	$ -	0.0%
68561	42420	MEDICAID PATIENT REVENUI	(1,610,586)	(1,696,473)	(1,604,888)	-0.2%	(1,696,473)	(1,604,900)	$ (91,573)	-5.4%
68561	42436	PRIOR YEAR CPE RECEIPTS	(1,798,751)	-	(1,017,038)	-24.8%	-	-	$ -	0.0%
68561	42421	PRIVATE PATIENT INCOME	(1,645,039)	(1,879,191)	(1,319,864)	-10.4%	(1,879,191)	(1,319,865)	$ (559,326)	-29.8%
68561	42422	PATIENT PAID AMOUNT	(671,659)	(440,031)	(501,792)	-13.6%	(440,031)	(501,800)	$ 61,769	14.0%
68561	42423	MEDICARE A REVENUE	(588,057)	(240,652)	(154,696)	-48.7%	(240,652)	(154,700)	$ (85,952)	-35.7%
68561	42424	MEDICARE B REVENUE	(19,868)	(18,930)	(4,380)	-53.0%	(18,930)	(4,380)	$ (14,550)	-76.9%
68561	42425	SECONDARY INSURANCE	-	(854)	-	0.0%	(854)	-	$ (854)	-100.0%
68561	42426	SECONDARY INS MEDICAID (	(7,890)	(20,969)	-	-100.0%	(20,969)	-	$ (20,969)	-100.0%
68561	42427	SECONDARY INS MEDICAID (	(1,771)	(1,200)	(87)	-77.9%	(1,200)	(87)	$ (1,113)	-92.8%
68561	42428	OIH INS OVER A SEC INS	(93,122)	(43,134)	(5,880)	-74.9%	(43,134)	(5,880)	$ (37,254)	-86.4%
68561	42429	EXTRAORDINARY INCOME	-	-	-	0.0%	-	-	$ -	0.0%
68561	42432	OIH INS OVER B SEC INS	(1,246)	(2,555)	(504)	-36.4%	(2,555)	(500)	$ (2,055)	-80.4%
68561	42433	OIH PRIV X OVER A SEC	550	-	(2,812)	100.0%	-	(2,800)	$ 2,800	0.0%
68561	42473	OIH LIENS COLLECTED	(53,790)	-	-	-100.0%	-	-	$ -	0.0%
68561	48201	INTEREST ON INVESTMENT	12,350	2,701	-	-100.0%	-	-	$ -	0.0%
68561	49000	REFUNDS	-	39	-	0.0%	-	-	$ -	0.0%
68561	49701	TRANSFER FROM GENERAL	(2,781,920)	(2,261,560)	(2,295,000)	-9.2%	(2,267,598)	(2,295,000)	$ 27,402	1.2%
68561	51100	SALARY, PERMANENT	240,045	258,040	271,007	6.3%	270,500	326,200	$ 55,700	20.6%
68561	51300	OVERTIME	183	2,052	1,426	179.2%	500	2,000	$ 1,500	300.0%
68561	51550	FRINGE: LABORER'S UNION	-	-	1,484	100.0%	-	2,000	$ 2,000	100.0%
68561	51551	LABORER'S UNION CERTIFIC	1,046	1,043	1,043	-0.1%	1,040	520	$ (520)	-50.0%
68561	51600	EDUCATION INCENTIVE	-	-	-	0.0%	-	-	$ -	0.0%
68561	51700	LONGEVITY PAY	3,383	3,685	5,161	23.5%	6,600	1,600	$ (5,000)	-75.8%
68561	51701	INS PREMIUM: MEDICAL BLU	125,870	45,286	42,334	-42.0%	50,700	65,700	$ 15,000	29.6%
68561	51702	WORKERS COMPENSATION	3,633	-	11,551	78.3%	4,000	24,000	$ 20,000	500.0%
68561	51705	MEDICARE/MEDEX/RETIREES	-	61,148	75,754	100.0%	66,000	80,700	$ 14,700	100.0%
68561	51708	INS PREMIUM: RETIREE MED	-	-	-	0.0%	-	-	$ -	0.0%
68561	51770	COUNTY:RETIREMENT	63,350	49,079	53,987	-7.7%	57,200	57,000	$ (200)	-0.3%
68561	51800	HOLIDAY PAY	11,867	12,802	13,622	7.1%	13,000	13,000	$ -	0.0%
68561	51900	CONTRACTUAL OBLIGATION	-	-	-	0.0%	150,000	50,000	$ (100,000)	-66.7%
68561	51960	COMPENSATION/ UNEMPLOY	-	-	35,415	100.0%	-	35,400	$ 35,400	0.0%
68561	51961	MEDICARE P/R TAX	3,726	4,026	4,238	6.6%	4,200	4,400	$ 200	4.8%
68561	52010	UTILITY: AUTO FUEL	2,994	2,519	5,330	33.4%	2,700	5,300	$ 2,600	96.3%
68561	52101	UTILITY:ELECTRICITY	66,922	59,553	53,215	-10.8%	63,100	60,000	$ (3,100)	-4.9%
68561	52103	UTILITY:FUEL OIL	69,887	70,495	76,356	4.5%	74,700	80,900	$ 6,200	8.3%
68561	52104	UTILITY:PROPANE	12,446	11,876	14,179	6.7%	12,600	15,000	$ 2,400	19.0%
68561	52105	UTILITY:WATER	4,993	6,982	7,342	21.3%	7,400	7,800	$ 400	5.4%
68561	52106	UTILITY:SEWER	7,550	13,188	13,846	35.4%	14,000	14,700	$ 700	5.0%
68561	52107	UTILITY:SEWER/LANDFILL	498	575	602	10.0%	600	600	$ -	0.0%
68561	52403	REP&MAINT:VEHICLE	1,132	-	530	-31.6%	2,000	550	$ (1,450)	-72.5%
68561	52404	REP&MAINT:BUILDING	24,904	48,059	37,531	22.8%	48,000	38,000	$ (10,000)	-20.8%
68561	52405	REP&MAINT:EQUIPMENT	5,973	12,756	10,785	34.4%	12,750	11,000	$ (1,750)	-13.7%
68561	52700	RENTALS/LEASES	5,397	5,572	5,144	-2.4%	5,675	5,200	$ (475)	-8.4%
68561	52703	RENT/LSE:POSTAGE METER	308	308	308	0.0%	310	310	$ -	0.0%
68561	52907	PROPERTY:RUBBISH PICKUP	15,027	16,509	19,924	15.1%	16,500	20,000	$ 3,500	21.2%
68561	53100	PROFESSIONAL SERVICES	91,595	94,859	111,933	10.5%	105,000	112,000	$ 7,000	6.7%
68561	53101	PROF SVCS - MEDICAL	55,222	39,341	32,422	-23.4%	40,000	40,000	$ -	0.0%
68561	53102	EMPLOYEE HEALTH	350	138	-	-100.0%	200	-	$ (200)	-100.0%
68561	53103	GENERAL:ADVERTISING	345	2,408	3,296	209.1%	2,400	3,000	$ 600	25.0%
68561	53401	COMM:TELEPHONE	3,333	3,286	3,276	-0.9%	3,300	3,300	$ -	0.0%

OUR ISLAND HOME OPERATING BUDGET FY 2016

As of 11/24/2014

		OUR ISLAND HOME ENTERPRISE FUND	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
68561	53402	COMM:POSTAGE	1,000	1,000	1,193	*9.2%*	1,000	*1,200*	$ *200*	*20.0%*
68561	53804	OTHER:FREIGHT	208	342	69	*-42.3%*	350	*100*	$ *(250)*	*-71.4%*
68561	54201	OFFICE SUPPLIES	4,121	21,416	4,385	*3.2%*	5,500	*5,400*	$ *(100)*	*-1.8%*
68561	55001	MEDICAL SUPPLIES	102,141	95,487	95,449	*-3.3%*	96,000	*100,000*	$ *4,000*	*4.2%*
68561	55003	PHARMACY	1,269	1,730	2,483	*39.9%*	1,800	*2,500*	$ *700*	*38.9%*
68561	55101	BOOKS/SUBSCRIPTIONS	44	-	1,124	*405.5%*	-	*1,150*	$ *1,150*	*0.0%*
68561	57101	IN-STATE:MISC TRAVEL	2,077	3,505	1,414	*-17.5%*	3,500	*1,500*	$ *(2,000)*	*-57.1%*
68561	57103	IN-STATE:SEMINARS, PROF (	275	-	1,880	*161.5%*	200	*1,900*	$ *1,700*	*850.0%*
68561	57105	OTHER EXPENSE	934	911	2,327	*57.9%*	1,000	*2,400*	$ *1,400*	*140.0%*
68561	57200	OUT-OF-STATE TRAVEL	-	-	1,505	*100.0%*	4,000	*1,500*	$ *(2,500)*	*-62.5%*
68561	57301	DUES:PROFESSNL ORGANIZ	2,102	3,157	2,795	*15.3%*	3,200	*2,800*	$ *(400)*	*-12.5%*
68561	57401	INS PREM:AUTO & LIABILITY	1,948	-	2,184	*5.9%*	2,000	*2,200*	$ *200*	*10.0%*
68561	57404	INS PREM:BLANKET INS,BLD(	69,857	46,818	78,344	*5.9%*	51,000	*79,000*	$ *28,000*	*54.9%*
68561	57406	INS PREM:CLAIM DEDUCTIBL	-	-	-	*0.0%*	20,000	-	$ *(20,000)*	*-100.0%*
68561	57502	MA MEDICAID USER FEE	263,650	272,855	261,606	*-0.4%*	290,000	*290,000*	$ -	*0.0%*
68561	57506	MEDICARE A EXPENSE	136,282	83,496	80,548	*-23.1%*	85,000	*90,000*	$ *5,000*	*5.9%*
68561	57508	MEDICARE B EXPENSE	24,075	30,366	11,210	*-31.8%*	31,000	*31,000*	$ -	*0.0%*
68561	57601	SETTLEMENTS	5,000	-	-	*-100.0%*	-	-	$ -	*0.0%*
68561	58501	ADD EQ:NEW EQUIP	-	1,721	-	*0.0%*	-	-	$ -	*0.0%*
68561	58502	ADD EQ:OFFICE FURNITURE	484	-	-	*-100.0%*	-	-	$ -	*0.0%*
68561	59101	DEBT SERVICE: PRINCIPAL	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68561	59102	DEBT SERVICE: INTEREST	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68561	59103	BOND ISSUE EXPENSE	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68561	59250	INTEREST: GENERAL	-	-	7,480	*0.0%*	-	-	$ -	*0.0%*
68561	59501	OTHER FIN: GENERAL/INDIRE	71,203	92,300	90,584	*12.8%*	92,300	*92,300*	$ -	*0.0%*
68561	59901	TRANSFER TO GENERAL FU	-	-	97,867	*100.0%*	-	-	$ -	*0.0%*
68561	59993	TRANS TO CAPITAL PROJEC	-	175,000	77,050	*100.0%*	-	-	$ -	*0.0%*
		TOTAL ADMINISTRATION	**(7,756,981)**	**(4,947,122)**	**(5,172,401)**	***-18.3%***	**(4,888,762)**	***(4,104,782)***	$ ***783,980***	***-16.0%***

OUR ISLAND HOME OPERATING BUDGET FY 2016

As of 11/24/2014

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
68562		**DIRECTOR OF NURSING**								
68562	51109	SALARY, PERMANENT DIR NU	114,085	119,920	122,617	*3.7%*	121,100	*128,900*	$ *7,800*	*6.4%*
68562	51300	OVERTIME	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	51550	FRINGE: LABORER'S UNION	-	-	532	*100.0%*	500	*500*	$ -	*0.0%*
68562	51551	LABORER'S UNION CERTIFIC	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	51700	LONGEVITY PAY	4,543	4,540	4,779	*2.6%*	4,800	*5,000*	$ *200*	*4.2%*
68562	51701	INS PREMIUM: MEDICAL BLU	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	51770	COUNTY:RETIREMENT	21,792	21,630	23,793	*4.5%*	25,200	*24,300*	$ *(900)*	*-3.6%*
68562	51800	HOLIDAY PAY	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	51961	MEDICARE P/R TAX	1,720	1,805	1,847	*3.6%*	1,800	*1,900*	$ *100*	*5.6%*
68562	54117	NURSES-UNIFORM ALLOWAI	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	57101	IN-STATE:MISC TRAVEL	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	57103	IN-STATE:SEMINARS, PROF (	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	57200	OUT-OF-STATE TRAVEL	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	57201	OUT-STATE:GENERAL	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68562	57301	DUES:PROFESSNL ORGANIZ	-	-	-	*0.0%*	-	-	$ -	*0.0%*
		TOTAL DIRECTOR OF NURSING	**142,140**	**147,893**	**153,569**	***3.9%***	**153,400**	***160,600***	$ ***7,200***	***4.7%***
68563		**RN'S**								
68563	51108	SALARY, PERMANENT RN	458,599	445,675	453,600	*-0.5%*	445,500	*422,700*	$ *(22,800)*	*-5.1%*
68563	51308	OVERTIME RN	19,680	17,522	24,537	*11.7%*	25,000	*27,000*	$ *2,000*	*8.0%*
68563	51408	SHIFT COVERAGE RN	10,381	2,963	-	*-100.0%*	3,000	-	$ *(3,000)*	*-100.0%*
68563	51550	FRINGE: LABORER'S UNION	-	-	2,235	*100.0%*	-	*2,000*	$ *2,000*	*100.0%*
68563	51551	LABORER'S UNION CERTIFIC	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68563	51701	INS PREMIUM: MEDICAL BLU	55,403	55,605	69,295	*11.8%*	65,400	*73,200*	$ *7,800*	*11.9%*
68563	51710	LONGEVITY RN	13,091	14,283	15,621	*9.2%*	16,200	*15,200*	$ *(1,000)*	*-6.2%*
68563	51770	COUNTY:RETIREMENT	121,495	62,147	69,752	*-24.2%*	143,500	*69,000*	$ *(74,500)*	*-51.9%*
68563	51808	HOLIDAY PAY RN	20,315	19,340	20,524	*0.5%*	18,600	*12,900*	$ *(5,700)*	*-30.6%*
68563	51961	MEDICARE P/R TAX	7,570	7,247	7,457	*-0.7%*	7,000	*6,500*	$ *(500)*	*-7.1%*
68563	54117	NURSES-UNIFORM ALLOWAI	844	-	-	*-100.0%*	800	*200*	$ *(600)*	*-75.0%*
		TOTAL REGISTERED NURSE	**707,377**	**624,782**	**663,021**	***-3.2%***	**725,000**	***628,700***	$ ***(96,300)***	***-13.3%***
68564		**LPN'S**								
68564	51110	SALARY, PERMANENT LPN	290,777	320,741	341,216	*8.3%*	315,200	*345,500*	$ *30,300*	*9.6%*
68564	51310	OVERTIME LPN	31,778	31,820	50,694	*26.3%*	35,000	*65,000*	$ *30,000*	*85.7%*
68564	51410	SHIFT COVERAGE LPN	14,017	16,154	3,755	*-48.2%*	16,500	-	$ *(16,500)*	*-100.0%*
68564	51701	INS PREMIUM: MEDICAL BLU	73,125	75,773	87,157	*9.2%*	86,300	*96,700*	$ *10,400*	*12.1%*
68564	51711	LONGEVITY LPN	8,079	8,174	9,276	*7.2%*	9,700	*10,600*	$ *900*	*9.3%*
68564	51770	COUNTY:RETIREMENT	-	60,900	65,600	*100.0%*	-	*67,647*	$ *67,647*	*100.0%*
68564	51810	HOLIDAY PAY LPN	14,381	14,978	16,881	*8.3%*	14,200	*14,200*	$ -	*0.0%*
68564	51961	MEDICARE P/R TAX	5,206	5,556	6,116	*8.4%*	4,900	*5,400*	$ *500*	*10.2%*
68564	54117	NURSES-UNIFORM ALLOWAI	960	-	-	*-100.0%*	-	-	$ -	*0.0%*
		TOTAL LICENSED PRACTICAL NURS	**438,322**	**534,096**	**580,695**	***15.1%***	**481,800**	***605,047***	$ ***123,247***	***25.6%***
68565		**CERTIFIED NURSES ASSISTANT**								
68565	51111	SALARY, PERMANENT C.N.A	1,279,415	1,259,824	1,274,260	*-0.2%*	1,242,200	*1,287,300*	$ *45,100*	*3.6%*
68565	51311	OVERTIME: C.N.A	17,876	27,673	121,901	*161.1%*	30,000	*160,000*	$ *130,000*	*433.3%*
68565	51411	SHIFT COVERAGE C.N.A	54,152	104,064	36,038	*-18.4%*	105,000	-	$ *(105,000)*	*-100.0%*
68565	51701	INS PREMIUM: MEDICAL BLU	289,398	303,767	365,785	*12.4%*	337,600	*378,100*	$ *40,500*	*12.0%*
68565	51712	LONGEVITY C.N.A	21,230	27,986	31,259	*21.3%*	30,000	*26,400*	$ *(3,600)*	*-12.0%*
68565	51770	COUNTY:RETIREMENT	191,171	216,402	225,799	*8.7%*	252,300	*251,269*	$ *(1,031)*	*-0.4%*
68565	51811	HOLIDAY PAY C.N.A	57,922	65,320	58,949	*0.9%*	61,000	*60,000*	$ *(1,000)*	*-1.6%*
68565	51961	MEDICARE P/R TAX	20,744	21,624	22,075	*3.2%*	19,100	*19,600*	$ *500*	*2.6%*
68565	54118	UNIFORMS-HOSPITAL WORK	2,432	-	-	*-100.0%*	2,400	-	$ *(2,400)*	*100.0%*

OUR ISLAND HOME OPERATING BUDGET FY 2016

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		OUR ISLAND HOME ENTERPRISE FUND	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
		TOTAL CERTIFIED NURSES ASSISTA	**1,934,342**	**2,026,660**	**2,136,065**	***5.1%***	**2,079,600**	***2,182,669***	***$ 103,069***	***5.0%***
68566		**DIETARY**								
68566	51104	SALARY, PERMANENT DIETA	533,811	501,470	524,539	*-0.9%*	499,000	*505,800*	*$ 6,800*	*1.4%*
68566	51105	SALARY, PERMANENT DIETIT	21,417	23,917	29,893	*18.1%*	24,500	*25,500*	*$ 1,000*	*4.1%*
68566	51304	OVERTIME DIETARY	19,519	19,000	23,449	*9.6%*	20,000	*20,000*	*$ -*	*0.0%*
68566	51404	SHIFT COVERAGE DIETARY	5,344	4,197	2,314	*-34.2%*	4,200	*-*	*$ (4,200)*	*-100.0%*
68566	51550	FRINGE: LABORER'S UNION	-	-	530	*100.0%*	-	*500*	*$ 500*	*100.0%*
68566	51551	LABORER'S UNION CERTIFIC	-	-	-	*0.0%*	-	*-*	*$ -*	*0.0%*
68566	51701	INS PREMIUM: MEDICAL BLU	137,555	151,099	180,859	*14.7%*	163,000	*182,600*	*$ 19,600*	*12.0%*
68566	51706	LONGEVITY DIETARY	22,027	15,925	15,216	*-16.9%*	15,500	*18,300*	*$ 2,800*	*18.1%*
68566	51770	COUNTY:RETIREMENT	99,502	93,133	102,447	*1.5%*	108,600	*108,300*	*$ (300)*	*-0.3%*
68566	51804	HOLIDAY PAY DIETARY	23,483	22,584	24,588	*2.3%*	25,200	*25,200*	*$ -*	*0.0%*
68566	51961	MEDICARE P/R TAX	9,071	8,697	8,967	*-0.6%*	8,200	*8,300*	*$ 100*	*1.2%*
68566	54901	FOOD:GENERAL	120,649	130,100	128,490	*3.2%*	130,000	*130,000*	*$ -*	*0.0%*
68566	54903	FOOD:FOOD HANDLERS EQU	26,705	28,309	18,099	*-17.7%*	21,250	*21,250*	*$ -*	*0.0%*
68566	54502	FOOD: Custodial Chemicals	26,705			*-100.0%*	7,000	*7,000*	*$ -*	*0.0%*
		TOTAL DIETARY	**1,045,788**	**998,430**	**1,059,392**	***0.6%***	**1,026,450**	***1,052,750***	***$ 26,300***	***2.6%***

OUR ISLAND HOME OPERATING BUDGET FY 2016

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OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
68567		**MAINTENANCE**								
68567	51103	SALARY, PERMANENT MAINT	176,371	161,371	168,386	-2.3%	170,300	181,900	$ 11,600	6.8%
68567	51303	OVERTIME MAINT & SEC	1,587	2,913	1,790	6.2%	3,000	3,000	$ -	0.0%
68567	51403	SHIFT COVERAGE MAINT & S	-	48	-	0.0%	-	-	$ -	0.0%
68566	51550	FRINGE: LABORER'S UNION	-	-	561	100.0%	-	540	$ 540	100.0%
68566	51551	LABORER'S UNION CERTIFIC	-	-	-	0.0%	-	-	$ -	0.0%
68567	51701	INS PREMIUM: MEDICAL BLU	15,874	24,437	30,162	37.8%	27,000	30,200	$ 3,200	11.9%
68567	51703	LONGEVITY MAINT & SEC	1,909	1,822	1,951	1.1%	2,400	3,100	$ 700	29.2%
68567	51770	COUNTY:RETIREMENT	32,465	33,400	36,741	6.4%	38,900	36,000	$ (2,900)	-7.5%
68567	51803	HOLIDAY PAY MAINTENANCE	7,390	7,895	8,398	6.6%	7,400	7,400	$ -	0.0%
68567	51961	MEDICARE P/R TAX	2,715	2,524	2,618	-1.8%	2,600	2,800	$ 200	7.7%
68567	54302	BLDG&EQ:MAINT & SUPPLIES	3,335	6,165	3,793	6.6%	5,000	5,000	$ -	0.0%
68567	54502	CUSTODIAL:CHEMICALS	3,869	4,102	3,237	-8.5%	4,150	4,000	$ (150)	-3.6%
		TOTAL MAINTENANCE	**245,515**	**244,678**	**257,638**	**2.4%**	**260,750**	**273,940**	**$ 13,190**	**5.1%**
68568		**LAUNDRY**								
68568	51106	SALARY, PERMANENT LAUNI	88,515	79,151	87,487	-0.6%	77,900	88,700	$ 10,800	13.9%
68568	51306	OVERTIME LAUNDRY	1,560	167	128	-71.4%	200	1,000	$ 800	400.0%
68568	51406	SHIFT COVERAGE LAUNDRY	-	-	-	0.0%	-	-	$ -	0.0%
68568	51701	INS PREMIUM: MEDICAL BLU	23,982	15,952	878	-80.9%	16,200	18,100	$ 1,900	11.7%
68568	51708	LONGEVITY LAUNDRY	2,794	2,478	2,433	-6.7%	2,400	2,800	$ 400	16.7%
68568	51770	COUNTY:RETIREMENT	14,783	15,393	16,933	7.0%	17,900	13,700	$ (4,200)	-23.5%
68568	51806	HOLIDAY PAY LAUNDRY	4,357	4,160	3,829	-6.3%	4,200	4,200	$ -	0.0%
68568	51961	MEDICARE P/R TAX	1,410	1,246	1,361	-1.7%	1,200	1,900	$ 700	58.3%
68568	54503	CUSTODIAL:LINEN & BEDDIN	3,515	3,400	3,730	3.0%	3,500	3,750	$ 250	7.1%
68568	54515	LAUNDRY: CHEMICALS	5,575	6,707	8,660	24.6%	6,700	8,800	$ 2,100	31.3%
		TOTAL LAUNDRY	**146,491**	**128,653**	**125,438**	**-7.5%**	**130,200**	**142,950**	**$ 12,750**	**9.8%**
68569		**STAFF DEVELOPMENT**								
68569	51121	SALARY, PERMANENT STAFF	9,859	17,736	35,331	89.3%	46,500	46,300	$ (200)	-0.4%
68569	51321	OVERTIME STAFF DEVELOPN	-	-	-	0.0%	-	-	$ -	0.0%
68569	51550	FRINGE: LABORER'S UNION	-	-	318	100.0%	-	300	$ 300	100.0%
68569	51551	LABORER'S UNION CERTIFIC	-	-	-	0.0%	-	-	$ -	0.0%
68569	51701	INS PREMIUM: MEDICAL BLU	-	1,819	9,193	100.0%	15,000	15,000	$ -	100.0%
68569	51721	LONGEVITY: STAFF DEVELOI	-	-	-	0.0%	-	-	$ -	0.0%
68569	51770	COUNTY:RETIREMENT	-	-	-	0.0%	9,500	8,500	$ (1,000)	100.0%
68569	51821	HOLIDAY PAY STAFF DEVELO	2,328	1,855	-	-100.0%	2,000	2,000	$ -	0.0%
68569	51961	MEDICARE P/R TAX	177	284	512	70.3%	700	700	$ -	0.0%
68569	54204	STAFF DEVELOPMENT SUPP	859	3,897	3,371	98.1%	3,300	12,400	$ 9,100	275.8%
		TOTAL STAFF DEVELOPMENT	**13,222**	**25,592**	**48,726**	**92.0%**	**77,000**	**85,200**	**$ 8,200**	**10.6%**

OUR ISLAND HOME OPERATING BUDGET FY 2016

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OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
68570		**SOCIAL SERVICES**								
68570	51129	SALARY, PERMANENT SOCIA	48,257	50,998	54,105	*5.9%*	57,000	*58,800*	$ *1,800*	*3.2%*
68570	51550	FRINGE: LABORER'S UNION	-	-	422	*100.0%*	-	*422*	$ *422*	*100.0%*
68570	51551	LABORER'S UNION CERTIFIC	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68570	51701	INS PREMIUM: MEDICAL BLU	8,138	15,200	17,144	*45.1%*	15,100	*16,900*	$ *1,800*	*11.9%*
68570	51729	LONGEVITY: SOCIAL SERVIC	988	1,014	1,075	*4.3%*	1,100	*1,700*	$ *600*	*54.5%*
68570	51770	COUNTY:RETIREMENT	9,549	9,645	10,610	*5.4%*	11,200	*10,900*	$ *(300)*	*-2.7%*
68570	51829	HOLIDAY PAY SOCIAL SERVI	2,884	3,168	3,644	*12.4%*	3,150	*3,150*	$ -	*0.0%*
68570	51961	MEDICARE P/R TAX	756	835	853	*6.2%*	800	*900*	$ *100*	*12.5%*
		TOTAL SOCIAL SERVICES	**70,572**	**80,859**	**87,853**	***11.6%***	**88,350**	***92,772***	$ ***4,422***	***5.0%***
68571		**ACTIVITIES**								
68571	51112	SALARY, PERMANENT ACTIV	104,385	112,184	115,628	*5.2%*	117,500	*121,900*	$ *4,400*	*3.7%*
68571	51312	OVERTIME ACTIVITIES DIREC	20	20	1,295	*698.4%*	-	*1,200*	$ *1,200*	*100.0%*
68571	51550	FRINGE: LABORER'S UNION	-	-	870	*100.0%*	-	*870*	$ *870*	*100.0%*
68571	51551	LABORER'S UNION CERTIFIC	-	-	-	*0.0%*	-	-	$ -	*0.0%*
68571	51701	INS PREMIUM: MEDICAL BLU	23,944	15,341	16,242	*-17.6%*	28,100	*31,500*	$ *3,400*	*12.1%*
68571	51713	LONGEVITY ACTIVITIES DIRE	1,296	1,308	1,137	*-6.3%*	1,500	*1,500*	$ -	*0.0%*
68571	51770	COUNTY:RETIREMENT	12,066	12,899	14,189	*8.4%*	15,000	*14,000*	$ *(1,000)*	*-6.7%*
68571	51812	HOLIDAY PAY ACTIVITIES DIF	4,633	5,177	5,396	*7.9%*	4,700	*4,700*	$ -	*0.0%*
68571	51961	MEDICARE P/R TAX	1,600	1,784	1,790	*5.8%*	1,800	*1,900*	$ *100*	*5.6%*
68571	55801	OTHER:RECREATIONAL	-	1,109	2,818	*100.0%*	4,000	*4,000*	$ -	*0.0%*
		TOTAL ACTIVITIES	**147,944**	**149,822**	**159,365**	***3.8%***	**172,600**	***181,570***	$ ***8,970***	***5.2%***
68572		**HOUSEKEEPING**								
68572	51107	SALARY, PERMANENT HOUS	135,668	122,222	117,792	*-6.8%*	119,600	*132,100*	$ *12,500*	*10.5%*
68572	51307	OVERTIME HOUSEKEEPING	150	537	757	*124.5%*	550	*800*	$ *250*	*45.5%*
68572	51407	SHIFT COVERAGE HOUSEKE	-	282	-	*0.0%*	-	-	$ -	*0.0%*
68572	51701	INS PREMIUM: MEDICAL BLU	39,175	35,253	40,324	*1.5%*	47,300	*53,000*	$ *5,700*	*12.1%*
68572	51709	LONGEVITY HOUSEKEEPING	4,614	2,428	4,765	*1.6%*	4,800	*5,000*	$ *200*	*4.2%*
68572	51770	COUNTY:RETIREMENT	24,599	22,915	25,207	*1.2%*	26,700	*23,000*	$ *(3,700)*	*-13.9%*
68572	51807	HOLIDAY PAY HOUSEKEEPIN	6,482	9,462	6,293	*-1.5%*	10,000	*7,500*	$ *(2,500)*	*-25.0%*
68572	51961	MEDICARE P/R TAX	2,130	1,893	1,879	*-6.1%*	1,900	*2,100*	$ *200*	*10.5%*
68572	54501	CUSTODIAL:CLEANING SUPF	19,512	16,996	15,474	*-10.9%*	17,000	*16,000*	$ *(1,000)*	*-5.9%*
		TOTAL HOUSEKEEPING	**232,330**	**211,987**	**212,490**	***-4.4%***	**227,850**	***239,500***	$ ***11,650***	***5.1%***
		JR ISLAND HOME ENTERPRISE FUND	*(9,265,628)*	*(6,602,811)*	(6,906,940)	*-13.7%*	(6,611,587)	*(5,889,912)*	$ *721,675*	*-10.9%*
		JR ISLAND HOME ENTERPRISE FUND	6,632,691	6,829,142	7,218,791	*4.3%*	7,145,825	*7,430,828*	$ *285,003*	*4.0%*
		NET GAIN (LOSS)	2,632,937	(226,331)	(311,851)	***0.0%***	(534,238)	*(1,540,916)*	$ ***(1,006,678)***	***188.4%***
		INDIRECT COSTS					-	-		
		*USE OF RETAINED EARNINGS**			311,851		534,238	*1,540,916*		
		BUDGET BALANCE			-		-	-		

OUR ISLAND HOME OPERATING BUDGET FY 2016
As of 11/24/2014

OUR ISLAND HOME ENTERPRISE FUND	ENTERPRISE FUND FY2012 ACTUAL	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	*COMPOUND ANNUA GROWTH RATE (CAGR)*	ENTERPRISE FUND FISCAL 2015 BUDGET	*ATM / FINAL FISCAL 2016 BUDGET*	*INCREASE OR (DECREASE) $ FISCAL 2016*	*INCREASE OR (DECREASE) % FISCAL 2016*
SUMMARY	**FY2012 ACTUAL**	**FY2013 ACTUAL**	**FY2014 ACTUAL**	***COMPOUND ANNUAL GROWTH RATE (CAGR)***	**FISCAL 2015 BUDGET**	***FISCAL 2016 BUDGET***	***INCREASE OR (DECREASE) $ FISCAL 2016***	***INCREASE OR (DECREASE) % FISCAL 2016***
Payroll-Salary	3,922,125	3,954,089	4,173,705	*3.2%*	4,013,740	*4,264,102*	$ *250,362*	*6.2%*
Medicare P/R Tax Expenses	56,825	57,518	59,714	*2.5%*	54,200	*56,400*	$ *2,200*	*4.1%*
Medical Insurance	792,463	800,680	935,128	*8.6%*	917,700	*1,041,700*	$ *124,000*	*13.5%*
Barnstable County Retirement	590,772	597,542	645,058	*4.5%*	706,000	*683,616*	$ *(22,384)*	*-3.2%*
Contractual Obligations	-	-	-	*0.0%*	150,000	*50,000*	$ *(100,000)*	*-66.7%*
Utilities	183,650	184,984	194,071	*2.8%*	194,900	*207,600*	$ *12,700*	*6.5%*
Repairs & Maintenance	32,008	60,815	48,846	*23.5%*	62,750	*49,550*	$ *(13,200)*	*-21.0%*
Food	174,060	158,408	146,589	*-8.2%*	158,250	*158,250*	$ *-*	*0.0%*
Professional Services	571,173	521,054	497,719	*-6.7%*	551,200	*563,000*	$ *11,800*	*2.1%*
Medical Supplies	103,410	97,217	97,933	*-2.7%*	97,800	*102,500*	$ *4,700*	*4.8%*
General Insurance	71,806	46,818	80,528	*5.9%*	73,000	*81,200*	$ *8,200*	*11.2%*
Other Supplies	52,116	71,970	53,714	*1.5%*	57,735	*66,410*	$ *8,675*	*15.0%*
Other	82,283	278,046	285,788	*86.4%*	108,550	*106,500*	$ *(2,050)*	*-1.9%*
TOTAL OIH	6,632,691	6,829,142	7,218,791	***4.3%***	7,145,825	*7,430,828*	$ ***285,003***	***4.0%***

FY 2016 Personnel Spreadsheet

Department Name	Our Island Home
Full-time/FT	45
Part-time/PT	18
Seasonal	
Temporary/FLT	6
Vacancies	
New Positions Requested	1
TOTAL OF ALL POSITIONS	70

Name	Job Code	Hours	Class & Step as of 6/30/15	Yearly Salary as of 6/30/2015	53 Week Adjustment	FY2016 Step Increase Date	Prorated FY2016 Salary	Longevity Pay	Hol Worked (hol)	Certification Pay	Shift Differential	Total by Employee	Departments TOTAL		Medicare
Balester, Susan	FT	40	S3-8	$ 79,273.66	$ 79,457.09	1/7/2015	$ 80,500.00	$ 1,600.00	$ -	$ 520.00	$ -	$ 82,620.00			
Denizard, Dyne	FT	40	Non-Contract	$ 80,000.00	$ 80,215.38	11/15/2015	$ 81,400.00	$ -	$ -	$ -	$ -	$ 81,400.00			
Malavase, Michelle	FT	40	S1-5	$ 60,315.55	$ 60,477.94	7/1/2015	$ 61,900.00	$ -	$ -	$ -	$ -	$ 61,900.00			
Maxwell, Kathleen	PT	32	S2-5	$ 53,057.66	$ 53,200.51	3/7/2016	$ 53,700.00	$ -	$ -	$ -	$ -	$ 53,700.00			
66561 Department Totals				$ 272,648.87	$ 273,350.92		$ 277,500.00	$ 1,600.00	$ -	$ 520.00	$ -	$ 279,620.00	Permanent	$ 279,620.00	$ 4,054.49
Ellis, Gail - 66562	FT	40	SE-8	$ 125,907.78	$ 126,246.76	7/29/2015	$ 128,900.00	$ 5,000.00	$ -	$ -	$ -	$ 133,900.00	DON	$ 133,900.00	$ 1,941.55
Bechtold, Deborah	Non-Unio	12	ATM Article	$ 24,870.78	$ 24,937.74	7/1/2015	$ 25,500.00	$ -	$ -	$ -	$ -	$ 25,500.00	Dietician	$ 25,500.00	$ 369.75
NEW POSITION: Rehab Coord	PT	20	SD-3	$ 47,457.83	$ 47,585.60	7/1/2015	$ 48,700.00	$ -	$ -	$ -	$ -	$ 48,700.00	RehabCoord	$ 48,700.00	$ 706.15
MacVicar-Fiske, Laurie - 65570	PT	32	S2-8	$ 57,979.68	$ 58,135.78	1/17/2016	$ 58,600.00	$ 1,700.00	$ -	$ 1	$ -	$ 60,500.00	Social Serv.	$ 60,500.00	$ 877.25
66562 Department Totals				$ 256,216.07	$ 256,905.88		$ 261,600.00	$ 6,700.00	$ -	$ -	$ -	$ 268,600.00			
Dargie, Patricia	FT	40	RN-9	$ 96,104.45	$ 96,363.19	11/1/2015	$ 97,900.00	$ 4,600.00	$ 3,252.69	$ -	$ -	$ 105,950.00			
Lamont, Christine	PD	16	Per Diem ATM	$ 30,032.64	$ 30,113.50	7/1/2015	$ 30,800.00	$ -	$ -	$ -	$ -	$ 30,800.00			
Haye, Lisa	PD	16	Per Diem ATM	$ 30,032.64	$ 30,113.50	7/1/2015	$ 30,800.00	$ -	$ -	$ -	$ -	$ 30,800.00			
Lindley, Ann	FT	40	RN-9	$ 96,104.45	$ 96,363.19	5/11/2016	$ 98,900.00	$ 4,600.00	$ 3,252.69	$ -	$ -	$ 104,950.00			
Toney Lisa	FT	40	RN-8	$ 94,018.85	$ 94,271.98	6/12/2016	$ 94,600.00	$ 2,600.00	$ 3,182.40	$ -	$ -	$ 100,580.00			
Worswick, Priscilla	PT	30	RN-8	$ 70,514.14	$ 70,703.98	12/4/2015	$ 71,700.00	$ 2,600.00	$ 3,182.40	$ -	$ -	$ 77,660.00			
66563 Department Totals				$ 416,807.16	$ 417,929.33		$ 422,700.00	$ 15,200.00	$ 12,870.72	$ -	$ -	$ 450,770.72	RN	$ 450,770.72	$ 6,536.18
Francis, Heather	PT	24	RN-1 (new scale)	$ 45,667.37	$ 46,010.91	4/22/2016	$ 49,300.00	$ -	$ -	$ -	$ -	$ 49,300.00			
66569 Department Totals				$ 45,667.37	$ 46,010.91		$ 49,300.00	$ -	$ -	$ -	$ -	$ 49,300.00	SDC	$ 49,300.00	$ 671.35
Nickerson, Sybil	PT	28	S2-8	$ 50,732.22	$ 50,868.81	10/1/2015	$ 51,800.00	$ 1,500.00	$ 2,248.62	$ -	$ -	$ 55,550.00			
Keating, Meris	FT	40	SA-2 (newscale)	$ 68,720.46	$ 68,905.48	10/15/2015	$ 70,100.00	$ -	$ 2,075.70	$ -	$ -	$ 72,160.00			
66571 Department Totals				$ 119,452.68	$ 119,774.28		$ 121,900.00	$ 1,500.00	$ 4,324.32	$ -	$ -	$ 127,724.32	Activities	$ 127,724.32	$ 1,852.00
King, Edward	FT	40	S3-6	$ 74,685.34	$ 74,886.41	12/26/2015	$ 75,600.00	$ -	$ 2,249.84	$ -	$ -	$ 78,150.00			
Kinney, Collen	FT	40	MAIN-9	$ 58,021.39	$ 58,177.60	1/9/2016	$ 58,900.00	$ 1,700.00	$ 2,454.60	$ -	$ -	$ 63,060.00			
Thairatana, Panuwatara	PT	32	MAIN-9	$ 46,417.11	$ 46,542.08	1/20/2016	$ 47,100.00	$ 1,400.00	$ 2,647.26	$ -	$ -	$ 51,150.00			
66567 Department Totals				$ 179,123.84	$ 179,606.10		$ 181,600.00	$ 3,100.00	$ 7,352.00	$ -	$ -	$ 192,392.00	Maint.	$ 192,392.00	$ 2,789.68
Attapreyangkul, TuM	FT	40	COOK-9	$ 56,874.31	$ 57,027.44	5/28/2016	$ 57,300.00	$ 1,700.00	$ 3,054.00	$ -	$ -	$ 62,054.00			
Baptiste, Willard	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	1/24/2016	$ 50,300.00	$ 2,500.00	$ 2,740.60	$ -	$ -	$ 55,540.00			
Brereton, Virginia	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	7/13/2015	$ 50,600.00	$ 2,000.00	$ 2,740.60	$ -	$ -	$ 55,340.00			
Coleman, Ola Mae	FT	40	COOK-9	$ 56,874.31	$ 57,027.44	6/29/2016	$ 57,200.00	$ 2,600.00	$ 3,145.20	$ -	$ -	$ 63,150.00			
Correia, Karen	FT	40	S3-2	$ 66,363.79	$ 66,542.46	6/15/2016	$ 66,800.00	$ 3,300.00	$ 3,145.20	$ -	$ -	$ 73,250.00			
Kyemtimalte, Maneewan	PT	21	HKD-9	$ 26,015.77	$ 26,085.82	4/12/2016	$ 26,300.00	$ 500.00	$ 2,130.48	$ -	$ -	$ 28,930.00			
Ross, Daniel	FT	40	COOK-2	$ 46,237.75	$ 46,362.24	6/5/2016	$ 46,600.00	$ -	$ -	$ -	$ -	$ 46,600.00			
Phillips, Fernella	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	6/13/2016	$ 49,900.00	$ 2,000.00	$ 2,740.60	$ -	$ -	$ 54,640.00			
Reed, Stormy	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	6/12/2016	$ 49,900.00	$ 2,000.00	$ 2,740.60	$ -	$ -	$ 54,640.00			
Thairat, Matured	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	6/1/2015	$ 50,700.00	$ 1,500.00	$ 2,740.60	$ -	$ -	$ 54,940.00			
66566 Department Totals				$ 500,135.22	$ 501,481.74		$ 505,600.00	$ 18,300.00	$ 25,178.68	$ -	$ -	$ 549,278.68	Dietary	$ 549,278.68	$ 7,964.54
Kiefer, Erika	PT	28	LDRY-9	$ 35,660.44	$ 35,776.51	10/1/2015	$ 36,400.00	$ 1,600.00	$ 1,259.84	$ -	$ -	$ 39,460.00			
Pask, Jennifer	FT	40	LDRY-9	$ 50,972.06	$ 51,109.30	7/1/2015	$ 52,300.00	$ 1,000.00	$ 1,259.84	$ -	$ -	$ 54,560.00			
66568 Department Totals				$ 86,632.51	$ 86,885.80		$ 88,700.00	$ 2,600.00	$ 2,519.68	$ -	$ -	$ 94,019.68	Laundry	$ 94,019.68	$ 1,363.29
Barrett, Sheila	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	6/8/2016	$ 49,900.00	$ 2,500.00	$ 2,261.16	$ -	$ -	$ 54,660.00			
Beirute-Araujo, S	FT	40	HKD-9	$ 49,553.86	$ 49,687.27	9/29/2015	$ 50,600.00	$ 2,500.00	$ 2,261.16	$ -	$ -	$ 55,360.00			
Sandoval, Isabel	PT	28	HKD-5	$ 30,818.91	$ 30,901.89	7/15/2015	$ 31,600.00	$ -	$ 1,259.84	$ -	$ -	$ 32,860.00			
66572 Department Totals				$ 129,926.62	$ 130,276.43		$ 132,100.00	$ 5,000.00	$ 5,782.28	$ -	$ -	$ 142,882.28	Housekeepi	$ 142,882.28	$ 2,071.79
Haye, Nadene	FT	40	LPN-9	$ 69,408.77	$ 69,595.64	11/2/2015	$ 70,700.00	$ 2,600.00	$ 2,422.68	$ -	$ -	$ 75,600.00			
King, Donna	PT	24	LPN-9	$ 41,645.26	$ 41,757.38	2/1/2015	$ 42,200.00	$ 800.00	$ 2,422.68	$ -	$ -	$ 45,420.00			
Koyl, Nancy W.	FT	40	LPN-9	$ 69,408.77	$ 69,595.64	10/3/2015	$ 70,800.00	$ 2,100.00	$ 2,495.22	$ -	$ -	$ 75,400.00			
Matson, Carol	FT	40	LPN-9	$ 69,408.77	$ 69,595.64	9/2/2015	$ 70,900.00	$ 2,600.00	$ 2,495.22	$ -	$ -	$ 76,200.00			
Patton,Mary	PT	24	LPN-9	$ 41,645.26	$ 41,757.38	10/15/2015	$ 42,500.00	$ 2,100.00	$ 2,422.68	$ -	$ -	$ 47,020.00			
Lemus, Maria	PT	32	LPN-4	$ 47,665.33	$ 48,014.00	4/1/2016	$ 48,400.00	$ -	$ 1,950.00	$ -	$ -	$ 50,350.00			
66564 Department Totals				$ 339,402.20	$ 340,315.88		$ 345,500.00	$ 10,600.00	$ 14,208.48	$ -	$ -	$ 370,308.48	LPN	$ 370,308.48	$ 5,369.47
Briscoe-Civil, Alicia	FT	40	C.N.A.-4	$ 47,280.55	$ 47,407.55	6/4/2016	$ 47,600.00	$ -	$ 1,354.98	$ -	$ -	$ 48,950.00			
Reid, Evadne	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2015	$ 16,300.00	$ -	$ -	$ -	$ -	$ 16,300.00			
Crane, Christina	PT	24	C.N.A.-4	$ 28,368.33	$ 28,444.71	4/1/2016	$ 28,700.00	$ -	$ 1,254.00	$ -	$ -	$ 29,950.00			
Dawkins, Juliet	FT	40	C.N.A.-2	$ 44,548.42	$ 44,668.35	6/1/2016	$ 44,900.00	$ -	$ 1,481.04	$ -	$ -	$ 46,380.00			
Ellis-Howard, Marvette	FT	40	C.N.A.-7	$ 51,660.31	$ 51,799.40	1/6/2016	$ 52,400.00	$ 1,000.00	$ 1,481.04	$ -	$ -	$ 54,880.00			
Flaherty, Kerri	FT	40	C.N.A.-8	$ 53,203.66	$ 53,346.90	1/5/2016	$ 54,000.00	$ 1,100.00	$ 1,525.28	$ -	$ -	$ 56,630.00			
Paudel KC, Yashuda	PT	20	C.N.A + Step 3	$ 22,841.60	$ 23,003.37	3/1/2016	$ 23,200.00	$ -	$ 1,254.00	$ -	$ -	$ 24,450.00			
Grimes, Lilian	PT	24	C.N.A + Step 9	$ 32,665.74	$ 32,974.28	1/3/2016	$ 33,400.00	$ 700.00	$ 1,618.32	$ -	$ -	$ 35,720.00			
Harrison, Jacqueline	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	5/2/2016	$ 57,700.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 61,140.00			
Holmes, Jenise	FT	40	C.N.A.-7	$ 51,660.31	$ 51,799.40	9/14/2015	$ 52,600.00	$ 750.00	$ 1,481.04	$ -	$ -	$ 55,030.00			
Downing, Nicole	PT	24	C.N.A.-2	$ 29,729.05	$ 26,601.01	10/1/2015	$ 27,300.00	$ -	$ 1,254.00	$ -	$ -	$ 28,550.00			
Boswell, Bernard	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2015	$ 16,300.00	$ -	$ 1,254.00	$ -	$ -	$ 17,550.00			
Lindo-Parkinson, Shaunette	FT	40	C.N.A.-9	$ 54,809.57	$ 54,957.13	11/22/2015	$ 55,600.00	$ 1,100.00	$ 1,571.49	$ -	$ -	$ 58,470.00			
Lowe, Avril	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2015	$ 16,300.00	$ -	$ -	$ -	$ -	$ 16,300.00			
Lyttle-Liburd, Sophia	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	8/13/2015	$ 58,600.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 62,040.00			
Mason-Wilson, Jessica	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	5/2/2016	$ 57,700.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 61,140.00			
Ricketts, Denise	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	5/2/2016	$ 57,700.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 61,140.00			
Bloise, Bridget	FT	40	C.N.A.-9	$ 54,809.57	$ 54,957.13	1/2/2016	$ 55,700.00	$ 1,600.00	$ 1,481.04	$ -	$ -	$ 58,760.00			
Outar-Clarke, Tameika	FT	40	C.N.A.-8	$ 53,203.66	$ 53,346.90	9/14/2015	$ 54,300.00	$ 750.00	$ 1,525.28	$ -	$ -	$ 56,575.00			
Parkinson, Avia	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	5/2/2016	$ 57,700.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 61,140.00			
Robinson, Hople	FT	40	C.N.A. -9	$ 54,809.57	$ 54,957.13	7/16/2015	$ 56,200.00	$ 1,600.00	$ 1,667.16	$ -	$ -	$ 59,470.00			
Rodriguez, Lydia	FT	40	C.N.A.-3	$ 45,683.20	$ 45,806.73	6/20/2016	$ 46,200.00	$ -	$ 1,254.00	$ -	$ -	$ 47,450.00			
Rowe Thomas, Keren	FT	40	C.N.A.-8	$ 53,203.66	$ 53,346.90	4/5/2016	$ 53,700.00	$ 1,100.00	$ 1,525.28	$ -	$ -	$ 56,330.00			
Ryder, Ellen	FT	40	C.N.A.-9	$ 54,809.57	$ 54,957.13	6/25/2016	$ 55,100.00	$ 2,200.00	$ 1,667.16	$ -	$ -	$ 58,970.00			
Sanders, Gloria	FT	40	C.N.A.-9	$ 54,809.57	$ 54,957.13	11/26/2015	$ 55,800.00	$ 2,700.00	$ 1,667.16	$ -	$ -	$ 60,170.00			
Souza, Sherry	PT	24	C.N.A.-9	$ 32,665.74	$ 32,974.28	6/13/2016	$ 33,100.00	$ 1,600.00	$ 1,667.16	$ -	$ -	$ 36,370.00			
Wallace, Henrick	FT	40	C.N.A.2-9	$ 57,249.72	$ 57,403.65	5/2/2016	$ 57,700.00	$ 1,700.00	$ 1,741.08	$ -	$ -	$ 61,140.00			
Wallace, Seville	FT	40	C.N.A + Step 2	$ 44,548.42	$ 44,668.35	6/15/2016	$ 44,800.00	$ -	$ 1,287.00	$ -	$ -	$ 46,090.00			
Niraula, Laxmi	PD	16	Per Diem ATM	$ 15,650.56	$ 15,693.23	7/1/2015	$ 16,300.00	$ -	$ -	$ -	$ -	$ 16,300.00			
66565 Department Totals				$ 1,269,651.04	$ 1,273,370.14		$ 1,287,500.00	$ 28,400.00	$ 39,716.62	$ -	$ -	$ 1,353,416.62	CNA	$ 1,353,416.62	$ 19,624.54
							$ 3,671,600.00	$ 91,200.00	$ 111,993.36	$ 520.00	$ -	$ 3,875,313.36	TOTAL OIH	$ 3,875,313.36	