



FY2018 BUDGET PROJECTION

- ENTERPRISE FUNDS
 - OUR ISLAND HOME



Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY2018 Budget

Our Island Home Enterprise Fund

FY2017

OIH Enterprise Fund Review

- **Mission:**

Our Island Home is dedicated to providing the highest quality care for residents requiring 24hr nursing care. We are committed to enhancing our residents' lives by creating an environment in which they, and their families, feel at home and by employing individuals who are compassionate in providing dignified care. We seek to create lasting relationships with our residents and family by utilizing consistent care givers and ensuring residents are the primary participants in their care.

The above will be provided within the structure of the regulatory definitions per the governing agencies and within the fiscal restraints of our approved budget projection.

- **Goals:**

- Implement an effective Quality Assurance Performance Improvement (QAPI) program
- Effectively implement Phase 1 of 3 regulatory changes through Department of Public Health
- Revisit implementation of Electronic Medical Records

- **Initiatives and Accomplishments:**

- Licensure of the Assistant Administrator
- New Director of Nurses upon prior DON retirement in January 2017
- Certification of Activity Director (estimated at end of April)
- Dementia care planning and required education of all staff on dementia related diagnosis
- More varied activities program to meet the needs of all residents (examples include additional art classes, van rides, technology used such as Facetime, special dementia related items, iPods)

FY2018

OIH Enterprise Fund Overview

- **Priorities:**
 - Implementation of Electronic Medical Records (previously placed on hold with new building pending)
 - Implementation of a Compliance and Ethics program
 - Person-Centered Care Planning
 - Full transition of New Administrator
 - Emergency Preparedness drills and updated procedures
- **Significant Changes Year-to-Year**
 - OIH's annual Department of Public Health survey will be performed in the new Quality Indicator Survey format. Our goal will be to successfully navigate this new process and limit deficiencies received.
 - New comprehensive Long Term Care regulations through the Centers for Medicare and Medicaid Services that will require a three phase implementation. The first phase began November 2016, the second phase will begin November 2017 and the final phase will be November 2019.
- **Key Issues**
 - Future of OIH building due to state of current physical plant. Facility structure and systems conditions are at the end of or have exceeded their life expectancy. There are multiple Life Safety Code regulations which our facility is unable to meet without significant expenditure.

FY2018 Budget

<u>SUMMARY</u>	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL YTD	<u>3-YEAR ACTUAL</u>		FY2017 BUDGET	FY2018 BUDGET	BUDGET \$ Inc/(Dec) FY18/FY17	BUDGET % Inc/(Dec) FY18/FY17
					COMPOUND					
					SIMPLE AVERAGE	ANNUAL GROWTH RATE				
Payroll-Salary	4,173,705	4,303,555	4,140,600	2,238,692	4,300,748	(0%)	4,604,812	4,608,802	\$ 3,990	(1%)
Medicare P/R Tax Expenses	59,714	61,074	62,364	32,417	61,051	2%	65,200	64,700	(500)	(1%)
Medical Insurance	935,128	1,027,558	1,183,613	626,593	1,048,766	13%	1,177,300	1,354,200	176,900	9%
Barnstable County Retirement	645,058	669,674	683,609	745,140	666,114	3%	749,800	714,400	(35,400)	(5%)
Contractual Obligations	-	-	-	-	-	na	140,000	100,000	(40,000)	(29%)
Utilities	194,071	166,957	147,873	82,737	169,634	(13%)	182,950	156,650	(26,300)	-
Repairs & Maintenance	48,846	27,852	32,926	20,180	36,542	(18%)	42,350	43,250	900	(24%)
Food	146,589	154,943	155,417	81,499	152,316	3%	163,250	162,750	(500)	(3%)
Professional Services	497,719	612,322	605,840	333,780	571,960	10%	632,150	661,000	28,850	(2%)
Medical Supplies	97,933	91,155	113,586	52,505	100,891	8%	93,000	116,500	23,500	(1%)
General Insurance	80,528	82,371	76,582	240	79,827	(2%)	92,300	85,800	(6,500)	(7%)
Other Supplies	53,714	51,221	46,037	26,265	50,324	(7%)	58,950	54,600	(4,350)	10%
Other	285,788	111,771	127,351	9,338	174,970	(33%)	120,410	122,110	1,700	(5%)
TOTAL OIH	7,218,791	7,360,454	7,375,799	4,249,385	7,413,143	1%	8,122,472	8,244,762	\$ 122,290	2%

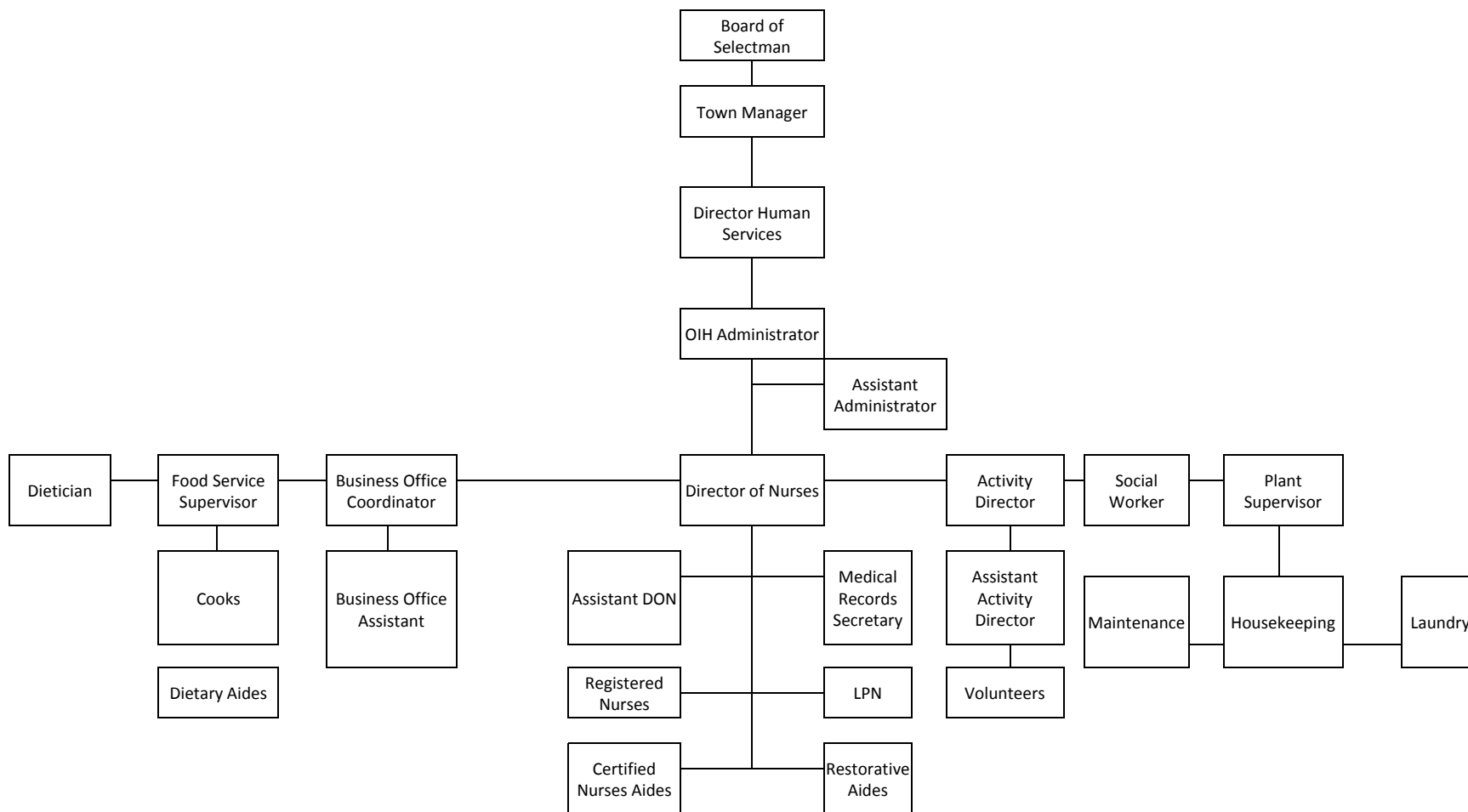
OUR ISLAND HOME ENTERPRISE FUND

Appendix

OIH Enterprise Fund



Town & County of Nantucket Organization Chart – OIH Enterprise Fund



OUR ISLAND HOME ENTERPRISE FUND

FY2018

OIH Enterprise Fund Exceptions

Positions

1. Existing Administrator position salary absorbed entirely by OIH: \$57,450 ⁽¹⁾

Capital Items

1. Exterior Trim and Side Wall: \$150,000
2. Kitchen Renovation and Laundry: \$200,000

Operational Expenses ⁽²⁾

1. Repairs & Maintenance (building): \$32,000
2. Professional Services (medical): \$8,200
3. Medical Supplies: \$16,000
4. Pharmacy: \$7,500
5. MA Medicaid User Fee: \$20,000

⁽¹⁾ Prior to FY2018, 50% of Administrator's salary was being paid out of Health & Human Services budget in General Fund.

⁽²⁾ Non-controllable expenses such as general insurance, medical insurance, pension costs and utilities are excluded.

TOWN OF NANTUCKET
OUR ISLAND HOME - ENTERPRISE FUND

	ACTUAL FY2016	BUDGET FY2017	<i>PROJECTED BUDGET FY2018</i>
Revenue	9,499,878	3,710,545	4,284,095
Expenses	7,375,799	8,122,512	8,244,762
Net Earnings	2,124,079	(4,411,967)	(3,960,667)
Transfer from Retained Earnings	-	1,649,432	2,449,221
Net Earning after R/E Transfer	2,124,079	(2,762,535)	(1,511,446)
Net Sources and Uses			
GF Subsidy	2,295,000	2,762,535	1,511,446
FinCom GF Reserve Fund Transfer			
Ending FB	4,419,079	-	-
TOTAL			

Certified Retained Earnings as of July 1, 2016

5,962,402

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2018 BUDGET PROJECTION

		3-YEAR ACTUAL										
				COMPOUND						BUDGET	BUDGET	
OUR ISLAND HOME ENTERPRISE FUND		FY2014	FY2015	FY2016	FY2017	SIMPLE	ANNUAL	FY2017	FY2018	\$ Inc/(Dec)	% Inc/(Dec)	
		ACTUAL	ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET	FY18/FY17	FY18/FY17	
68561 ADMINISTRATION					YTD							
68561	41790	P&I USEFEE	\$ -	\$ -	\$ -	\$ -	\$ -	na	\$ -	\$ -	\$ -	na
68561	42420	MEDICAID PATIENT REVENUE	(1,604,888)	(1,460,688)	(1,595,545)	(848,893)	(1,553,707)	(0%)	(1,460,700)	(1,595,000)	\$ (134,300)	9%
68561	42421	PRIVATE PATIENT INCOME	(1,319,864)	(1,230,470)	(1,537,538)	(1,001,220)	(1,362,624)	8%	(1,230,470)	(1,530,000)	\$ (299,530)	24%
68561	42422	PATIENT PAID AMOUNT	(501,792)	(591,812)	(590,842)	(245,246)	(561,482)	9%	(520,000)	(590,850)	\$ (70,850)	14%
68561	42423	MEDICARE A REVENUE	(154,696)	(618,917)	(363,651)	(160,218)	(379,088)	53%	(350,000)	(363,650)	\$ (13,650)	4%
68561	42424	MEDICARE B REVENUE	(4,380)	(14,372)	(28,858)	(20,892)	(15,870)	157%	(14,375)	(28,830)	\$ (14,455)	101%
68561	42425	SECONDARY INSURANCE	-	-	(77,468)	-	(25,823)	na	(135,000)	(77,000)	\$ 58,000	(43%)
68561	42426	SECONDARY INS MEDICAID OVER A	-	(23,906)	-	(644)	(7,969)	na	-	-	\$ -	na
68561	42427	SECONDARY INS MEDICAID OVER B	(87)	(643)	(907)	(1,273)	(546)	223%	-	900	\$ 900	na
68561	42428	OIH INS OVER A SEC INS	(5,880)	(110,956)	(68,563)	(26,820)	(61,800)	241%	-	(68,565)	\$ (68,565)	na
68561	42429	EXTRAORDINARY INCOME	-	-	-	-	-	na	-	-	\$ -	na
68561	42432	OIH INS OVER B SEC INS	(504)	(5,554)	(5,588)	(2,067)	(3,882)	233%	-	(5,600)	\$ (5,600)	na
68561	42433	OIH PRIV X OVER A SEC	(2,812)	(1,628)	(25,501)	(6,347)	(9,980)	201%	-	(25,500)	\$ (25,500)	na
68561	42436	PRIOR YEAR CPE RECEIPTS	(1,017,038)	(1,690,143)	(5,204,549)	-	(2,637,243)	126%	-	-	\$ -	na
68561	42439	OIH MEDICARE REPLACEMENT	-	-	(868)	-	(434)	na	-	-	\$ -	na
68561	42473	OIH LIENS COLLECTED	-	-	-	-	-	na	-	-	\$ -	na
68561	48201	INTEREST ON INVESTMENT	-	-	-	-	-	na	-	-	\$ -	na
68561	49000	REFUNDS	-	-	-	-	-	na	-	-	\$ -	na
68561	49701	TRANSFER FROM GENERAL FUND: SUBSIDY	(2,295,000)	(2,502,508)	(2,295,000)	(2,762,535)	(2,364,169)	-	(2,762,535)	(1,511,446)	\$ 1,251,089	(45%)
68561	51100	SALARY, PERMANENT	271,007	284,338	357,220	194,785	304,188	15%	425,500	472,600	\$ 47,100	11%
68561	51300	OVERTIME	1,426	2,723	3,647	1,637	2,599	60%	2,000	2,000	\$ -	-
68561	51550	FRINGE: LABORER'S UNION PENSION	1,484	4,100	3,289	702	2,958	49%	2,000	2,000	\$ -	-
68561	51551	LABORER'S UNION CERTIFICATION	1,043	684	523	264	750	(29%)	520	520	\$ -	-
68561	51600	EDUCATION INCENTIVE	-	-	-	-	-	na	-	-	\$ -	na
68561	51700	LONGEVITY PAY	5,161	4,319	1,598	3,886	3,693	(44%)	2,700	4,200	\$ 1,500	56%
68561	51701	INS PREMIUM: MEDICAL BLUE CROSS	42,334	33,448	39,268	28,715	38,350	(4%)	65,700	75,900	\$ 10,200	16%
68561	51702	WORKERS COMPENSATION INSURANCE	11,551	73,464	115,515	-	66,843	216%	75,000	115,000	\$ 40,000	53%
68561	51705	MEDICARE/MEDEX/RETIREEES	75,754	108,115	148,298	75,894	110,723	40%	108,200	150,000	\$ 41,800	39%
68561	51708	INS PREMIUM: RETIREE MEDICAL BLUE CROSS	-	-	-	-	-	na	-	-	\$ -	na
68561	51770	BARNSTABLE COUNTY RETIREMT FND	53,987	57,200	56,993	105,140	56,060	3%	109,800	59,600	\$ (50,200)	(46%)
68561	51800	HOLIDAY PAY	13,622	13,738	16,157	9,983	14,506	9%	13,000	13,000	\$ -	-
68561	51900	CONTRACTUAL OBLIGATIONS	-	-	-	-	-	na	140,000	100,000	\$ (40,000)	(29%)
68561	51960	COMPENSATION/ UNEMPLOYMENT	35,415	6,313	-	-	13,909	(100%)	35,400	35,400	\$ -	-
68561	51961	MEDICARE P/R TAX	4,238	4,434	5,498	3,060	4,723	14%	6,500	7,200	\$ 700	11%
68561	51999	FINCOM TRANSFER SALARIES	-	-	(264,337)	-	(132,169)	na	-	-	\$ -	na
68561	52010	UTILITY: AUTO FUEL	5,330	4,155	3,005	564	4,163	(25%)	5,000	5,000	\$ -	-
68561	52101	UTILITY:ELECTRICITY	53,215	56,743	62,572	37,639	57,510	8%	60,000	60,000	\$ -	-
68561	52103	UTILITY:FUEL OIL	76,356	50,942	28,515	13,504	51,937	(39%)	60,000	30,000	\$ (30,000)	(50%)
68561	52104	UTILITY:PROPANE	14,179	10,768	6,997	4,028	10,648	(30%)	12,000	12,000	\$ -	-
68561	52105	UTILITY:WATER	7,342	7,488	7,593	4,237	7,474	2%	8,000	8,000	\$ -	-
68561	52106	UTILITY:SEWER	13,846	13,447	13,006	6,888	13,433	(3%)	14,000	14,000	\$ -	-
68561	52107	UTILITY:SEWER/LANDFILL	602	737	358	564	566	(23%)	750	750	\$ -	-
68561	52403	REP&MAINT:VEHICLE	530	328	1,256	70	705	54%	350	1,250	\$ 900	257%
68561	52404	REP&MAINT:BUILDING	37,531	21,412	25,290	13,674	28,078	(18%)	32,000	32,000	\$ -	-

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2018 BUDGET PROJECTION

				<u>3-YEAR ACTUAL</u>						BUDGET	BUDGET		
				<u>COUMPOUND</u>				BUDGET	BUDGET	\$ Inc/(Dec)	% Inc/(Dec)		
OUR ISLAND HOME ENTERPRISE FUND				FY2014	FY2015	FY2016	FY2017	SIMPLE	ANNUAL	FY2017	FY2018	FY18/FY17	FY18/FY17
				ACTUAL	ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
							YTD						
68561	52405	REP&MAINT:EQUIPMENT	10,785	6,112	6,380	6,437	7,759	(23%)	10,000	10,000	\$ -	-	
68561	52700	RENTALS/LEASES	5,144	5,362	5,422	2,707	5,309	3%	5,500	5,500	\$ -	-	
68561	52703	RENT/LSE:POSTAGE METER	308	295	394	197	332	13%	300	450	\$ 150	50%	
68561	52907	PROPERTY:RUBBISH PICKUP	19,924	19,503	23,487	14,370	20,971	9%	20,000	23,700	\$ 3,700	19%	
68561	53100	PROFESSIONAL SERVICES	111,933	101,580	93,730	37,737	102,414	(8%)	105,000	105,000	\$ -	-	
68561	53101	PROF SVCS - MEDICAL	32,422	81,550	90,171	56,185	68,048	67%	82,000	90,200	\$ 8,200	10%	
68561	53102	EMPLOYEE HEALTH	-	150	455	-	202	na	150	800	\$ 650	433%	
68561	53103	GENERAL:ADVERTISING	3,296	2,143	691	168	2,043	(54%)	3,500	500	\$ (3,000)	(86%)	
68561	53401	COMM:TELEPHONE	3,276	3,175	2,341	942	2,931	(15%)	3,200	3,200	\$ -	-	
68561	53402	COMM:POSTAGE	1,193	300	300	500	598	(50%)	800	300	\$ (500)	(63%)	
68561	53804	OTHER:FREIGHT	69	254	198	58	174	69%	260	260	\$ -	-	
68561	54201	OFFICE SUPPLIES	4,385	5,008	5,937	3,245	5,110	16%	5,100	6,500	\$ 1,400	27%	
68561	55001	MEDICAL SUPPLIES	95,449	89,458	103,687	51,244	96,198	4%	90,000	106,000	\$ 16,000	18%	
68561	55003	PHARMACY	2,483	1,697	9,900	1,262	4,693	100%	3,000	10,500	\$ 7,500	250%	
68561	55101	BOOKS/SUBSCRIPTIONS	1,124	-	331	130	485	(46%)	-	500	\$ 500	na	
68561	57101	IN-STATE:MISC TRAVEL	1,414	5,930	18,695	3,520	8,680	264%	12,000	10,000	\$ (2,000)	(17%)	
68561	57103	IN-STATE:SEMINARS, PROF GA	1,880	170	4,020	2,791	2,023	46%	1,500	4,500	\$ 3,000	200%	
68561	57105	OTHER EXPENSE	2,327	4,204	2,544	1,307	3,025	5%	4,200	4,200	\$ -	-	
68561	57200	OUT-OF-STATE TRAVEL	1,505	3,228	4,020	-	2,918	63%	3,300	4,000	\$ 700	21%	
68561	57301	DUES:PROFESSNL ORGANIZATN	2,795	2,845	2,868	378	2,836	1%	2,850	2,850	\$ -	-	
68561	57401	INS PREM:AUTO & LIABILITY	2,184	2,200	2,289	-	2,224	2%	2,500	2,600	\$ 100	4%	
68561	57404	INS PREM:BLANKET INS,BLDG	78,344	80,171	74,294	240	77,603	(3%)	89,800	83,200	\$ (6,600)	(7%)	
68561	57406	INS PREM:CLAIM DEDUCTIBLE	-	-	-	-	-	na	-	-	\$ -	na	
68561	57502	MA MEDICAID USER FEE	261,606	249,805	258,955	148,214	256,789	(1%)	265,000	285,000	\$ 20,000	8%	
68561	57506	MEDICARE A EXPENSE	80,548	150,184	136,771	66,641	122,501	30%	150,000	150,000	\$ -	-	
68561	57508	MEDICARE B EXPENSE	11,210	29,052	25,757	25,002	22,007	52%	30,000	30,000	\$ -	-	
68561	57601	SETTLEMENTS	-	-	-	-	-	na	-	-	\$ -	na	
68561	58501	ADD EQ:NEW EQUIP	-	-	-	-	-	na	-	-	\$ -	na	
68561	58502	ADD EQ:OFFICE FURNITURE	-	-	-	-	-	na	-	-	\$ -	na	
68561	58999	FINCOM TRANSFER EXPENSE	-	-	(20,047)	-	(6,682)	na	-	-	\$ -	na	
68561	59101	DEBT SERVICE: PRINCIPAL	-	-	-	-	-	na	-	-	\$ -	na	
68561	59102	DEBT SERVICE: INTEREST	-	-	-	-	-	na	-	-	\$ -	na	
68561	59103	BOND ISSUE EXPENSE	-	-	-	-	-	na	-	-	\$ -	na	
68561	59250	INTEREST: GENERAL	7,480	-	-	-	2,493	(100%)	-	-	\$ -	na	
68561	59501	INDIRECT COSTS	188,451	92,300	92,300	-	124,350	(30%)	92,300	92,300	\$ -	-	
68561	59901	TRANSFER TO GENERAL FUND	-	-	-	-	-	na	-	-	\$ -	na	
68561	59993	TRANS TO CAPITAL PROJECT FUND	77,050	-	-	-	25,683	(100%)	-	-	\$ -	na	

TOTAL ADMINISTRATION (5,172,401) (6,556,024) (10,216,728) (4,147,645) (7,359,252) 41% (4,312,400) (3,563,061) \$ 749,339 (17%)

68562 DIRECTOR OF NURSING

68562	51109	SALARY, PERMANENT DIR NURSING	122,617	125,754	130,036	68,631	126,136	3%	133,800	104,500	\$ (29,300)	(22%)
68562	51300	OVERTIME	-	500	278	64	259	na	-	-	\$ -	na
68562	51550	FRINGE: LABORER'S UNION PENSION	532	529	555	251	539	2%	500	500	\$ -	-
68562	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$ -	na

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2018 BUDGET PROJECTION

			3-YEAR ACTUAL								BUDGET	
			FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL YTD	COMPOUND		FY2017 BUDGET	FY2018 BUDGET	BUDGET \$ Inc/(Dec) FY18/FY17	BUDGET % Inc/(Dec) FY18/FY17
							SIMPLE AVERAGE	ANNUAL GROWTH RATE				
68562	51700	LONGEVITY PAY	4,779	4,875	5,046	6,488	4,900	3%	6,500	-	\$ (6,500)	(100%)
68562	51701	INS PREMIUM: MEDICAL BLUE CROSS	-	-	-	-	-	na	-	-	\$ -	na
68562	51770	BARNSTABLE COUNTY RETIREMT FND	23,793	25,200	24,300	26,300	24,431	1%	26,300	25,400	\$ (900)	(3%)
68562	51800	HOLIDAY PAY	-	761	-	-	254	na	1,000	-	\$ (1,000)	(100%)
68562	51961	MEDICARE P/R TAX	1,847	1,912	1,963	1,090	1,907	3%	2,000	1,500	\$ (500)	(25%)
68562	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	-	na	-	-	\$ -	na
68562	57101	IN-STATE:MISC TRAVEL	-	-	-	-	-	na	-	-	\$ -	na
68562	57103	IN-STATE:SEMINARS, PROF GA	-	-	-	-	-	na	-	-	\$ -	na
68562	57200	OUT-OF-STATE TRAVEL	-	-	-	-	-	na	-	-	\$ -	na
68562	57201	OUT-STATE:GENERAL	-	-	-	-	-	na	-	-	\$ -	na
68562	57301	DUES:PROFESSNL ORGANIZATN	-	-	-	-	-	na	-	-	\$ -	na
TOTAL DIRECTOR OF NURSING			153,569	159,531	162,178	102,824	158,426	3%	170,100	131,900	\$ (38,200)	(22%)
68563 RN'S												
68563	51108	SALARY, PERMANENT RN	453,600	436,307	411,274	210,439	433,727	(5%)	464,000	400,400	\$ (63,600)	(14%)
68563	51308	OVERTIME RN	24,537	24,308	25,777	26,510	24,874	2%	27,000	27,000	\$ -	-
68563	51408	SHIFT COVERAGE RN	-	-	(0)	-	(0)	na	-	-	\$ -	na
68563	51550	FRINGE: LABORER'S UNION PENSION	2,235	1,976	2,309	702	2,173	2%	2,000	2,000	\$ -	-
68563	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$ -	na
68563	51701	INS PREMIUM: MEDICAL BLUE CROSS	69,295	67,838	84,799	31,133	73,977	11%	76,800	96,100	\$ 19,300	25%
68563	51710	LONGEVITY RN	15,621	15,847	12,451	8,603	14,639	(11%)	13,900	10,000	\$ (3,900)	(28%)
68563	51770	BARNSTABLE COUNTY RETIREMT FND	69,752	70,177	69,000	73,300	69,643	(1%)	73,300	72,100	\$ (1,200)	(2%)
68563	51808	HOLIDAY PAY RN	20,524	16,644	16,295	6,818	17,821	(11%)	12,900	6,400	\$ (6,500)	(50%)
68563	51961	MEDICARE P/R TAX	7,457	7,150	6,754	3,652	7,120	(5%)	7,500	6,500	\$ (1,000)	(13%)
68563	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	-	na	200	200	\$ -	-
TOTAL REGISTERED NURSE			663,021	640,248	628,658	361,156	643,976	(3%)	677,600	620,700	\$ (56,900)	(8%)
68564 LPN'S												
68564	51110	SALARY, PERMANENT LPN	341,216	363,591	372,337	199,915	359,048	4%	381,100	401,700	\$ 20,600	5%
68564	51310	OVERTIME LPN	50,694	73,227	77,009	25,296	66,977	23%	77,100	75,000	\$ (2,100)	(3%)
68564	51410	SHIFT COVERAGE LPN	3,755	2,098	1,079	426	2,311	(46%)	-	2,100	\$ 2,100	na
68564	51701	INS PREMIUM: MEDICAL BLUE CROSS	87,157	123,801	131,920	68,822	114,293	23%	140,200	149,400	\$ 9,200	7%
68564	51711	LONGEVITY LPN	9,276	10,264	10,913	12,053	10,151	8%	13,200	11,800	\$ (1,400)	(11%)
68564	51770	BARNSTABLE COUNTY RETIREMT FND	65,600	73,547	67,647	76,900	68,931	2%	76,900	70,700	\$ (6,200)	(8%)
68564	51810	HOLIDAY PAY LPN	16,881	18,015	17,543	10,157	17,480	2%	16,200	16,200	\$ -	-
68564	51961	MEDICARE P/R TAX	6,116	6,774	6,944	3,594	6,611	7%	7,100	7,300	\$ 200	3%
68564	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	-	na	-	-	\$ -	na
TOTAL LICENSED PRACTICAL NURSE			580,695	671,318	685,392	397,162	645,802	9%	711,800	734,200	\$ 22,400	3%
68565 CERTIFIED NURSES ASSISTANT												
68565	51111	SALARY, PERMANENT C.N.A	1,274,260	1,277,605	1,325,105	640,664	1,292,323	2%	1,339,900	1,314,400	\$ (25,500)	(2%)
68565	51311	OVERTIME: C.N.A	121,901	188,436	132,754	84,577	147,697	4%	190,000	160,000	\$ (30,000)	(16%)

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2018 BUDGET PROJECTION

			3-YEAR ACTUAL							BUDGET	BUDGET	
			FY2014	FY2015	FY2016	FY2017	SIMPLE	COMPOUND	FY2017	FY2018	\$ Inc/(Dec)	% Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	AVERAGE	ANNUAL	BUDGET	BUDGET	FY18/FY17	FY18/FY17
OUR ISLAND HOME ENTERPRISE FUND						YTD		GROWTH RATE				
68565	51411	SHIFT COVERAGE C.N.A	36,038	-	-	-	12,013	(100%)	-	-	\$ -	na
68565	51701	INS PREMIUM: MEDICAL BLUE CROSS	365,785	372,787	406,524	212,813	381,699	5%	422,300	460,500	\$ 38,200	9%
68565	51712	LONGEVITY C.N.A	31,259	28,373	29,339	25,326	29,657	(3%)	34,400	29,400	\$ (5,000)	(15%)
68565	51770	BARNSTABLE COUNTY RETIREMT FND	225,799	222,300	251,269	232,300	233,123	5%	232,300	262,600	\$ 30,300	13%
68565	51811	HOLIDAY PAY C.N.A	58,949	58,384	56,218	29,532	57,850	(2%)	60,000	60,000	\$ -	-
68565	51961	MEDICARE P/R TAX	22,075	22,516	22,379	11,311	22,323	1%	23,600	22,700	\$ (900)	(4%)
68565	54118	UNIFORMS-HOSPITAL WORKERS	-	-	-	-	-	na	-	-	\$ -	na
TOTAL CERTIFIED NURSES ASSISTANT			2,136,065	2,170,402	2,223,588	1,236,525	2,176,685	2%	2,302,500	2,309,600	\$ 7,100	0%

68566 DIETARY			FY2014	FY2015	FY2016	FY2017	SIMPLE	COMPOUND	FY2017	FY2018	\$ Inc/(Dec)	% Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	AVERAGE	ANNUAL	BUDGET	BUDGET	FY18/FY17	FY18/FY17
						YTD		GROWTH RATE				
68566	51104	SALARY, PERMANENT DIETARY	524,539	512,834	538,640	264,035	525,338	1%	524,200	510,600	\$ (13,600)	(3%)
68566	51105	SALARY, PERMANENT DIETITION	29,893	33,255	30,015	16,989	31,054	0%	31,800	30,500	\$ (1,300)	(4%)
68566	51304	OVERTIME DIETARY	23,449	12,516	20,138	8,016	18,701	(7%)	20,000	20,000	\$ -	-
68566	51404	SHIFT COVERAGE DIETARY	2,314	1,334	1,214	360	1,621	(28%)	1,350	1,350	\$ -	-
68566	51550	FRINGE: LABORER'S UNION PENSION	530	529	555	251	538	2%	500	500	\$ -	-
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$ -	na
68566	51701	INS PREMIUM: MEDICAL BLUE CROSS	180,859	185,084	216,545	116,822	194,163	9%	209,600	245,300	\$ 35,700	17%
68566	51706	LONGEVITY DIETARY	15,216	17,193	17,863	15,953	16,757	8%	19,100	16,500	\$ (2,600)	(14%)
68566	51770	BARNSTABLE COUNTY RETIREMT FND	102,447	102,050	108,300	106,600	104,266	3%	106,600	113,200	\$ 6,600	6%
68566	51804	HOLIDAY PAY DIETARY	24,588	22,382	24,864	11,469	23,945	1%	25,200	25,200	\$ -	-
68566	51961	MEDICARE P/R TAX	8,967	8,693	9,175	4,594	8,945	1%	9,000	8,800	\$ (200)	(2%)
68566	54502	CUSTODIAL:CHEMICALS	-	4,676	5,745	2,172	3,474	na	7,000	7,000	\$ -	-
68566	54901	FOOD:GENERAL	128,490	132,407	132,530	69,008	131,142	2%	135,000	134,500	\$ (500)	(0%)
68566	54903	FOOD:FOOD HANDLERS EQUIP	18,099	17,860	17,142	10,319	17,701	(3%)	21,250	21,250	\$ -	-
TOTAL DIETARY			1,059,392	1,050,811	1,122,727	626,589	1,077,643	3%	1,110,600	1,134,700	\$ 24,100	2%

68567 MAINTENANCE			FY2014	FY2015	FY2016	FY2017	SIMPLE	COMPOUND	FY2017	FY2018	\$ Inc/(Dec)	% Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	AVERAGE	ANNUAL	BUDGET	BUDGET	FY18/FY17	FY18/FY17
						YTD		GROWTH RATE				
68567	51103	SALARY, PERMANENT MAINT & SECURITY	168,386	176,481	171,627	82,048	172,165	1%	181,900	183,400	\$ 1,500	1%
68567	51303	OVERTIME MAINT & SEC	1,790	792	678	864	1,087	(38%)	3,000	3,000	\$ -	-
68567	51403	SHIFT COVERAGE MAINT & SECURITY	-	-	-	-	-	na	-	-	\$ -	na
68566	51550	FRINGE: LABORER'S UNION PENSION	561	529	-	251	363	(100%)	500	540	\$ 40	8%
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$ -	na
68567	51701	INS PREMIUM: MEDICAL BLUE CROSS	30,162	22,994	29,923	17,379	27,693	(0%)	26,000	33,900	\$ 7,900	30%
68567	51703	LONGEVITY MAINT & SEC	1,951	3,291	1,121	1,710	2,121	(24%)	3,400	3,400	\$ -	-
68567	51770	BARNSTABLE COUNTY RETIREMT FND	36,741	38,900	36,000	40,700	37,214	(1%)	40,700	37,600	\$ (3,100)	(8%)
68567	51803	HOLIDAY PAY MAINTENANCE	8,398	8,465	8,217	4,861	8,360	(1%)	6,200	4,000	\$ (2,200)	(35%)
68567	51961	MEDICARE P/R TAX	2,618	2,700	2,634	1,298	2,650	0%	2,800	2,800	\$ -	-
68567	54302	BLDG&EQ:MAINT & SUPPLIES	3,793	4,604	4,457	2,136	4,285	8%	5,000	5,000	\$ -	-
68567	54502	CUSTODIAL:CHEMICALS	3,237	2,524	2,494	1,092	2,752	(12%)	4,000	4,000	\$ -	-
TOTAL MAINTENANCE			257,638	261,280	257,150	152,339	258,689	(0%)	273,500	277,640	\$ 4,140	2%

TOWN OF NANTUCKET
OUR ISLAND HOME ENTERPRISE FUND
FY2018 BUDGET PROJECTION

								3-YEAR ACTUAL						
								COMPOUND				BUDGET		
								GROWTH RATE				BUDGET		
								AVERAGE				\$ Inc/(Dec)		
								FY2017				FY18/FY17		
								BUDGET				FY18/FY17		
								FY2018				% Inc/(Dec)		
								BUDGET				FY18/FY17		
								FY2017				FY18/FY17		
								ACTUAL				FY18/FY17		
								YTD				FY18/FY17		
OUR ISLAND HOME ENTERPRISE FUND														
68568 LAUNDRY														
68568	51106	SALARY, PERMANENT LAUNDRY	87,487	91,731	95,546	50,291	91,588	5%	92,000	90,100	\$	(1,900)	(2%)	
68568	51306	OVERTIME LAUNDRY	128	844	614	520	529	119%	1,000	1,000	\$	-	-	
68568	51406	SHIFT COVERAGE LAUNDRY	-	-	-	-	-	na	-	-	\$	-	na	
68568	51701	INS PREMIUM: MEDICAL BLUE CROSS	878	27,710	35,170	19,967	21,252	533%	31,400	39,800	\$	8,400	27%	
68568	51708	LONGEVITY LAUNDRY	2,433	7,039	3,408	3,142	4,293	18%	3,500	3,000	\$	(500)	(14%)	
68568	51770	BARNSTABLE COUNTY RETIREMT FND	16,933	17,900	13,700	18,700	16,178	(10%)	18,700	14,300	\$	(4,400)	(24%)	
68568	51806	HOLIDAY PAY LAUNDRY	3,829	4,424	4,278	2,441	4,177	6%	4,500	4,500	\$	-	-	
68568	51961	MEDICARE P/R TAX	1,361	1,509	1,506	818	1,459	5%	1,500	1,400	\$	(100)	(7%)	
68568	54503	CUSTODIAL:LINEN & BEDDING	3,730	3,501	2,868	2,173	3,366	(12%)	3,750	3,750	\$	-	-	
68568	54515	LAUNDRY: CHEMICALS	8,660	7,405	5,796	2,943	7,287	(18%)	8,800	6,800	\$	(2,000)	(23%)	
TOTAL LAUNDRY			125,438	162,062	162,885	100,995	150,128	14%	165,150	164,650	\$	(500)	(0%)	
68569 STAFF DEVELOPMENT														
68569	51121	SALARY, PERMANENT STAFF DEVELOP	35,331	36,823	34,636	28,451	35,597	(1%)	-	84,100	\$	84,100	na	
68569	51321	OVERTIME STAFF DEVELOPMENT	-	-	-	-	-	na	-	-	\$	-	na	
68569	51550	FRINGE: LABORER'S UNION PENSION	318	-	333	28	217	2%	300	300	\$	-	-	
68569	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$	-	na	
68569	51701	INS PREMIUM: MEDICAL BLUE CROSS	9,193	12,263	9,696	6,653	10,384	3%	13,900	11,000	\$	(2,900)	(21%)	
68569	51721	LONGEVITY: STAFF DEVELOPMENT	-	-	-	-	-	na	-	-	\$	-	na	
68569	51770	BARNSTABLE COUNTY RETIREMT FND	-	9,500	8,500	9,900	6,000	na	9,900	8,900	\$	(1,000)	(10%)	
68569	51821	HOLIDAY PAY STAFF DEVELOPMENT	-	-	-	-	-	na	2,000	2,000	\$	-	-	
68569	51961	MEDICARE P/R TAX	512	534	502	413	516	(1%)	-	1,300	\$	1,300	na	
68569	54204	STAFF DEVELOPMENT SUPPLIES	3,371	3,291	4,695	3,919	3,786	18%	6,000	5,100	\$	(900)	(15%)	
TOTAL STAFF DEVELOPMENT			48,726	62,411	58,363	49,363	56,500	9%	32,100	112,700	\$	80,600	251%	
68570 SOCIAL SERVICES														
68570	51129	SALARY, PERMANENT SOCIAL SERVICES	54,105	57,530	48,378	30,340	53,338	(5%)	61,000	61,700	\$	700	1%	
68570	51550	FRINGE: LABORER'S UNION PENSION	422	423	444	200	430	3%	422	422	\$	-	-	
68570	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$	-	na	
68570	51701	INS PREMIUM: MEDICAL BLUE CROSS	17,144	19,170	20,802	11,920	19,039	10%	21,700	23,600	\$	1,900	9%	
68570	51729	LONGEVITY: SOCIAL SERVICES	1,075	1,144	1,213	1,536	1,144	6%	1,800	1,800	\$	-	-	
68570	51770	BARNSTABLE COUNTY RETIREMT FND	10,610	11,200	10,900	11,700	10,903	1%	11,700	11,400	\$	(300)	(3%)	
68570	51829	HOLIDAY PAY SOCIAL SERVICES	3,644	3,395	3,219	2,025	3,419	(6%)	3,150	3,150	\$	-	-	
68570	51961	MEDICARE P/R TAX	853	900	766	492	840	(5%)	1,000	1,000	\$	-	-	
TOTAL SOCIAL SERVICES			87,853	93,762	85,722	58,213	89,112	(1%)	100,772	103,072	\$	2,300	2%	
68571 ACTIVITIES														
68571	51112	SALARY, PERMANENT ACTIVITY DIR	115,628	118,617	135,030	58,393	123,091	8%	123,600	113,800	\$	(9,800)	(8%)	
68571	51312	OVERTIME ACTIVITIES DIRECTOR	1,295	1,775	3,152	2,154	2,074	56%	1,200	1,200	\$	-	-	
68571	51550	FRINGE: LABORER'S UNION PENSION	870	899	969	625	913	6%	870	870	\$	-	-	
68571	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	-	na	-	-	\$	-	na	

FY2018 Personnel Spreadsheet

Department Name	Our Island Home
Full-time/FT	48
Part-time/PT	17
Seasonal	0
Temporary/PerDiem	6
Vacancies	2
New Positions Requested	1 (per diem in plant services)
TOTAL OF ALL POSITIONS	72

Name	Job Code	Hours	Class & Step as of 6/30/17	Yearly Salary as 6/30/2017	53 Week Adjustment	FY2018 Anniversary Date	Prorated FY2018 Salary	Longevity Pay	Holiday Work	Certification Pay	Shift Differential	Total by Employee	Departments TOTAL	Medicare	
Day, Rachel	FT	40	Non-Union	\$ 112,366	\$ 112,668	7/12/2017	\$ 114,900	\$ -	\$ -	\$ -	\$ -	\$ 114,900			
Balester, Susan	FT	40	S3-9	\$ 84,032	\$ 84,258	1/7/2018	\$ 84,300	\$ 1,700	\$ -	\$ 520	\$ -	\$ 86,520			
Kopecki, Erin	FT	40	Non-Union	\$ 85,000	\$ 85,229	10/5/2017	\$ 86,500	\$ -	\$ -	\$ -	\$ -	\$ 86,500			
Malavase, Michelle	FT	40	S1-7	\$ 66,394	\$ 66,572	4/25/2018	\$ 66,600	\$ 1,300	\$ -	\$ -	\$ -	\$ 67,900			
Maxwell, Kathleen	PT	32	S2-7	\$ 58,406	\$ 58,564	3/7/2018	\$ 58,600	\$ 1,200	\$ -	\$ -	\$ -	\$ 59,800			
68561 Admin Dept Total				\$ 406,198	\$ 407,291		\$ 410,900	\$ 4,200	\$ -	\$ 520	\$ -	\$ 415,620	Permanent	\$ 415,620	\$ 6,026
Francis, Heather	FT	40	SE-9	\$ 104,229	\$ 104,510	1/1/2018	\$ 104,500	\$ -	\$ -	\$ -	\$ -	\$ 104,500	DON	\$ 104,500	\$ 1,515
Bechtold, Deborah	PT	15	ATM Article	\$ 30,420	\$ 30,502	7/1/2017	\$ 30,500	\$ -	\$ -	\$ -	\$ -	\$ 30,500	Dietician	\$ 30,500	\$ 442
MacVicar-Fiske, Laurie - 68570	PT	32	S2-9	\$ 61,485	\$ 61,650	1/1/2018	\$ 61,700	\$ 1,800	\$ -	\$ -	\$ -	\$ 63,500	Social Serv.	\$ 63,500	\$ 921
68562 Director of Nursing Dept Totals				\$ 196,134	\$ 196,662		\$ 196,700	\$ 1,800	\$ -	\$ -	\$ -	\$ 198,500			
Dargle, Patricia	FT	40	RN-9	\$ 99,736	\$ 100,005	11/1/2017	\$ 100,000	\$ 5,000	\$ -	\$ -	\$ -	\$ 105,000			
Bell-Thompson, Annette	PT	32	RN-1 (new scale)	\$ 63,482	\$ 63,653	8/3/2018	\$ 63,700	\$ -	\$ 3,182	\$ -	\$ -	\$ 66,880			
Haye, Lisa	PD	24	ATM Article	\$ 43,680	\$ 43,798	7/1/2017	\$ 43,800	\$ -	\$ -	\$ -	\$ -	\$ 43,800			
Leamy, Lauren	FT	40	RN-1 (new scale)	\$ 79,352	\$ 79,566	6/15/2018	\$ 79,600	\$ -	\$ 3,182	\$ -	\$ -	\$ 82,780			
Lindley, Ann	FT	40	RN-9	\$ 99,736	\$ 100,005	5/11/2018	\$ 100,000	\$ 5,000	\$ -	\$ -	\$ -	\$ 105,000			
VACANT	PD	16	ATM Article	\$ 13,312	\$ 13,348	7/1/2017	\$ 13,300	\$ -	\$ -	\$ -	\$ -	\$ 13,300			
68563 Registered Nurse Dept Totals				\$ 399,298	\$ 400,373		\$ 400,400	\$ 10,000	\$ 6,364	\$ -	\$ -	\$ 416,764	RN	\$ 416,764	\$ 6,043
VACANT - Funded	FT	40	SC-1 (new scale)	\$ 83,907	\$ 84,133	4/22/2018	\$ 84,100	\$ -	\$ -	\$ -	\$ -	\$ 84,100			
68569 Staff Dev Dept Totals				\$ 83,907	\$ 84,133		\$ 84,100	\$ -	\$ -	\$ -	\$ -	\$ 84,100	SDC	\$ 84,100	\$ 1,219
Hilst T.	FT	40	SA-1 (newscale)	\$ 69,415	\$ 69,602	4/21/2018	\$ 69,600	\$ -	\$ 2,076	\$ -	\$ -	\$ 71,680			
Ross, Daniel	PT	28	S2-2	\$ 44,102	\$ 44,221	6/5/2018	\$ 44,200	\$ -	\$ 2,249	\$ -	\$ -	\$ 46,450			
68571 Activity Dept Totals				\$ 113,517	\$ 113,823		\$ 113,800	\$ -	\$ 4,324	\$ -	\$ -	\$ 118,124	Activities	\$ 118,124	\$ 1,713
King, Edward	FT	40	S3-8	\$ 82,243	\$ 82,465	12/26/2017	\$ 82,500	\$ 1,600	\$ -	\$ -	\$ -	\$ 84,100			
Kinney, Collen	FT	40	MAIN-9	\$ 60,195	\$ 60,357	1/9/2018	\$ 60,400	\$ 1,800	\$ 2,495	\$ -	\$ -	\$ 64,690			
Riley, A	FT	32	MAIN-3	\$ 40,352	\$ 40,461	1/13/2018	\$ 40,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 42,000			
68567 Maintenance Dept Totals				\$ 182,790	\$ 183,283		\$ 183,400	\$ 3,400	\$ 3,995	\$ -	\$ -	\$ 190,795	Maint.	\$ 190,795	\$ 2,767
Attapreyangkul, Tuki	FT	40	COOK-9	\$ 59,010	\$ 59,168	5/28/2018	\$ 59,200	\$ 1,800	\$ 3,054	\$ -	\$ -	\$ 64,050			
Baptiste, Willard	FT	40	HK/D-9	\$ 51,418	\$ 51,556	1/24/2018	\$ 51,600	\$ 2,600	\$ 2,741	\$ -	\$ -	\$ 56,940			
Brereton, Virginia	FT	40	HK/D-9	\$ 51,418	\$ 51,556	7/13/2017	\$ 51,600	\$ 2,100	\$ 2,741	\$ -	\$ -	\$ 56,440			
Correia, Karen	FT	40	S3-4	\$ 73,070	\$ 73,267	6/15/2018	\$ 73,300	\$ 3,700	\$ 3,145	\$ -	\$ -	\$ 80,150			
Kyomilmatee, Maneewan	PT	24	HK/D-9	\$ 30,851	\$ 30,934	4/12/2018	\$ 30,900	\$ 900	\$ 2,130	\$ -	\$ -	\$ 33,930			
Phillips, Femella	FT	35	HK/D-9	\$ 44,990	\$ 45,112	6/13/2018	\$ 45,100	\$ 1,800	\$ 2,741	\$ -	\$ -	\$ 49,640			
Pichette, Samantha	FT	40	COOK-2	\$ 48,901	\$ 49,032	5/2/2018	\$ 49,000	\$ -	\$ 3,145	\$ -	\$ -	\$ 52,150			
Reed, Stormy	FT	40	HK/D-9	\$ 51,418	\$ 51,556	6/12/2018	\$ 51,600	\$ 2,100	\$ 2,741	\$ -	\$ -	\$ 56,440			
Thairat, Maturud	FT	40	HK/D-9	\$ 51,418	\$ 51,556	8/1/2017	\$ 51,600	\$ 1,500	\$ 2,741	\$ -	\$ -	\$ 55,840			
Perales, C.	FT	40	COOK-1	\$ 46,613	\$ 46,738	12/19/2017	\$ 46,700	\$ -	\$ -	\$ -	\$ -	\$ 46,700			
68566 Dietary Dept Totals				\$ 509,105	\$ 510,476		\$ 510,600	\$ 16,500	\$ 25,179	\$ -	\$ -	\$ 552,279	Dietary	\$ 552,279	\$ 8,008
Kiefer, Erika	PT	28	LDRY-9	\$ 37,026	\$ 37,126	10/1/2017	\$ 37,100	\$ 1,900	\$ 1,260	\$ -	\$ -	\$ 40,260			
Pask, Jennifer	FT	40	LDRY-9	\$ 52,894	\$ 53,037	7/1/2017	\$ 53,000	\$ 1,100	\$ 1,260	\$ -	\$ -	\$ 55,360			
68568 Laundry Dept Totals				\$ 89,920	\$ 90,163		\$ 90,100	\$ 3,000	\$ 2,520	\$ -	\$ -	\$ 95,620	Laundry	\$ 95,620	\$ 1,386
Barrett, Sheila	FT	40	HK/D-9	\$ 51,418	\$ 51,556	6/8/2018	\$ 51,600	\$ 2,600	\$ 2,261	\$ -	\$ -	\$ 56,460			
Beirute-Araujo, S	FT	40	HK/D-9	\$ 51,418	\$ 51,556	9/29/2017	\$ 51,600	\$ 2,600	\$ 2,261	\$ -	\$ -	\$ 56,460			
Stanley, S.	PD	16	ATM Article	\$ 15,808	\$ 15,851	1/4/2018	\$ 15,900	\$ -	\$ 500	\$ -	\$ -	\$ 16,400			
Sandoval, Isabel	PT	32	HK/D-6	\$ 37,640	\$ 37,741	7/15/2017	\$ 37,700	\$ 750	\$ 1,260	\$ -	\$ -	\$ 39,710			
68572 Housekeeping Dept Totals				\$ 156,283	\$ 156,704		\$ 156,800	\$ 5,950	\$ 6,282	\$ -	\$ -	\$ 169,032	Housekeeping	\$ 169,032	\$ 2,451

FY2018 Personnel Spreadsheet

Department Name	Our Island Home
Full-time/FT	48
Part-time/PT	17
Seasonal	0
Temporary/PerDiem	6
Vacancies	2
New Positions Requested	1 (per diem in plant services)
TOTAL OF ALL POSITIONS	72

Name	Job Code	Hours	Class & Step as of 6/30/17	Yearly Salary as 6/30/2017	53 Week Adjustment	FY2018 Anniversary Date	Prorated FY2018 Salary	Longevity Pay	Holiday Work	Certification Pay	Shift Differential	Total by Employee	Departments TOTAL	Medicare
Beal, Teal	PT	32	LPN-1	\$ 45,494	\$ 45,616	10/17/2017	\$ 45,600	\$ -	\$ 1,950	\$ -	\$ -	\$ 47,550		
Haye, Nadene	FT	40	LPN-9	\$ 72,030	\$ 72,224	11/2/2017	\$ 72,200	\$ 2,900	\$ 2,423	\$ -	\$ -	\$ 77,520		
King, Donna	PT	24	LPN-9	\$ 43,218	\$ 43,335	2/1/2018	\$ 43,300	\$ 900	\$ 2,423	\$ -	\$ -	\$ 46,620		
Koyl, Nancy W.	FT	40	LPN-9	\$ 72,030	\$ 72,224	10/3/2017	\$ 72,200	\$ 2,200	\$ 2,495	\$ -	\$ -	\$ 76,900		
Lemus, Maria	PT	32	LPN-6	\$ 52,716	\$ 52,857	4/1/2018	\$ 52,900	\$ -	\$ 1,950	\$ -	\$ -	\$ 54,850		
Matson, Carol	FT	40	LPN-9	\$ 72,030	\$ 72,224	9/2/2017	\$ 72,200	\$ 3,600	\$ 2,495	\$ -	\$ -	\$ 78,300		
Patton, Mary	PT	24	LPN-9	\$ 43,218	\$ 43,335	10/15/2017	\$ 43,300	\$ 2,200	\$ 2,423	\$ -	\$ -	\$ 47,920		
68564 LPN Dept Totals				\$ 400,737	\$ 401,816		\$ 401,700	\$ 11,800	\$ 16,158	\$ -	\$ -	\$ 429,658	LPN	\$ 429,658 \$ 6,230
Bennette, Marie	PD	16	Per Diem ATM	\$ 15,808	\$ 15,851	7/1/2017	\$ 15,900	\$ -	\$ 1,254	\$ -	\$ -	\$ 17,150		
Bloise, Bridget	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	1/2/2018	\$ 57,000	\$ 1,700	\$ 1,481	\$ -	\$ -	\$ 60,180		
Boswell, Bernard	FT	40	C.N.A.-2	\$ 46,218	\$ 46,342	6/27/2018	\$ 46,300	\$ -	\$ 1,481	\$ -	\$ -	\$ 47,780		
Crane, Christina	FT	40	C.N.A.-5	\$ 50,523	\$ 50,659	7/15/2017	\$ 50,700	\$ -	\$ 1,254	\$ -	\$ -	\$ 51,950		
Dawkins, Juliet	FT	40	C.N.A.-4	\$ 49,067	\$ 49,199	6/1/2018	\$ 49,200	\$ -	\$ 1,481	\$ -	\$ -	\$ 50,680		
Downing, Nicole	PT	24	C.N.A.-3	\$ 28,567	\$ 28,644	10/1/2017	\$ 28,600	\$ -	\$ 1,254	\$ -	\$ -	\$ 29,850		
Ellis-Howard, Marvette	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	1/9/2018	\$ 57,000	\$ 1,100	\$ 1,481	\$ -	\$ -	\$ 59,580		
Flaherty, Kerri	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	1/5/2018	\$ 57,000	\$ 1,700	\$ 1,525	\$ -	\$ -	\$ 60,230		
Green, Cordia	PD	16	Per Diem ATM	\$ 15,808	\$ 15,851	7/1/2017	\$ 15,900	\$ -	\$ 1,254	\$ -	\$ -	\$ 17,150		
Grimes, Lilian	PT	24	C.N.A.+ Step 9	\$ 34,120	\$ 34,212	1/3/2018	\$ 34,200	\$ 1,000	\$ 1,618	\$ -	\$ -	\$ 36,820		
Harrison, Jacqueline	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	5/2/2018	\$ 59,500	\$ 1,800	\$ 1,741	\$ -	\$ -	\$ 63,040		
Lindo-Parkinson, Shaunette	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	11/22/2017	\$ 57,000	\$ 1,700	\$ 1,571	\$ -	\$ -	\$ 60,270		
Lowe, Avril	PT	24	C.N.A.-2	\$ 27,731	\$ 27,805	10/1/2017	\$ 27,800	\$ -	\$ 1,667	\$ -	\$ -	\$ 29,470		
Lyttle-Liburd, Sophia	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	8/13/2017	\$ 59,500	\$ 1,800	\$ 1,741	\$ -	\$ -	\$ 63,040		
Mason-Wilson, Jessica	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	5/2/2018	\$ 59,500	\$ 2,400	\$ 1,741	\$ -	\$ -	\$ 63,640		
Niraula, Laxmi	PT	24	C.N.A.-2	\$ 27,731	\$ 27,805	4/4/2018	\$ 27,800	\$ -	\$ 1,254	\$ -	\$ -	\$ 29,050		
Parkinson, Avia	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	5/2/2018	\$ 59,500	\$ 1,800	\$ 1,741	\$ -	\$ -	\$ 63,040		
Reid, Edadne	FT	40	C.N.A.-2	\$ 46,218	\$ 46,342	3/7/2018	\$ 46,300	\$ -	\$ 1,667	\$ -	\$ -	\$ 47,970		
Ricketts, Denise	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	5/2/2018	\$ 59,500	\$ 2,400	\$ 1,741	\$ -	\$ -	\$ 63,640		
Robinson, Hopie	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	7/16/2017	\$ 57,000	\$ 2,300	\$ 1,667	\$ -	\$ -	\$ 60,970		
Rodriguez, Lyndy	FT	40	C.N.A.-5	\$ 50,523	\$ 50,659	6/20/2018	\$ 50,700	\$ -	\$ 1,254	\$ -	\$ -	\$ 51,950		
Rowe Thomas, Keren	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	4/6/2018	\$ 57,000	\$ 1,700	\$ 1,525	\$ -	\$ -	\$ 60,230		
Ryder, Ellen	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	6/25/2018	\$ 57,000	\$ 2,800	\$ 1,667	\$ -	\$ -	\$ 61,470		
Souza, Sherry	FT	40	C.N.A.-9	\$ 56,867	\$ 57,020	6/13/2018	\$ 57,000	\$ 2,800	\$ 1,525	\$ -	\$ -	\$ 61,330		
VACANT	PD V	16	Per Diem ATM	\$ 15,808	\$ 15,851	7/1/2017	\$ 15,900	\$ -	\$ 1,254	\$ -	\$ -	\$ 17,150		
Wallace, Henrick	FT	40	C.N.A.2-9	\$ 59,384	\$ 59,544	5/2/2018	\$ 59,500	\$ 2,400	\$ 1,741	\$ -	\$ -	\$ 63,640		
Wallace, Seville	FT	40	C.N.A.-4	\$ 49,067	\$ 49,199	9/1/2017	\$ 49,200	\$ -	\$ 1,287	\$ -	\$ -	\$ 50,490		
Wedderburn, Sari	PT	24	C.N.A.-1	\$ 26,932	\$ 27,004	8/15/2017	\$ 27,000	\$ -	\$ 1,254	\$ -	\$ -	\$ 28,250		
Wheatley, Sashana	PD	16	Per Diem ATM	\$ 15,808	\$ 15,851	7/1/2017	\$ 15,900	\$ -	\$ 1,254	\$ -	\$ -	\$ 17,150		
68565 CNA Dept Totals				\$ 1,311,170	\$ 1,314,700		\$ 1,314,400	\$ 29,400	\$ 43,378	\$ -	\$ -	\$ 1,387,178	CNA	\$ 1,387,178 \$ 20,114
							\$ 3,862,900	\$ 86,050	\$ 108,201	\$ 520	\$ -	\$ 4,057,671	TOTAL OIH	\$ 4,057,671