



FY2017 BUDGET PROJECTION

- SAFETY & PROTECTION
 - FIRE DEPARTMENT
 - MARINE DEPARTMENT
 - POLICE DEPARTMENT



Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2017 Budget

Fire Department

FY2016

Fire Department Review

Mission & Goals

Mission:

- The mission of the Nantucket Fire Department is to protect the lives and property of the residents and visitors of the Town of Nantucket by providing the highest possible level of service through public education, fire prevention, emergency medical services, fire suppression and mitigations of the effects of natural and man-made disasters consistent with available resources.

Goals:

- To reduce the potential of death resulting from injuries to citizens, visitors, and firefighters.
- To reduce the dollar loss from fire in the community.
- To reduce the risk to the community from natural and man-made disasters.
- To provide response times within nationally accepted standards.
- To support our personnel in developing their careers and professionalism.
- Strive to maintain a budget to support the goals & objectives of the organization.

FY2016

Fire Department Review

Initiatives and Accomplishments

Initiatives:

- Hire new Fire Chief
- Support the construction of the new fire station
- Continue the Fire Explorers and NHS School to Career Program
- Maximize the effect of the Senior Safe Grant
- Continue to expand fire protection and education

Accomplishments:

- Transitioned new command staff
- Increased fire safety training and awareness
- Response and mitigation of Storm Juno

FY 2017

Fire Department Overview

Priorities-Changes-Key Issues

Priorities:

- Continue with new Fire Station Project
- Upgrade ambulance service to Advanced Life Support
- Increase staffing to reduce response times
- Develop and support Explorers, NHS School to Career, and the Call Department

Significant Changes FY-2014 – FY-2015:

- Increases in emergency responses and inspection services

Key Issues:

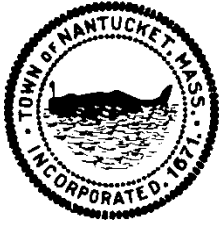
- Long response times
- Level of medical service provided
- Strategy to hire and retain staff

FY2017 Budget Fire Department

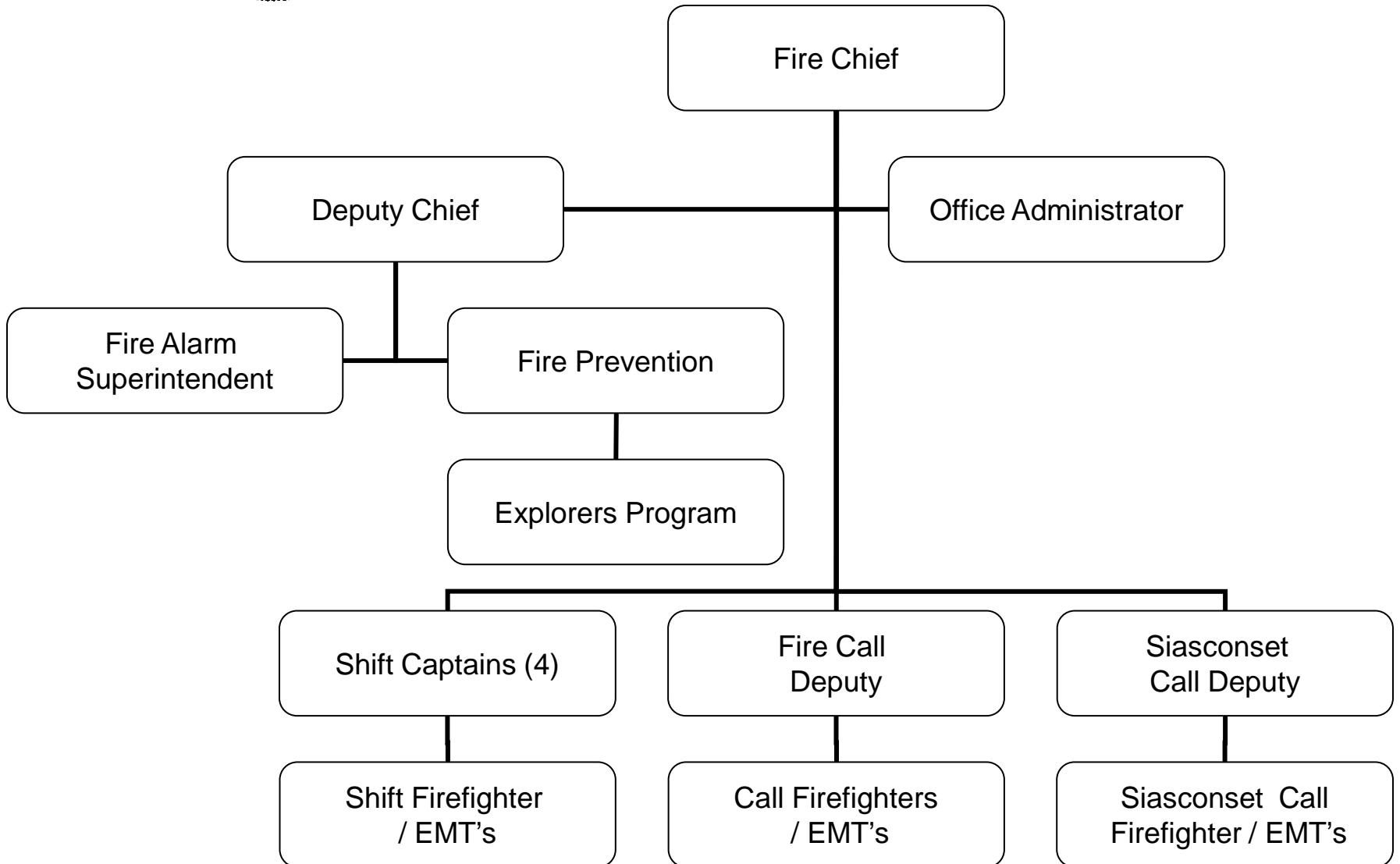
<u>SUMMARY</u>	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR COMPOUND		FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
				ACTUAL	ANNUAL			(DECREASE) \$	(DECREASE) %
				ACTUALS	ACTUALS			ACTUALS	AVERAGE
Payroll Salary	\$ 1,953,227	\$ 2,068,963	\$ 2,094,713	\$ 2,038,968	3.6%	\$ 2,198,958	\$ 2,393,448	\$ 194,490	8.8%
Overtime	\$ 458,141	\$ 403,138	\$ 404,311	\$ 421,863	-6.1%	\$ 380,000	\$ 418,000	\$ 38,000	10.0%
Medicare P/R Tax	\$ 32,741	\$ 34,509	\$ 34,745	\$ 33,998	3.0%	\$ 37,400	\$ 40,700	\$ 3,300	8.8%
Medical Insurance	\$ 15,161	\$ 13,456	\$ -	\$ 9,539	-100.0%	\$ 72,000	\$ 72,000	\$ -	0.0%
Rep & Maint	\$ 55,226	\$ 103,683	\$ 103,095	\$ 87,335	36.6%	\$ 95,000	\$ 109,750	\$ 14,750	15.5%
Safety/Protective Clothing	\$ 36,966	\$ 22,273	\$ 32,679	\$ 30,639	-6.0%	\$ 37,300	\$ 42,300	\$ 5,000	13.4%
Prof Services	\$ 93,043	\$ 107,374	\$ 120,020	\$ 106,812	13.6%	\$ 104,500	\$ 245,000	\$ 140,500	134.4%
Energy- Gas and Diesel	\$ 376,188	\$ 373,134	\$ 302,163	\$ 350,495	-10.4%	\$ 380,000	\$ 375,000	\$ (5,000)	-1.3%
Supplies	\$ 14,070	\$ 10,369	\$ 8,995	\$ 11,145	-20.0%	\$ 11,500	\$ 13,700	\$ 2,200	19.1%
Equipment	\$ 5,320	\$ 14,496	\$ 1,679	\$ 7,165	-43.8%	\$ 47,000	\$ 47,088	\$ 88	0.2%
Ambulance Expenses	\$ -	\$ 159,950	\$ -	\$ 53,317	0.0%	\$ -	\$ 590,000	\$ 590,000	100.0%
Rent/Lease Fire Alarm	\$ 10,543	\$ 3,502	\$ 3,305	\$ 5,783	-44.0%	\$ 5,000	\$ 5,000	\$ -	0.0%
Other	\$ 22,008	\$ 15,434	\$ 13,835	\$ 17,092	-20.7%	\$ 17,800	\$ 17,900	\$ 100	0.6%
TOTAL FIRE DEPT & REV FUNDS	\$ 3,072,632	\$ 3,330,282	\$ 3,119,541	\$ 3,174,151	0.8%	\$ 3,386,458	\$ 4,369,886	\$ 983,428	29.0%

Appendix

Fire Department



Town & County of Nantucket
Organization Chart – Fire Department



FY 2017 Budget Detail

TOWN OF NANTUCKET
 FISCAL 2013 - FISCAL 2015 ACTUALS
 FISCAL 2016 BUDGET
 FISCAL 2017 PROJECTION

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
--	------------------------	------------------------	------------------------	---------------------------------	-----------------------------------	-----------------------	-----------------------	---	--

REVENUES

1220 FIRE DEPARTMENT

01220	42708	FL FLUID STOR/LP/TANK REMOVAL	\$ (10,800)	\$ (14,025)	\$ (12,775)	\$ (12,533)	8.8%	\$ (15,500)	\$ (15,500)	\$ -	0.0%
01220	42709	CHARCOAL PERMITS	\$ (1,360)	\$ (1,225)	\$ (1,650)	\$ (1,412)	10.1%	\$ (1,300)	\$ (1,300)	\$ -	0.0%
01220	42710	FIRE REPORTS	\$ (15)	\$ -	\$ (20)	\$ (12)	15.5%	\$ -	\$ -	\$ -	0.0%
01220	43222	FIRE INSPECTION COI	\$ (11,450)	\$ (12,700)	\$ (12,375)	\$ (12,175)	4.0%	\$ (12,700)	\$ (12,700)	\$ -	0.0%
01220	43223	FIRE INSP FEE SMOKE DET	\$ (21,900)	\$ (25,900)	\$ (20,850)	\$ (22,883)	-2.4%	\$ (26,000)	\$ (22,500)	\$ (3,500)	-13.5%
01220	43224	FIRE INSP FEE OIL BURNER	\$ (1,350)	\$ (1,350)	\$ (950)	\$ (1,217)	-16.1%	\$ (1,350)	\$ (1,350)	\$ -	0.0%
01220	43230	FIRE INSPEC FIRE ALARMS	\$ (1,050)	\$ (1,350)	\$ (2,325)	\$ (1,575)	48.8%	\$ (1,350)	\$ (2,300)	\$ 950	70.4%
01220	44504	FIRE PERMITS MISC	\$ (1,320)	\$ (830)	\$ (1,817)	\$ (1,322)	17.3%	\$ (850)	\$ (1,300)	\$ 450	52.9%
SUBTOTAL FIRE DEPARTMENT GF REVENUE			\$ (49,245)	\$ (57,380)	\$ (52,762)	\$ (53,129)	3.5%	\$ (59,050)	\$ (56,950)	\$ (2,100)	-3.6%

1492 TOWN GAS ACCT- FIRE

1492	48400	TOWN GAS- REVENUES	\$ (58,922)	\$ (63,748)	\$ (69,767)	\$ (64,146)	8.8%	\$ (64,000)	\$ (69,500)	\$ (5,500)	8.6%
SUBTOTAL TOWN GAS ACCT REVENUES			\$ (58,922)	\$ (63,748)	\$ (69,767)	\$ (64,146)	8.8%	\$ (64,000)	\$ (69,500)	\$ (5,500)	8.6%

PERSONNEL EXPENSE

1220 FIRE DEPARTMENT

01220	51100	SALARY, PERMANENT	\$ 1,635,527	\$ 1,657,640	\$ 1,668,856	\$ 1,654,008	1.0%	\$ 1,719,900	\$ 1,894,800	\$ 174,900	10.2%
01220	51115	SALARY, PERMANENT AMB / EMT	\$ 6,997	\$ 2,280	\$ 4,763	\$ 4,680	-17.5%	\$ 10,000	\$ 10,000	\$ -	0.0%
01220	51116	SALARY PERMANENT CALL FIREMAN	\$ 56,138	\$ 35,132	\$ 27,488	\$ 39,586	-30.0%	\$ 30,000	\$ 30,000	\$ -	0.0%
01220	51300	OVERTIME: SHIFT COVERAGE	\$ 124,636	\$ 153,540	\$ 132,019	\$ 136,732	2.9%	\$ 380,000	\$ 418,000	\$ 38,000	10.0%
01220	51315	OVERTIME: HOLIDAY	\$ 27,404	\$ 23,597	\$ 28,004	\$ 26,335	1.1%	\$ -	\$ -	\$ -	0.0%
01220	51318	OVERTIME EDUCATION DEVELOPMENT	\$ 27,528	\$ 37,879	\$ 24,098	\$ 29,835	-6.4%	\$ -	\$ -	\$ -	0.0%
01220	51319	OVERTIME: FF CALLBACK	\$ 275,347	\$ 170,420	\$ 204,778	\$ 216,848	-13.8%	\$ -	\$ -	\$ -	0.0%
01220	51400	SHIFT DIFFERENTIALS	\$ 17,250	\$ 16,450	\$ 16,349	\$ 16,683	-2.6%	\$ 25,000	\$ 25,000	\$ -	0.0%
01220	51551	LABORER'S UNION CERTIFICATION	\$ 1,565	\$ 1,564	\$ 1,564	\$ 1,564	0.0%	\$ 1,560	\$ 1,560	\$ -	0.0%
01220	51600	EDUCATION INCENTIVE	\$ 71,066	\$ 78,893	\$ 71,356	\$ 73,772	0.2%	\$ 76,928	\$ 72,848	\$ (4,080)	-5.3%
01220	51700	LONGEVITY PAY	\$ 51,889	\$ 54,684	\$ 56,476	\$ 54,350	4.3%	\$ 58,030	\$ 60,200	\$ 2,170	3.7%
01220	51800	HOLIDAY PAY	\$ 1,156	\$ 6,376	\$ 7,842	\$ 5,124	160.5%	\$ 20,000	\$ 20,000	\$ -	0.0%
01220	51961	MEDICARE P/R TAX	\$ 30,711	\$ 30,781	\$ 31,040	\$ 30,844	0.5%	\$ 33,700	\$ 36,700	\$ 3,000	8.9%
01220	51999	FIN COM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL FIRE DEPARTMENT GF PERSONNEL EXPENSES			\$ 2,327,213	\$ 2,269,235	\$ 2,274,632	\$ 2,290,360	-1.1%	\$ 2,355,118	\$ 2,569,108	\$ 213,990	9.1%

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
--	------------------------	------------------------	------------------------	---------------------------------	-----------------------------------	-----------------------	-----------------------	---	--

OPERATING EXPENSE

1220 FIRE DEPARTMENT

01220	52403	REP&MAINT:VEHICLE	\$ 27,345	\$ 58,683	\$ 48,840	\$ 44,956	33.6%	\$ 50,000	\$ 52,500	\$ 2,500	5.0%
01220	52404	REP&MAINT:BUILDING	\$ 4,137	\$ 15,271	\$ 3,562	\$ 7,657	-7.2%	\$ 15,000	\$ 17,250	\$ 2,250	15.0%
01220	52405	REP&MAINT:EQUIPMENT	\$ 23,745	\$ 29,729	\$ 50,693	\$ 34,722	46.1%	\$ 30,000	\$ 40,000	\$ 10,000	33.3%
01220	52704	RENT/LSE:FIRE ALARM	\$ 10,543	\$ 3,502	\$ 3,305	\$ 5,783	-44.0%	\$ 5,000	\$ 5,000	\$ -	0.0%
01220	52907	PROPERTY:RUBBISH PICKUP	\$ 1,276	\$ 1,369	\$ 1,254	\$ 1,300	-0.9%	\$ -	\$ -	\$ -	0.0%
01220	53100	PROFESSIONAL SERVICES	\$ 27,702	\$ 54,790	\$ 22,226	\$ 34,906	-10.4%	\$ 44,500	\$ 170,000	\$ 125,500	282.0%
01220	53103	GENERAL:ADVERTISING	\$ -	\$ -	\$ 575	\$ 192	100.0%	\$ 500	\$ 600	\$ 100	20.0%
01220	53401	COMM:TELEPHONE	\$ 8,996	\$ 3,157	\$ 3,207	\$ 5,120	-40.3%	\$ 5,000	\$ 3,500	\$ (1,500)	-30.0%
01220	53402	COMM:POSTAGE	\$ 944	\$ 560	\$ 392	\$ 632	-35.6%	\$ 600	\$ 500	\$ (100)	-16.7%
01220	53804	OTHER:FREIGHT	\$ 247	\$ 108	\$ 905	\$ 420	91.4%	\$ 200	\$ 1,000	\$ 800	400.0%
01220	54201	OFFICE SUPPLIES.	\$ 4,649	\$ 2,927	\$ 5,083	\$ 4,220	4.6%	\$ 3,000	\$ 5,000	\$ 2,000	66.7%
01220	54302	BLDG&EQ:MAINT & SUPPLIES	\$ 5,490	\$ 6,047	\$ 2,734	\$ 4,757	-29.4%	\$ 6,000	\$ 6,000	\$ -	0.0%
01220	54303	BLDG&EQ:EXPENDABLE SUP/EQ	\$ 2,940	\$ 996	\$ 1,178	\$ 1,705	-36.7%	\$ 1,000	\$ 1,200	\$ 200	20.0%
01220	54501	CUSTODIAL:CLEANING SUPPLY	\$ 992	\$ 399	\$ -	\$ 464	-100.0%	\$ 1,500	\$ 1,500	\$ -	0.0%
01220	54701	SAFETY:UNIFORMS	\$ 12,966	\$ 12,259	\$ 10,466	\$ 11,897	-10.2%	\$ 12,300	\$ 14,800	\$ 2,500	20.3%
01220	54702	SAFETY:PROTECTIVE CLOTHNG	\$ 24,000	\$ 10,015	\$ 22,213	\$ 18,743	-3.8%	\$ 25,000	\$ 27,500	\$ 2,500	10.0%
01220	54901	FOOD:GENERAL	\$ 429	\$ 63	\$ 683	\$ 392	26.2%	\$ 200	\$ 700	\$ 500	250.0%
01220	55101	BOOKS/SUBSCRIPTIONS	\$ 1,317	\$ 364	\$ 198	\$ 627	-61.2%	\$ 400	\$ 300	\$ (100)	-25.0%
01220	57101	IN-STATE:MISC TRAVEL	\$ 7,351	\$ 8,905	\$ 6,056	\$ 7,437	-9.2%	\$ 10,000	\$ 10,000	\$ -	0.0%
01220	57103	IN-STATE:SEMINARS,PROF GA	\$ 600	\$ -	\$ 265	\$ 288	-33.5%	\$ -	\$ 300	\$ 300	100.0%
01220	57114	AMBULANCE EXPENSES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01220	57301	DUES:PROFESSNL ORGANIZATN	\$ 847	\$ 907	\$ 300	\$ 685	-40.5%	\$ 900	\$ 1,000	\$ 100	11.1%
01220	58501	ADD EQ:NEW EQUIP	\$ 5,320	\$ 14,496	\$ 1,679	\$ 7,165	-43.8%	\$ 47,000	\$ 47,088	\$ 88	0.2%
01220	58502	ADD EQ:OFFICE FURNITURE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01220	58508	FIRE NEW VEHICLE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01220	58999	FINCOM TRANSFER EXPENSE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL FIRE DEPARTMENT GF OPERATING EXPENSES	\$ 171,835	\$ 224,548	\$ 185,815	\$ 194,066	4.0%	\$ 258,100	\$ 405,738	\$ 147,638	57.2%
---	-------------------	-------------------	-------------------	-------------------	-------------	-------------------	-------------------	-------------------	--------------

1492 TOWN GAS ACCT- FIRE

1492	54101	ENERGY:GAS & DIESEL	\$ 376,188	\$ 373,134	\$ 302,163	\$ 350,495	-10.4%	\$ 380,000	\$ 375,000	\$ (5,000)	-1.3%
1492	58999	FINCOM TRANSFER EXPENSE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL TOWN GAS ACCT- FIRE	\$ 376,188	\$ 373,134	\$ 302,163	\$ 350,495	-10.4%	\$ 380,000	\$ 375,000	\$ (5,000)	-1.3%
-------------------------------------	-------------------	-------------------	-------------------	-------------------	---------------	-------------------	-------------------	-------------------	--------------

			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
			ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
						AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017
27225 AMBULANCE RESERVE FUND											
REVENUES											
27225	48400	MISC REVENUE	\$ (340,655)	\$ (345,703)	\$ (375,946)	\$ (354,101)	5.1%	\$ (345,000)	\$ (366,000)	\$ 21,000	6.1%
SUBTOTAL AMBULANCE FUND REVENUES			\$ (340,655)	\$ (345,703)	\$ (375,946)	\$ (354,101)	5.1%	\$ (345,000)	\$ (366,000)	\$ 21,000	6.1%

27225	51100	SALARY PERMANENT	\$ 105,007	\$ 207,440	\$ 230,687	\$ 181,044	48.2%	\$ 251,300	\$ 272,700	\$ 21,400	8.5%
27225	51300	OVERTIME	\$ 207	\$ 8,550	\$ 10,183	\$ 6,313	600.9%	\$ -	\$ -	\$ -	0.0%
27225	51315	OVERTIME HOLIDAY	\$ 166	\$ 1,483	\$ 1,022	\$ 890	148.3%	\$ -	\$ -	\$ -	0.0%
27225	51319	OVERTIME:SEASONAL	\$ 2,852	\$ 7,669	\$ 4,207	\$ 4,910	21.4%	\$ -	\$ -	\$ -	0.0%
27225	51400	SHIFT DIFFERENTIALS	\$ 2,541	\$ 4,334	\$ 4,843	\$ 3,906	38.1%	\$ -	\$ -	\$ -	0.0%
27225	51600	EDUCATION INCENTIVE	\$ 4,092	\$ 4,171	\$ 4,490	\$ 4,251	4.8%	\$ 3,560	\$ 3,560	\$ -	0.0%
27225	51700	LONGEVITY	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 2,680	\$ 2,780	\$ 100	3.7%
27225	51701	INS PREM:MEDICAL BLUE CROSS	\$ 15,161	\$ 13,456	\$ -	\$ 9,539	-100.0%	\$ 72,000	\$ 72,000	\$ -	0.0%
27225	51961	MEDICARE P/R TAX	\$ 2,030	\$ 3,728	\$ 3,704	\$ 3,154	35.1%	\$ 3,700	\$ 4,000	\$ 300	8.1%
27225	53100	PROFESSIONAL SERVICES	\$ 65,341	\$ 52,583	\$ 97,794	\$ 71,906	22.3%	\$ 60,000	\$ 75,000	\$ 15,000	25.0%
27225	54206	ADD: EQUIP AMBULANCE	\$ -	\$ 159,950	\$ -	\$ 53,317	0.0%	\$ -	\$ 590,000	\$ 590,000	0.0%
27225	59601	TRANSFERS:GENERAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL AMBULANCE RESERVE FUND			\$ (143,258)	\$ 117,661	\$ (19,016)	\$ (14,871)	-63.6%	\$ 48,240	\$ 654,040	\$ 605,800	1255.8%
VARIANCE FUNDED BY UNRESERVED FUND BAL			\$ (117,661)					\$ -	\$ -		
TOTAL AMBULANCE RESERVE FUND					\$ (14,871)			\$ 48,240	\$ 654,040		

SUMMARY	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
	ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
				AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017
Payroll Salary	\$ 1,953,227	\$ 2,068,963	\$ 2,094,713	\$ 2,038,968	3.6%	\$ 2,198,958	\$ 2,393,448	\$ 194,490	8.8%
Overtime	\$ 458,141	\$ 403,138	\$ 404,311	\$ 421,863	-6.1%	\$ 380,000	\$ 418,000	\$ 38,000	10.0%
Medicare P/R Tax	\$ 32,741	\$ 34,509	\$ 34,745	\$ 33,998	3.0%	\$ 37,400	\$ 40,700	\$ 3,300	8.8%
Medical Insurance	\$ 15,161	\$ 13,456	\$ -	\$ 9,539	-100.0%	\$ 72,000	\$ 72,000	\$ -	0.0%
Rep & Maint	\$ 55,226	\$ 103,683	\$ 103,095	\$ 87,335	36.6%	\$ 95,000	\$ 109,750	\$ 14,750	15.5%
Safety/Protective Clothing	\$ 36,966	\$ 22,273	\$ 32,679	\$ 30,639	-6.0%	\$ 37,300	\$ 42,300	\$ 5,000	13.4%
Prof Services	\$ 93,043	\$ 107,374	\$ 120,020	\$ 106,812	13.6%	\$ 104,500	\$ 245,000	\$ 140,500	134.4%
Energy- Gas and Diesel	\$ 376,188	\$ 373,134	\$ 302,163	\$ 350,495	-10.4%	\$ 380,000	\$ 375,000	\$ (5,000)	-1.3%
Supplies	\$ 14,070	\$ 10,369	\$ 8,995	\$ 11,145	-20.0%	\$ 11,500	\$ 13,700	\$ 2,200	19.1%
Equipment	\$ 5,320	\$ 14,496	\$ 1,679	\$ 7,165	-43.8%	\$ 47,000	\$ 47,088	\$ 88	0.2%
Ambulance Expenses	\$ -	\$ 159,950	\$ -	\$ 53,317	0.0%	\$ -	\$ 590,000	\$ 590,000	100.0%
Rent/Lease Fire Alm	\$ 10,543	\$ 3,502	\$ 3,305	\$ 5,783	-44.0%	\$ 5,000	\$ 5,000	\$ -	0.0%
Other	\$ 22,008	\$ 15,434	\$ 13,835	\$ 17,092	-20.7%	\$ 17,800	\$ 17,900	\$ 100	0.6%
TOTAL FIRE DEPT & REV FUNDS	\$ 3,072,632	\$ 3,330,282	\$ 3,119,541	\$ 3,174,151	0.8%	\$ 3,386,458	\$ 4,369,886	\$ 983,428	29.0%

FY 2017 Personnel Spreadsheet

Fire Department	ORG: 01220
Number of Positions in Department	
Full-time	27
Part-time	0
Seasonal	0
Temporary	0
Vacancies	1
New Positions Requested	0
TOTAL OF ALL POSITIONS	28

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B -Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
RHUDE, P.	CHIEF	40.00	FI01	CONTRACT	144,200	144,588	09/01/16	144,600	0	0	0	0	15,000	159,600
MAXWELL, E	FIRST DEPUTY	35.00	FI03	SE STEP 9	130,994	131,347	07/03/16	134,000	5,000	6,160	0	0	0	145,160
HULL, J	ADMIN ASST	40.00	FI20	S3 - STEP 9	84,258	84,485	03/30/17	84,900	3,200	0	1,560	0	0	89,660
SHANNON, E	FIRE PREVENTION	40.00	FI21	STEP 7	97,836	98,099	06/01/17	98,300	3,930	5,200	0	0	0	107,430
BATES, R	FIRE ALARM	40.00	FI23	STEP 7	97,836	98,099	10/20/16	99,500	4,980	7,728	0	0	0	112,208
HANLON, F	CAPTAIN / EMT	40.00	FI25	STEP 7	94,158	94,412	10/06/16	95,800	4,790	5,200	0	0	0	105,790
HOLDEN, T	CAPTAIN / EMT	40.00	FI25	STEP 7	94,158	94,412	04/18/17	94,800	4,740	2,080	0	0	0	101,620
MURPHY, S	CAPTAIN / EMT	40.00	FI25	STEP 7	94,158	94,412	06/24/17	94,400	4,720	5,200	0	0	0	104,320
DIXON, M	CAPTAIN / EMT	40.00	FI25	STEP 7	94,158	94,412	04/05/17	94,900	3,800	3,120	0	0	0	101,820
ALLEN, JEFF	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	01/03/17	73,100	2,920	7,200	0	0	0	83,220
BARBER, N	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	07/30/16	73,700	2,210	3,640	0	0	0	79,550
ALLEN, JOHN	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	02/16/17	72,900	2,190	2,600	0	0	0	77,690
RAY, CHRISTIAN	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	08/20/16	73,600	2,940	5,640	0	0	0	82,180
ELDRIDGE, E	FIRE FI / EMT	40.00	FI30	STEP 7	75,768	75,972	08/01/16	77,400	3,870	3,640	0	0	0	84,910
HOLLAND, C.	FIRE FI	40.00	FI31	STEP 3	57,768	57,924	07/21/16	59,000	0	0	0	0	0	59,000
KYMER, C	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	12/02/16	73,200	2,930	7,200	0	0	0	83,330
BEAMISH, C	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	07/24/16	73,700	2,210	0	0	0	0	75,910
RAY, COREY	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	02/07/17	72,900	2,190	2,080	0	0	0	77,170
VACANT	FIRE FI / EMT	40.00	FI30	STEP 1	52,956	53,099	07/01/16	54,200	0	0	0	0	0	54,200
MITCHELL, S	FIRE FI / EMT	40.00	FI30	STEP 6	72,160	72,354	07/24/16	73,700	1,470	4,080	0	0	0	79,250
PEKARCIC, D	FIRE FI / EMT	40.00	FI30	STEP 5	68,724	68,909	07/30/16	70,200	2,110	2,080	0	0	0	74,390
TBD	FIRE FI/EMT	40.00						52,995	0	0	0	0	0	52,995
TBD	FIRE FI/EMT	40.00						52,995	0	0	0	0	0	52,995
BARBER, B.- AMBULANCE RESERVE FUND	FIRE FI / EMT	40.00	FI30	STEP 5	68,724	68,909	01/24/17	69,500	1,390	1,040	0	0	0	71,930
PERRY, S.- AMBULANCE RESERVE FUND	FIRE FI / EMT	40.00	FI30	STEP 5	68,724	68,909	02/08/17	69,400	1,390	2,520	0	0	0	73,310
TOWNSEND, J.- AMBULANCE RESERVE FUN	FIRE FI / EMT	40.00	FI30	STEP 4	65,451	65,627	07/01/16	66,900	0	0	0	0	0	66,900
AVIS, M.- AMBULANCE RESERVE FUND	FIRE FI / EMT	40.00	FI30	STEP 4	65,451	65,627	07/01/16	66,900	0	0	0	0	0	66,900
Paid from Ambulance Reserve Fund								-272,700	-2,780	-3,560	0	0	0	-279,040
Holiday Pay Lump Sum												20,000	0	20,000
Call Amb / EMT Lump Sum (50)												0	10,000	10,000
Call Fireman Lump Sum												0	30,000	30,000

Total Salary (enter on Munis 51100)	1,894,800
Total Seasonal Salary (enter on Munis 51xxx)	0
Total Longevity (enter on Munis 51700)	60,200
Total Education (enter on Munis 516xx)	72,848
Total Certification Pay (enter on Munis 51551)	1,560
Total Holiday Pay (enter on Munis 518xx)	20,000
Total Other Pay (enter on Munis line where appropriate)	40,000
Shift Differential (enter on Munis 513xx)	25,000
Overtime (enter on Munis 514xx)	418,000
Salary Subtotal	2,532,408
Medicare (enter on Munis 51961)	36,700
Total	2,569,108

FY 2017 Personnel Spreadsheet

Fund 27 / Ambulance Reserve Fund ORG: 27225

Number of Positions in Department

Full-time	4
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0

TOTAL OF ALL POSITIONS 4

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B -Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
BARBER, B.	FIRE FI / EMT	40.00	F130	STEP 5	68,724	68,909	01/24/17	69,500	1,390	1,040	0	0	0	71,930
PERRY, S.	FIRE FI / EMT	40.00	F130	STEP 5	68,724	68,909	02/08/17	69,400	1,390	2,520	0	0	0	73,310
TOWNSEND, J.	FIRE FI / EMT	40.00	F130	STEP 4	65,451	65,627	07/01/16	66,900	0	0	0	0	0	66,900
AVIS, M.	FIRE FI / EMT	40.00	F130	STEP 4	65,451	65,627	07/01/16	66,900	0	0	0	0	0	66,900
					-	0		0	0	0	0	0	0	0
					-	0		0	0	0	0	0	0	0

Total Prorated Salary (enter on Munis 51100)	272,700
Total Seasonal Salary (enter on Munis 51xxx)	0
Total Longevity (enter on Munis 51700)	2,780
Total Education (enter on Munis 516xx)	3,560
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on Munis 518xx)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on Munis 513xx)	0
Overtime (enter on Munis 514xx)	0
Salary Subtotal	279,040
Medicare (enter on Munis 51961)	4,000
Total Personnel Services	283,040

FY 2017 Budget

Public Safety Department

- Division of Police
- Division of the Harbormaster
- Division of Emergency Management
- Division of Business Licensing
- Division of Emergency Communications and Information Technology

FY2017

Public Safety Department Review

- **Department Description:** The Public Safety Department is made up of several distinct but closely related functional departments; Police, Harbormaster, Emergency Communications and Information Technology, Emergency Management, and Business Licensing. The Public Safety Department coordinates public safety, business licensing, marine safety and special events for the Town.
- **Mission:** The Nantucket Public Safety Department is committed to providing quality service, working in partnership with the community to solve problems and promote values, which enhance the quality of life in Nantucket.

FY 2017 Budget

Public Safety Department Review - Continued

Police Goals:

- Staffing – Add a School Resource Officer to the elementary school and two Motor Officers to the motorcycle unit from existing staff.
- Training Plan – Develop a training plan for the out years.
- Accident Reconstruction Team – Train a current member of the staff to be proficient in the skill of accident reconstruction.

FY2017 Budget

Public Safety Department Review - Continued

Harbormaster Goals:

- Lifeguard Program – Seek certification by the United States Lifesaving Association (USLA) for our lifeguard program.
- Beach Management – Implement the Beach Management plan developed in FY-16.
- Aids to Navigation (ATON) – Seek grant funding to implement a winter buoy project in select waterways.
- Town Pier – Implement the first year of an annual Town Pier maintenance plan.

FY2017 Budget

Public Safety Department Review - Continued

Emergency Communications and Information Technology Goals:

- Training Plan - Develop and implement a plan for Emergency Communications staff to include goals and timelines.
- Staff Wellness Program - Implement a stress management program for staff.
- Outreach - Enhance our ability to communicate with our Spanish speaking community through technology and training.
- Nextgen 911 – Transition to Nextgen 911.

FY2017

Public Safety Department Review - Continued

Emergency Management Goals:

- COOP Plan - Develop, train and exercise a Continuity of Operations Plan (COOP) for the Public Safety Facility.
- Training - Conduct live table top emergency preparedness exercises.
- Support Agreements - Compile, catalog and update all Memorandum's of Understanding (MOU's) and Mutual Aid Agreements (MAA's) maintained by Nantucket Public Safety Departments.

FY2017

Public Safety Department Review-Continued

FY-16 Initiatives and Accomplishments: POLICE

- Community Safety - Detective Unit brought to full-staffing level of 1 Det. Sergeant and 3 Detectives and sworn staffing at highest levels since 2009 due to a change in policy regarding the hiring of new officers.
- Community Service - Conducted a session of the “Citizen’s Police Academy” in the fall 2015 and introduced a new program on behalf of Town Administration called “Nantucket Town Government, Citizen’s Leadership Academy” in the spring, 2016.

FY 2017

Public Safety Department Review - Continued

FY-16 Initiatives and Accomplishments: HARBORMASTER

- Capital Improvement Plan – A facility maintenance plan has been prepared to guide the department on future maintenance spending needs.
- Waterways Projects – Installed buoys to identify a no anchoring zone around Hussey Shoal.
- Mission Capability – Commissioned a new marine vessel (Sea Legs) to facilitate emergency response to difficult locations.
- Beach Management – Developed a comprehensive Beach Management Plan to guide the department on budget and maintenance issues regarding the public beaches.

FY 2017

Public Safety Department Review - Continued

FY-16 Initiatives and Accomplishments: EMERGENCY COMMUNICATIONS and INFORMATION TECHNOLOGY

- Staffing – We created two per-diem dispatcher positions.
- Equipment Update – We deferred upgrading of the e911 system to the NextGen 911 system until FY-17.
- Virtual Servers – Converted seven servers to latest version of windows server 2012 release 2.
- Mobile Units – Upgraded access security for the mobile units in the cruisers.
- Desktop Computers – Upgraded all desktops to Microsoft Office 2016.

FY-2017

Public Safety Department Review - Continued

FY-16 Initiatives and Accomplishments: EMERGENCY MANAGEMENT

- Community Outreach – We entered into an MOU with faith based organizations to assist with short term and long term sheltering issues created by man-made or natural disasters.
- Emergency Warnings System – We installed and tested an emergency siren warning system with sites in Madaket, Siasconset and the mid-island area.
- Sheltering Agreements – We have entered into an MOU with the School District to provide emergency sheltering during natural or man-made disasters.

FY-2017

Public Safety Department Review - Continued

FY-16 Initiatives and Accomplishments: BUSINESS LICENSING

- Staffing – We hired a full-time Business Licensing Inspector/Special Event Coordinator and accepted the transfer of the Business Licensing Agent from Town Administration to this department.
- Access – We have streamlined the application process for business licensing matters to utilize on-line forms and submissions.
- Special Event Coordination – We created a process that allows us to work with event promoters to insure that they have access to the wide array of town services that may be needed to facilitate their events and to recoup the costs of the support.

FY 2017

Public Safety Department Overview

Priorities: ALL DIVISIONS

- Community Safety – Our law enforcement, emergency management, business licensing, communications, information technology and marine safety goals and objectives are intended to improve safety and security of our island community. To insure this is the case we will continuously review our programs to insure that our objectives are being reached.
- Community Access – Our programs and goals are intended to improve access to all services provided by this department for all members of our island community. We intend to accomplish this by improving access to services by implementing changes using technology and policy options.
- Staff Support – Our goals and objectives are intended to support our staff by providing appropriate staffing levels, training, resources and policy direction.

FY 2017

Public Safety Department Overview - Continued

Significant Changes Year-to-Year: ALL DIVISIONS

- Reorganization - Creation of the Division of Business Licensing has significantly enhanced the ability of the department to address on-going issues that are of concern in the community, especially related to alcoholic beverages and late night entertainment.
- Staffing - Staff recruitment and retention continues to be a problem, primarily in the Division of the Harbormaster. This is in part due to a statewide shortage of seasonal lifeguards and the lack of affordable housing requiring significantly more effort to attract and retain qualified candidates.
- Permitting - Significant and complicated changes to various permitting requirements have increased the complexity of the process and amount of time needed to process and sell permits.
- Special Events - Increasing popularity of special events and seasonal visitor numbers have placed an increasing burden on the department to insure public safety at these events.
- Legislation - Changes in laws dealing with harassment, domestic violence and animal issues have placed an increasing burden on the police to use more complicated and complex solutions to resolving problems.

FY2017 Budget

Police Department

<u>SUMMARY</u>	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL	COMPOUND ANNUAL	FISCAL 2016	FISCAL 2017	INCREASE OR (DECREASE) \$	INCREASE OR (DECREASE) %
	ACTUALS	ACTUALS	ACTUALS	AVERAGE	GROWTH RATE	BUDGET	BUDGET	FISCAL 2017	FISCAL 2017
Payroll Salary	\$ 4,013,608	\$ 4,255,879	\$ 4,257,113	\$ 4,175,533	3.0%	\$ 5,089,530	\$ 5,370,041	\$ 280,511	5.5%
Overtime	\$ 204,680	\$ 211,600	\$ 323,005	\$ 246,428	25.6%	\$ 188,730	\$ 188,730	\$ -	0.0%
Medicare P/R Tax	\$ 58,516	\$ 62,294	\$ 86,298	\$ 69,036	21.4%	\$ 76,417	\$ 80,600	\$ 4,183	5.5%
Medical Insurance	\$ 6,489	\$ -	\$ -	\$ 2,163	-100.0%	\$ -	\$ -	\$ -	0.0%
Rep & Maint	\$ 105,983	\$ 105,889	\$ 147,346	\$ 119,739	17.9%	\$ 149,565	\$ 173,900	\$ 24,335	16.3%
Safety/Uniforms/Ammunition	\$ 47,009	\$ 52,430	\$ 70,367	\$ 56,602	22.3%	\$ 51,700	\$ 67,900	\$ 16,200	31.3%
Prof Services	\$ 55,994	\$ 28,650	\$ 30,258	\$ 38,301	-26.5%	\$ 44,100	\$ 38,000	\$ (6,100)	-13.8%
Supplies	\$ 39,142	\$ 30,309	\$ 33,628	\$ 34,360	-7.3%	\$ 32,600	\$ 39,000	\$ 6,400	19.6%
Equipment	\$ 25,203	\$ 28,218	\$ 22,458	\$ 25,293	-5.6%	\$ 26,200	\$ 33,200	\$ 7,000	26.7%
Utilities	\$ 39,017	\$ 32,489	\$ 41,404	\$ 37,637	3.0%	\$ 41,800	\$ 41,300	\$ (500)	-1.2%
Police Vehicle Expenses	\$ 280,972	\$ 166,889	\$ 145,164	\$ 197,675	-28.1%	\$ 185,000	\$ 185,000	\$ -	0.0%
Schools/Police Academy	\$ 17,810	\$ 26,549	\$ 40,548	\$ 28,302	50.9%	\$ 46,600	\$ 48,600	\$ 2,000	4.3%
Animal Control	\$ 12,866	\$ 14,548	\$ 12,979	\$ 13,464	0.4%	\$ 15,000	\$ 15,000	\$ -	0.0%
Travel	\$ 29,965	\$ 45,267	\$ 33,673	\$ 36,302	6.0%	\$ 35,000	\$ 37,900	\$ 2,900	8.3%
Lifeguard Expense	\$ -	\$ 1,309	\$ 11,490	\$ 4,266	0.0%	\$ -	\$ -	\$ -	0.0%
Police K-9 Expense	\$ 2,572	\$ 1,721	\$ 4,438	\$ 2,910	31.3%	\$ 2,000	\$ 5,000	\$ 3,000	150.0%
Beach Cleaning Expense	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
Other	\$ 168,935	\$ 177,029	\$ 172,535	\$ 172,833	1.1%	\$ 169,850	\$ 227,730	\$ 57,880	34.1%
TOTAL POLICE DEPT&REV FUNDS	\$ 5,108,760	\$ 5,241,072	\$ 5,432,705	\$ 5,260,846	3.1%	\$ 6,154,092	\$ 6,551,901	\$ 397,809	6.5%

FY2017 Budget

Harbormaster

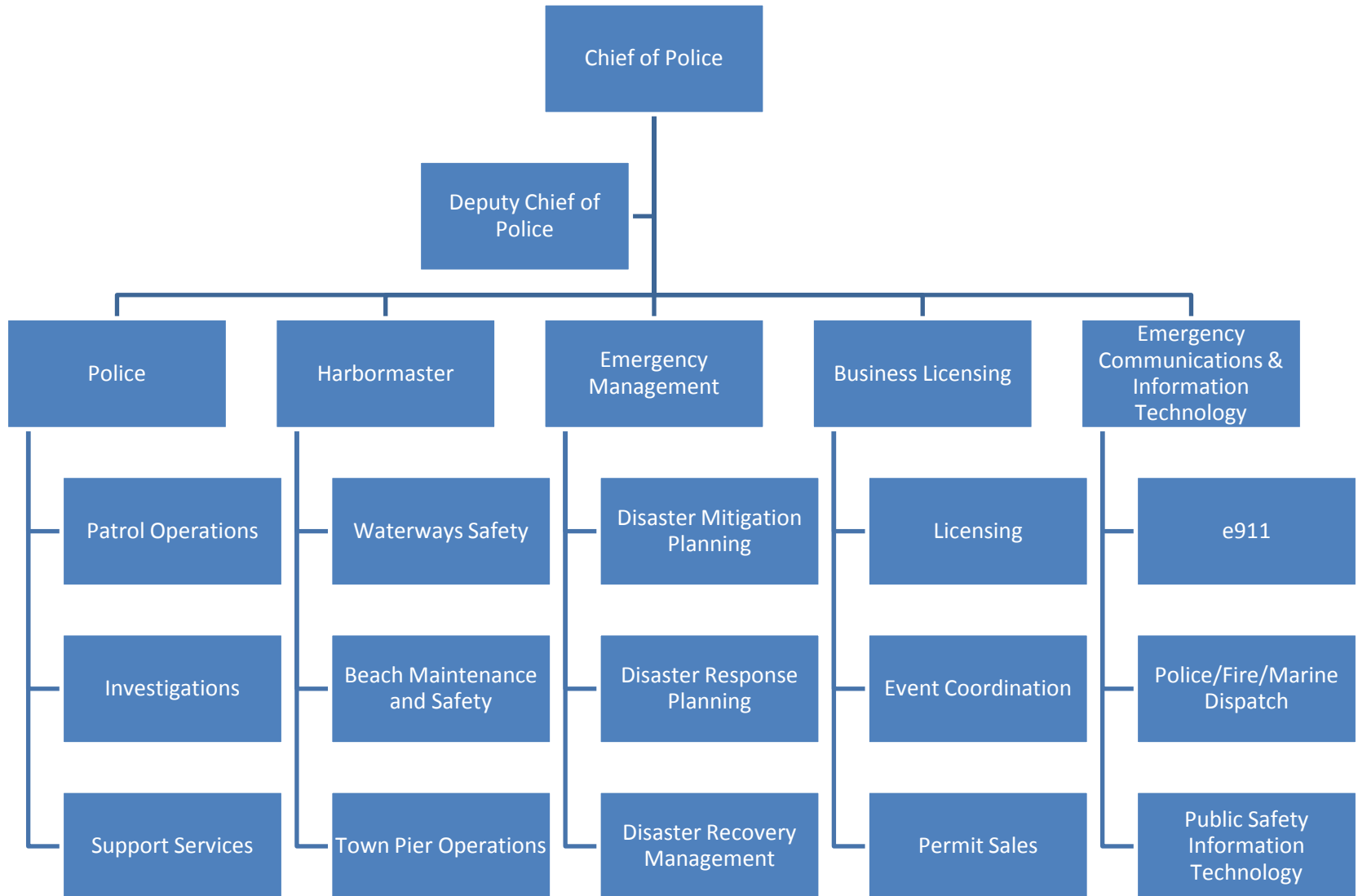
<u>SUMMARY</u>	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL	COMPOUND ANNUAL	FISCAL 2016	FISCAL 2017	INCREASE OR (DECREASE) \$	INCREASE OR (DECREASE) %
	ACTUALS	ACTUALS	ACTUALS	AVERAGE	GROWTH RATE	BUDGET	BUDGET	FISCAL 2017	FISCAL 2017
Payroll Salary	\$ 686,828	\$ 556,062	\$ 551,969	\$ 598,286	-10.4%	\$ 666,900	\$ 739,538	\$ 72,638	10.9%
Overtime	\$ 19,471	\$ 12,640	\$ 21,242	\$ 17,785	4.5%	\$ 21,500	\$ 21,500	\$ -	0.0%
Medicare P/R Tax	\$ 10,193	\$ 8,322	\$ 8,293	\$ 8,936	-9.8%	\$ 9,900	\$ 11,000	\$ 1,100	11.1%
Medical Insurance	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
Rep & Maint	\$ 95,704	\$ 112,527	\$ 144,209	\$ 117,480	22.8%	\$ 148,550	\$ 190,485	\$ 41,935	28.2%
Safety/Uniforms	\$ 2,586	\$ 41	\$ 7,582	\$ 3,403	71.2%	\$ 3,000	\$ 7,600	\$ 4,600	153.3%
Prof Services	\$ 86,324	\$ 38,962	\$ 57,846	\$ 61,044	-18.1%	\$ 360,600	\$ 184,000	\$ (176,600)	-49.0%
Supplies	\$ 6,465	\$ 3,056	\$ 1,536	\$ 3,686	-51.3%	\$ 5,500	\$ 2,500	\$ (3,000)	-54.5%
Equipment	\$ 9,385	\$ 425	\$ 5,331	\$ 5,047	-24.6%	\$ 10,000	\$ 10,000	\$ -	0.0%
Utilities	\$ 6,846	\$ 3,806	\$ 5,948	\$ 5,533	-6.8%	\$ 6,400	\$ 8,600	\$ 2,200	34.4%
Beach Cleaning Expense	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
Pond Management Expense	\$ -	\$ 1,382	\$ -	\$ 461	0.0%	\$ -	\$ -	\$ -	0.0%
Energy:Gas/Diesel/Fuel	\$ 1,284	\$ 1,855	\$ 959	\$ 1,366	-13.6%	\$ 13,800	\$ 11,500	\$ (2,300)	-16.7%
Travel	\$ 3,138	\$ 3,306	\$ 234	\$ 2,226	-72.7%	\$ 3,800	\$ 3,800	\$ -	0.0%
Lifeguard Expense	\$ 8,867	\$ -	\$ 2,648	\$ 3,838	-45.4%	\$ 9,000	\$ 9,000	\$ -	0.0%
Other	\$ 4,298	\$ 9,175	\$ 2,984	\$ 5,486	-16.7%	\$ 3,325	\$ 3,400	\$ 75	2.3%
TOTAL MARINE DEPT&REV FUNDS	\$ 941,390	\$ 751,558	\$ 810,781	\$ 834,576	-7.2%	\$ 1,262,275	\$ 1,202,923	\$ (59,352)	-4.7%

Appendix

Public Safety Department

- Division of Police
- Division of the Harbormaster
- Division of Emergency Management
- Division of Business Licensing
- Division of Emergency Communications and Information Technology

Public Safety Department



FY 2017 Budget Detail

TOWN OF NANTUCKET
 FISCAL 2013 - FISCAL 2015 ACTUALS
 FISCAL 2016 BUDGET
 FISCAL 2017 PROJECTION

FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
			AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017

REVENUES

1210 POLICE DEPARTMENT

01210	42430	PARKING FEE INCOME	\$ (10,747)	\$ (11,203)	\$ (20,174)	\$ (14,041)	37.0%	\$ (11,250)	\$ (11,250)	\$ -	0.0%
01210	42431	MARKED RECORDS FINES	\$ (14,245)	\$ (16,520)	\$ (5,285)	\$ (12,017)	-39.1%	\$ (16,550)	\$ (16,550)	\$ -	0.0%
01210	43228	POLICE ALARM REG FEES	\$ (105,989)	\$ (114,355)	\$ (113,856)	\$ (111,400)	3.6%	\$ (115,000)	\$ (115,000)	\$ -	0.0%
01210	43620	FEES: STREET MUSICIANS	\$ (2,600)	\$ (4,800)	\$ (3,205)	\$ (3,535)	11.0%	\$ (4,800)	\$ (4,800)	\$ -	0.0%
01210	44501	TAXI DRIVER ID	\$ (6,940)	\$ (8,265)	\$ (7,775)	\$ (7,660)	5.8%	\$ (8,200)	\$ (8,200)	\$ -	0.0%
01210	44502	POLICE PERMITS PARKING	\$ (46,175)	\$ (50,195)	\$ (70,740)	\$ (55,703)	23.8%	\$ (50,200)	\$ (55,000)	\$ 4,800	9.6%
01210	44503	POLICE PERMITS PISTOL	\$ (1,868)	\$ (5,275)	\$ (3,763)	\$ (3,635)	41.9%	\$ (5,300)	\$ (4,000)	\$ (1,300)	-24.5%
01210	47700	DISTRICT COURT FINES	\$ (150)	\$ (2,330)	\$ -	\$ (827)	-100.0%	\$ (2,300)	\$ (2,300)	\$ -	0.0%
01210	47701	POLICE PARKING FINES	\$ (190,479)	\$ (252,184)	\$ (234,444)	\$ (225,702)	10.9%	\$ (250,000)	\$ (230,000)	\$ (20,000)	-8.0%
01210	48400	POLICE MISC REVENUES	\$ (10,951)	\$ (181)	\$ (2,567)	\$ (4,566)	-51.6%	\$ (190)	\$ (2,500)	\$ 2,310	1215.8%
01210	48403	INSURANCE REPORTS	\$ (546)	\$ (624)	\$ (990)	\$ (720)	34.7%	\$ (650)	\$ (900)	\$ 250	38.5%
01210	48415	OFF DUTY POLICE ADMIN CHARGE	\$ (39,866)	\$ (51,395)	\$ (52,245)	\$ (47,835)	14.5%	\$ (60,000)	\$ (60,000)	\$ -	0.0%
SUBTOTAL POLICE DEPARTMENT GF REVENUES			\$ (430,555)	\$ (517,326)	\$ (515,043)	\$ (487,641)	9.4%	\$ (524,440)	\$ (510,500)	\$ (13,940)	-2.7%

FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
			AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017

PERSONNEL EXPENSE

1210 POLICE DEPARTMENT

01210	51100	SALARY, PERMANENT	\$ 2,770,973	\$ 3,016,731	\$ 3,293,624	\$ 3,027,109	9.0%	\$ 3,317,900	\$ 3,576,600	\$ 258,700	7.8%
01210	51113	SALARY, PERM SHIFT COVERAGE	\$ 58,410	\$ 83,204	\$ 85,240	\$ 75,618	20.8%	\$ 125,000	\$ 125,000	\$ -	0.0%
01210	51130	POLICE ACADEMY RE-PAY	\$ (12,500)	\$ (3,514)	\$ (11,965)	\$ (9,326)	-2.2%	\$ -	\$ -	\$ -	0.0%
01210	51200	SALARY, SEASONAL PARKING CONTROL	\$ 162,327	\$ 760	\$ -	\$ 54,362	-100.0%	\$ -	\$ -	\$ -	0.0%
01210	51300	OVERTIME: SHIFT COVERAGE	\$ 158,302	\$ 152,962	\$ 144,376	\$ 151,880	-4.5%	\$ 155,000	\$ 155,000	\$ -	0.0%
01210	51318	OVERTIME:COURT	\$ 11,894	\$ 10,275	\$ 12,057	\$ 11,409	0.7%	\$ -	\$ -	\$ -	0.0%
01210	51319	OVERTIME:SEASONAL	\$ 5,748	\$ 280	\$ -	\$ 2,009	-100.0%	\$ -	\$ -	\$ -	0.0%
01210	51400	SHIFT DIFFERENTIALS	\$ 46,875	\$ 48,155	\$ 47,839	\$ 47,623	1.0%	\$ 54,000	\$ 54,000	\$ -	0.0%
01210	51551	LABORER'S UNION CERTIFICATION	\$ 3,139	\$ 3,650	\$ 3,650	\$ 3,480	7.8%	\$ 3,640	\$ 3,640	\$ -	0.0%
01210	51600	EDUCATION INCENTIVE	\$ 203,038	\$ 184,749	\$ 186,206	\$ 191,331	-4.2%	\$ 202,600	\$ 190,200	\$ (12,400)	-6.1%
01210	51700	LONGEVITY PAY	\$ 70,742	\$ 83,773	\$ 73,091	\$ 75,869	1.6%	\$ 95,500	\$ 102,800	\$ 7,300	7.6%
01210	51791	AIRPORT COVERAGE REIMBURSEMENT	\$ (250,000)	\$ (208,333)	\$ (291,667)	\$ (250,000)	8.0%	\$ -	\$ -	\$ -	0.0%
01210	51800	HOLIDAY PAY	\$ 222,940	\$ 175,801	\$ 164,896	\$ 187,879	-14.0%	\$ 185,000	\$ 185,000	\$ -	0.0%
01210	51961	MEDICARE P/R TAX	\$ 47,731	\$ 49,058	\$ 51,160	\$ 49,316	3.5%	\$ 60,000	\$ 63,700	\$ 3,700	6.2%
01210	51999	FINCOM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL POLICE DEPARTMENT GF PERSONNEL EXPENSE	\$ 3,499,619	\$ 3,597,550	\$ 3,758,508	\$ 3,618,559	3.6%	\$ 4,198,640	\$ 4,455,940	\$ 257,300	6.1%
--	---------------------	---------------------	---------------------	---------------------	-------------	---------------------	---------------------	-------------------	-------------

1212 CENTRALIZED DISPATCH (NEW 2013)

01212	51100	SALARY, PERMANENT	\$ 420,247	\$ 555,172	\$ 555,507	\$ 510,309	15.0%	\$ 610,900	\$ 633,600	\$ 22,700	3.7%
01212	51113	SALARY/PERMNT:SHIFT COVERAGE	\$ -	\$ 35,539	\$ 31,883	\$ 22,474	100.0%	\$ -	\$ -	\$ -	0.0%
01212	51300	OVERTIME	\$ 23,008	\$ 26,340	\$ 6,051	\$ 18,466	-48.7%	\$ 26,230	\$ 26,230	\$ -	0.0%
01212	51400	SHIFT DIFFERENTIAL	\$ 5,554	\$ 7,854	\$ 7,876	\$ 7,094	19.1%	\$ 7,820	\$ 7,820	\$ -	0.0%
01212	51700	LONGEVITY PAY	\$ 2,464	\$ 2,464	\$ 2,464	\$ 2,464	0.0%	\$ 8,850	\$ 6,950	\$ (1,900)	-21.5%
01212	51800	HOLIDAY PAY	\$ 22,386	\$ 37,869	\$ 32,504	\$ 30,920	20.5%	\$ 37,720	\$ 37,720	\$ -	0.0%
01212	51961	MEDICARE P/R TAX	\$ 5,622	\$ 8,507	\$ 8,008	\$ 7,379	19.3%	\$ 10,000	\$ 10,300	\$ 300	3.0%
01212	51999	FINCOM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL CENTRALIZED DISPATCH GF PERSONNEL EXPENSE	\$ 479,281	\$ 673,745	\$ 644,292	\$ 599,106	15.9%	\$ 701,520	\$ 722,620	\$ 21,100	3.0%
---	-------------------	-------------------	-------------------	-------------------	--------------	-------------------	-------------------	------------------	-------------

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
--	------------------------	------------------------	------------------------	---------------------------------	-----------------------------------	-----------------------	-----------------------	---	--

OPERATING EXPENSE

1210 POLICE DEPARTMENT											
1210	52070	TUITION	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1210	52403	REP&MAINT:VEHICLE	\$ 55,760	\$ 17,323	\$ 27,644	\$ 33,575	-29.6%	\$ 50,000	\$ 35,000	\$ (15,000)	-30.0%
1210	52404	REP&MAINT:BUILDING	\$ 29,589	\$ 26,209	\$ 29,841	\$ 28,547	0.4%	\$ 30,000	\$ 32,500	\$ 2,500	8.3%
1210	52405	REP&MAINT:EQUIPMENT	\$ 17,916	\$ 21,820	\$ 22,438	\$ 20,725	11.9%	\$ 25,000	\$ 25,000	\$ -	0.0%
1210	52408	OTHER: TOWING	\$ 290	\$ -	\$ -	\$ 97	-100.0%	\$ -	\$ 3,000	\$ 3,000	0.0%
1210	52705	RENT/LSE:EQUIPMENT	\$ 3,140	\$ 2,740	\$ 8,479	\$ 4,787	64.3%	\$ 3,000	\$ 8,500	\$ 5,500	183.3%
1210	53100	PROFESSIONAL SERVICES	\$ 20,651	\$ 22,360	\$ 20,053	\$ 21,021	-1.5%	\$ 35,000	\$ 25,000	\$ (10,000)	-28.6%
1210	53103	GENERAL:ADVERTISING	\$ 2,451	\$ 1,274	\$ 1,988	\$ 1,904	-9.9%	\$ 3,000	\$ 6,000	\$ 3,000	100.0%
1210	53104	GENERAL:DATA PROCESSING	\$ 126,727	\$ 149,664	\$ 138,486	\$ 138,292	4.5%	\$ 140,000	\$ 180,000	\$ 40,000	28.6%
1210	53106	GENERAL:CUSTODIAL	\$ 6,691	\$ 4,309	\$ 1,269	\$ 4,089	-56.5%	\$ -	\$ 1,300	\$ 1,300	100.0%
1210	53110	GENERAL:PRINTING	\$ 61	\$ 425	\$ -	\$ 162	-100.0%	\$ 500	\$ 1,500	\$ 1,000	200.0%
1210	53111	GENERAL:INVESTIGATIONS	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1210	53199	GENERAL: PARKING CLERK	\$ 12,719	\$ 7,845	\$ 8,345	\$ 9,636	-19.0%	\$ 10,000	\$ 10,000	\$ -	0.0%
1210	53200	POLICE K-9 EXPENSE	\$ 2,572	\$ 1,721	\$ 4,438	\$ 2,910	31.3%	\$ 2,000	\$ 5,000	\$ 3,000	150.0%
1210	53401	COMM:TELEPHONE	\$ 17,069	\$ 22,380	\$ 20,050	\$ 19,833	8.4%	\$ 20,000	\$ 21,000	\$ 1,000	5.0%
1210	53402	COMM:POSTAGE	\$ 3,250	\$ 978	\$ 3,216	\$ 2,481	-0.5%	\$ 1,000	\$ 6,300	\$ 5,300	530.0%
1210	53804	OTHER:FREIGHT	\$ 1,024	\$ 324	\$ 779	\$ 709	-12.8%	\$ 350	\$ 800	\$ 450	128.6%
1210	54201	OFFICE SUPPLIES	\$ 9,793	\$ 9,807	\$ 11,874	\$ 10,491	10.1%	\$ 12,000	\$ 15,000	\$ 3,000	25.0%
1210	54302	BLDG&EQ:MAINT & SUPPLIES	\$ 12,493	\$ 13,969	\$ 6,231	\$ 10,898	-29.4%	\$ 14,000	\$ 9,000	\$ (5,000)	-35.7%
1210	54701	SAFETY:UNIFORMS	\$ 37,490	\$ 40,115	\$ 52,177	\$ 43,261	18.0%	\$ 40,000	\$ 53,000	\$ 13,000	32.5%
1210	54703	SAFETY:AMMUNITION	\$ 5,823	\$ 9,405	\$ 11,172	\$ 8,800	38.5%	\$ 8,000	\$ 11,200	\$ 3,200	40.0%
1210	54901	FOOD:GENERAL	\$ 1,319	\$ 1,345	\$ 827	\$ 1,163	-20.8%	\$ 1,500	\$ 830	\$ (670)	-44.7%
1210	55101	BOOKS/SUBSCRIPTIONS	\$ 2,477	\$ 1,792	\$ 1,442	\$ 1,903	-23.7%	\$ 1,800	\$ 1,500	\$ (300)	-16.7%
1210	57101	IN-STATE:MISC TRAVEL	\$ 25,707	\$ 35,144	\$ 25,003	\$ 28,618	-1.4%	\$ 28,000	\$ 27,500	\$ (500)	-1.8%
1210	57103	IN-STATE:SEMINARS,PROF GA	\$ 1,884	\$ 290	\$ -	\$ 725	-100.0%	\$ 1,000	\$ 1,000	\$ -	0.0%
1210	57201	OUT-STATE:GENERAL	\$ 2,375	\$ 9,231	\$ 8,432	\$ 6,679	88.4%	\$ 5,000	\$ 8,400	\$ 3,400	68.0%
1210	57301	DUES:PROFESSNL ORGANIZATN	\$ 5,730	\$ 6,333	\$ 6,213	\$ 6,092	4.1%	\$ 6,500	\$ 6,500	\$ -	0.0%
1210	57802	OTHER:SCHOOLS MISC	\$ 8,735	\$ 10,940	\$ 13,598	\$ 11,091	24.8%	\$ 11,000	\$ 13,600	\$ 2,600	23.6%
1210	57804	OTHER: POLICE ACADEMY	\$ 9,075	\$ 15,609	\$ 26,950	\$ 17,211	72.3%	\$ 35,600	\$ 35,000	\$ (600)	-1.7%
1210	57806	ANIMAL CONTROL	\$ 12,866	\$ 14,548	\$ 12,979	\$ 13,464	0.4%	\$ 15,000	\$ 15,000	\$ -	0.0%
1210	58501	ADD EQ:NEW EQUIP	\$ 2,215	\$ 11,619	\$ 22,088	\$ 11,974	215.8%	\$ 15,000	\$ 22,000	\$ 7,000	46.7%
1210	58504	ADD EQ:POLICE VEHICLES	\$ 230,212	\$ 153,684	\$ 145,164	\$ 176,354	-20.6%	\$ 135,000	\$ 135,000	\$ -	0.0%
1210	58999	FIN COM TRANS EXP	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL POLICE DEPARTMENT GF OPERATING EXPENSE			\$ 668,102	\$ 613,205	\$ 631,174	\$ 637,494	-2.8%	\$ 649,250	\$ 715,430	\$ 66,180	10.2%

	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
	ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
				AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017

1291 EMERGENCY PREPAREDNESS

1291	52405	REP&MAINT:EQUIPMENT	\$ -	\$ -	\$ 514	\$ 171	100.0%	\$ 1,200	\$ 1,200	\$ -	0.0%
1291	53100	PROFESSIONAL SERVICES	\$ 2,000	\$ 224	\$ 4,042	\$ 2,089	42.2%	\$ 3,300	\$ 3,300	\$ -	0.0%
1291	53401	COMM:TELEPHONE	\$ -	\$ -	\$ 2,970	\$ 990	100.0%	\$ 300	\$ 300	\$ -	0.0%
1291	54701	SAFETY:UNIFORMS	\$ -	\$ 370	\$ -	\$ 123	0.0%	\$ -	\$ -	\$ -	0.0%
1291	57101	IN-STATE:MISC TRAVEL	\$ -	\$ 602	\$ 238	\$ 280	100.0%	\$ 1,000	\$ 1,000	\$ -	0.0%
1291	58501	ADD EQ:NEW EQUIP	\$ 245	\$ 6,959	\$ 370	\$ 2,525	23.0%	\$ 1,200	\$ 1,200	\$ -	0.0%
SUBTOTAL EMERGENCY PREPAREDNESS GF POPERATING EX			\$ 2,245	\$ 8,155	\$ 8,134	\$ 6,178	90.4%	\$ 7,000	\$ 7,000	\$ -	0.0%

REVENUES

27214 LOW BEACH HOUSING

27214	48400	MISC REVENUE	\$ (42,750)	\$ (32,870)	\$ (46,265)	\$ (40,628)	4.0%	\$ (33,000)	\$ (46,500)	\$ 13,500	40.9%
SUBTOTAL LOW BEACH HOUSING REVENUE			\$ (42,750)	\$ (32,870)	\$ (46,265)	\$ (40,628)	4.0%	\$ (33,000)	\$ (46,500)	\$ 13,500	40.9%

27214	52101	UTILITY:ELECTRICITY	\$ 7,928	\$ 4,529	\$ 7,079	\$ 6,512	-5.5%	\$ 5,500	\$ 8,000	\$ 2,500	45.5%
27214	52103	UTILITY:FUEL OIL	\$ 6,792	\$ 8,511	\$ 6,949	\$ 7,417	1.1%	\$ 8,500	\$ 7,000	\$ (1,500)	-17.6%
27214	52104	UTILITY:PROPANE	\$ 1,749	\$ 1,794	\$ 1,464	\$ 1,669	-8.5%	\$ 2,000	\$ 2,000	\$ -	0.0%
27214	52105	UTILITY:WATER	\$ 3,252	\$ 2,376	\$ 2,892	\$ 2,840	-5.7%	\$ 3,000	\$ 3,000	\$ -	0.0%
27214	52106	UTILITY:SEWER	\$ 2,164	\$ (7,100)	\$ -	\$ (1,645)	-100.0%	\$ 2,500	\$ -	\$ (2,500)	-100.0%
27214	52404	REP&MAINT:BUILDING	\$ 1,859	\$ 34,065	\$ 15,996	\$ 17,307	193.3%	\$ 34,000	\$ 40,000	\$ 6,000	17.6%
27214	52405	REP&MAINT:EQUIPMENT	\$ -	\$ 2,959	\$ 506	\$ 1,155	100.0%	\$ 1,000	\$ 3,000	\$ 2,000	200.0%
27214	52907	PROPERTY:RUBBISH PICKUP	\$ 1,512	\$ 3,229	\$ 950	\$ 1,897	-20.7%	\$ 1,800	\$ 3,000	\$ 1,200	66.7%
27214	53100	PROFESSIONAL SERVICES	\$ 1,129	\$ 2,136	\$ -	\$ 1,088	-100.0%	\$ 3,000	\$ 1,500	\$ (1,500)	-50.0%
27214	54303	BLDG&EQ:EXPENDABLE SUP/EQ	\$ 1,877	\$ -	\$ -	\$ 626	-100.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL LOW BEACH HOUSING EXPENSE			\$ (14,488)	\$ 19,629	\$ (10,429)	\$ (1,763)	100.0%	\$ 28,300	\$ 21,000	\$ (7,300)	-25.8%
VARIANCE FUNDED BY UNRESERVED FUND BAL			\$ -	\$ (19,629)	\$ -	\$ -	-100.0%	\$ (28,300)	\$ -	\$ -	-
TOTAL LOW BEACH HOUSING			\$ (14,488)	\$ (0)	\$ (10,429)	\$ (8,306)	-15.2%	\$ -	\$ 21,000	\$ (7,300)	100.0%

	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
	ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
				AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017

27251 BEACH IMPROVEMENT POLICE REVOLVER*(BEACH IMPROV REV SPLIT IN FY 2015 BETWEEN POLICE AND NATURAL RESOURCES)

27251	48400	MISC REVENUE	\$ (337,826)	\$ (275,788)	\$ (285,117)	\$ (299,577)	-8.1%	\$ (239,980)	\$ (285,200)	\$ 45,220	18.8%
-------	-------	--------------	--------------	--------------	--------------	--------------	-------	--------------	--------------	-----------	-------

SUBTOTAL BEACH IMPROVEMENT REVENUE			\$ (337,826)	\$ (275,788)	\$ (285,117)	\$ (299,577)	-8.1%	\$ (239,980)	\$ (285,200)	\$ 45,220	18.8%
------------------------------------	--	--	--------------	--------------	--------------	--------------	-------	--------------	--------------	-----------	-------

27251	51100	SALARY PERMANENT	\$ 84,316	\$ -	\$ 17,687	\$ 34,001	-54.2%	\$ 59,300	\$ 65,411	\$ 6,111	10.3%
27251	51200	SEASONAL SALARY	\$ 6,581	\$ -	\$ -	\$ 2,194	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	51220	SALARY SEASONAL BEACH PATROL	\$ 51,120	\$ 64,225	\$ 58,279	\$ 57,875	6.8%	\$ 198,900	\$ 198,900	\$ -	0.0%
27251	51319	OVERTIME:SEASONAL	\$ 3,413	\$ 178	\$ -	\$ 1,197	-100.0%	\$ 2,500	\$ 2,500	\$ -	0.0%
27251	51320	OVERTIME: BEACH PATROL	\$ -	\$ 1,815	\$ 2,133	\$ 1,316	100.0%	\$ -	\$ -	\$ -	0.0%
27251	51700	LONGEVITY PAY	\$ (796)	\$ -	\$ -	\$ (265)	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	51701	INS PREM:MEDICAL BLUE CROSS	\$ 6,489	\$ -	\$ -	\$ 2,163	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	51961	MEDICARE P/R TAX	\$ 2,474	\$ 960	\$ 1,132	\$ 1,522	-32.3%	\$ 3,700	\$ 3,900	\$ 200	5.4%
27251	52005	BEACH CLEANING	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27251	52405	REP&MAINT:EQUIPMENT	\$ -	\$ 2,495	\$ 48,283	\$ 16,926	100.0%	\$ 7,365	\$ 35,000	\$ 27,635	375.2%
27251	52427	REP&MAINT: BEACH PATROL	\$ 858	\$ 1,018	\$ 2,125	\$ 1,334	57.3%	\$ 1,000	\$ 2,200	\$ 1,200	120.0%
27251	52705	RENT/LSE:EQUIPMENT	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27251	53100	PROFESSIONAL SERVICES	\$ 13,703	\$ 700	\$ 5,214	\$ 6,539	-38.3%	\$ 1,000	\$ 5,200	\$ 4,200	420.0%
27251	53110	GENERAL:PRINTING	\$ 3,057	\$ -	\$ 1,491	\$ 1,516	-30.2%	\$ 2,200	\$ 1,500	\$ (700)	-31.8%
27251	53158	PROF SERVICES - BEACH PATROL	\$ 17,000	\$ -	\$ -	\$ 5,667	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	53401	COMM:TELEPHONE	\$ 63	\$ -	\$ -	\$ 21	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	54106	SUPPLIES	\$ 14,979	\$ 6,533	\$ 15,523	\$ 12,345	1.8%	\$ 6,600	\$ 15,000	\$ 8,400	127.3%
27251	54206	EQUIPMENT	\$ 323	\$ -	\$ -	\$ 108	-100.0%	\$ -	\$ -	\$ -	0.0%
27251	54212	EQUIPMENT: BEACH PATROL	\$ 22,420	\$ 9,640	\$ -	\$ 10,687	-100.0%	\$ 10,000	\$ 10,000	\$ -	0.0%
27251	54704	SAFETY: UNIFORMS BEACH PATROL	\$ 3,696	\$ 2,540	\$ 1,997	\$ 2,744	-26.5%	\$ 3,700	\$ 3,700	\$ -	0.0%
27251	55808	LIFEGUARD EXPENSE	\$ -	\$ 1,309	\$ 11,490	\$ 4,266	100.0%	\$ -	\$ -	\$ -	0.0%
27251	58504	ADD EQ:POLICE VEHICLES	\$ 50,760	\$ 13,205	\$ -	\$ 21,322	-100.0%	\$ 50,000	\$ 50,000	\$ -	0.0%
27251	57101	IN-STATE:MISC TRAVEL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL BEACH IMPROVMNT REVOLVER			\$ (57,371)	\$ (171,170)	\$ (119,763)	\$ (116,101)	44.5%	\$ 106,285	\$ 108,111	\$ 1,826	1.7%
VARIANCE FUNDED BY UNRESERVED FUND BAL				\$ -				\$ (106,285)	\$ (108,111)		
TOTAL BEACH IMPROVMNT REVOLVER			\$ -	\$ (119,763)	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	

			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
27333 FERRY EMBARKATION FEE											
27333	48400	MISC REVENUE	\$ (178,954)	\$ (105,794)	\$ (270,343)	\$ (185,030)	22.9%	\$ (180,000)	\$ (190,000)	\$ 10,000	5.6%
SUBTOTAL FERRY EMBARKATION REVENUE			\$ (178,954)	\$ (105,794)	\$ (270,343)	\$ (185,030)	22.9%	\$ (180,000)	\$ (190,000)	\$ 10,000	5.6%
27333	51200	SEASONAL SALARY	\$ 144,997	\$ 167,781	\$ -	\$ 104,259	-100.0%	\$ 182,400	\$ 182,400	\$ -	0.0%
27333	51319	OVERTIME:SEASONAL	\$ 2,314	\$ 19,750	\$ 158,388	\$ 60,151	727.3%	\$ 5,000	\$ 5,000	\$ -	0.0%
27333	51961	MEDICARE P/R TAX	\$ 2,689	\$ 3,769	\$ 25,998	\$ 10,819	210.9%	\$ 2,717	\$ 2,700	\$ (17)	-0.6%
27333	54701	SAFETY:UNIFORMS	\$ -	\$ -	\$ 5,021	\$ 1,674	0.0%	\$ -	\$ -	\$ -	0.0%
27333	59601	TRANSFERS:GENERAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL FERRY EMBARKATION FEE			\$ (28,954)	\$ 85,506	\$ (80,936)	\$ (8,128)	67.2%	\$ 10,117	\$ 100	\$ (10,017)	-99.0%
VARIANCE FUNDED BY UNRESERVED FUND BAL			\$ (85,506)	\$ -	\$ -	\$ -	\$ -	\$ (10,117)	\$ -	\$ -	\$ -
TOTAL FERRY EMBARKATION FEE			\$ -	\$ (80,936)	\$ (8,128)	\$ (8,128)	\$ -	\$ 100	\$ -	\$ -	\$ -

SUMMARY			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
Payroll Salary	\$ 4,013,608	\$ 4,255,879	\$ 4,257,113	\$ 4,175,533	3.0%	\$ 5,089,530	\$ 5,370,041	\$ 280,511	5.5%		
Overtime	\$ 204,680	\$ 211,600	\$ 323,005	\$ 246,428	25.6%	\$ 188,730	\$ 188,730	\$ -	0.0%		
Medicare P/R Tax	\$ 58,516	\$ 62,294	\$ 86,298	\$ 69,036	21.4%	\$ 76,417	\$ 80,600	\$ 4,183	5.5%		
Medical Insurance	\$ 6,489	\$ -	\$ -	\$ 2,163	-100.0%	\$ -	\$ -	\$ -	0.0%		
Rep & Maint	\$ 105,983	\$ 105,889	\$ 147,346	\$ 119,739	17.9%	\$ 149,565	\$ 173,900	\$ 24,335	16.3%		
Safety/Uniforms/Ammunition	\$ 47,009	\$ 52,430	\$ 70,367	\$ 56,602	22.3%	\$ 51,700	\$ 67,900	\$ 16,200	31.3%		
Prof Services	\$ 55,994	\$ 28,650	\$ 30,258	\$ 38,301	-26.5%	\$ 44,100	\$ 38,000	\$ (6,100)	-13.8%		
Supplies	\$ 39,142	\$ 30,309	\$ 33,628	\$ 34,360	-7.3%	\$ 32,600	\$ 39,000	\$ 6,400	19.6%		
Equipment	\$ 25,203	\$ 28,218	\$ 22,458	\$ 25,293	-5.6%	\$ 26,200	\$ 33,200	\$ 7,000	26.7%		
Utilities	\$ 39,017	\$ 32,489	\$ 41,404	\$ 37,637	3.0%	\$ 41,800	\$ 41,300	\$ (500)	-1.2%		
Police Vehicle Expenses	\$ 280,972	\$ 166,889	\$ 145,164	\$ 197,675	-28.1%	\$ 185,000	\$ 185,000	\$ -	0.0%		
Schools/Police Academy	\$ 17,810	\$ 26,549	\$ 40,548	\$ 28,302	50.9%	\$ 46,600	\$ 48,600	\$ 2,000	4.3%		
Animal Control	\$ 12,866	\$ 14,548	\$ 12,979	\$ 13,464	0.4%	\$ 15,000	\$ 15,000	\$ -	0.0%		
Travel	\$ 29,965	\$ 45,267	\$ 33,673	\$ 36,302	6.0%	\$ 35,000	\$ 37,900	\$ 2,900	8.3%		
Lifeguard Expense	\$ -	\$ 1,309	\$ 11,490	\$ 4,266	0.0%	\$ -	\$ -	\$ -	0.0%		
Police K-9 Expense	\$ 2,572	\$ 1,721	\$ 4,438	\$ 2,910	31.3%	\$ 2,000	\$ 5,000	\$ 3,000	150.0%		
Beach Cleaning Expense	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%		
Other	\$ 168,935	\$ 177,029	\$ 172,535	\$ 172,833	1.1%	\$ 169,850	\$ 227,730	\$ 57,880	34.1%		
TOTAL POLICE DEPT&REV FUNDS	\$ 5,108,760	\$ 5,241,072	\$ 5,432,705	\$ 5,260,846	3.1%	\$ 6,154,092	\$ 6,551,901	\$ 397,809	6.5%		

TOWN OF NANTUCKET
 FISCAL 2013 - FISCAL 2015 ACTUALS
 FISCAL 2016 BUDGET
 FISCAL 2017 PROJECTION

		FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017	
REVENUES											
1295 MARINE DEPARTMENT											
01295	43604	MARINE TOWN PIER DOCKAGE	\$ (55,498)	\$ (13,143)	\$ (14,307)	\$ (27,649)	-49.2%	\$ (13,140)	\$ (14,300)	\$ 1,160	8.8%
01295	43605	MARINE SLIP RENTALS	\$ (143,867)	\$ (165,656)	\$ (79,205)	\$ (129,576)	-25.8%	\$ (166,000)	\$ (166,000)	\$ -	0.0%
01295	43702	MARINE ICE	\$ (4,958)	\$ -	\$ -	\$ (1,653)	-100.0%	\$ -	\$ -	\$ -	0.0%
01295	43703	MARINE SCALLOP BOXES	\$ (705)	\$ -	\$ -	\$ (235)	-100.0%	\$ -	\$ -	\$ -	0.0%
01295	44206	OTHER BUSINESS LICENSES	\$ (75)	\$ -	\$ -	\$ (25)	-100.0%	\$ -	\$ -	\$ -	0.0%
01295	44210	MARINE LIC COM SHELLFISH	\$ (6,833)	\$ (9,850)	\$ (2,499)	\$ (6,394)	-39.5%	\$ (9,850)	\$ (9,850)	\$ -	0.0%
01295	44212	MARINE LIC FAM SHELLFISH	\$ (11,165)	\$ (11,530)	\$ (17,556)	\$ (13,417)	25.4%	\$ (11,500)	\$ (17,500)	\$ 6,000	52.2%
01295	44220	MOORING WAITING LIST	\$ (2,530)	\$ (2,610)	\$ (1,741)	\$ (2,294)	-17.1%	\$ (2,600)	\$ (3,500)	\$ 900	34.6%
01295	48400	MISC REVENUES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL MARINE DEPARTMENT GF REVENUES		\$ (225,631)	\$ (202,789)	\$ (115,308)	\$ (181,242)	-28.5%	\$ (203,090)	\$ (211,150)	\$ 8,060	4.0%	

PERSONNEL EXPENSE

1295 MARINE DEPARTMENT											
01295	51100	SALARY, PERMANENT	\$ 388,095	\$ 181,926	\$ 147,947	\$ 239,322	-38.3%	\$ 165,600	\$ 229,698	\$ 64,098	38.7%
01295	51102	SALARY, TEMPORARY	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01295	51200	SALARY, SEASONAL	\$ 50,377	\$ 85,373	\$ 80,508	\$ 72,086	26.4%	\$ 495,200	\$ 471,300	\$ (23,900)	-4.8%
01295	51218	SALARY, SEASONAL - LIFEGUARDS	\$ 233,011	\$ 280,708	\$ 305,965	\$ 273,228	14.6%	\$ -	\$ -	\$ -	0.0%
01295	51219	SALARY, SEASONAL OVERTIME	\$ 497	\$ 689	\$ 1,133	\$ 773	51.0%	\$ -	\$ -	\$ -	0.0%
01295	51300	OVERTIME	\$ 3,998	\$ 1,686	\$ 4,449	\$ 3,377	5.5%	\$ 15,000	\$ 15,000	\$ -	0.0%
01295	51319	OVERTIME: SEASONAL	\$ 14,976	\$ 10,266	\$ 15,409	\$ 13,550	1.4%	\$ -	\$ -	\$ -	0.0%
01295	51551	LABORERS UNION CERTIFICATION	\$ 716	\$ -	\$ -	\$ 239	-100.0%	\$ 1,560	\$ 1,560	\$ -	0.0%
01295	51700	LONGEVITY PAY	\$ 8,192	\$ 3,177	\$ 11,119	\$ 7,496	16.5%	\$ 1,940	\$ 3,180	\$ 1,240	63.9%
01295	51800	HOLIDAY PAY	\$ 5,919	\$ 4,360	\$ 5,783	\$ 5,354	-1.2%	\$ 2,600	\$ 2,600	\$ -	0.0%
01295	51961	MEDICARE P/R TAX	\$ 10,186	\$ 8,314	\$ 8,280	\$ 8,927	-9.8%	\$ 9,900	\$ 10,500	\$ 600	6.1%
01295	51999	FIN COM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL MARINE DEPARTMENT GF PERSONNEL EXPENSE		\$ 715,966	\$ 576,498	\$ 580,591	\$ 624,352	-9.9%	\$ 691,800	\$ 733,838	\$ 42,038	6.1%	

FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
------------------------	------------------------	------------------------	---------------------------------	-----------------------------------	-----------------------	-----------------------	---	--

OPERATING EXPENSE

1295 MARINE DEPARTMENT

1295	52105	UTILITY: WATER	\$ 1,621	\$ -	\$ -	\$ 540	-100.0%	\$ -	\$ -	\$ -	0.0%
1295	52107	UTILITY: SEWER / LANDFILL	\$ 517	\$ -	\$ -	\$ 172	-100.0%	\$ -	\$ -	\$ -	0.0%
1295	52403	REP&MAINT:VEHICLE	\$ 9,436	\$ 2,237	\$ 1,268	\$ 4,314	-63.3%	\$ 12,000	\$ 3,000	\$ (9,000)	-75.0%
1295	52404	REP&MAINT:BUILDING	\$ 7,175	\$ 7,628	\$ 9,094	\$ 7,966	12.6%	\$ 13,400	\$ 10,000	\$ (3,400)	-25.4%
1295	52405	REP&MAINT:EQUIPMENT	\$ 6,622	\$ 16,895	\$ 26,390	\$ 16,636	99.6%	\$ 12,000	\$ 26,500	\$ 14,500	120.8%
1295	52410	REP&MAINT: GENERAL	\$ 3,590	\$ 3,497	\$ 4,538	\$ 3,875	12.4%	\$ 3,600	\$ 4,600	\$ 1,000	27.8%
1295	52411	REP&MAINT:GROUNDS	\$ 371	\$ 1,564	\$ -	\$ 645	-100.0%	\$ 350	\$ 350	\$ -	0.0%
1295	52705	RENT/LSE:EQUIPMENT	\$ -	\$ 425	\$ 1,031	\$ 485	55.8%	\$ -	\$ -	\$ -	0.0%
1295	52005	BEACH CLEANING EXPENSE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1295	52907	PROPERTY:RUBBISH PICKUP	\$ 2,460	\$ 5,106	\$ 5,321	\$ 4,295	47.1%	\$ -	\$ -	\$ -	0.0%
1295	53100	PROFESSIONAL SERVICES	\$ 1,159	\$ 13,651	\$ 5,342	\$ 6,717	114.7%	\$ 8,100	\$ 6,500	\$ (1,600)	-19.8%
1295	53103	GENERAL:ADVERTISING	\$ 1,642	\$ 2,916	\$ 2,123	\$ 2,227	13.7%	\$ 2,500	\$ 2,500	\$ -	0.0%
1295	53104	GENERAL:DATA PROCESSING	\$ -	\$ 5,798	\$ 500	\$ 2,099	-70.6%	\$ -	\$ -	\$ -	0.0%
1295	53108	POND MANAGEMENT EXPENSE	\$ -	\$ 1,382	\$ -	\$ 461	-100.0%	\$ -	\$ -	\$ -	0.0%
1295	53110	GENERAL:PRINTING	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1295	53114	GENERAL:CONTRACTORS	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1295	53401	COMM:TELEPHONE	\$ 3,457	\$ 1,470	\$ 2,991	\$ 2,639	-7.0%	\$ 3,600	\$ 3,000	\$ (600)	-16.7%
1295	53804	OTHER:FREIGHT	\$ 456	\$ 285	\$ 361	\$ 367	-10.9%	\$ 600	\$ 600	\$ -	0.0%
1295	54101	ENERGY:GAS & DIESEL	\$ 1,284	\$ 1,855	\$ 789	\$ 1,309	-21.6%	\$ 3,800	\$ 1,500	\$ (2,300)	-60.5%
1295	54201	OFFICE SUPPLIES	\$ 980	\$ 3,056	\$ 962	\$ 1,666	-0.9%	\$ 1,000	\$ 1,500	\$ 500	50.0%
1295	54209	ICE FOR RESALE	\$ 2,200	\$ -	\$ -	\$ 733	-100.0%	\$ -	\$ -	\$ -	0.0%
1295	54303	BLDG&EQ:EXPENDABLE SUP/EQ	\$ 3,399	\$ -	\$ -	\$ 1,133	-100.0%	\$ 3,500	\$ -	\$ (3,500)	-100.0%
1295	54404	SUPPLIES - SCALLOP BOXES	\$ 1,145	\$ -	\$ -	\$ 382	-100.0%	\$ -	\$ -	\$ -	0.0%
1295	54501	CUSTODIAL:CLEANING SUPPLY	\$ 941	\$ -	\$ 574	\$ 505	-21.9%	\$ 1,000	\$ 1,000	\$ -	0.0%
1295	54701	SAFETY:UNIFORMS	\$ 2,586	\$ 41	\$ 7,582	\$ 3,403	71.2%	\$ 3,000	\$ 7,600	\$ 4,600	153.3%
1295	55808	LIFEGUARD EXPENSE	\$ 8,867	\$ -	\$ 2,648	\$ 3,838	-45.4%	\$ 9,000	\$ 9,000	\$ -	0.0%
1295	57101	IN-STATE:MISC TRAVEL	\$ 2,348	\$ 3,306	\$ 234	\$ 1,963	-68.4%	\$ 3,000	\$ 3,000	\$ -	0.0%
1295	57103	IN-STATE:SEMINARS,PROF GA	\$ 790	\$ -	\$ -	\$ 263	-100.0%	\$ 800	\$ 800	\$ -	0.0%
1295	57301	DUES:PROFESSNL ORGANIZATN	\$ -	\$ 175	\$ -	\$ 58	-100.0%	\$ 225	\$ 300	\$ 75	33.3%

SUBTOTAL MARINE DEPARTMENT GF OPERATING EXPENSE

\$ 63,046	\$ 71,287	\$ 71,748	\$ 68,694	6.7%	\$ 81,475	\$ 81,750	\$ 275	0.3%
-----------	-----------	-----------	-----------	------	-----------	-----------	--------	------

			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
			ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
						AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017
27295 WATERWAYS IMPROVEMENT REVOLVER											
27295	41602	2002 BOAT EXCISE TAX	\$ (128)	\$ (49)	\$ (13)	\$ (63)	-68.8%	\$ -	\$ -	\$ -	0.0%
27295	41603	2003 BOAT EXCISE TAX	\$ 143	\$ -	\$ (87)	\$ 19	-100.0%	\$ -	\$ -	\$ -	0.0%
27295	41604	2004 BOAT EXCISE TAX	\$ 18	\$ (19)	\$ (107)	\$ (36)	100.0%	\$ -	\$ -	\$ -	0.0%
27295	41605	2005 BOAT EXCISE TAX	\$ (4)	\$ (10)	\$ (42)	\$ (18)	244.3%	\$ -	\$ -	\$ -	0.0%
27295	41606	2006 BOAT EXCISE TAX	\$ (147)	\$ (10)	\$ (19)	\$ (59)	-64.0%	\$ -	\$ -	\$ -	0.0%
27295	41607	2007 BOAT EXCISE TAX	\$ (113)	\$ (90)	\$ (167)	\$ (123)	21.8%	\$ -	\$ -	\$ -	0.0%
27295	41608	2008 BOAT EXCISE TAX	\$ (252)	\$ (82)	\$ (156)	\$ (163)	-21.4%	\$ -	\$ -	\$ -	0.0%
27295	41609	2009 BOAT EXCISE TAX	\$ (73)	\$ (268)	\$ (290)	\$ (210)	100.0%	\$ -	\$ -	\$ -	0.0%
27295	41610	2010 BOAT EXCISE TAX	\$ (268)	\$ (119)	\$ (241)	\$ (209)	-5.2%	\$ -	\$ -	\$ -	0.0%
27295	41611	2011 BOAT EXCISE TAX	\$ (187)	\$ (236)	\$ (258)	\$ (227)	17.5%	\$ -	\$ -	\$ -	0.0%
27295	41612	2012 BOAT EXCISE TAX	\$ -	\$ (866)	\$ (1,990)	\$ (952)	100.0%	\$ -	\$ -	\$ -	0.0%
27295	41613	2013 BOAT EXCISE TAX	\$ (32,161)	\$ -	\$ (2,403)	\$ (11,521)	-72.7%	\$ -	\$ -	\$ -	0.0%
27295	41614	2014 BOAT EXCISE TAX	\$ -	\$ (32,103)	\$ (34,109)	\$ (22,071)	100.0%	\$ -	\$ -	\$ -	0.0%
27295	41615	2015 BOAT EXCISE TAX	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	-100.0%
27295	41616	2016 BOAT EXCISE TAX	\$ -	\$ -	\$ -	\$ -	0.0%	\$ (34,000)	\$ -	\$ (34,000)	100.0%
27295	XXXXX	2017 BOAT EXCISE TAX	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (34,000)	\$ 34,000	100.0%
27295	43603	MARINE MOORING RENTALS	\$ (95,155)	\$ (104,734)	\$ (75,100)	\$ (91,663)	-11.2%	\$ (105,000)	\$ (75,000)	\$ (30,000)	-28.6%
27295	43614	MARINE MOORING PERMITS	\$ (153,805)	\$ (161,828)	\$ (211,583)	\$ (175,739)	17.3%	\$ (162,000)	\$ (212,000)	\$ 50,000	30.9%
27295	48400	MISC REVENUE	\$ -	\$ (4,073)	\$ -	\$ (1,358)	0.0%	\$ -	\$ -	\$ -	0.0%
27295	49701	TRANSFER FROM GENERAL FUND	\$ (65,000)	\$ -	\$ -	\$ (21,667)	-100.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL WATERWAYS IMPROVEMENT REVENUE			\$ (347,130)	\$ (304,486)	\$ (326,562)	\$ (326,059)	-3.0%	\$ (301,000)	\$ (321,000)	\$ 20,000	6.6%
27295	51100	SALARY PERMANENT	\$ 518	\$ 518	\$ 648	\$ 561	11.8%	\$ -	\$ 31,200	\$ 31,200	0.0%
27295	51300	OVERTIME	\$ -	\$ -	\$ 252	\$ 84	100.0%	\$ -	\$ -	\$ -	0.0%
27295	51319	OVERTIME:SEASONAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 6,500	\$ 6,500	\$ -	0.0%
27295	51701	INS PREM:MEDICAL BLUE CROSS	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27295	51961	MEDICARE P/R TAX	\$ 8	\$ 8	\$ 13	\$ 10	31.8%	\$ -	\$ 500	\$ 500	0.0%
27295	52405	REP&MAINT:EQUIPMENT	\$ 65,161	\$ 75,881	\$ 99,336	\$ 80,126	23.5%	\$ 100,000	\$ 127,635	\$ 27,635	27.6%
27295	53100	PROFESSIONAL SERVICES	\$ 80,975	\$ 17,590	\$ 42,723	\$ 47,096	-27.4%	\$ 350,000	\$ 175,000	\$ (175,000)	-50.0%
27295	53110	PROF SERVICES- WATER QUALITY	\$ -	\$ 769	\$ -	\$ 256	0.0%	\$ 1,500	\$ 1,500	\$ -	0.0%
27295	54101	ENERGY: GAS & DIESEL	\$ -	\$ -	\$ 170	\$ 57	100.0%	\$ 10,000	\$ 10,000	\$ -	0.0%
27295	54206	ADD: NEW EQUIP	\$ 9,385	\$ -	\$ 4,300	\$ 4,562	-32.3%	\$ 10,000	\$ 10,000	\$ -	0.0%
SUBTOTAL WATERWAYS IMPROVEMENT REVOLVER			\$ (191,084)	\$ (209,720)	\$ (179,120)	\$ (193,308)	-3.2%	\$ 177,000	\$ 41,335	\$ (135,665)	-76.6%
VARIANCE FUNDED BY UNRESERVED FUND BAL				\$ -	\$ -	\$ -		\$ (177,000)	\$ -		
TOTAL WATERWAYS IMPROVEMENT REVOLVER			\$ -	\$ -	\$ (179,120)	\$ (59,707)		\$ -	\$ 41,335		

			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
27297 LIFEGUARD HOUSING REVOLVER											
27297	48400	MISC REVENUE	\$ (10,055)	\$ (14,025)	\$ (12,045)	\$ (12,042)	9.4%	\$ (11,000)	\$ (25,000)	\$ 14,000	127.3%
SUBTOTAL LIFEGUARD HOUSING REVOLVER REVENUE			\$ (10,055)	\$ (14,025)	\$ (12,045)	\$ (12,042)	9.4%	\$ (11,000)	\$ (25,000)	\$ 14,000	127.3%
27297	52101	UTILITY:ELECTRICITY	\$ 566	\$ 1,188	\$ 1,538	\$ 1,097	64.8%	1,700	\$ 3,000	\$ 1,300	76.5%
27297	52104	UTILITY:PROPANE	\$ -	\$ 186	\$ 117	\$ 101	100.0%	100	\$ 600	\$ 500	500.0%
27297	52105	UTILITY:WATER	\$ 243	\$ 398	\$ 500	\$ 380	43.4%	500	\$ 1,000	\$ 500	100.0%
27297	52106	UTILITY:SEWER	\$ 443	\$ 564	\$ 802	\$ 603	34.6%	500	\$ 1,000	\$ 500	100.0%
27297	52410	REP&MAINT:GENERAL	\$ 3,349	\$ 4,825	\$ 3,582	\$ 3,919	3.4%	7,200	\$ 18,400	\$ 11,200	155.6%
27297	53100	PROFESSIONAL SERVICES	\$ 1,730	\$ 1,846	\$ 4,461	\$ 2,679	60.6%	1,000	\$ 1,000	\$ -	0.0%
TOTAL LIFEGUARD HOUSING REVOLVER			\$ (16,386)	\$ (5,018)	\$ (1,045)	\$ (7,483)	-74.7%	\$ -	\$ -	\$ -	0.0%

<u>SUMMARY</u>	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
Payroll Salary	\$ 686,828	\$ 556,062	\$ 551,969	\$ 598,286	-10.4%	\$ 666,900	\$ 739,538	\$ 72,638	10.9%
Overtime	\$ 19,471	\$ 12,640	\$ 21,242	\$ 17,785	4.5%	\$ 21,500	\$ 21,500	\$ -	0.0%
Medicare P/R Tax	\$ 10,193	\$ 8,322	\$ 8,293	\$ 8,936	-9.8%	\$ 9,900	\$ 11,000	\$ 1,100	11.1%
Medical Insurance	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
Rep & Maint	\$ 95,704	\$ 112,527	\$ 144,209	\$ 117,480	22.8%	\$ 148,550	\$ 190,485	\$ 41,935	28.2%
Safety/Uniforms	\$ 2,586	\$ 41	\$ 7,582	\$ 3,403	71.2%	\$ 3,000	\$ 7,600	\$ 4,600	153.3%
Prof Services	\$ 86,324	\$ 38,962	\$ 57,846	\$ 61,044	-18.1%	\$ 360,600	\$ 184,000	\$ (176,600)	-49.0%
Supplies	\$ 6,465	\$ 3,056	\$ 1,536	\$ 3,686	-51.3%	\$ 5,500	\$ 2,500	\$ (3,000)	-54.5%
Equipment	\$ 9,385	\$ 425	\$ 5,331	\$ 5,047	-24.6%	\$ 10,000	\$ 10,000	\$ -	0.0%
Utilities	\$ 6,846	\$ 3,806	\$ 5,948	\$ 5,533	-6.8%	\$ 6,400	\$ 8,600	\$ 2,200	34.4%
Beach Cleaning Expense	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
Pond Management Expense	\$ -	\$ 1,382	\$ -	\$ 461	0.0%	\$ -	\$ -	\$ -	0.0%
Energy:Gas/Diesel/Fuel	\$ 1,284	\$ 1,855	\$ 959	\$ 1,366	-13.6%	\$ 13,800	\$ 11,500	\$ (2,300)	-16.7%
Travel	\$ 3,138	\$ 3,306	\$ 234	\$ 2,226	-72.7%	\$ 3,800	\$ 3,800	\$ -	0.0%
Lifeguard Expense	\$ 8,867	\$ -	\$ 2,648	\$ 3,838	-45.4%	\$ 9,000	\$ 9,000	\$ -	0.0%
Other	\$ 4,298	\$ 9,175	\$ 2,984	\$ 5,486	-16.7%	\$ 3,325	\$ 3,400	\$ 75	2.3%
TOTAL MARINE DEPT&REV FUNDS	\$ 941,390	\$ 751,558	\$ 810,781	\$ 834,576	-7.2%	\$ 1,262,275	\$ 1,202,923	\$ (59,352)	-4.7%

FY 2017 Personnel Spreadsheet

Police Department	ORG: 01210
Number of Positions in Department	
Full-time Police	36
Full-time Admin/Clerical	7
Part-time Admin/Clerical	1
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	44

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B-Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other / Contract Academy	Total by Employee
PITTMAN, W.	Chief	40.00	PO01	CONTRACT	154,493	154,909	10/12/16	157,100	0	19,638	0	0	0	176,738
GIBSON, C.	Deputy Chief	40.00	PO03	D-240 Mos.	141,320	141,700	06/15/16	144,700	7,240	34,125	1,560	0	0	187,625
ADAMS, J.	Lieutenant	40.00	PO06	Lt-240 Mos.	130,740	131,092	10/12/16	133,000	6,650	12,820	0	0	400	152,870
MACVICAR, A.	Lieutenant	40.00	PO06	Lt-240 Mos.	130,740	131,092	10/12/16	133,000	6,650	6,410	0	0	400	146,460
CLINGER, T.	Sergeant	40.00	PO10	Sgt-240 Mos.	97,061	97,322	10/12/16	98,700	4,940	4,755	0	0	400	108,795
COAKLEY, B.	Sergeant	40.00	PO10	Sgt-180 Mos.	94,751	95,006	07/01/16	96,900	3,880	0	0	0	400	101,180
CHRETIEN, J.	Sergeant	40.00	PO10	Sgt-180 Mos.	94,751	95,006	12/12/16	96,100	3,840	9,260	0	0	400	109,600
MACK, D.	Sergeant	40.00	PO10	Sgt-240 Mos.	97,061	97,322	10/12/16	98,700	4,940	9,510	0	0	400	113,550
RAY, T.	Sergeant	40.00	PO10	Sgt-180 Mos.	94,751	95,006	06/06/17	95,100	3,800	9,170	0	0	400	108,470
FURTADO, D.	Sergeant	40.00	PO10	Sgt-180 Mos.	94,751	95,006	10/12/16	96,400	3,860	9,290	0	0	400	109,950
MARSHALL, K.	Sergeant	40.00	PO10	Sgt-120 Mos.	92,440	92,689	06/06/17	92,800	2,780	4,475	0	0	400	100,455
TORNOVISH, S.	Sergeant	40.00	PO10	Sgt-120 Mos.	92,440	92,689	06/06/17	92,800	2,780	0	0	0	400	95,980
ROCKET, J.	Sergeant	40.00	PO10	Sgt-60 Mos.	88,038	88,275	04/20/17	88,600	2,660	8,210	0	0	400	99,870
HOLLIS, R.	Sergeant	40.00	PO10	Sgt-60 Mos.	88,038	88,275	07/01/16	90,000	2,700	0	0	0	400	93,100
MUHR, J.	Officer	40.00	PO20	240 Mos.	77,649	77,858	07/01/16	79,400	3,970	0	0	0	400	83,770
MACK, J.	Officer	40.00	PO20	240 Mos.	77,649	77,858	10/22/16	78,900	3,950	7,610	0	0	400	90,860
MANSFIELD, K.	Officer	40.00	PO20	240 Mos.	77,649	77,858	10/12/16	79,000	3,950	7,610	0	0	400	90,960
CARNEVALE, C.	Officer	40.00	PO20	180 Mos.	75,801	76,005	10/12/16	77,100	3,860	3,715	0	0	400	85,075
GALE, S.	Officer	40.00	PO20	120 Mos.	73,951	74,150	06/06/17	74,300	3,720	0	0	0	400	78,420
MAULDIN, J.	Officer	40.00	PO20	120 Mos.	73,951	74,150	06/17/17	74,200	2,230	6,810	0	0	400	83,640
MORNEAU, B.	Officer	40.00	PO20	120 Mos.	73,951	74,150	06/17/17	74,200	2,230	6,810	0	0	400	83,640
COOK, M.	Officer	40.00	PO20	60 Mos.	70,430	70,620	02/11/17	71,200	1,420	1,200	0	0	400	74,220
MASON, J.	Officer	40.00	PO20	60 Mos.	70,430	70,620	04/09/17	70,900	1,420	1,200	0	0	400	73,920
WHITING, B.	Officer	40.00	PO20	60 Mos.	70,430	70,620	04/10/17	70,900	1,420	1,200	0	0	400	73,920
THOMPSON, C.	Officer	40.00	PO20	48 Mos.	70,430	70,620	08/10/16	71,900	1,440	1,200	0	0	400	74,940
WITHERALL, D.	Officer	40.00	PO20	48 Mos.	70,430	70,620	08/10/16	71,900	0	1,200	0	0	400	73,500
KELLY, C.	Officer	40.00	PO20	36 Mos.	67,077	67,258	11/30/16	68,000	0	1,200	0	0	400	69,600
NAGLE, K.	Officer	40.00	PO20	36 Mos.	67,077	67,258	11/30/16	68,000	0	1,200	0	0	400	69,600
O'CONNOR, P.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
MASTRIANO, M.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
HAGERTY, J.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
SCHWENK, A.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
FLYNN, J.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
COYNE, Z.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
WATKINS, D.	Officer	40.00	PO20	24 Mos.	61,233	61,233	09/15/16	53,500	0	1,200	0	0	400	55,100
JACKSON, B	Officer	40.00	PO20	Start	54,695	54,842	07/01/16	55,900	0	0	0	0	0	55,900
TOVET, C	Administrative Asstnt.	40.00	MA20	S2-8	75,415	75,618	04/23/17	75,900	2,280	0	520	0	0	78,700
DAVIS, M.	Administrative Asstnt.	40.00	PO50	S-2	64,633	64,807	04/23/17	71,424	0	0	0	0	0	71,424
ERICHSEN, J.	IT Administrator	35.00	PINF	SC-9	105,456	105,740	12/01/16	107,000	4,593	0	0	0	0	111,593
CLINGER, S.	Records Clerk	37.50	PO50	S3-9	78,992	79,205	02/11/17	79,800	2,958	0	1,560	0	0	84,318
FRONZUTO, D.	Emergency Management	40.00	MA01	Contract	115,800	116,112	07/06/16	118,400	5,353	0	0	0	0	123,753
CIARMATARO, A.	Administrative Asstnt.	19.00	PO41	S1-1	26,409	26,480	07/09/16	27,000	0	0	0	0	0	27,000
BAXTER, A.	Probationary Business Licen	40.00		S2-1	59,946	60,107	08/31/16	61,100	0	0	0	0	0	61,100
MCANDREW, A	Licensing Agent	40.00	SL08	Non-Union	60,528	60,691	07/18/16	61,800	1,240	0	0	0	0	63,040

Total Salary (enter on Munis 51100)	3,576,600
Total Salary, Permanent: Shift Coverage	125,000
Total Seasonal Salary (enter on Munis 51xxx)	-
Total Longevity (enter on Munis 51700)	102,800
Total Education (enter on Munis 516xx)	190,200
Total Certification Pay (enter on Munis 51551)	3,640
Total Holiday Pay (enter on Munis 518xx)	185,000
Shift Differential (enter on Munis 513xx)	54,000
Overtime (enter on Munis 514xx)	155,000
Salary Subtotal	4,392,240
Medicare (enter on Munis 51961)	63,700
Total	4,455,940

FY 2017 Personnel Spreadsheet

Centralized Dispatch	ORG: 01212
Number of Positions in Department	
Full-time	10
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	10

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B -Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other / Contract Academy	Total by Employee
BURNS, M.	Comm Superv	37.50	PO45	SB-5	85,804	86,035	12/19/16	86,900	4,350	0	0	0	0	91,250
JACKSON, B.	Dispatcher	40.00	PO45	S1-2	57,417	57,572	06/02/17	57,700	0	0	0	0	0	57,700
NORRIS, J.	Dispatcher	40.00	PO45	S1-6	64,633	64,807	05/26/17	64,900	1,300	0	0	0	0	66,200
SMITH, M.	Dispatcher	40.00	PO45	S1-6	64,633	64,807	04/25/17	65,000	1,300	0	0	0	0	66,300
EGER-ANDERSEN, T.	Dispatcher	40.00	PO45	S1-5	62,756	62,925	06/18/17	63,000	0	0	0	0	0	63,000
CONSIDINE, P.	Dispatcher	40.00	PO45	S1-2	57,417	57,571	06/11/16	58,800	0	0	0	0	0	58,800
MOREIRA, J.	Dispatcher	40.00	PO45	S1-3	59,148	59,307	12/16/16	59,900	0	0	0	0	0	59,900
KEVER, ERA	Dispatcher	40.00	PO45	S1-2	57,417	57,572	08/20/16	58,600	0	0	0	0	0	58,600
HAINY, P.	Dispatcher	40.00	PO45	S1-3	59,148	59,307	06/10/17	59,400	0	0	0	0	0	59,400
SULLIVAN, M.	Dispatcher	40.00	PO45	S1-3	59,148	59,307	06/10/17	59,400	0	0	0	0	0	59,400
Total Salary (enter on Munis 51100)														633,600
Total Salary, Permanent: Shift Coverage														0
Total Seasonal Salary (enter on Munis 51xxx)														0
Total Longevity (enter on Munis 51700)														6,950
Total Education (enter on Munis 516xx)														0
Total Certification Pay (enter on Munis 51551)														0
Total Holiday Pay (enter on Munis 518xx)														37,720
Shift Differential (enter on Munis 513xx)														7,820
Overtime (enter on Munis 514xx)														26,230
Salary Subtotal														712,320
Medicare (enter on Munis 51961)														10,300
Total														722,620

FY 2017 Personnel Spreadsheet

Fund 27 - Police Dept

ORG: 27250
 BEACH IMPROV REVOLVER
 MGL CHP 44 SEC 53E1/2

ORG: 27333
 FERRY EMBARKATION
 MGL CHP 46 SEC 129

Number of Positions in Department

Full-time	0	0
Part-time	0	0
Seasonal	17	18
Temporary	0	0
Vacancies	1	0
New Positions Requested	0	0
TOTAL OF ALL POSITIONS	18	18

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B -Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
Org 27250														
SEASONAL - (QTY 17)	SEASONAL BEACH PATROL	40HRS / 15 WKS	PO81	TW Article 7	198,900	198,900	N/A	198,900	0	0	0	0	0	198,900
TBD	ASST. HARBORMASTER				57,816	57,972	07/01/16	65,411	0	0	0	0	0	65,411
Org 27333														
SEASONAL - (QTY 18)	COMMUNITY SERVICE OFF	40HRS / 15 WKS	PO80	TW Article 7	182,400	182,400	N/A	182,400	0	0	0	0	0	182,400

	ORG: 27250	ORG: 27333
Total Prorated Salary (enter on Munis 51100)	65,411	0
Total Seasonal Salary (enter on Munis 51xxx)	198,900	182,400
Total Longevity (enter on Munis 51700)	0	0
Total Education (enter on Munis 516xx)	0	0
Total Certification Pay (enter on Munis 51551)	0	0
Total Holiday Pay (enter on Munis 518xx)	0	0
Total Other Pay (enter on Munis line where appropriate)	0	0
Shift Differential (enter on Munis 513xx)	0	0
Overtime (enter on Munis 514xx)	2,500	5,000
Salary Subtotal	266,811	187,400
Medicare (enter on Munis 51961)	3,900	2,700
Total Personnel Services	270,711	190,100

FY 2017 Personnel Spreadsheet

Fund 27 / Marine Dept

ORG 27295
 WATERWAYS IMPROVEMENT
 MGL CHP 40 SEC 5G

Number of Positions in Department

Full-time	0
Part-time	0
Seasonal	1
Temporary	0
Vacancies	0
New Positions Requested	0

TOTAL OF ALL POSITIONS 1

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B -Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
Org 27295														
SEASONAL - (QTY 1)	SEASONAL MOORING OFFICER	40HRS / 26 WKS	MA71	TW Article 7	31,200	0	N/A	31,200	0	0	0	0	0	31,200

Org 27295	
Total Prorated Salary (enter on Munis 51100)	31,200
Total Seasonal Salary (enter on Munis 51xxx)	0
Total Longevity (enter on Munis 51700)	0
Total Education (enter on Munis 516xx)	0
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on Munis 518xx)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on Munis 513xx)	0
Overtime (enter on Munis 514xx)	0
Salary Subtotal	31,200
Medicare (enter on Munis 51961)	500
Total Personnel Services	31,700