



FY2017 BUDGET PROJECTION

- ENTERPRISE FUNDS
 - OUR ISLAND HOME



Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2017 Budget

Our Island Home Enterprise Fund

FY2016

OIH Enterprise Fund Review

- **Mission:**

- Our Island Home is dedicated to providing the highest quality care for our residents requiring 24hr nursing care. We are committed to enhancing our residents' daily lives by creating an environment in which they, and their families, feel at home and by employing individuals who are compassionate in providing dignified care. We seek to create lasting relationships with our residents and family by utilizing consistent care givers and ensuring residents are the primary participants in their care.
- The above will be provided within the structure of the regulatory definitions per the governing agencies and within the fiscal restraints of our approved budget projection.

- **Goals:**

- Implement an effective Quality Assurance Performance Improvement (QAPI) program
- Implementation of Electronic Medical Records
- OIH's annual Department of Public Health survey deficiency free or few deficiencies
- Enrollment in Massachusetts Immunization Information Systems
- Future OIH planning, building size and site

- **Initiatives and Accomplishments:**

- Low medication utilization and continued focus and reduction of psychotropic medications
- Focus on hospital readmissions (especially due to impact on future Medicare rates – 2% rate withholdings)
- Necessary building upgrades (mechanical, roof)

FY 2017

OIH Enterprise Fund Overview

- **Priorities:**

- Licensure of the Assistant Administrator
- Training new Director of Nursing as current DON will be retiring
- Certification of Activity Director
- Full implementation of Electronic Medical Records
- Maintain viable census

- **Significant Changes Year-to-Year**

- OIH's annual Department of Public Health survey will be performed in the new Quality Indicator Survey format and we will have a new survey team. Our goal is to continue to do well on these surveys (limited or no deficiencies).
- There is also a new MDS and dementia focus survey

- **Key Issues**

- Dementia care planning and services are a major focus of the industry. Ensuring all staff are educated and all residents with dementia related diagnosis are properly care planned for.
- Emergency Preparedness
- Long time staff retiring (specifically key staff in nursing department)
- Future OIH building due to state of current physical plant. Facility structure and systems conditions are approaching the end of their functionality and the building has reached 'out-of-date' status. Extremely limited space and unable to engage Resident centered accommodations for enhanced quality of life.
- New Life Safety Code regulations which our current facility does not meet.
- Changes in reimbursement rates (Medicare and Medicaid). Overall daily cost to perform services is higher than reimbursement rates including Private pay.

FY2017 Budget

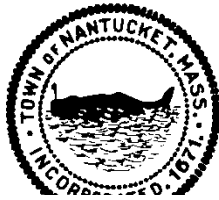
OIH Enterprise Fund

SUMMARY

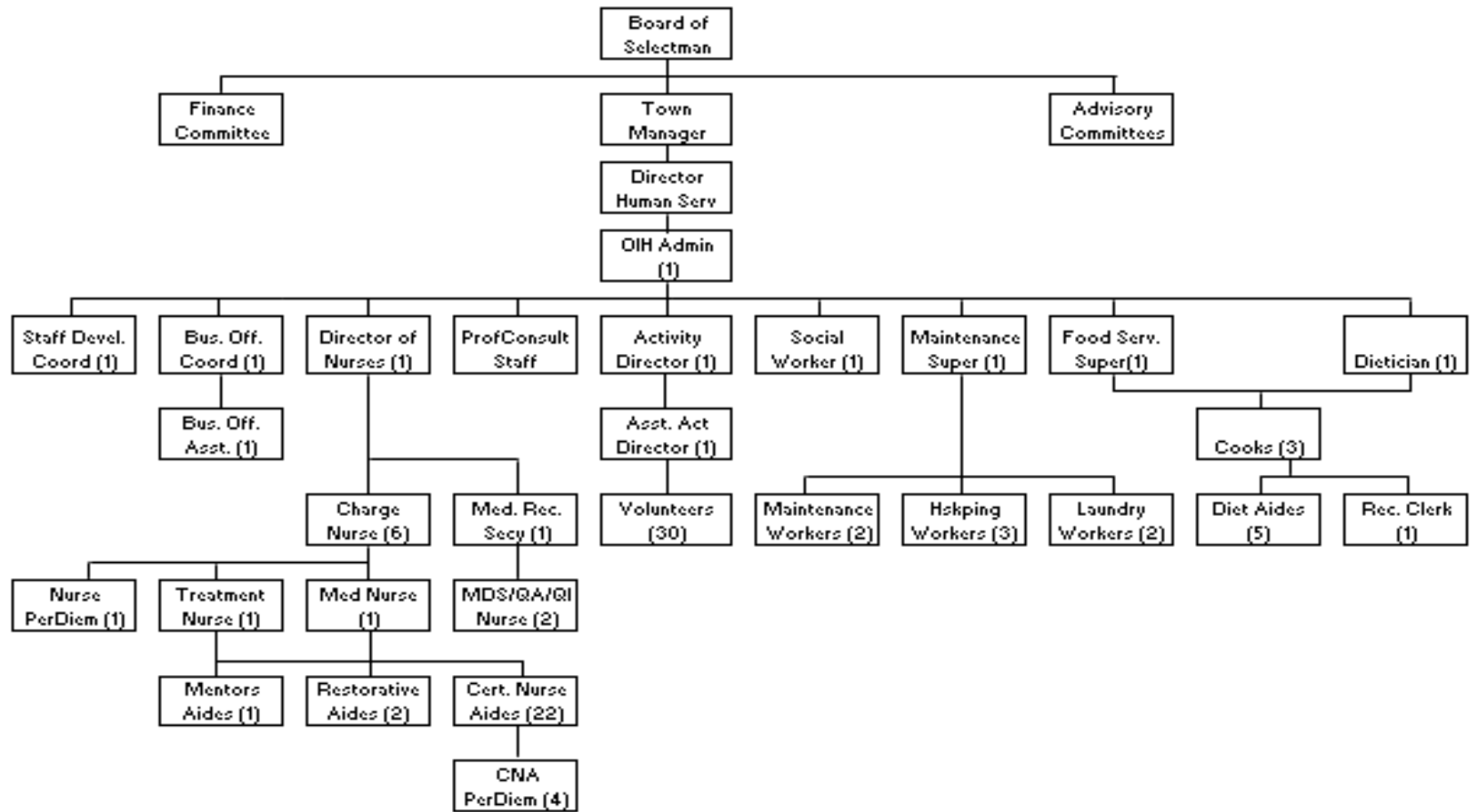
	<i>COMPOUND ANNUAL</i>				<i>ENTERPRISE FUND</i>		<i>INCREASE OR</i>	<i>INCREASE OR</i>
	<i>FY2013</i>	<i>FY2014</i>	<i>FY2015</i>	<i>GROWTH RATE</i>	<i>FISCAL 2016</i>	<i>FISCAL 2017</i>	<i>(DECREASE) \$</i>	<i>(DECREASE) %</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>(CAGR)</i>	<i>BUDGET</i>	<i>PROJECTED</i>	<i>FISCAL 2017</i>	<i>FISCAL 2017</i>
						<i>BUDGET</i>		
Payroll-Salary	3,954,089	4,173,705	4,303,555	4.3%	4,264,102	4,637,002	\$ 372,900	8.7%
Medicare P/R Tax Expenses	57,518	59,714	61,074	3.0%	56,400	66,000	\$ 9,600	17.0%
Medical Insurance	800,680	935,128	1,027,558	13.3%	1,041,700	1,177,300	\$ 135,600	13.0%
Barnstable County Retirement	597,542	645,058	669,674	5.9%	683,616	699,800	\$ 16,184	2.4%
Contractual Obligations	-	-	-	0.0%	50,000	140,000	\$ 90,000	180.0%
Utilities	184,984	194,071	166,957	-5.0%	207,600	182,950	\$ (24,650)	-11.9%
Repairs & Maintenance	60,815	48,846	27,852	-32.3%	49,550	32,350	\$ (17,200)	-34.7%
Food	158,408	146,589	154,943	-1.1%	158,250	163,250	\$ 5,000	3.2%
Professional Services	521,054	497,719	612,322	8.4%	563,000	617,150	\$ 54,150	9.6%
Medical Supplies	97,217	97,933	91,155	-3.2%	102,500	93,000	\$ (9,500)	-9.3%
General Insurance	46,818	80,528	82,371	32.6%	81,200	92,300	\$ 11,100	13.7%
Other Supplies	71,970	53,714	51,221	-15.6%	66,410	58,950	\$ (7,460)	-11.2%
Other	278,046	285,788	111,771	-36.6%	106,500	120,410	\$ 13,910	13.1%
TOTAL OIH	6,829,142	7,218,791	7,360,454	3.8%	7,430,828	8,080,462	\$ 649,634	8.7%

Appendix

OIH Enterprise Fund



Town & County of Nantucket Organization Chart – OIH Enterprise Fund



FY 2017 Budget Detail

TOWN OF NANTUCKET
OUR ISLAND HOME - ENTERPRISE FUND

	Actual FY2015	BUDGET FY2016	PROJECTED BUDGET FY2017
REVENUE	5,749,089	3,594,912	4,060,295
EXPENSES	7,360,454	7,430,828	8,080,462
NET EARNINGS	(1,611,365)	(3,835,916)	(4,020,167)
Transfer from Retained Earnings	-	1,540,916	1,649,432
NET EARNINGS	(1,611,365)	(2,295,000)	(2,370,735)
NET SOURCES/USES:			
GF Subsidy	2,327,598	2,295,000	2,370,735
FinCom GF Reserve Fund Transfer			
Ending FB	716,233	-	-
TOTAL			
Certified Retained Earnings as of July 1, 2015	1,649,432		

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND		ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68561	ADMINISTRATION								
68561	41790 P&I USEFEE	-	-	-	0.0%	-	-	\$ -	0.0%
68561	42420 MEDICAID PATIENT REVENUE	(1,696,473)	(1,604,888)	(1,460,688)	-7.2%	(1,604,900)	(1,460,700)	\$ (144,200)	-9.0%
68561	42421 PRIVATE PATIENT INCOME	(1,879,191)	(1,319,864)	(1,230,470)	-19.1%	(1,319,865)	(1,230,470)	\$ (89,395)	-6.8%
68561	42422 PATIENT PAID AMOUNT	(440,031)	(501,792)	(591,812)	16.0%	(501,800)	(591,850)	\$ 90,050	17.9%
68561	42423 MEDICARE A REVENUE	(240,652)	(154,696)	(618,917)	60.4%	(154,700)	(620,000)	\$ 465,300	300.8%
68561	42424 MEDICARE B REVENUE	(18,930)	(4,380)	(14,372)	-12.9%	(4,380)	(14,375)	\$ 9,995	228.2%
68561	42425 SECONDARY INSURANCE	(854)	-	-	-100.0%	-	-	\$ -	0.0%
68561	42426 SECONDARY INS MEDICAID OVER A	(20,969)	-	(23,906)	6.8%	-	(24,000)	\$ 24,000	100.0%
68561	42427 SECONDARY INS MEDICAID OVER B	(1,200)	(87)	(643)	-26.8%	(87)	(650)	\$ 563	647.1%
68561	42428 OIH INS OVER A SEC INS	(43,134)	(5,880)	(110,956)	60.4%	(5,880)	(111,000)	\$ 105,120	1787.8%
68561	42429 EXTRAORDINARY INCOME	-	-	-	0.0%	-	-	\$ -	0.0%
68561	42432 OIH INS OVER B SEC INS	(2,555)	(504)	(5,554)	47.4%	(500)	(5,600)	\$ 5,100	1020.0%
68561	42433 OIH PRIV X OVER A SEC	-	(2,812)	(1,628)	100.0%	(2,800)	(1,650)	\$ (1,150)	-41.1%
68561	42436 PRIOR YEAR CPE RECEIPTS	-	(1,017,038)	(1,690,143)	100.0%	-	-	\$ -	0.0%
68561	42473 OIH LIENS COLLECTED	-	-	-	0.0%	-	-	\$ -	0.0%
68561	48201 INTEREST ON INVESTMENT	2,701	-	-	-100.0%	-	-	\$ -	0.0%
68561	49000 REFUNDS	39	-	-	-100.0%	-	-	\$ -	0.0%
68561	49701 TRANSFER FROM GENERAL FUND: SUBSIDY	(2,261,560)	(2,295,000)	(2,327,598)	1.4%	(2,295,000)	(2,370,735)	\$ 75,735	3.3%
68561	51100 SALARY, PERMANENT	258,040	271,007	284,338	5.0%	326,200	425,500	\$ 99,300	30.4%
68561	51300 OVERTIME	2,052	1,426	2,723	15.2%	2,000	2,000	\$ -	0.0%
68561	51550 FRINGE: LABORER'S UNION PENSION	-	1,484	4,100	100.0%	2,000	2,000	\$ -	0.0%
68561	51551 LABORER'S UNION CERTIFICATION	1,043	1,043	684	-19.0%	520	520	\$ -	0.0%
68561	51600 EDUCATION INCENTIVE	-	-	-	0.0%	-	-	\$ -	0.0%
68561	51700 LONGEVITY PAY	3,685	5,161	4,319	8.3%	1,600	2,700	\$ 1,100	68.8%
68561	51701 INS PREMIUM: MEDICAL BLUE CROSS	45,286	42,334	33,448	-14.1%	65,700	65,700	\$ -	0.0%
68561	51702 WORKERS COMPENSATION INSURANCE	-	11,551	73,464	100.0%	24,000	50,000	\$ 26,000	108.3%
68561	51705 MEDICARE/MEDEX/RETIREEES	61,148	75,754	108,115	33.0%	80,700	108,200	\$ 27,500	100.0%
68561	51708 INS PREMIUM: RETIREE MEDICAL BLUE CROSS	-	-	-	0.0%	-	-	\$ -	0.0%
68561	51770 BARNSTABLE COUNTY RETIREMT FND	49,079	53,987	57,200	8.0%	57,000	59,800	\$ 2,800	4.9%
68561	51800 HOLIDAY PAY	12,802	13,622	13,738	3.6%	13,000	13,000	\$ -	0.0%
68561	51900 CONTRACTUAL OBLIGATIONS	-	-	-	0.0%	50,000	140,000	\$ 90,000	180.0%
68561	51960 COMPENSATION/ UNEMPLOYMENT	-	35,415	6,313	100.0%	35,400	35,400	\$ -	0.0%
68561	51961 MEDICARE P/R TAX	4,026	4,238	4,434	5.0%	4,400	6,500	\$ 2,100	47.7%
68561	52010 UTILITY: AUTO FUEL	2,519	5,330	4,155	28.4%	5,300	5,000	\$ (300)	-5.7%
68561	52101 UTILITY:ELECTRICITY	59,553	53,215	56,743	-2.4%	60,000	60,000	\$ -	0.0%
68561	52103 UTILITY:FUEL OIL	70,495	76,356	50,942	-15.0%	80,900	60,000	\$ (20,900)	-25.8%
68561	52104 UTILITY:PROPANE	11,876	14,179	10,768	-4.8%	15,000	12,000	\$ (3,000)	-20.0%
68561	52105 UTILITY:WATER	6,982	7,342	7,488	3.6%	7,800	8,000	\$ 200	2.6%
68561	52106 UTILITY:SEWER	13,188	13,846	13,447	1.0%	14,700	14,000	\$ (700)	-4.8%
68561	52107 UTILITY:SEWER/LANDFILL	575	602	737	13.2%	600	750	\$ 150	25.0%
68561	52403 REP&MAINT:VEHICLE	-	530	328	100.0%	550	350	\$ (200)	-36.4%
68561	52404 REP&MAINT:BUILDING	48,059	37,531	21,412	-33.3%	38,000	22,000	\$ (16,000)	-42.1%
68561	52405 REP&MAINT:EQUIPMENT	12,756	10,785	6,112	-30.8%	11,000	10,000	\$ (1,000)	-9.1%
68561	52700 RENTALS/LEASES	5,572	5,144	5,362	-1.9%	5,200	5,500	\$ 300	5.8%
68561	52703 RENT/LSE:POSTAGE METER	308	308	295	-2.0%	310	300	\$ (10)	-3.2%
68561	52907 PROPERTY:RUBBISH PICKUP	16,509	19,924	19,503	8.7%	20,000	20,000	\$ -	0.0%

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68561	53100	PROFESSIONAL SERVICES	94,859	111,933	101,580	3.5%	112,000	105,000	\$ (7,000)	-6.3%
68561	53101	PROF SVCS - MEDICAL	39,341	32,422	81,550	44.0%	40,000	82,000	\$ 42,000	105.0%
68561	53102	EMPLOYEE HEALTH	138	-	150	4.3%	-	150	\$ 150	100.0%
68561	53103	GENERAL:ADVERTISING	2,408	3,296	2,143	-5.7%	3,000	3,500	\$ 500	16.7%
68561	53401	COMM:TELEPHONE	3,286	3,276	3,175	-1.7%	3,300	3,200	\$ (100)	-3.0%
68561	53402	COMM:POSTAGE	1,000	1,193	300	-45.2%	1,200	800	\$ (400)	-33.3%
68561	53804	OTHER:FREIGHT	342	69	254	-13.8%	100	260	\$ 160	160.0%
68561	54201	OFFICE SUPPLIES	21,416	4,385	5,008	-51.6%	5,400	5,100	\$ (300)	-5.6%
68561	55001	MEDICAL SUPPLIES	95,487	95,449	89,458	-3.2%	100,000	90,000	\$ (10,000)	-10.0%
68561	55003	PHARMACY	1,730	2,483	1,697	-1.0%	2,500	3,000	\$ 500	20.0%
68561	55101	BOOKS/SUBSCRIPTIONS	-	1,124	-	0.0%	1,150	-	\$ (1,150)	-100.0%
68561	57101	IN-STATE:MISC TRAVEL	3,505	1,414	5,930	30.1%	1,500	12,000	\$ 10,500	700.0%
68561	57103	IN-STATE:SEMINARS, PROF GA	-	1,880	170	100.0%	1,900	1,500	\$ (400)	-21.1%
68561	57105	OTHER EXPENSE	911	2,327	4,204	114.8%	2,400	4,200	\$ 1,800	75.0%
68561	57200	OUT-OF-STATE TRAVEL	-	1,505	3,228	100.0%	1,500	3,300	\$ 1,800	120.0%
68561	57301	DUES:PROFESSNL ORGANIZATN	3,157	2,795	2,845	-5.1%	2,800	2,850	\$ 50	1.8%
68561	57401	INS PREM:AUTO & LIABILITY	-	2,184	2,200	100.0%	2,200	2,500	\$ 300	13.6%
68561	57404	INS PREM:BLANKET INS,BLDG	46,818	78,344	80,171	30.9%	79,000	89,800	\$ 10,800	13.7%
68561	57406	INS PREM:CLAIM DEDUCTIBLE	-	-	-	0.0%	-	-	\$ -	0.0%
68561	57502	MA MEDICAID USER FEE	272,855	261,606	249,805	-4.3%	290,000	250,000	\$ (40,000)	-13.8%
68561	57506	MEDICARE A EXPENSE	83,496	80,548	150,184	34.1%	90,000	150,000	\$ 60,000	66.7%
68561	57508	MEDICARE B EXPENSE	30,366	11,210	29,052	-2.2%	31,000	30,000	\$ (1,000)	-3.2%
68561	57601	SETTLEMENTS	-	-	-	0.0%	-	-	\$ -	0.0%
68561	58501	ADD EQ:NEW EQUIP	1,721	-	-	-100.0%	-	-	\$ -	0.0%
68561	58502	ADD EQ:OFFICE FURNITURE	-	-	-	0.0%	-	-	\$ -	0.0%
68561	59101	DEBT SERVICE: PRINCIPAL	-	-	-	0.0%	-	-	\$ -	0.0%
68561	59102	DEBT SERVICE: INTEREST	-	-	-	0.0%	-	-	\$ -	0.0%
68561	59103	BOND ISSUE EXPENSE	-	-	-	0.0%	-	-	\$ -	0.0%
68561	59250	INTEREST: GENERAL	-	7,480	-	0.0%	-	-	\$ -	0.0%
68561	59501	INDIRECT COSTS	92,300	188,451	92,300	0.0%	92,300	92,300	\$ -	0.0%
68561	59901	TRANSFER TO GENERAL FUND	-	-	-	0.0%	-	-	\$ -	0.0%
68561	59993	TRANS TO CAPITAL PROJECT FUND	175,000	77,050	-	-100.0%	-	-	\$ -	0.0%
TOTAL	ADMINISTRATION		(4,947,122)	(5,172,401)	(6,381,114)	13.6%	(4,104,782)	(4,370,350)	\$ (265,568)	6.5%

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND			ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68562 DIRECTOR OF NURSING										
68562	51109	SALARY, PERMANENT DIR NURSING	119,920	122,617	125,754	2.4%	128,900	133,800	\$ 4,900	3.8%
68562	51300	OVERTIME	-	-	500	100.0%	-	-	\$ -	0.0%
68562	51550	FRINGE: LABORER'S UNION PENSION	-	532	529	100.0%	500	500	\$ -	0.0%
68562	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68562	51700	LONGEVITY PAY	4,540	4,779	4,875	3.6%	5,000	6,500	\$ 1,500	30.0%
68562	51701	INS PREMIUM: MEDICAL BLUE CROSS	-	-	-	0.0%	-	-	\$ -	0.0%
68562	51770	BARNSTABLE COUNTY RETIREMT FND	21,630	23,793	25,200	7.9%	24,300	26,300	\$ 2,000	8.2%
68562	51800	HOLIDAY PAY	-	-	761	100.0%	-	1,000	\$ 1,000	0.0%
68562	51961	MEDICARE P/R TAX	1,805	1,847	1,912	2.9%	1,900	2,000	\$ 100	5.3%
68562	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	0.0%	-	-	\$ -	0.0%
68562	57101	IN-STATE:MISC TRAVEL	-	-	-	0.0%	-	-	\$ -	0.0%
68562	57103	IN-STATE:SEMINARS, PROF GA	-	-	-	0.0%	-	-	\$ -	0.0%
68562	57200	OUT-OF-STATE TRAVEL	-	-	-	0.0%	-	-	\$ -	0.0%
68562	57201	OUT-STATE:GENERAL	-	-	-	0.0%	-	-	\$ -	0.0%
68562	57301	DUES:PROFESSNL ORGANIZATN	-	-	-	0.0%	-	-	\$ -	0.0%
TOTAL DIRECTOR OF NURSING			147,893	153,569	159,531	3.9%	160,600	170,100	\$ 9,500	5.9%
68563 RN'S										
68563	51108	SALARY, PERMANENT RN	445,675	453,600	436,307	-1.1%	422,700	464,000	\$ 41,300	9.8%
68563	51308	OVERTIME RN	17,522	24,537	24,308	17.8%	27,000	27,000	\$ -	0.0%
68563	51408	SHIFT COVERAGE RN	2,963	-	-	-100.0%	-	-	\$ -	0.0%
68563	51550	FRINGE: LABORER'S UNION PENSION	-	2,235	1,976	100.0%	2,000	2,000	\$ -	100.0%
68563	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68563	51701	INS PREMIUM: MEDICAL BLUE CROSS	55,605	69,295	67,838	10.5%	73,200	76,800	\$ 3,600	4.9%
68563	51710	LONGEVITY RN	14,283	15,621	15,847	5.3%	15,200	13,900	\$ (1,300)	-8.6%
68563	51770	BARNSTABLE COUNTY RETIREMT FND	62,147	69,752	70,177	6.3%	69,000	73,300	\$ 4,300	6.2%
68563	51808	HOLIDAY PAY RN	19,340	20,524	16,644	-7.2%	12,900	12,900	\$ -	0.0%
68563	51961	MEDICARE P/R TAX	7,247	7,457	7,150	-0.7%	6,500	7,500	\$ 1,000	15.4%
68563	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	0.0%	200	200	\$ -	0.0%
TOTAL REGISTERED NURSE			624,782	663,021	640,248	1.2%	628,700	677,600	\$ 48,900	7.8%
68564 LPN'S										
68564	51110	SALARY, PERMANENT LPN	320,741	341,216	363,591	6.5%	345,500	381,100	\$ 35,600	10.3%
68564	51310	OVERTIME LPN	31,820	50,694	73,227	51.7%	65,000	77,100	\$ 12,100	18.6%
68564	51410	SHIFT COVERAGE LPN	16,154	3,755	2,098	-64.0%	-	-	\$ -	0.0%
68564	51701	INS PREMIUM: MEDICAL BLUE CROSS	75,773	87,157	123,801	27.8%	96,700	140,200	\$ 43,500	45.0%
68564	51711	LONGEVITY LPN	8,174	9,276	10,264	12.1%	10,600	13,200	\$ 2,600	24.5%
68564	51770	BARNSTABLE COUNTY RETIREMT FND	60,900	65,600	73,547	9.9%	67,647	76,900	\$ 9,253	13.7%
68564	51810	HOLIDAY PAY LPN	14,978	16,881	18,015	9.7%	14,200	16,200	\$ 2,000	14.1%
68564	51961	MEDICARE P/R TAX	5,556	6,116	6,774	10.4%	5,400	7,100	\$ 1,700	31.5%
68564	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	0.0%	-	-	\$ -	0.0%
TOTAL LICENSED PRACTICAL NURSE			534,096	580,695	671,318	12.1%	605,047	711,800	\$ 106,753	17.6%
68565 CERTIFIED NURSES ASSISTANT										
68565	51111	SALARY, PERMANENT C.N.A	1,259,824	1,274,260	1,277,605	0.7%	1,287,300	1,396,300	\$ 109,000	8.5%
68565	51311	OVERTIME: C.N.A	27,673	121,901	188,436	160.9%	160,000	190,000	\$ 30,000	18.8%
68565	51411	SHIFT COVERAGE C.N.A	104,064	36,038	-	-100.0%	-	-	\$ -	0.0%
68565	51701	INS PREMIUM: MEDICAL BLUE CROSS	303,767	365,785	372,787	10.8%	378,100	422,300	\$ 44,200	11.7%

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND		ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68565	51712	27,986	31,259	28,373	0.7%	26,400	35,150	\$ 8,750	33.1%
68565	51770	216,402	225,799	222,300	1.4%	251,269	232,300	\$ (18,969)	-7.5%
68565	51811	65,320	58,949	58,384	-5.5%	60,000	60,000	\$ -	0.0%
68565	51961	21,624	22,075	22,516	2.0%	19,600	24,400	\$ 4,800	24.5%
68565	54118	-	-	-	0.0%	-	-	\$ -	0.0%
TOTAL CERTIFIED NURSES ASSISTANT		2,026,660	2,136,065	2,170,402	3.5%	2,182,669	2,360,450	\$ 177,781	8.1%

68566 DIETARY		ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68566	51104	501,470	524,539	512,834	1.1%	505,800	524,200	\$ 18,400	3.6%
68566	51105	23,917	29,893	33,255	17.9%	25,500	31,800	\$ 6,300	24.7%
68566	51304	19,000	23,449	12,516	-18.8%	20,000	20,000	\$ -	0.0%
68566	51404	4,197	2,314	1,334	-43.6%	-	1,350	\$ 1,350	100.0%
68566	51550	-	530	529	100.0%	500	500	\$ -	0.0%
68566	51551	-	-	-	0.0%	-	-	\$ -	0.0%
68566	51701	151,099	180,859	185,084	10.7%	182,600	209,600	\$ 27,000	14.8%
68566	51706	15,925	15,216	17,193	3.9%	18,300	19,100	\$ 800	4.4%
68566	51770	93,133	102,447	102,050	4.7%	108,300	106,600	\$ (1,700)	-1.6%
68566	51804	22,584	24,588	22,382	-0.4%	25,200	25,200	\$ -	0.0%
68566	51961	8,697	8,967	8,693	0.0%	8,300	9,000	\$ 700	8.4%
68566	54502	-	-	4,676	100.0%	7,000	7,000	\$ -	0.0%
68566	54901	130,100	128,490	132,407	0.9%	130,000	135,000	\$ 5,000	3.8%
68566	54903	28,309	18,099	17,860	-20.6%	21,250	21,250	\$ -	0.0%
TOTAL DIETARY		998,430	1,059,392	1,050,811	2.6%	1,052,750	1,110,600	\$ 57,850	5.5%

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND		ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
68567	MAINTENANCE								
68567	51103 SALARY, PERMANENT MAINT & SECURITY	161,371	168,386	176,481	4.6%	181,900	181,900	\$ -	0.0%
68567	51303 OVERTIME MAINT & SEC	2,913	1,790	792	-47.9%	3,000	3,000	\$ -	0.0%
68567	51403 SHIFT COVERAGE MAINT & SECURITY	48	-	-	-100.0%	-	-	\$ -	0.0%
68566	51550 FRINGE: LABORER'S UNION PENSION	-	561	529	100.0%	540	540	\$ -	0.0%
68566	51551 LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68567	51701 INS PREMIUM: MEDICAL BLUE CROSS	24,437	30,162	22,994	-3.0%	30,200	26,000	\$ (4,200)	-13.9%
68567	51703 LONGEVITY MAINT & SEC	1,822	1,951	3,291	34.4%	3,100	3,400	\$ 300	9.7%
68567	51770 BARNSTABLE COUNTY RETIREMT FND	33,400	36,741	38,900	7.9%	36,000	40,700	\$ 4,700	13.1%
68567	51803 HOLIDAY PAY MAINTENANCE	7,895	8,398	8,465	3.5%	7,400	6,200	\$ (1,200)	-16.2%
68567	51961 MEDICARE P/R TAX	2,524	2,618	2,700	3.4%	2,800	2,800	\$ -	0.0%
68567	54302 BLDG&EQ:MAINT & SUPPLIES	6,165	3,793	4,604	-13.6%	5,000	5,000	\$ -	0.0%
68567	54502 CUSTODIAL:CHEMICALS	4,102	3,237	2,524	-21.6%	4,000	4,000	\$ -	0.0%
TOTAL	MAINTENANCE	244,678	257,638	261,280	3.3%	273,940	273,540	\$ (400)	-0.1%
68568	LAUNDRY								
68568	51106 SALARY, PERMANENT LAUNDRY	79,151	87,487	91,731	7.7%	88,700	92,000	\$ 3,300	3.7%
68568	51306 OVERTIME LAUNDRY	167	128	844	124.9%	1,000	1,000	\$ -	0.0%
68568	51406 SHIFT COVERAGE LAUNDRY	-	-	-	0.0%	-	-	\$ -	0.0%
68568	51701 INS PREMIUM: MEDICAL BLUE CROSS	15,952	878	27,710	31.8%	18,100	31,400	\$ 13,300	73.5%
68568	51708 LONGEVITY LAUNDRY	2,478	2,433	7,039	68.5%	2,800	3,500	\$ 700	25.0%
68568	51770 BARNSTABLE COUNTY RETIREMT FND	15,393	16,933	17,900	7.8%	13,700	18,700	\$ 5,000	36.5%
68568	51806 HOLIDAY PAY LAUNDRY	4,160	3,829	4,424	3.1%	4,200	4,500	\$ 300	7.1%
68568	51961 MEDICARE P/R TAX	1,246	1,361	1,509	10.0%	1,900	1,500	\$ (400)	-21.1%
68568	54503 CUSTODIAL:LINEN & BEDDING	3,400	3,730	3,501	1.5%	3,750	3,750	\$ -	0.0%
68568	54515 LAUNDRY: CHEMICALS	6,707	8,660	7,405	5.1%	8,800	8,800	\$ -	0.0%
TOTAL	LAUNDRY	128,653	125,438	162,062	12.2%	142,950	165,150	\$ 22,200	15.5%
68569	STAFF DEVELOPMENT								
68569	51121 SALARY, PERMANENT STAFF DEVELOP	17,736	35,331	36,823	44.1%	46,300	-	\$ (46,300)	-100.0%
68569	51321 OVERTIME STAFF DEVELOPMENT	-	-	-	0.0%	-	-	\$ -	0.0%
68569	51550 FRINGE: LABORER'S UNION PENSION	-	318	-	0.0%	300	300	\$ -	0.0%
68569	51551 LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68569	51701 INS PREMIUM: MEDICAL BLUE CROSS	1,819	9,193	12,263	159.6%	15,000	13,900	\$ (1,100)	-7.3%
68569	51721 LONGEVITY: STAFF DEVELOPMENT	-	-	-	0.0%	-	-	\$ -	0.0%
68569	51770 BARNSTABLE COUNTY RETIREMT FND	-	-	9,500	100.0%	8,500	9,900	\$ 1,400	16.5%
68569	51821 HOLIDAY PAY STAFF DEVELOPMENT	1,855	-	-	-100.0%	2,000	2,000	\$ -	0.0%
68569	51961 MEDICARE P/R TAX	284	512	534	37.1%	700	-	\$ (700)	-100.0%
68569	54204 STAFF DEVELOPMENT SUPPLIES	3,897	3,371	3,291	-8.1%	12,400	6,000	\$ (6,400)	-51.6%
TOTAL	STAFF DEVELOPMENT	25,592	48,726	62,411	56.2%	85,200	32,100	\$ (53,100)	-62.3%

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND		ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017	
68570 SOCIAL SERVICES										
68570	51129	SALARY, PERMANENT SOCIAL SERVICES	50,998	54,105	57,530	6.2%	58,800	61,000	\$ 2,200	3.7%
68570	51550	FRINGE: LABORER'S UNION PENSION	-	422	423	100.0%	422	422	\$ -	0.0%
68570	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68570	51701	INS PREMIUM: MEDICAL BLUE CROSS	15,200	17,144	19,170	12.3%	16,900	21,700	\$ 4,800	28.4%
68570	51729	LONGEVITY: SOCIAL SERVICES	1,014	1,075	1,144	6.2%	1,700	1,800	\$ 100	5.9%
68570	51770	BARNSTABLE COUNTY RETIREMT FND	9,645	10,610	11,200	7.8%	10,900	11,700	\$ 800	7.3%
68570	51829	HOLIDAY PAY SOCIAL SERVICES	3,168	3,644	3,395	3.5%	3,150	3,150	\$ -	0.0%
68570	51961	MEDICARE P/R TAX	835	853	900	3.8%	900	1,000	\$ 100	11.1%
TOTAL SOCIAL SERVICES		80,859	87,853	93,762	7.7%	92,772	100,772	\$ 8,000	8.6%	
68571 ACTIVITIES										
68571	51112	SALARY, PERMANENT ACTIVITY DIR	112,184	115,628	118,617	2.8%	121,900	123,600	\$ 1,700	1.4%
68571	51312	OVERTIME ACTIVITIES DIRECTOR	20	1,295	1,775	849.8%	1,200	1,200	\$ -	0.0%
68571	51550	FRINGE: LABORER'S UNION PENSION	-	870	899	100.0%	870	870	\$ -	0.0%
68571	51551	LABORER'S UNION CERTIFICATION	-	-	-	0.0%	-	-	\$ -	0.0%
68571	51701	INS PREMIUM: MEDICAL BLUE CROSS	15,341	16,242	17,325	6.3%	31,500	19,600	\$ (11,900)	-37.8%
68571	51713	LONGEVITY ACTIVITIES DIRECTOR	1,308	1,137	1,507	7.4%	1,500	1,600	\$ 100	6.7%
68571	51770	BARNSTABLE COUNTY RETIREMT FND	12,899	14,189	15,000	7.8%	14,000	15,700	\$ 1,700	12.1%
68571	51812	HOLIDAY PAY ACTIVITIES DIRECTOR	5,177	5,396	4,662	-5.1%	4,700	4,700	\$ -	0.0%
68571	51961	MEDICARE P/R TAX	1,784	1,790	1,835	1.4%	1,900	1,900	\$ -	0.0%
68571	55801	OTHER:RECREATIONAL	1,109	2,818	2,840	60.0%	4,000	4,000	\$ -	0.0%
TOTAL ACTIVITIES		149,822	159,365	164,460	4.8%	181,570	173,170	\$ (8,400)	-4.6%	
68572 HOUSEKEEPING										
68572	51107	SALARY, PERMANENT HOUSEKEEPING	122,222	117,792	132,624	4.2%	132,100	142,900	\$ 10,800	8.2%
68572	51307	OVERTIME HOUSEKEEPING	537	757	713	15.3%	800	800	\$ -	0.0%
68572	51407	SHIFT COVERAGE HOUSEKEEPING	282	-	-	-100.0%	-	-	\$ -	0.0%
68572	51701	INS PREMIUM: MEDICAL BLUE CROSS	35,253	40,324	37,024	2.5%	53,000	41,900	\$ (11,100)	-20.9%
68572	51709	LONGEVITY HOUSEKEEPING	2,428	4,765	4,564	37.1%	5,000	5,200	\$ 200	4.0%
68572	51770	BARNSTABLE COUNTY RETIREMT FND	22,915	25,207	26,700	7.9%	23,000	27,900	\$ 4,900	21.3%
68572	51807	HOLIDAY PAY HOUSEKEEPING	9,462	6,293	8,068	-7.7%	7,500	7,500	\$ -	0.0%
68572	51961	MEDICARE P/R TAX	1,893	1,879	2,116	5.7%	2,100	2,300	\$ 200	9.5%
68572	54501	CUSTODIAL:CLEANING SUPPLY	16,996	15,474	16,787	-0.6%	16,000	16,000	\$ -	0.0%
TOTAL HOUSEKEEPING		211,987	212,490	228,596	3.8%	239,500	244,500	\$ 5,000	2.1%	
TOTAL OUR ISLAND HOME ENTERPRISE FUND REVENUE		(6,602,811)	(6,906,940)	(8,076,687)	10.6%	(5,889,912)	(6,431,030)	\$ (541,118)	9.2%	
TOTAL OUR ISLAND HOME ENTERPRISE FUND EXPENSE		6,829,142	7,218,791	7,360,454	3.8%	7,430,828	8,080,462	\$ 649,634	8.7%	
NET GAIN (LOSS)		(226,331)	(311,851)	716,233	0.0%	(1,540,916)	(1,649,432)	\$ (108,516)	7.0%	
INDIRECT COSTS						-	-			
USE OF RETAINED EARNINGS*			311,851	(716,233)		1,540,916	1,649,432			
BUDGET BALANCE						-	-			

OUR ISLAND HOME OPERATING BUDGET FY 2017

OUR ISLAND HOME ENTERPRISE FUND	ENTERPRISE FUND FY2013 ACTUAL	ENTERPRISE FUND FY2014 ACTUAL	ENTERPRISE FUND FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	ENTERPRISE FUND FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
<u>SUMMARY</u>	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	COMPOUND ANNUAL GROWTH RATE (CAGR)	FISCAL 2016 BUDGET	ENTERPRISE FUND FISCAL 2017 PROJECTED BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
Payroll-Salary	3,954,089	4,173,705	4,303,555	4.3%	4,264,102	4,637,002	\$ 372,900	8.7%
Medicare P/R Tax Expenses	57,518	59,714	61,074	3.0%	56,400	66,000	\$ 9,600	17.0%
Medical Insurance	800,680	935,128	1,027,558	13.3%	1,041,700	1,177,300	\$ 135,600	13.0%
Barnstable County Retirement	597,542	645,058	669,674	5.9%	683,616	699,800	\$ 16,184	2.4%
Contractual Obligations	-	-	-	0.0%	50,000	140,000	\$ 90,000	180.0%
Utilities	184,984	194,071	166,957	-5.0%	207,600	182,950	\$ (24,650)	-11.9%
Repairs & Maintenance	60,815	48,846	27,852	-32.3%	49,550	32,350	\$ (17,200)	-34.7%
Food	158,408	146,589	154,943	-1.1%	158,250	163,250	\$ 5,000	3.2%
Professional Services	521,054	497,719	612,322	8.4%	563,000	617,150	\$ 54,150	9.6%
Medical Supplies	97,217	97,933	91,155	-3.2%	102,500	93,000	\$ (9,500)	-9.3%
General Insurance	46,818	80,528	82,371	32.6%	81,200	92,300	\$ 11,100	13.7%
Other Supplies	71,970	53,714	51,221	-15.6%	66,410	58,950	\$ (7,460)	-11.2%
Other	278,046	285,788	111,771	-36.6%	106,500	120,410	\$ 13,910	13.1%
TOTAL OIH	6,829,142	7,218,791	7,360,454	3.8%	7,430,828	8,080,462	\$ 649,634	8.7%

FY 2017 Personnel Spreadsheet

Name	Job Code	Hours	Class & Step as of 6/30/16	Yearly Salary as 6/30/2016	53 Week Adjustment	FY2017 Step Increase Date	Prorated FY2017 Salary	Longevity Pay	Hol Worked (no)	Certification Pay	Shift Differential	Total by Employee	Departments TOTAL	Medicare																
<table border="1"> <tr> <td>Department Name</td> <td>Our Island Home</td> </tr> <tr> <td>Full-time/FT</td> <td>50</td> </tr> <tr> <td>Part-time/PT</td> <td>18</td> </tr> <tr> <td>Seasonal</td> <td>0</td> </tr> <tr> <td>Temporary/FLT</td> <td>6</td> </tr> <tr> <td>Vacancies</td> <td>3</td> </tr> <tr> <td>New Positions Requested</td> <td>2</td> </tr> <tr> <td>TOTAL OF ALL POSITIONS</td> <td>79</td> </tr> </table>															Department Name	Our Island Home	Full-time/FT	50	Part-time/PT	18	Seasonal	0	Temporary/FLT	6	Vacancies	3	New Positions Requested	2	TOTAL OF ALL POSITIONS	79
Department Name	Our Island Home																													
Full-time/FT	50																													
Part-time/PT	18																													
Seasonal	0																													
Temporary/FLT	6																													
Vacancies	3																													
New Positions Requested	2																													
TOTAL OF ALL POSITIONS	79																													
Balester, Susan	FT	40	S3-8	\$ 82,464.62	\$ 82,686.64	1/7/2017	\$ 83,500.00	\$ 1,600.00		\$ 520.00		\$ 85,620.00																		
Administrator (50% of Salary)	FT	40	Non-Contract	\$ 55,000.00	\$ 55,148.08	7/12/2017	\$ 55,100.00					\$ 55,100.00																		
Assistant Administrator	FT	40	Non-Contract	\$ 75,000.00	\$ 75,201.92	1/7/2016	\$ 77,400.00					\$ 77,400.00																		
Malavase, Michelle	FT	40	S1-6	\$ 64,632.74	\$ 64,806.76	7/1/2016	\$ 66,100.00					\$ 66,100.00																		
Maxwell, Kathleen	PT	32	S2-6	\$ 56,878.48	\$ 57,031.62	3/7/2017	\$ 57,400.00	\$ 1,100.00				\$ 58,500.00																		
68561 Department Totals				\$ 333,975.85	\$ 334,875.02		\$ 339,500.00	\$ 2,700.00		\$ 520.00		\$ 342,720.00	Permanent	\$ 342,720.00 \$ 4,969.44																
Ellis, Gail - 68562	FT	40	SE-9	\$ 130,994.00	\$ 131,346.68	7/29/2016	\$ 133,800.00	\$ 6,500.00				\$ 140,300.00	DON	\$ 140,300.00 \$ 2,034.35																
Bechtold, Debora	Non-Union	16	ATM Article	\$ 31,088.48	\$ 31,172.17	7/1/2016	\$ 31,800.00					\$ 31,800.00	Dietician	\$ 31,800.00 \$ 461.10																
REINSTATE POSITION: Asst DON Francis, Heath	FT	40	SC	\$ 84,133.10	\$ 84,359.62	7/1/2016	\$ 86,000.00					\$ 86,000.00	RehabCoord	\$ 86,000.00 \$ 1,247.00																
MacVicar-Fiske, Laurie	FT	32	S2-8	\$ 60,332.24	\$ 60,494.67	1/1/2017	\$ 61,000.00	\$ 1,800.00				\$ 62,800.00	Social Serv.	\$ 62,800.00 \$ 910.60																
68562 Department Totals				\$ 306,547.82	\$ 307,373.14		\$ 312,600.00	\$ 8,300.00				\$ 320,900.00																		
Dargie, Patricia	FT	40	RN-9	\$ 100,004.52	\$ 100,273.76	11/1/2016	\$ 101,600.00	\$ 5,000.00	\$ 3,252.96			\$ 109,850.00																		
Kennely, J.	PT	32	RN-2 (new scale)	\$ 65,571.26	\$ 65,747.80	7/1/2016	\$ 67,100.00					\$ 67,100.00																		
Damian, S.	PT	32	RN-2 (new scale)	\$ 65,571.26	\$ 65,747.80	7/1/2016	\$ 67,100.00					\$ 67,100.00																		
Lindley, Ann	FT	40	RN-9	\$ 100,004.52	\$ 100,273.76	5/11/2017	\$ 100,600.00	\$ 5,000.00	\$ 3,252.96			\$ 108,850.00																		
Toney Lisa	FT	40	RN-8	\$ 97,835.50	\$ 98,098.90	6/12/2017	\$ 98,200.00	\$ 3,900.00	\$ 3,182.40			\$ 105,280.00																		
VACANT - per diem	PD	16	Per Diem ATM	\$ 29,198.40	\$ 29,277.01	4/22/2017	\$ 29,400.00		\$ 3,182.40			\$ 32,580.00																		
68563 Department Totals				\$ 458,185.46	\$ 459,419.04		\$ 464,000.00	\$ 13,900.00	\$ 12,870.72			\$ 490,770.72	RN	\$ 490,770.72 \$ 7,116.18																
Francis, Heather	PT	0	RN-2 (new scale)	\$ -	\$ -	4/22/2017	\$ -					\$ -	SDC	\$ - \$ -																
68569 Department Totals				\$ -	\$ -		\$ -					\$ -																		
Nickerson, Sybil	PT	28	S2-8	\$ 52,790.71	\$ 52,932.84	10/1/2016	\$ 53,700.00	\$ 1,600.00	\$ 2,248.62			\$ 57,550.00																		
Hilst T.	FT	40	SA-1 (newscale)	\$ 69,415.00	\$ 69,601.89	4/21/2017	\$ 69,900.00		\$ 2,075.70			\$ 71,980.00																		
68571 Department Totals				\$ 122,205.71	\$ 122,534.72		\$ 123,600.00	\$ 1,600.00	\$ 4,324.32			\$ 129,524.32	Activities	\$ 129,524.32 \$ 1,878.10																
King, Edward	FT	40	S3-7	\$ 80,045.33	\$ 80,260.83	12/26/2016	\$ 81,100.00	\$ 1,600.00	\$ 2,249.94			\$ 84,950.00																		
Kinney, Collen	FT	40	MAIN-9	\$ 60,357.26	\$ 60,519.76	1/9/2017	\$ 61,100.00	\$ 1,800.00	\$ 2,494.80			\$ 65,390.00																		
Riley, A	FT	32	MAIN-2	\$ 39,276.02	\$ 39,381.76	1/15/2017	\$ 39,700.00		\$ 1,500.00			\$ 41,200.00																		
68567 Department Totals				\$ 179,678.61	\$ 180,162.36		\$ 181,900.00	\$ 3,400.00	\$ 6,244.74			\$ 191,544.74	Maint.	\$ 191,544.74 \$ 2,777.40																
Attapreyangkul, Tuki	FT	40	COOK-9	\$ 59,168.47	\$ 59,327.77	5/28/2017	\$ 59,400.00	\$ 1,800.00	\$ 3,054.00			\$ 64,250.00																		
Baptiste, Willard	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	1/24/2017	\$ 52,100.00	\$ 2,600.00	\$ 2,740.80			\$ 57,440.00																		
Breton, Virginia	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	7/13/2016	\$ 52,700.00	\$ 2,100.00	\$ 2,740.80			\$ 57,540.00																		
Coleman, Ola Mae	FT	40	COOK-9	\$ 59,168.47	\$ 59,327.77	6/28/2017	\$ 59,300.00	\$ 3,000.00	\$ 3,145.20			\$ 65,450.00																		
Correia, Karen	FT	40	S3-3	\$ 71,139.82	\$ 71,331.35	6/15/2017	\$ 71,400.00	\$ 3,600.00	\$ 3,145.20			\$ 78,150.00																		
Kyomimatee, Maneewan	PT	24	HKD-9	\$ 29,732.31	\$ 29,812.36	4/12/2017	\$ 29,900.00	\$ 600.00	\$ 2,130.48			\$ 32,630.00																		
Ross, Daniel	FT	40	COOK-3	\$ 49,553.86	\$ 49,687.27	6/5/2017	\$ 49,800.00					\$ 49,800.00																		
Phillips, Fernella	PT	35	HKD-9	\$ 45,111.53	\$ 45,232.98	6/13/2017	\$ 45,300.00	\$ 1,800.00	\$ 2,740.80			\$ 49,840.00																		
Reed, Stormy	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	6/12/2017	\$ 51,700.00	\$ 2,100.00	\$ 2,740.80			\$ 56,540.00																		
Thairat, Maturod	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	8/1/2016	\$ 52,600.00	\$ 1,500.00	\$ 2,740.80			\$ 56,840.00																		
68566 Department Totals				\$ 520,096.59	\$ 521,496.85		\$ 524,200.00	\$ 19,100.00	\$ 25,178.88			\$ 568,478.88	Dietary	\$ 568,478.88 \$ 8,242.94																
Kiefer, Erika	PT	28	LDRY-9	\$ 37,125.77	\$ 37,225.72	10/1/2016	\$ 37,800.00	\$ 1,900.00	\$ 1,259.94			\$ 40,960.00																		
Pask, Jennifer	FT	40	LDRY-9	\$ 53,036.81	\$ 53,179.60	7/1/2016	\$ 54,200.00	\$ 1,600.00	\$ 1,259.94			\$ 57,060.00																		
68568 Department Totals				\$ 90,162.57	\$ 90,405.32		\$ 92,000.00	\$ 3,500.00	\$ 2,519.88			\$ 98,019.88	Laundry	\$ 98,019.88 \$ 1,421.29																
Barrett, Sheila	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	6/8/2017	\$ 51,800.00	\$ 2,600.00	\$ 2,261.16			\$ 56,660.00																		
Beirute-Araujo, S	FT	40	HKD-9	\$ 51,556.03	\$ 51,694.84	9/29/2016	\$ 52,500.00	\$ 2,600.00	\$ 2,261.16			\$ 57,360.00																		
Sandoval, Isabel	PT	32	HKD-6	\$ 37,741.02	\$ 37,842.63	7/15/2016	\$ 38,600.00		\$ 1,259.94			\$ 39,860.00																		
68572 Department Totals				\$ 140,853.08	\$ 141,232.30		\$ 142,900.00	\$ 5,200.00	\$ 5,782.26			\$ 153,882.26	Housekeeping	\$ 153,882.26 \$ 2,231.29																
Haye, Nadene	FT	40	LPN-9	\$ 72,224.33	\$ 72,418.78	11/2/2016	\$ 73,400.00	\$ 2,900.00	\$ 2,422.68			\$ 78,720.00																		
King, Donna	PT	24	LPN-9	\$ 43,334.60	\$ 43,451.27	2/1/2017	\$ 43,800.00	\$ 900.00	\$ 2,422.68			\$ 47,120.00																		
Koyl, Nancy W.	FT	40	LPN-9	\$ 72,224.33	\$ 72,418.78	10/3/2016	\$ 73,500.00	\$ 2,200.00	\$ 2,495.22			\$ 78,200.00																		
Matson, Carol	FT	40	LPN-9	\$ 72,224.33	\$ 72,418.78	9/2/2016	\$ 73,600.00	\$ 3,600.00	\$ 2,495.22			\$ 79,700.00																		
Patton, Mary	PT	24	LPN-9	\$ 43,334.60	\$ 43,451.27	10/15/2016	\$ 44,100.00	\$ 2,200.00	\$ 2,422.68			\$ 48,720.00																		
Lemus, Maria	PT	32	LPN-5	\$ 51,322.44	\$ 51,460.62	4/1/2017	\$ 51,700.00	\$ 1,000.00	\$ 1,950.00			\$ 54,650.00																		
VACANT - per diem	PD	16	Per Diem ATM	\$ 20,856.00	\$ 20,912.15	4/1/2017	\$ 21,000.00	\$ 400.00	\$ 1,950.00			\$ 23,350.00																		
68564 Department Totals				\$ 375,520.62	\$ 376,531.64		\$ 381,100.00	\$ 13,200.00	\$ 16,158.48			\$ 410,458.48	LPN	\$ 410,458.48 \$ 5,951.65																
Blaise, Bridget	FT	40	C.N.A.-9	\$ 57,020.30	\$ 57,173.82	1/2/2017	\$ 57,700.00	\$ 1,700.00	\$ 1,481.04			\$ 60,880.00																		
Boswell, Bernard	PD	16	Per Diem ATM	\$ 15,850.56	\$ 15,893.23	7/1/2016	\$ 16,200.00					\$ 16,200.00																		
Briscoe-Civil, Alicia	FT	40	C.N.A.-5	\$ 50,659.22	\$ 50,795.61	6/4/2017	\$ 50,900.00	\$ 1,000.00	\$ 1,354.98			\$ 53,250.00																		
Crane, Christina	FT	40	C.N.A.-5	\$ 50,659.22	\$ 50,795.61	4/1/2017	\$ 51,000.00	\$ 1,000.00	\$ 1,254.00			\$ 53,250.00																		
Dawkins, Juliet	FT	40	C.N.A.-3	\$ 47,739.38	\$ 47,867.91	6/1/2017	\$ 47,900.00		\$ 1,481.04			\$ 49,380.00																		
Downing, Nicole	PT	24	C.N.A.-2	\$ 27,805.22	\$ 27,880.08	10/1/2016	\$ 28,300.00		\$ 1,254.00			\$ 29,550.00																		
Ellis-Howard, Marvette	FT	40	C.N.A.-8	\$ 55,351.82	\$ 55,500.85	1/9/2017	\$ 56,000.00	\$ 1,100.00	\$ 1,481.04			\$ 58,580.00																		
Flaherty, Kerri	FT	40	C.N.A.-8	\$ 55,351.82	\$ 55,500.85	1/5/2017	\$ 56,000.00	\$ 1,100.00	\$ 1,525.26			\$ 58,630.00																		
Grimes, Lillian	PT	24	C.N.A.+ Step 9	\$ 34,212.18	\$ 34,304.29	1/3/2017	\$ 34,600.00	\$ 1,000.00	\$ 1,618.32			\$ 37,220.00																		
Harrison, Jacqueline	FT	40	C.N.A.2-9	\$ 59,543.88	\$ 59,704.19	5/2/2017	\$ 59,900.00	\$ 1,800.00	\$ 1,741.08			\$ 63,440.00																		
Holmes, Jenise	FT	40	C.N.A.-8	\$ 55,351.82	\$ 55,500.85	9/14/2016	\$ 56,400.00	\$ 750.00	\$ 1,481.04			\$ 58,630.00																		
Lindo-Parkinson, Shaunette	FT	40	C.N.A.-9	\$ 57,020.30	\$ 57,173.82	11/22/2016	\$ 57,900.00	\$ 1,700.00	\$ 1,571.46			\$ 61,170.00																		
Lowe, Avril	PT	24	C.N.A.-1	\$ 27,004.35	\$ 27,077.05	10/1/2016	\$ 27,500.00		\$ 1,254.00			\$ 28,750.00																		
Lytle-Liburd, Sophia	FT	40	C.N.A.2-9	\$ 59,543.88	\$ 59,704.19	8/13/2016	\$ 60,800.00	\$ 2,400.00	\$ 1,741.08			\$ 64,940.00																		
Mason-Wilson, Jessica	FT	40	C.N.A.2-9	\$ 59,543.88	\$ 59,704.19	5/2/2017	\$ 59,900.00	\$ 2,400.00	\$ 1,741.08			\$ 64,040.00																		
Niraula, Laxmi	PD	16	Per Diem ATM	\$ 15,850.56	\$ 15,893.23	7/1/2016	\$ 16,200.00		\$ 1,254.00			\$ 17,450.00																		
Outar-Clarke, Tameika	FT	40	C.N.A.-8	\$ 55,351.82	\$ 55,500.85	9/14/2016	\$ 56,400.00	\$ 1,100.00	\$ 1,525.26			\$ 59,030.00																		
Parkinson, Avia	FT	40	C.N.A.2-9	\$ 59,543.88	\$ 59,704.19	5/2/2017	\$ 59,900.																							