



FY2017 BUDGET PROJECTION

- MAINTENANCE
 - STREET LIGHTS
 - PUBLIC WORKS
 - MOSQUITO CONTROL
 - SNOW & ICE
 - TOWN GAS
 - PUBLIC BUILDINGS



Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

FY 2017 Budget

Department of Public Works

FY2016

DPW Review

Mission:

- ❖ The mission of the Nantucket Department of Public Works is to provide and maintain Public Services necessary for the economy, growth and quality of life for the citizens and visitors to Nantucket.

Goals:

- ❖ Maintain public infrastructure in safe and functional condition.
- ❖ Create a proactive environment to address maintenance of public infrastructure.
- ❖ Improve the quality and aesthetic of town infrastructure such as: roads, fields, trees, and bike paths while optimizing maintenance costs.

Initiatives and Accomplishments:

Initiated PeopleGIS work order system and completed new pavement management study.
Expanded Facilities Division to address vastly increasing work load.
Purchased new equipment to address bike path sweeping, beach cleaning, excavating.
Partnered with Marine Department to address beach facilities.
Built new enclosures for Portolets and trash containers at beaches.
Continued installation of bike bollards downtown.

FY 2017

DPW Overview

- **Priorities**

Maintain the public roads, bike paths, trees, fields, facilities, sewer system, stormwater system, landfill, recycling facility, mosquito control, and cemeteries.

- **Significant Changes Year-to-Year**

DPW responsibilities are consistent year-to-year. Weather creates the biggest changes in the DPW's functions and priorities. Winter 2014-2015 was even worse than the previous year with 48" of snow. Crews were out several weeks straight to cope with this. There was an even shorter Spring season than last year to get ready for summer.

- **Key Issues**

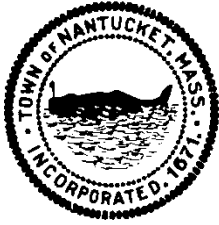
In FY 2016 the biggest priority has been to work into the continued DPW reorganization. Once again, seasonal staff was only 6 men of 13 budgeted.

FY2017 Budget DPW

<u>SUMMARY</u>	FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR ACTUAL	COMPOUND ANNUAL	FISCAL 2016	FISCAL 2017	INCREASE OR (DECREASE) \$	INCREASE OR (DECREASE) %
	ACTUALS	ACTUALS	ACTUALS	AVERAGE	GROWTH RATE	BUDGET	BUDGET	FISCAL 2017	FISCAL 2017
Payroll Salary	\$ 1,768,188	\$ 1,656,128	\$ 1,670,516	\$ 1,698,277	-2.8%	\$ 1,972,896	\$ 2,304,756	\$ 331,860	16.8%
Overtime	\$ 100,063	\$ 103,766	\$ 166,679	\$ 123,503	29.1%	\$ 97,500	\$ 97,500	\$ -	0.0%
Medicare P/R Tax	\$ 28,517	\$ 25,378	\$ 26,828	\$ 26,908	-3.0%	\$ 30,000	\$ 34,800	\$ 4,800	16.0%
Rep & Maint	\$ 148,685	\$ 323,369	\$ 265,191	\$ 245,748	33.6%	\$ 346,000	\$ 332,000	\$ (14,000)	-4.0%
Safety/Protective Clothing	\$ 5,156	\$ 8,683	\$ 5,836	\$ 6,558	6.4%	\$ 8,900	\$ 9,700	\$ 800	9.0%
Prof Services	\$ 47,988	\$ 102,775	\$ 122,342	\$ 91,035	59.7%	\$ 138,880	\$ 144,443	\$ 5,563	4.0%
Property Expenses	\$ 63,683	\$ 36,905	\$ 37,556	\$ 46,048	-23.2%	\$ 71,500	\$ 74,200	\$ 2,700	3.8%
Sign Making Materials	\$ 9,766	\$ 10,708	\$ 29,612	\$ 16,696	74.1%	\$ 20,500	\$ 21,500	\$ 1,000	4.9%
DPW:Road Materials	\$ 15,051	\$ 13,003	\$ -	\$ 9,351	-100.0%	\$ 25,000	\$ 25,000	\$ -	0.0%
Special Function Expenses	\$ 14,295	\$ 11,542	\$ 5,156	\$ 10,331	-39.9%	\$ 3,900	\$ 4,800	\$ 900	23.1%
Fair Expense	\$ 11,562	\$ 12,596	\$ 11,600	\$ 11,919	0.2%	\$ 12,500	\$ 14,100	\$ 1,600	12.8%
Supplies	\$ 23,508	\$ 39,815	\$ 5,265	\$ 22,863	-52.7%	\$ 35,000	\$ 23,500	\$ (11,500)	-32.9%
Equipment/Office Furniture	\$ -	\$ -	\$ 96,795	\$ 32,265	100.0%	\$ -	\$ -	\$ -	0.0%
Travel	\$ 6,586	\$ 9,174	\$ 14,926	\$ 10,228	50.5%	\$ 8,500	\$ 16,500	\$ 8,000	94.1%
Property:Snowplowing	\$ 25,467	\$ 50,877	\$ 182,123	\$ 86,156	167.4%	\$ 27,400	\$ 75,000	\$ 47,600	173.7%
Utilities	\$ 79,291	\$ 74,202	\$ 96,342	\$ 83,278	10.2%	\$ 80,000	\$ 93,200	\$ 13,200	16.5%
Other	\$ 66,470	\$ 33,485	\$ 66,718	\$ 55,558	0.2%	\$ 34,700	\$ 49,520	\$ 14,820	42.7%
TOTAL DPW DEPT&REV FUNDS	\$ 2,414,276	\$ 2,512,405	\$ 2,803,485	\$ 2,576,722	7.8%	\$ 2,913,176	\$ 3,320,519	\$ 407,343	14.0%

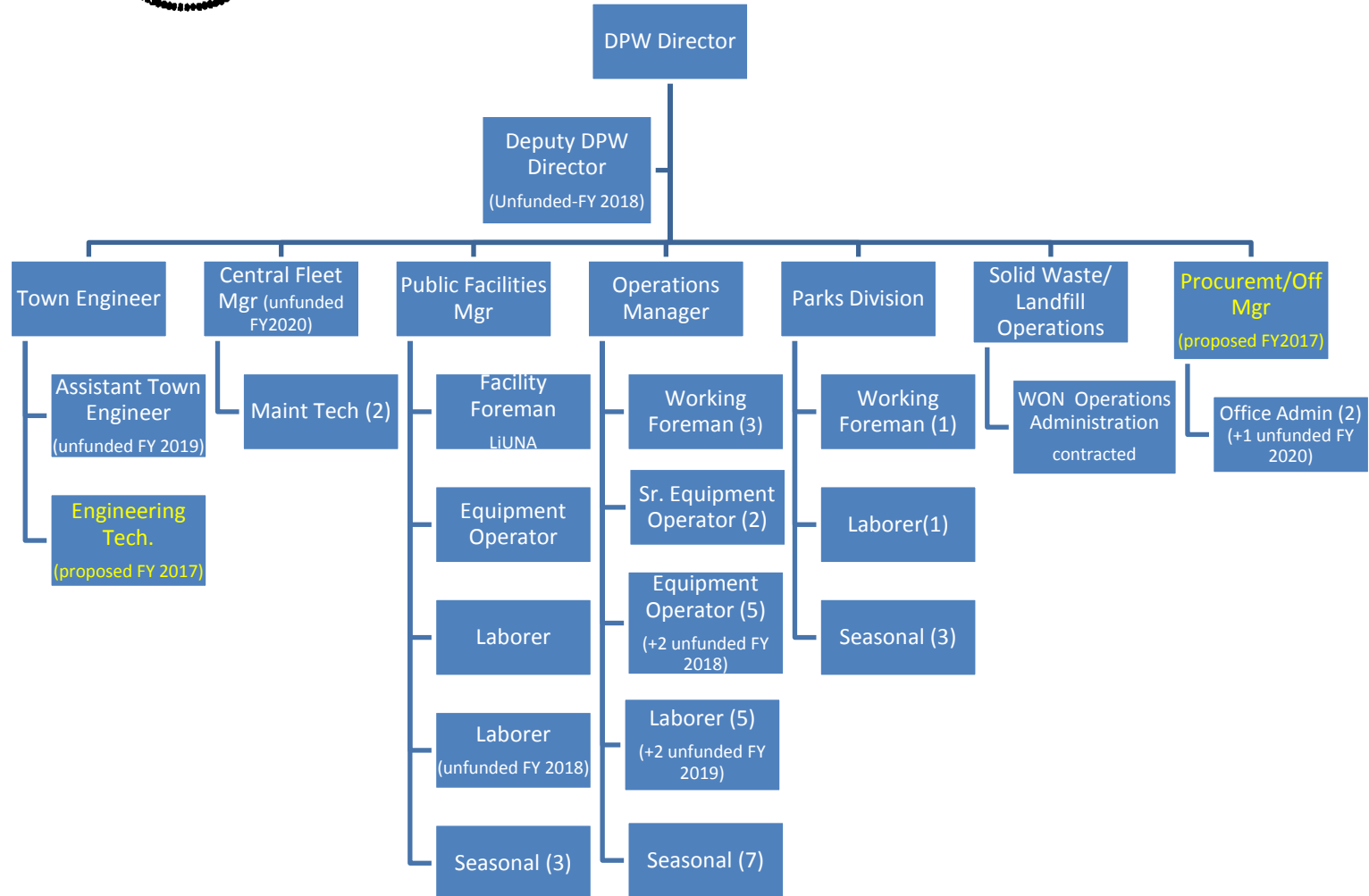
Appendix

Department of Public Works



Town & County of Nantucket

Organization Chart – DPW



FY 2017 Budget Detail

TOWN OF NANTUCKET
 FISCAL 2013 - FISCAL 2015 ACTUALS
 FISCAL 2016 BUDGET
 FISCAL 2017 PROJECTION

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
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REVENUES

1420 DEPARTMENT OF PUBLIC WORKS

01420	43606	RENTAL FEES	\$ (176,999)	\$ (190,404)	\$ (175,730)	\$ (181,044)	-0.4%	\$ (190,000)	\$ -	\$ (190,000)	-100.0%
01420	44509	DPW PERMITS OVER THE R	\$ (650)	\$ -	\$ (200)	\$ (283)	-44.5%	\$ -	\$ -	\$ -	0.0%
01420	48100	SALE OF INVENTORY & FIXED ASST	\$ -	\$ -	\$ (3,001)	\$ (1,000)	100.0%	\$ -	\$ -	\$ -	0.0%
01420	48400	DPW MISC REVENUES	\$ (435)	\$ (735)	\$ (6,011)	\$ (2,394)	271.5%	\$ (740)	\$ (740)	\$ -	0.0%
01420	48409	REVENUE - CH81 STATEHWY	\$ (70,000)	\$ (35,000)	\$ (35,000)	\$ (46,667)	-29.3%	\$ (35,000)	\$ (35,000)	\$ -	0.0%
01420	48411	REVENUE - ROAD PATCH	\$ (8,094)	\$ (2,200)	\$ -	\$ (3,431)	-100.0%	\$ (2,200)	\$ (2,200)	\$ -	0.0%
01420	48419	SANFORD TRUST	\$ (5,600)	\$ -	\$ -	\$ (1,867)	-100.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF REVENUE:			\$ (261,778)	\$ (228,339)	\$ (219,942)	\$ (236,686)	-8.3%	\$ (227,940)	\$ (37,940)	\$ (190,000)	-83.4%

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
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PERSONNEL EXPENSE

1420 DEPARTMENT OF PUBLIC WORKS

01420	51100	SALARY, PERMANENT	\$ 1,601,498	\$ 1,523,418	\$ 1,555,156	\$ 1,560,024	-1.5%	\$ 1,804,200	\$ 2,136,600	\$ 332,400	18.4%
01420	51200	SALARY, SEASONAL	\$ 117,512	\$ 93,749	\$ 91,104	\$ 100,788	-12.0%	\$ 140,076	\$ 140,076	\$ 0	0.0%
01420	51300	OVERTIME	\$ 92,581	\$ 97,541	\$ 153,257	\$ 114,460	28.7%	\$ 90,000	\$ 90,000	\$ -	0.0%
01420	51319	OVERTIME:SEASONAL	\$ 7,482	\$ 6,224	\$ 13,423	\$ 9,043	33.9%	\$ -	\$ -	\$ -	0.0%
01420	51551	LABORERS UNION CERTIFICATION	\$ 1,726	\$ -	\$ -	\$ 575	-100.0%	\$ -	\$ -	\$ -	0.0%
01420	51700	LONGEVITY PAY	\$ 46,034	\$ 36,148	\$ 24,257	\$ 35,480	-27.4%	\$ 28,620	\$ 28,080	\$ (540)	-1.9%
01420	51961	MEDICARE P/R TAX	\$ 28,497	\$ 25,337	\$ 26,828	\$ 26,887	-3.0%	\$ 29,900	\$ 34,700	\$ 4,800	16.1%
01420	51999	FIN COM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF PERSONNEL \$ 1,895,330 \$ 1,782,417 \$ 1,864,023 \$ 1,847,257 -0.8% \$ 2,092,796 \$ 2,429,456 \$ 336,660 16.1%

1430 MOSQUITO CONTROL

01430	51100	SALARY, PERMANENT	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51200	SALARY, SEASONAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51300	OVERTIME	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51319	OVERTIME:SEASONAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51551	LABORERS UNION CERTIFICATION	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51700	LONGEVITY PAY	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51961	MEDICARE P/R TAX	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51962	PEBSO-EMPLOYER CONTRIBUTION	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01430	51999	FIN COM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF PERSONNEL \$ - \$ - \$ - \$ - 0.0% \$ - \$ - \$ - 0.0%

1460 SNOW REMOVAL

01460	51100	SALARY, PERMANENT	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01460	51200	SALARY, SEASONAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01460	51300	OVERTIME	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 7,500	\$ 7,500	\$ -	100.0%
01460	51319	OVERTIME: SEASONAL	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
01460	51961	MEDICARE P/R TAX	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 100	\$ 100	\$ -	100.0%
01460	51999	FIN COM TRANSFER SALARIES	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF PERSONNEL \$ - \$ - \$ - \$ - 0.0% \$ 7,600 \$ 7,600 \$ - 100.0%

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
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OPERATING EXPENSE

1420 DEPARTMENT OF PUBLIC WORKS

1420	52101	UTILITY:ELECTRICITY	\$ -	\$ -	\$ 4,279	\$ 1,426	100.0%	\$ -	\$ 8,000	\$ 8,000	0.0%
1420	52103	UTILITY:FUEL OIL	\$ -	\$ -	\$ 104	\$ 35	100.0%	\$ -	\$ 200	\$ 200	100.0%
1420	52401	REP&MAINT:OFFICE EQUIP	\$ 258	\$ 221	\$ 43,267	\$ 14,582	1194.8%	\$ -	\$ 5,000	\$ 5,000	0.0%
1420	52403	REP&MAINT:VEHICLE	\$ 10,697	\$ 12,669	\$ 61,153	\$ 28,173	139.1%	\$ 20,000	\$ 82,000	\$ 62,000	310.0%
1420	52404	REP&MAINT:BUILDING	\$ 26,902	\$ 22,261	\$ 35,399	\$ 28,187	14.7%	\$ 23,000	\$ 35,000	\$ 12,000	52.2%
1420	52405	REP&MAINT:EQUIPMENT	\$ 50,204	\$ 83,396	\$ 58,633	\$ 64,078	8.1%	\$ 65,000	\$ 60,000	\$ (5,000)	-7.7%
1420	52406	REP&MAINT:ROAD CONSTRUCTION	\$ 25,178	\$ 120,769	\$ 12,448	\$ 52,798	-29.7%	\$ 100,000	\$ 35,000	\$ (65,000)	-65.0%
1420	52410	REP&MAINT:GENERAL	\$ 8,090	\$ 17,058	\$ 17,485	\$ 14,211	47.0%	\$ 10,000	\$ 20,000	\$ 10,000	100.0%
1420	52411	REP&MAINT: GROUNDS	\$ 27,356	\$ 34,188	\$ 11,328	\$ 24,290	-35.7%	\$ 28,000	\$ 15,000	\$ (13,000)	-46.4%
1420	52700	RENTALS/LEASES	\$ 1,896	\$ 4,314	\$ 2,729	\$ 2,979	20.0%	\$ 5,000	\$ 4,000	\$ (1,000)	-20.0%
1420	52703	RENT/LSE:POSTAGE METER	\$ 4,266	\$ 2,523	\$ 4,409	\$ 3,733	1.7%	\$ 2,600	\$ 4,500	\$ 1,900	73.1%
1420	52902	PROPERTY:TREES	\$ 14,163	\$ 16,592	\$ 5,961	\$ 12,238	-35.1%	\$ 16,500	\$ 6,000	\$ (10,500)	-63.6%
1420	52903	PROPERTY:SIDEWALKS	\$ 13,873	\$ 1,888	\$ 7,448	\$ 7,736	-26.7%	\$ 15,000	\$ 8,000	\$ (7,000)	-46.7%
1420	52905	PROPERTY:GROUNDSKEEPING	\$ 29,345	\$ 16,361	\$ 57,352	\$ 34,353	39.8%	\$ 40,000	\$ 58,000	\$ 18,000	45.0%
1420	52906	PROPERTY:SNOWPLOWING	\$ -	\$ -	\$ (35,359)	\$ (11,786)	-100.0%	\$ -	\$ -	\$ -	0.0%
1420	52907	PROPERTY:RUBBISH PICKUP	\$ 6,303	\$ 2,064	\$ 2,154	\$ 3,507	-41.5%	\$ -	\$ 2,200	\$ 2,200	100.0%
1420	53100	PROFESSIONAL SERVICES	\$ 25,217	\$ 19,931	\$ 24,157	\$ 23,102	-2.1%	\$ 22,000	\$ 25,000	\$ 3,000	13.6%
1420	53103	GENERAL:ADVERTISING	\$ 4,257	\$ 4,015	\$ 9,394	\$ 5,889	48.6%	\$ 4,100	\$ 9,500	\$ 5,400	131.7%
1420	53401	COMM:TELEPHONE	\$ -	\$ -	\$ 7,867	\$ 2,622	100.0%	\$ -	\$ -	\$ -	0.0%
1420	53402	COMM:POSTAGE	\$ 112	\$ -	\$ 1,148	\$ 420	220.8%	\$ -	\$ 500	\$ 500	100.0%
1420	53803	OTHER:LICENSES & TAXES	\$ 75	\$ 175	\$ 200	\$ 150	63.3%	\$ 200	\$ 1,000	\$ 800	400.0%
1420	53804	OTHER:FREIGHT	\$ -	\$ 461	\$ 2,016	\$ 826	100.0%	\$ 500	\$ 1,200	\$ 700	100.0%
1420	54201	OFFICE SUPPLIES	\$ 2,373	\$ 9,344	\$ 2,837	\$ 4,851	9.3%	\$ 5,000	\$ 3,500	\$ (1,500)	-30.0%
1420	54303	BLDG&EQ:EXPENDABLE SUP/EQ	\$ 21,135	\$ 30,470	\$ 2,428	\$ 18,011	-66.1%	\$ 30,000	\$ 20,000	\$ (10,000)	-33.3%
1420	54305	SIGN MAKING MATLS	\$ 9,766	\$ 10,708	\$ 29,612	\$ 16,696	74.1%	\$ 20,500	\$ 21,500	\$ 1,000	4.9%
1420	54701	SAFETY:UNIFORMS	\$ 4,664	\$ 7,817	\$ 5,351	\$ 5,944	7.1%	\$ 8,000	\$ 6,000	\$ (2,000)	-25.0%
1420	54702	SAFETY:PROTECTIVE CLOTHNG	\$ 492	\$ 866	\$ 485	\$ 614	-0.7%	\$ 900	\$ 3,700	\$ 2,800	311.1%
1420	55101	BOOKS/SUBSCRIPTIONS	\$ -	\$ -	\$ 2,843	\$ 948	100.0%	\$ -	\$ -	\$ -	0.0%
1420	55301	DPW:ROAD MATERIALS	\$ 15,051	\$ 13,003	\$ -	\$ 9,351	-100.0%	\$ 25,000	\$ 25,000	\$ -	0.0%
1420	57101	IN-STATE:MISC TRAVEL	\$ 4,529	\$ 4,874	\$ 8,077	\$ 5,827	33.5%	\$ 6,000	\$ 8,000	\$ 2,000	33.3%
1420	57102	IN-STATE:MILEAGE/CAR ALLW	\$ 546	\$ 390	\$ 392	\$ 443	-15.2%	\$ 500	\$ 500	\$ -	0.0%
1420	57103	IN-STATE:SEMINARS,PROF GA	\$ 1,511	\$ 3,910	\$ 6,457	\$ 3,959	106.7%	\$ 2,000	\$ 8,000	\$ 6,000	300.0%
1420	57301	DUES: PROFESSIONAL ORG	\$ 55	\$ 20	\$ 1,646	\$ 574	447.1%	\$ 200	\$ 1,800	\$ 1,600	800.0%
1420	57901	SPEC FUNC:CHRISTMAS	\$ 2,888	\$ 3,559	\$ 4,786	\$ 3,744	28.7%	\$ 3,900	\$ 4,800	\$ 900	23.1%
1420	57902	SPEC FUNC:BAND CONCERTS	\$ 5,440	\$ 2,300	\$ -	\$ 2,580	-100.0%	\$ -	\$ -	\$ -	0.0%
1420	57903	SPEC FUNC:HALLOWEEN	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
1420	57904	SPEC FUNC:4TH OF JULY	\$ 1,667	\$ 5,683	\$ 370	\$ 2,573	-52.9%	\$ -	\$ -	\$ -	0.0%
1420	57905	SPEC FUNC:SEASONAL ACTVTY	\$ 4,300	\$ -	\$ -	\$ 2,150	-100.0%	\$ -	\$ -	\$ -	0.0%
1420	58501	AD EQ: NEW EQUIP	\$ -	\$ -	\$ 96,795	\$ 32,265	100.0%	\$ -	\$ -	\$ -	0.0%
1420	58999	FINCOM TRANSFER EXPENSE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SUBTOTAL DEPARTMENT OF PUBLIC WORKS GF OPERATIN			\$ 322,608	\$ 451,831	\$ 495,651	\$ 423,363	24.0%	\$ 453,900	\$ 482,900	\$ 29,000	6.4%
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			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
			ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
						AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017
1424 STREET LIGHTING											
1424	52102	UTILITY:STREET LIGHTING	\$ 79,291	\$ 74,202	\$ 84,092	\$ 79,195	3.0%	\$ 80,000	\$ 85,000	\$ 5,000	6.3%
1424	52405	REPAIR&MAINT:EQUIPMENT	\$ -	\$ 32,807	\$ 25,479	\$ 19,429	100.0%	\$ 100,000	\$ 80,000	\$ (20,000)	-20.0%
1424	58999	FINCOM TRANSFER EXPENSE	\$ 2,830	\$ -	\$ -	\$ 943	-100.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL STREET LIGHTING OPERATING EXPENSES			\$ 82,121	\$ 107,009	\$ 109,571	\$ 99,567	15.5%	\$ 180,000	\$ 165,000	\$ (15,000)	-8.3%
1430 MOSQUITO CONTROL											
1430	53100	PROFESSIONAL SERVICES	\$ 22,770	\$ 71,352	\$ 88,439	\$ 60,854	97.1%	\$ 102,500	\$ 105,063	\$ 2,562	2.5%
SUBTOTAL MOSQUITO CONTROL GF OPERATING EXPENSE:			\$ 22,770	\$ 71,352	\$ 88,439	\$ 60,854	97.1%	\$ 102,500	\$ 105,063	\$ 2,562	2.5%
1460 SNOW REMOVAL											
1460	52906	PROPERTY:SNOWPLOWING	\$ 25,467	\$ 50,877	\$ 182,123	\$ 86,156	167.4%	\$ 27,400	\$ 75,000	\$ 47,600	173.7%
1460	58999	FINCOM TRANSFER EXPENSE	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL SNOW REMOVAL GF OPERATING EXPENSES			\$ 25,467	\$ 50,877	\$ 182,123	\$ 86,156	167.4%	\$ 27,400	\$ 75,000	\$ 47,600	173.7%

			FISCAL 2013	FISCAL 2014	FISCAL 2015	THREE-YEAR	COMPOUND	FISCAL 2016	FISCAL 2017	INCREASE OR	INCREASE OR
			ACTUALS	ACTUALS	ACTUALS	ACTUAL	ANNUAL	BUDGET	BUDGET	(DECREASE) \$	(DECREASE) %
						AVERAGE	GROWTH RATE			FISCAL 2017	FISCAL 2017
27692 PARK & REC REVOLVER											
27692	48400	MISC REVENUE	\$ -	\$ (5,000)	\$ -	\$ (1,667)	0.0%	\$ -	\$ -	\$ -	0.0%
27692	48423	FAIR REVENUE	\$ (11,032)	\$ (17,080)	\$ (11,030)	\$ (13,047)	0.0%	\$ (17,080)	\$ (16,000)	\$ (1,080)	-6.3%
27692	48424	SPORTS PROGRAMS	\$ -	\$ (4,925)	\$ -	\$ (1,642)	0.0%	\$ (5,000)	\$ -	\$ (5,000)	100.0%
27692	48425	RENTAL FEES	\$ (2,017)	\$ (200)	\$ -	\$ (739)	-100.0%	\$ (200)	\$ -	\$ (200)	-100.0%
27692	48426	USE OF PROPERTY	\$ (45,465)	\$ (14,709)	\$ (45,460)	\$ (35,211)	0.0%	\$ (14,700)	\$ (28,700)	\$ 14,000	95.2%
27692	48427	ARTS & CRAFTS	\$ (4,322)	\$ (1,997)	\$ (4,300)	\$ (3,540)	-0.3%	\$ (2,000)	\$ (800)	\$ (1,200)	-60.0%
27692	48428	TEEN CENTER	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
SUBTOTAL PARK & REC REVENUE			\$ (62,836)	\$ (43,911)	\$ (60,790)	\$ (55,846)	-1.6%	\$ (38,980)	\$ (45,500)	\$ 6,520	16.7%
27692	51100	SALARY, PERMANENT	\$ 1,418	\$ 2,813	\$ -	\$ 1,410	-100.0%	\$ -	\$ -	\$ -	0.0%
27692	51961	MEDICARE P/R TAX	\$ 21	\$ 41	\$ -	\$ 21	-100.0%	\$ -	\$ -	\$ -	0.0%
27692	53100	PROFESSIONAL SERVICES	\$ -	\$ 10,089	\$ -	\$ 3,363	0.0%	\$ 4,380	\$ 4,380	\$ -	100.0%
27692	53147	SPORTS PROGRAMS	\$ 4,635	\$ -	\$ -	\$ 1,545	-100.0%	\$ -	\$ -	\$ -	0.0%
27692	53148	RENTAL FEES	\$ 741	\$ -	\$ -	\$ 247	-100.0%	\$ -	\$ -	\$ -	0.0%
27692	53149	PROPERTY USE	\$ 45,163	\$ 20,453	\$ 45,175	\$ 36,930	0.0%	\$ 20,500	\$ 27,020	\$ 6,520	31.8%
27692	53150	ARTS & CRAFTS	\$ 2,440	\$ 1,524	\$ -	\$ 1,321	-100.0%	\$ 1,600	\$ -	\$ (1,600)	-100.0%
27692	53151	TEEN CENTER	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27692	53152	FAIR EXPENSE	\$ 11,562	\$ 12,596	\$ 11,600	\$ 11,919	0.2%	\$ 12,500	\$ 14,100	\$ 1,600	12.8%
27692	58501	ADD EQ:NEW EQUIP	\$ 3,252	\$ -	\$ -	\$ 1,084	-100.0%	\$ -	\$ -	\$ -	0.0%
27692	59991	TRANSFER TO GENERAL FUND	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
TOTAL PARK & REC EXPENSES			\$ 6,395	\$ 3,605	\$ (4,015)	\$ 1,995	-100.0%	\$ -	\$ -	\$ 13,040	100.0%
27420 DPW HOUSING											
27420	48400	MISC REVENUE	\$ (38,539)	\$ (48,185)	\$ (46,391)	\$ (44,372)	9.7%	\$ (48,000)	\$ (46,500)	\$ (1,500)	-3.1%
SUBTOTAL DPW HOUSING REVENUE			\$ (38,539)	\$ (48,185)	\$ (46,391)	\$ (44,372)	9.7%	\$ (48,000)	\$ (46,500)	\$ (1,500)	-3.1%
27420	52101	UTILITY:ELECTRICITY	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27420	52105	UTILITY:WATER	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27420	52106	UTILITY:SEWER	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%
27420	53100	PROFESSIONAL SERVICES	\$ -	\$ 1,402	\$ 9,745	\$ 3,716	100.0%	\$ 10,000	\$ 10,000	\$ -	0.0%
TOTAL DPW HOUSING			\$ (38,539)	\$ (46,783)	\$ (36,646)	\$ (40,656)	-2.5%	\$ (38,000)	\$ (36,500)	\$ (1,500)	-3.9%

	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
SUMMARY									
	FISCAL 2013 ACTUALS	FISCAL 2014 ACTUALS	FISCAL 2015 ACTUALS	THREE-YEAR ACTUAL AVERAGE	COMPOUND ANNUAL GROWTH RATE	FISCAL 2016 BUDGET	FISCAL 2017 BUDGET	INCREASE OR (DECREASE) \$ FISCAL 2017	INCREASE OR (DECREASE) % FISCAL 2017
Payroll Salary	\$ 1,768,188	\$ 1,656,128	\$ 1,670,516	\$ 1,698,277	-2.8%	\$ 1,972,896	\$ 2,304,756	\$ 331,860	16.8%
Overtime	\$ 100,063	\$ 103,766	\$ 166,679	\$ 123,503	29.1%	\$ 97,500	\$ 97,500	\$ -	0.0%
Medicare P/R Tax	\$ 28,517	\$ 25,378	\$ 26,828	\$ 26,908	-3.0%	\$ 30,000	\$ 34,800	\$ 4,800	16.0%
Rep & Maint	\$ 148,685	\$ 323,369	\$ 265,191	\$ 245,748	33.6%	\$ 346,000	\$ 332,000	\$ (14,000)	-4.0%
Safety/Protective Clothing	\$ 5,156	\$ 8,683	\$ 5,836	\$ 6,558	6.4%	\$ 8,900	\$ 9,700	\$ 800	9.0%
Prof Services	\$ 47,988	\$ 102,775	\$ 122,342	\$ 91,035	59.7%	\$ 138,880	\$ 144,443	\$ 5,563	4.0%
Property Expenses	\$ 63,683	\$ 36,905	\$ 37,556	\$ 46,048	-23.2%	\$ 71,500	\$ 74,200	\$ 2,700	3.8%
Sign Making Materials	\$ 9,766	\$ 10,708	\$ 29,612	\$ 16,696	74.1%	\$ 20,500	\$ 21,500	\$ 1,000	4.9%
DPW:Road Materials	\$ 15,051	\$ 13,003	\$ -	\$ 9,351	-100.0%	\$ 25,000	\$ 25,000	\$ -	0.0%
Special Function Expenses	\$ 14,295	\$ 11,542	\$ 5,156	\$ 10,331	-39.9%	\$ 3,900	\$ 4,800	\$ 900	23.1%
Fair Expense	\$ 11,562	\$ 12,596	\$ 11,600	\$ 11,919	0.2%	\$ 12,500	\$ 14,100	\$ 1,600	12.8%
Supplies	\$ 23,508	\$ 39,815	\$ 5,265	\$ 22,863	-52.7%	\$ 35,000	\$ 23,500	\$ (11,500)	-32.9%
Equipment/Office Furniture	\$ -	\$ -	\$ 96,795	\$ 32,265	100.0%	\$ -	\$ -	\$ -	0.0%
Travel	\$ 6,586	\$ 9,174	\$ 14,926	\$ 10,228	50.5%	\$ 8,500	\$ 16,500	\$ 8,000	94.1%
Property:Snowplowing	\$ 25,467	\$ 50,877	\$ 182,123	\$ 86,156	167.4%	\$ 27,400	\$ 75,000	\$ 47,600	173.7%
Utilities	\$ 79,291	\$ 74,202	\$ 96,342	\$ 83,278	10.2%	\$ 80,000	\$ 93,200	\$ 13,200	16.5%
Other	\$ 66,470	\$ 33,485	\$ 66,718	\$ 55,558	0.2%	\$ 34,700	\$ 49,520	\$ 14,820	42.7%
TOTAL DPW DEPT&REV FUNDS	\$ 2,414,276	\$ 2,512,405	\$ 2,803,485	\$ 2,576,722	7.8%	\$ 2,913,176	\$ 3,320,519	\$ 407,343	14.0%

FY 2017 Personnel Spreadsheet

Dept. of Public Works		ORG: 01420
Number of Positions in Department		
Full-time		27
Part-time		0
Seasonal		13
Temporary		0
Vacancies		3
New Positions Requested		1
TOTAL OF ALL POSITIONS		44

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16 (e.g., B-Step 3)	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
BUZANOSKI, K.	DIRECTOR	40.00	PW01	CONTRACT	126,400	126,740	10/03/16	128,600	0	0	0	0	0	128,600
GENAO, S.	TOWN ENGINEER	35.00	PW03	SE Step 1	106,313	106,599	07/01/16	108,700	0	0	0	0	0	108,700
HODGE, K.	OFFICE ADMIN	40.00	PW15	S2 Step 1	62,526	62,695	07/01/16	63,900	0	0	0	0	0	63,900
ALLEN, D.	OFFICE ADMIN	40.00	PW20	S3 Step 1	68,387	68,571	06/15/17	68,600	0	0	0	0	0	68,600
KEBBATI, LORA	OFFICE ADMIN	40.00		S1 Step 1	55,607	55,757	08/24/16	56,700	0	0	0	0	0	56,700
MOORE, R.	OPERATIONS MANAGER	40.00	PW02	Non-Union	92,700	92,950	02/22/17	93,600	1,870	0	0	0	0	95,470
KESTER, L.	FACILITIES MANAGER	40.00	PR01	DH S-B Step 1	100,428	100,698	01/02/17	101,700	0	0	0	0	0	101,700
BERARD, P.	FACILITIES FOREMAN	40.00	PW36	SA Step 2	72,927	73,123	12/18/16	73,900	0	0	0	0	0	73,900
TBD	GENERAL FOREMAN	40.00	PW30	M6 Step 7	78,811	79,023	01/05/17	79,000	0	0	0	0	0	79,000
DUARTE, D	WORKING FOREMAN	40.00	PW35	M5 Step 7	74,081	74,280	11/19/16	74,300	3,720	0	0	0	0	78,020
BOUCHER, P	WORKING FOREMAN	40.00	PW35	M5 Step 7	74,081	74,280	03/04/17	74,300	2,970	0	0	0	0	77,270
CLARKSON, P	WORKING FOREMAN	40.00	PW35	M5 Step 7	74,081	74,280	09/29/16	74,300	2,230	0	0	0	0	76,530
CHATTI, G	WORKING FOREMAN	40.00	PW40	M5 Step 3	63,965	64,138	12/03/16	64,100	0	0	0	0	0	64,100
GARY, W	ARBORIST	40.00	PW40	M4 Step 7	71,932	72,126	05/14/17	72,100	3,610	0	0	0	0	75,710
APTHORP, K.	MAINT TECH	40.00	PW45	M4 Step 5	65,884	66,061	01/03/17	66,100	1,320	0	0	0	0	67,420
BOLANOS, J.	MAINT TECH	40.00	PW37	M3 Step 2	57,312	57,466	04/27/17	57,500	0	0	0	0	0	57,500
EGAN, M	MAINT TECH	40.00	PW50	M4 Step 4	63,965	64,138	10/17/16	64,100	0	0	0	0	0	64,100
BATCHELDER, H	SR EQUIP OPERATOR	40.00	PW50	M4 Step 7	71,932	72,126	08/15/16	72,100	2,160	0	0	0	0	74,260
TBD	SR EQUIP OPERATOR	40.00	PW50	M4 Step 4	63,965	64,138	05/07/17	64,100	0	0	0	0	0	64,100
MCCOLL, P	JR EQUIP OPERATOR	40.00	PW55	M2 Step 4	57,750	57,906	10/23/16	57,900	0	0	0	0	0	57,900
HAMMOND, K	LABORER	40.00	PW55	M2 Step 7	64,946	65,120	04/19/16	65,100	3,260	0	0	0	0	68,360
SYLVIA, R	LABORER	40.00	PW55	M2 Step 7	64,946	65,120	01/03/17	65,100	3,260	0	0	0	0	68,360
MARKS, T	LABORER	40.00	PW60	M1 Step 7	61,171	61,335	06/20/17	61,300	2,450	0	0	0	0	63,750
WILLIAMS, S.	LABORER	40.00	PW60	M1 Step 7	61,171	61,335	06/25/17	61,300	1,230	0	0	0	0	62,530
DOYLE, O.	LABORER	40.00	PW60	M1 Step 5	56,019	56,170	12/20/16	56,200	0	0	0	0	0	56,200
GRANT, D.	LABORER	40.00	PW60	M1 Step 2	51,264	51,402	01/26/17	51,400	0	0	0	0	0	51,400
CLARKE, R.	LABORER	40.00	PW60	M1 Step 2	51,264	51,402	03/20/17	51,400	0	0	0	0	0	51,400
KANE, AARON	LABORER	40.00	PW60	M1 Step 1	51,264	51,402	10/01/16	51,400	0	0	0	0	0	51,400
SMITH, GARCIO	LABORER	40.00	PW60	M1 Step 1	51,264	51,402	10/01/16	51,400	0	0	0	0	0	51,400
TBD	LABORER	40.00	PW60	M1 Step 2	51,264	51,402	11/01/16	51,400	0	0	0	0	0	51,400
TBD	ENGINEERING TECH	40.00						55,000	0	0	0	0	0	55,000
SEASONAL (5)	SEASONAL LABORER'S	40HRS / 15 WKS	PW60	TW Article 7, 3rd Seat	53,000	53,143	00/00/00	53,143	0	0	0	0	0	53,143
SEASONAL (8)	SEASONAL GROUNDS	40HRS / 15 WKS	PR77	TW Article 7, 3rd Seat	86,700	86,933	00/00/00	86,933	0	0	0	0	0	86,933

Total Prorated Salary (enter on Munis 51100)	2,136,600
Total Seasonal Salary (enter on Munis 51xxx)	140,076
Total Longevity (enter on Munis 51700)	28,080
Total Education (enter on Munis 516xx)	0
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on Munis 518xx)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on Munis 513xx)	0
Overtime (enter on Munis 514xx)	90,000
Salary Subtotal	2,394,756
Medicare (enter on Munis 51961)	34,700
Total Personnel Services	2,429,456

FY 2017 Personnel Spreadsheet

Snow Removal

ORG: 01460

Number of Positions in Department

Full-time	0
Part-time	0
Seasonal	0
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	0

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/16	Yearly Salary as of 6/30/16	53 Week Adjustment	FY17 Anniversary Date	FY 2017 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
					0	0	00/00/00	0	0	0	0	0	0	0
Total Prorated Salary (enter on Munis 51100)														0
Total Seasonal Salary (enter on Munis 51xxx)														0
Total Longevity (enter on Munis 51700)														0
Total Education (enter on Munis 516xx)														0
Total Certification Pay (enter on Munis 51551)														0
Total Holiday Pay (enter on Munis 518xx)														0
Total Other Pay (enter on Munis line where appropriate)														0
Shift Differential (enter on Munis 513xx)														0
Overtime (enter on Munis 514xx)														7,500
Salary Subtotal														7,500
Medicare (enter on Munis 51961)														100
Total Personnel Services														7,600