



FY2020 BUDGET PROJECTION

- **ENTERPRISE FUNDS: OUR ISLAND HOME**

FY2020 Budget

Our Island Home Enterprise Fund

FY2019

OIH Enterprise Fund Review

Mission:

Our Island Home is dedicated to providing the highest quality care for our residents requiring 24hr nursing care. We are committed to enhancing our residents' daily lives by creating an environment in which they, and their families, feel at home and by employing individuals who are compassionate in providing dignified care. We seek to create lasting relationships with our residents and family by utilizing consistent care givers and ensuring residents are the primary participants in their care.

The above will be provided within the structure of the regulatory definitions per the governing agencies and within the fiscal restraints of our approved budget projection.

Goals:

- I. Continue to Implement the Quality Assurance Performance Improvement (QAPI) program
- II. Effectively implement the changes through DPH (phase 3) and filter education through facility staff
- III. Begin implementation of Electronic Medical Records
- IV. Navigate OIH first survey under the new survey process with minimal citations
- V. Continue/finish the remaining Phase of the capital project started in FY 18 – (if not completed in FY 19
- VI. Complete flooring project put forth on the CP20 plan
- VII. -- Formation of a Care Continuum monthly meeting involving all care levels in the community (NCH , OIH, Sherburne Commons, Home Health etc.....)

Initiatives and Accomplishments:

- I. Continued Search and Hire of Staff Development Coordinator (RN or Seasoned LPN with experience as SDC)
- II. Expand Family and Resident involvement (Massachusetts initiative) initial completed in fy 18/19
- III. Transition new Administrator (breaking out the roles/duties of OIH Admin and DHS)
- IV. Policy/Procedures for areas identified (Palliative care/end of life care)

FY2020

OIH Enterprise Fund Overview

- **Priorities:**

- Electronic Medical Records (previously placed on hold with pending new building)
- Nurse staffing
- Staff education and orientation (meeting the regulatory annual requirements and then facility specific)
- Collaboration with other health care agencies (ex. Ethics Committee review with NCH's Committee, start care continuum on Island)
- Full transition of New Administrator complete
- Emergency Preparedness drills and updated procedures
- Building upgrades – home-like qualities
- Growing Nursing capabilities to offer more services to the community and Market those new offerings to the community (build census)

- **Significant Changes Year-to-Year**

- OIH's annual Department of Public Health survey will be performed in the new Quality Indicator Survey format. Our goal will be to successfully navigate this new process and limit deficiencies received. (FY 19)
- Future of OIH building due to state of current physical plant. Facility structure and systems conditions are at the end of or have exceeded their life expectancy. There are multiple Life Safety Code regulations which our facility is unable to meet without significant expenditure.
- Low Census and Staffing challenges (especially recruitment of key positions in the facility).

- **Key Issues**

- Future of OIH building due to state of current physical plant. Facility structure and systems conditions are at the end of or have exceeded their life expectancy. There are multiple Life Safety Code regulations which our facility is unable to meet without significant expenditure.

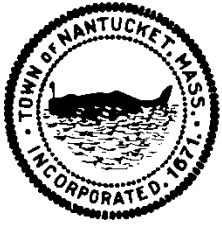
FY2020 Budget

Our Island Home Enterprise Fund

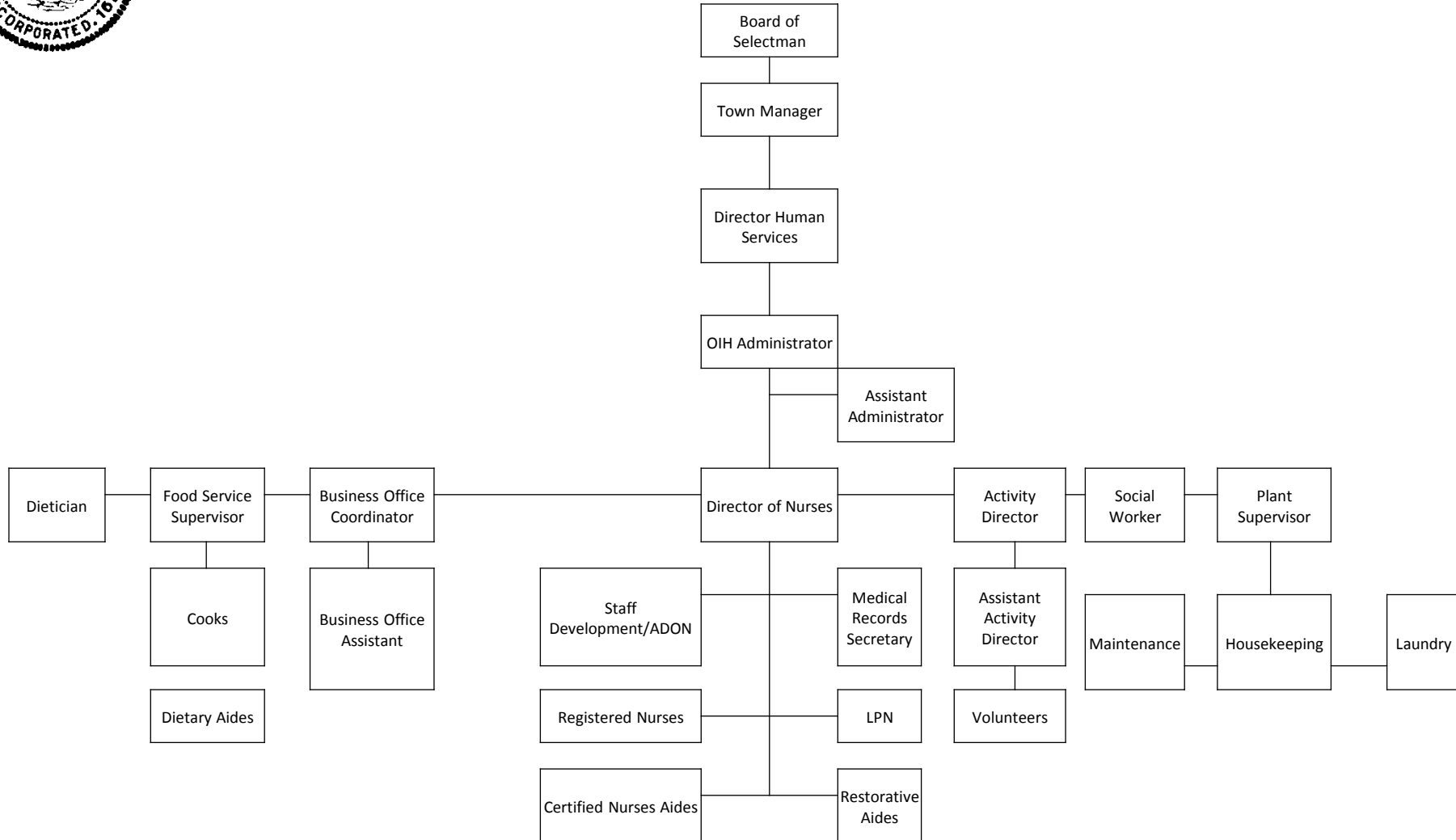
SUMMARY	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 ACTUAL	FY2019 ACTUAL YTD	3-YEAR ACTUAL		FY2019 BUDGET	FY2020 BUDGET	BUDGET \$ Inc/(Dec) FY20/FY19	BUDGET \$ Inc/(Dec) FY20/FY19
					SIMPLE	COUMPOUND				
					AVERAGE	ANNUAL GROWTH RATE				
Payroll-Salary	4,141,155	4,509,518	4,436,101	134,316	4,450,930	3%	4,357,042	4,341,142.00	\$ (15,900)	(0%)
Medicare P/R Tax Expenses	62,364	63,467	62,858	1,359	126,468	0%	61,200	60,700.00	(500)	(1%)
Medical Insurance	1,183,613	1,235,863	1,307,440	69,083	1,237,923	5%	1,386,000	1,368,100.00	(17,900)	(1%)
Barnstable County Retirement	683,609	745,140	714,400	113,689	726,980	2%	781,294	781,131.00	(163)	(0%)
Contractual Obligations	-	-	-	-	48,000	na	-	-	-	na
Utilities	147,873	145,600	140,195	31,511	154,654	(3%)	156,650	156,650.00	-	-
Repairs & Maintenance	32,926	33,793	33,093	7,007	37,082	0%	43,250	43,250.00	-	-
Food	155,417	149,365	134,055	-	152,967	(7%)	162,750	162,750.00	-	-
Professional Services	605,840	660,269	765,637	140,231	664,979	12%	661,000	831,000.00	170,000	-
Medical Supplies	113,586	91,078	98,578	18,901	102,548	(7%)	116,500	116,500.00	-	-
General Insurance	76,582	59,151	55,841	-	73,935	(15%)	85,800	85,800.00	-	-
Other Supplies	46,037	47,771	46,396	2,231	91,689	0%	54,600	54,600.00	-	-
Other	127,351	433,178	32,890	5,277	166,628	(49%)	272,110	272,110.00	-	-
TOTAL OIH	7,376,355	8,174,191	7,827,484	523,605	7,792,677	3%	8,138,196	8,273,733.00	\$ 135,537	2%

Appendix

OIH Enterprise Fund



Town & County of Nantucket Organization Chart – OIH Enterprise Fund



FY2020

OIH Enterprise Fund Exceptions

Positions

Operational Expenses ⁽¹⁾

1. Professional Services: \$170,000

Capital Items

1. Replace Flooring: \$250,000

⁽¹⁾ Non-controllable expenses such as general insurance, medical insurance, pension costs, contractual obligations and utilities are excluded.

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2020 BUDGET PROJECTION

			3-YEAR ACTUAL							BUDGET	BUDGET
					COUMPOUND				\$ Inc/(Dec)	\$ Inc/(Dec)	
OUR ISLAND HOME ENTERPRISE FUND			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	FY20/FY19	FY20/FY19
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
68561	ADMINISTRATION										
68561	41790	P&I USEFEE	-	-	-	-	na	-	-	\$ -	na
68561	42420	MEDICAID PATIENT REVENUE	(1,595,545)	(1,690,912)	(1,428,558)	(1,571,672)	(5%)	(1,443,240)	(1,910,155)	\$ (466,915)	32%
68561	42421	PRIVATE PATIENT INCOME	(1,537,538)	(1,752,619)	(1,135,393)	(1,475,183)	(14%)	(1,228,992)	(1,228,992)	\$ -	-
68561	42422	PATIENT PAID AMOUNT	(590,842)	(453,409)	(402,219)	(482,157)	(17%)	(440,850)	(440,850)	\$ -	-
68561	42423	MEDICARE A REVENUE	(363,651)	(360,319)	(258,690)	(327,553)	(16%)	(288,650)	(288,650)	\$ -	-
68561	42424	MEDICARE B REVENUE	(28,858)	(30,881)	(19,828)	(26,523)	(17%)	(28,830)	(28,830)	\$ -	-
68561	42425	SECONDARY INSURANCE	(77,468)	51	-	(25,806)	(100%)	(77,000)	(77,000)	\$ -	-
68561	42426	SECONDARY INS MEDICAID OVER A	-	(25,449)	(9,368)	(11,605)	na	-	-	\$ -	na
68561	42427	SECONDARY INS MEDICAID OVER B	(907)	(1,736)	(1,905)	(1,516)	45%	(900)	(900)	\$ -	-
68561	42428	OIH INS OVER A SEC INS	(68,563)	(73,767)	(65,565)	(69,298)	(2%)	(68,565)	(68,565)	\$ -	-
68561	42429	EXTRAORDINARY INCOME	-	-	(47)	(16)	na	-	-	\$ -	na
68561	42432	OIH INS OVER B SEC INS	(5,588)	48	(2,705)	(2,748)	(30%)	(5,600)	(5,600)	\$ -	-
68561	42433	OIH PRIV X OVER A SEC	(25,501)	(6,347)	-	(10,616)	(100%)	(25,500)	(25,500)	\$ -	-
68561	42436	PRIOR YEAR CPE RECEIPTS	(5,204,549)	(1,324,207)	(1,515,353)	(2,681,370)	(46%)	-	-	\$ -	na
68561	42439	OIH MEDICARE REPLACEMENT	(868)	-	(15,836)	(5,568)	327%	-	-	\$ -	na
68561	42473	OIH LIENS COLLECTED	-	-	-	-	na	-	-	\$ -	na
68561	48201	INTEREST ON INVESTMENT	-	-	-	-	na	-	-	\$ -	na
68561	49000	REFUNDS	-	-	-	-	na	-	-	\$ -	na
68561	49701	TRANSFER FROM GENERAL FUND: SUBSIDY	(2,295,000)	(2,762,535)	(1,511,446)	(2,189,660)	(19%)	(1,511,446)	(1,511,446)	\$ -	-
68561	51100	SALARY, PERMANENT	357,220	387,380	452,099	398,900	12%	545,600	514,400	\$ (31,200)	(6%)
68561	51300	OVERTIME	3,647	3,237	1,239	2,708	(42%)	2,000	2,000	\$ -	-
68561	51550	FRINGE: LABORER'S UNION PENSION	3,289	1,449	2,395	2,378	(15%)	2,000	2,000	\$ -	-
68561	51551	LABORER'S UNION CERTIFICATION	523	521	503	516	(2%)	520	520	\$ -	-
68561	51600	EDUCATION INCENTIVE	-	-	-	-	na	-	-	\$ -	na
68561	51700	LONGEVITY PAY	1,598	3,886	6,539	4,008	102%	2,500	2,500	\$ -	-
68561	51701	INS PREMIUM: MEDICAL BLUE CROSS	39,268	56,672	78,713	58,218	42%	74,500	89,200	\$ 14,700	20%
68561	51702	WORKERS COMPENSATION INSURANCE	115,515	126,281	88,341	110,046	(13%)	115,000	115,000	\$ -	-
68561	51705	MEDICARE/MEDEX/RETIRES	148,298	165,313	237,891	183,834	27%	183,200	183,200	\$ -	-
68561	51708	INS PREMIUM: RETIREE MEDICAL BLUE CROSS	-	-	-	-	na	-	-	\$ -	na
68561	51770	BARNSTABLE COUNTY RETIREMT FND	56,993	105,140	59,600	73,911	2%	111,998	109,210	\$ (2,788)	(2%)
68561	51800	HOLIDAY PAY	16,157	18,310	20,317	18,261	12%	13,000	13,000	\$ -	-
68561	51960	COMPENSATION/ UNEMPLOYMENT	-	-	-	-	na	35,400	35,400	\$ -	-
68561	51961	MEDICARE P/R TAX	5,498	6,001	6,970	6,156	13%	8,200	7,700	\$ (500)	(6%)
68561	51999	FINCOM TRANSFER SALARIES	(264,337)	-	-	(88,112)	(100%)	-	-	\$ -	na
68561	52010	UTILITY: AUTO FUEL	3,005	1,192	1,487	1,894	(30%)	5,000	5,000	\$ -	-
68561	52101	UTILITY:ELECTRICITY	62,572	58,051	50,417	57,013	(10%)	60,000	60,000	\$ -	-
68561	52103	UTILITY:FUEL OIL	28,515	33,901	38,881	33,766	17%	30,000	30,000	\$ -	-
68561	52104	UTILITY:PROPANE	6,997	7,665	9,169	7,944	14%	12,000	12,000	\$ -	-
68561	52105	UTILITY:WATER	7,593	7,260	7,062	7,305	(4%)	8,000	8,000	\$ -	-
68561	52106	UTILITY:SEWER	13,006	11,290	10,714	11,670	(9%)	14,000	14,000	\$ -	-
68561	52107	UTILITY:SEWER/LANDFILL	358	625	542	508	23%	750	750	\$ -	-
68561	52403	REP&MAINT:VEHICLE	1,256	70	105	477	(71%)	1,250	1,250	\$ -	-
68561	52404	REP&MAINT:BUILDING	25,290	24,150	27,059	25,500	3%	32,000	32,000	\$ -	-
68561	52405	REP&MAINT:EQUIPMENT	6,380	9,573	5,929	7,294	(4%)	10,000	10,000	\$ -	-
68561	52700	RENTALS/LEASES	5,422	5,463	6,064	5,650	6%	5,500	5,500	\$ -	-

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2020 BUDGET PROJECTION

			3-YEAR ACTUAL							BUDGET	BUDGET
					COUMPOUND				\$ Inc/(Dec)	\$ Inc/(Dec)	
OUR ISLAND HOME ENTERPRISE FUND			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	FY20/FY19	FY20/FY19
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
68561	52703	RENT/LSE:POSTAGE METER	394	394	394	394	-	450	450	\$ -	-
68561	52907	PROPERTY:RUBBISH PICKUP	23,487	23,730	20,010	22,409	(8%)	23,700	23,700	\$ -	-
68561	53100	PROFESSIONAL SERVICES	93,730	112,467	305,355	170,517	80%	105,000	275,000	\$ 170,000	162%
68561	53101	PROF SVCS - MEDICAL	90,171	92,513	81,648	88,111	(5%)	90,200	90,200	\$ -	-
68561	53102	EMPLOYEE HEALTH	455	150	350	318	(12%)	800	800	\$ -	-
68561	53103	GENERAL:ADVERTISING	691	168	1,696	852	57%	500	500	\$ -	-
68561	53401	COMM:TELEPHONE	2,341	1,887	1,914	2,047	(10%)	3,200	3,200	\$ -	-
68561	53402	COMM:POSTAGE	300	600	900	600	73%	300	300	\$ -	-
68561	53804	OTHER:FREIGHT	198	103	71	124	(40%)	260	260	\$ -	-
68561	54201	OFFICE SUPPLIES	5,937	6,171	7,148	6,419	10%	6,500	6,500	\$ -	-
68561	55001	MEDICAL SUPPLIES	103,687	89,473	92,449	95,203	(6%)	106,000	106,000	\$ -	-
68561	55003	PHARMACY	9,900	1,605	6,129	5,878	(21%)	10,500	10,500	\$ -	-
68561	55101	BOOKS/SUBSCRIPTIONS	331	130	114	191	(41%)	500	500	\$ -	-
68561	57101	IN-STATE:MISC TRAVEL	18,695	4,287	7,739	10,240	(36%)	10,000	10,000	\$ -	-
68561	57103	IN-STATE:SEMINARS, PROF GA	4,020	9,674	200	4,631	(78%)	4,500	4,500	\$ -	-
68561	57105	OTHER EXPENSE	2,544	5,719	15,867	8,044	150%	4,200	4,200	\$ -	-
68561	57200	OUT-OF-STATE TRAVEL	4,020	5,645	2,063	3,909	(28%)	4,000	4,000	\$ -	-
68561	57301	DUES:PROFESSNL ORGANIZATN	2,868	4,926	4,007	3,934	18%	2,850	2,850	\$ -	-
68561	57401	INS PREM:AUTO & LIABILITY	2,289	2,019	2,040	2,116	(6%)	2,600	2,600	\$ -	-
68561	57404	INS PREM:BLANKET INS,BLDG	74,294	57,132	53,801	61,742	(15%)	83,200	83,200	\$ -	-
68561	57406	INS PREM:CLAIM DEDUCTIBLE	-	-	-	-	na	-	-	\$ -	na
68561	57502	MA MEDICAID USER FEE	258,955	298,221	250,961	269,379	(2%)	285,000	285,000	\$ -	-
68561	57506	MEDICARE A EXPENSE	136,771	118,582	103,715	119,689	(13%)	150,000	150,000	\$ -	-
68561	57508	MEDICARE B EXPENSE	25,757	38,335	23,609	29,234	(4%)	30,000	30,000	\$ -	-
68561	57601	SETTLEMENTS	-	-	-	-	na	150,000	150,000	\$ -	-
68561	58501	ADD EQ:NEW EQUIP	-	-	-	-	na	-	-	\$ -	na
68561	58502	ADD EQ:OFFICE FURNITURE	-	-	-	-	na	-	-	\$ -	na
68561	58999	FINCOM TRANSFER EXPENSE	(20,047)	-	-	(6,682)	(100%)	-	-	\$ -	na
68561	59101	DEBT SERVICE: PRINCIPAL	-	-	-	-	na	-	-	\$ -	na
68561	59102	DEBT SERVICE: INTEREST	-	-	-	-	na	-	-	\$ -	na
68561	59103	BOND ISSUE EXPENSE	-	-	-	-	na	-	-	\$ -	na
68561	59250	INTEREST: GENERAL	-	-	-	-	na	-	-	\$ -	na
68561	59501	INDIRECT COSTS	92,300	-	-	30,767	(100%)	92,300	92,300	\$ -	-
68561	59901	TRANSFER TO GENERAL FUND	-	-	-	-	na	-	-	\$ -	na
68561	59993	TRANS TO CAPITAL PROJECT FUND	-	400,000	-	133,333	na	-	-	\$ -	na

TOTAL ADMINISTRATION (10,216,728) (6,174,723) (4,272,699) (6,888,050) (35%) (2,680,595) (2,997,298) (316,703) 12%

68562 DIRECTOR OF NURSING									BUDGET	BUDGET	
			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	FY20/FY19	FY20/FY19
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
68562	51109	SALARY, PERMANENT DIR NURSING	130,036	165,923	132,115	142,691	1%	104,500	107,400	\$ 2,900	3%
68562	51300	OVERTIME	278	346	15	213	(77%)	-	-	\$ -	na
68562	51550	FRINGE: LABORER'S UNION PENSION	555	503	1,185	748	46%	500	500	\$ -	-
68562	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68562	51700	LONGEVITY PAY	5,046	12,976	-	6,007	(100%)	2,100	2,100	\$ -	-
68562	51701	INS PREMIUM: MEDICAL BLUE CROSS	-	10,390	23,446	11,279	na	-	-	\$ -	na
68562	51770	BARNSTABLE COUNTY RETIREMT FND	24,300	26,300	25,400	25,333	2%	21,691	22,281	\$ 590	3%

TOWN OF NANTUCKET
 OUR ISLAND HOME ENTERPRISE FUND
 FY2020 BUDGET PROJECTION

			3-YEAR ACTUAL							BUDGET	BUDGET
			FY2016	FY2017	FY2018	COUMPOUND		FY2019	FY2020	\$ Inc/(Dec)	\$ Inc/(Dec)
OUR ISLAND HOME ENTERPRISE FUND			ACTUAL	ACTUAL	ACTUAL	SIMPLE	ANNUAL	BUDGET	BUDGET	FY20/FY19	FY20/FY19
						AVERAGE	GROWTH RATE				
68562	51800	HOLIDAY PAY	-	1,604	4,819	2,141	na	-	-	\$ -	na
68562	51961	MEDICARE P/R TAX	1,963	2,622	1,986	2,190	1%	1,600	1,600	\$ -	-
68562	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	na	-	-	\$ -	na
68562	57101	IN-STATE:MISC TRAVEL	-	-	-	-	na	-	-	\$ -	na
68562	57103	IN-STATE:SEMINARS, PROF GA	-	-	-	-	na	-	-	\$ -	na
68562	57200	OUT-OF-STATE TRAVEL	-	-	-	-	na	-	-	\$ -	na
68562	57201	OUT-STATE:GENERAL	-	-	-	-	na	-	-	\$ -	na
68562	57301	DUES:PROFESSNL ORGANIZATN	-	-	-	-	na	-	-	\$ -	na

TOTAL DIRECTOR OF NURSING	162,178	220,664	188,965	190,602	8%	130,391	133,881	3,490	3%
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68563 RN'S			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	%
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY20/FY19	
68563	51108	SALARY, PERMANENT RN	411,274	406,509	252,559	356,781	(22%)	380,000	411,100	\$ 31,100	8%
68563	51308	OVERTIME RN	25,777	49,364	5,291	26,810	(55%)	27,000	27,000	\$ -	-
68563	51408	SHIFT COVERAGE RN	(0)	-	-	(0)	(100%)	-	-	\$ -	na
68563	51550	FRINGE: LABORER'S UNION PENSION	2,309	1,452	2,633	2,131	7%	2,000	2,000	\$ -	-
68563	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68563	51701	INS PREMIUM: MEDICAL BLUE CROSS	84,799	67,143	34,113	62,018	(37%)	96,100	38,600	\$ (57,500)	(60%)
68563	51710	LONGEVITY RN	12,451	8,603	12,242	11,098	(1%)	5,000	5,000	\$ -	-
68563	51770	BARNSTABLE COUNTY RETIREMT FND	69,000	73,300	72,100	71,467	2%	79,634	85,965	\$ 6,331	8%
68563	51808	HOLIDAY PAY RN	16,295	12,564	6,670	11,843	(36%)	6,400	6,400	\$ -	-
68563	51961	MEDICARE P/R TAX	6,754	6,910	4,013	5,892	(23%)	6,100	6,500	\$ 400	7%
68563	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	na	200	200	\$ -	-

TOTAL REGISTERED NURSE	628,658	625,844	389,620	548,041	(21%)	602,434	582,765	(19,669)	(3%)
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68564 LPN'S			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	%
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY20/FY19	
68564	51110	SALARY, PERMANENT LPN	372,337	402,522	468,595	414,485	12%	432,700	444,400	\$ 11,700	3%
68564	51310	OVERTIME LPN	77,009	61,987	119,551	86,182	25%	75,000	75,000	\$ -	-
68564	51410	SHIFT COVERAGE LPN	1,079	910	1,305	1,098	10%	2,100	2,100	\$ -	-
68564	51701	INS PREMIUM: MEDICAL BLUE CROSS	131,920	136,366	159,247	142,511	10%	149,400	180,400	\$ 31,000	21%
68564	51711	LONGEVITY LPN	10,913	12,053	11,579	11,515	3%	11,800	11,900	\$ 100	1%
68564	51770	BARNSTABLE COUNTY RETIREMT FND	67,647	76,900	70,700	71,749	2%	93,734	96,138	\$ 2,404	3%
68564	51810	HOLIDAY PAY LPN	17,543	19,665	21,951	19,720	12%	16,200	16,200	\$ -	-
68564	51961	MEDICARE P/R TAX	6,944	7,209	9,033	7,728	14%	7,800	8,000	\$ 200	3%
68564	54117	NURSES-UNIFORM ALLOWANCE	-	-	-	-	na	-	-	\$ -	na

TOTAL LICENSED PRACTICAL NURSE	685,392	717,612	861,961	754,988	12%	788,734	834,138	45,404	6%
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68565 CERTIFIED NURSES ASSISTANT			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	%
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FY20/FY19	
68565	51111	SALARY, PERMANENT C.N.A	1,325,105	1,270,280	1,329,413	1,308,266	0%	1,105,800	1,039,500	\$ (66,300)	(6%)
68565	51311	OVERTIME: C.N.A	132,754	176,873	151,290	153,639	7%	160,000	160,000	\$ -	-
68565	51411	SHIFT COVERAGE C.N.A	-	-	-	-	na	-	-	\$ -	na
68565	51701	INS PREMIUM: MEDICAL BLUE CROSS	406,524	399,607	398,113	401,414	(1%)	460,500	450,900	\$ (9,600)	(2%)
68565	51712	LONGEVITY C.N.A	29,339	27,110	22,730	26,393	(12%)	24,500	24,800	\$ 300	1%
68565	51770	BARNSTABLE COUNTY RETIREMT FND	251,269	232,300	262,600	248,723	2%	238,988	225,565	\$ (13,423)	(6%)

TOWN OF NANTUCKET
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			3-YEAR ACTUAL							BUDGET	BUDGET
			FY2016	FY2017	FY2018	COUMPOUND		FY2019	FY2020	\$ Inc/(Dec)	\$ Inc/(Dec)
OUR ISLAND HOME ENTERPRISE FUND			ACTUAL	ACTUAL	ACTUAL	SIMPLE	ANNUAL	BUDGET	BUDGET	FY20/FY19	FY20/FY19
						AVERAGE	GROWTH RATE				
68565	51811	HOLIDAY PAY C.N.A	56,218	54,544	55,769	55,511	(0%)	60,000	60,000	\$ -	-
68565	51961	MEDICARE P/R TAX	22,379	22,168	22,608	22,385	1%	19,600	18,600	\$ (1,000)	(5%)
68565	54118	UNIFORMS-HOSPITAL WORKERS	-	-	-	-	na	-	-	\$ -	na
TOTAL CERTIFIED NURSES ASSISTANT			2,223,588	2,182,882	2,242,523	2,216,331	0%	2,069,388	1,979,365	(90,023)	(4%)

68566 DIETARY			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	\$ Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	FY20/FY19	FY20/FY19
68566	51104	SALARY, PERMANENT DIETARY	538,640	522,901	530,212	530,585	(1%)	478,700	478,200	\$ (500)	(0%)
68566	51105	SALARY, PERMANENT DIETITION	30,015	34,679	29,525	31,407	(1%)	30,500	33,000	\$ 2,500	8%
68566	51304	OVERTIME DIETARY	20,138	12,396	10,056	14,197	(29%)	20,000	20,000	\$ -	-
68566	51404	SHIFT COVERAGE DIETARY	1,214	491	25	577	(86%)	1,350	1,350	\$ -	-
68566	51550	FRINGE: LABORER'S UNION PENSION	555	519	1,170	748	45%	540	540	\$ -	-
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68566	51701	INS PREMIUM: MEDICAL BLUE CROSS	216,545	226,096	214,245	218,962	(1%)	245,300	242,700	\$ (2,600)	(1%)
68566	51706	LONGEVITY DIETARY	17,863	18,225	13,664	16,584	(13%)	14,300	14,000	\$ (300)	(2%)
68566	51770	BARNSTABLE COUNTY RETIREMT FND	108,300	106,600	113,200	109,367	2%	105,438	105,278	\$ (160)	(0%)
68566	51804	HOLIDAY PAY DIETARY	24,864	22,378	22,085	23,109	(6%)	25,200	25,200	\$ -	-
68566	51961	MEDICARE P/R TAX	9,175	8,861	8,781	8,939	(2%)	8,300	8,300	\$ -	-
68566	54502	CUSTODIAL:CHEMICALS	5,745	4,036	5,063	4,948	(6%)	7,000	7,000	\$ -	-
68566	54901	FOOD:GENERAL	132,530	126,186	113,972	124,229	(7%)	134,500	134,500	\$ -	-
68566	54903	FOOD:FOOD HANDLERS EQUIP	17,142	19,143	15,019	17,102	(6%)	21,250	21,250	\$ -	-
TOTAL DIETARY			1,122,727	1,102,511	1,077,018	1,100,752	(2%)	1,092,378	1,091,318	(1,060)	(0%)

68567 MAINTENANCE			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	\$ Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	FY20/FY19	FY20/FY19
68567	51103	SALARY, PERMANENT MAINT & SECURITY	171,627	174,106	178,843	174,859	2%	160,700	176,600	\$ 15,900	10%
68567	51303	OVERTIME MAINT & SEC	678	1,213	608	833	(5%)	3,000	3,000	\$ -	-
68567	51403	SHIFT COVERAGE MAINT & SECURITY	-	-	-	-	na	-	-	\$ -	na
68566	51550	FRINGE: LABORER'S UNION PENSION	555	519	1,170	748	45%	540	540	\$ -	-
68566	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68567	51701	INS PREMIUM: MEDICAL BLUE CROSS	29,923	34,442	34,568	32,977	7%	33,900	39,200	\$ 5,300	16%
68567	51703	LONGEVITY MAINT & SEC	1,121	1,710	3,129	1,987	67%	2,700	3,100	\$ 400	15%
68567	51770	BARNSTABLE COUNTY RETIREMT FND	36,000	40,700	37,600	38,100	2%	34,061	37,379	\$ 3,318	10%
68567	51803	HOLIDAY PAY MAINTENANCE	8,217	8,619	8,739	8,525	3%	4,000	4,000	\$ -	-
68567	51961	MEDICARE P/R TAX	2,634	2,692	2,774	2,700	3%	2,500	2,700	\$ 200	8%
68567	54302	BLDG&EQ:MAINT & SUPPLIES	4,457	5,002	4,872	4,777	5%	5,000	5,000	\$ -	-
68567	54502	CUSTODIAL:CHEMICALS	2,494	1,653	2,958	2,368	9%	4,000	4,000	\$ -	-
68567	54118	UNIFORMS	-	-	-	-	na	-	-	\$ -	na
TOTAL MAINTENANCE			257,706	270,655	275,262	267,874	3%	250,401	275,519	25,118	10%

68568 LAUNDRY			FY2016	FY2017	FY2018	FY2019	FY2020	FY2019	FY2020	\$ Inc/(Dec)	\$ Inc/(Dec)
			ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	FY20/FY19	FY20/FY19
68568	51106	SALARY, PERMANENT LAUNDRY	95,546	96,510	97,552	96,536	1%	91,000	93,200	\$ 2,200	2%
68568	51306	OVERTIME LAUNDRY	614	616	210	480	(42%)	1,000	1,000	\$ -	-
68568	51406	SHIFT COVERAGE LAUNDRY	-	-	-	-	na	-	-	\$ -	na

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			3-YEAR ACTUAL							BUDGET	BUDGET
					COUMPOUND				\$ Inc/(Dec)	\$ Inc/(Dec)	
OUR ISLAND HOME ENTERPRISE FUND			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	FY20/FY19	FY20/FY19
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
68568	51701	INS PREMIUM: MEDICAL BLUE CROSS	35,170	38,781	35,769	36,573	1%	39,800	40,500	\$ 700	2%
68568	51708	LONGEVITY LAUNDRY	3,408	3,142	3,477	3,342	1%	3,000	3,000	\$ -	-
68568	51770	BARNSTABLE COUNTY RETIREMT FND	13,700	18,700	14,300	15,567	2%	19,640	20,088	\$ 448	2%
68568	51806	HOLIDAY PAY LAUNDRY	4,278	4,883	4,891	4,684	7%	4,500	4,500	\$ -	-
68568	51961	MEDICARE P/R TAX	1,506	1,525	1,539	1,523	1%	1,400	1,500	\$ 100	7%
68568	54503	CUSTODIAL:LINEN & BEDDING	2,868	2,173	3,500	2,847	10%	3,750	3,750	\$ -	-
68568	54515	LAUNDRY: CHEMICALS	5,796	6,172	3,823	5,264	(19%)	6,800	6,800	\$ -	-
68568	54118	UNIFORMS	-	-	-	-	na	-	-	\$ -	na
TOTAL LAUNDRY			162,885	172,501	165,060	166,815	1%	170,890	174,338	3,448	2%

68569 STAFF DEVELOPMENT											
			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	BUDGET	BUDGET
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET	\$ Inc/(Dec)	\$ Inc/(Dec)
68569	51121	SALARY, PERMANENT STAFF DEVELOP	34,636	33,685	-	22,774	(100%)	84,100	81,600	\$ (2,500)	(3%)
68569	51321	OVERTIME STAFF DEVELOPMENT	-	-	-	-	na	-	-	\$ -	na
68569	51550	FRINGE: LABORER'S UNION PENSION	333	28	956	439	69%	300	300	\$ -	-
68569	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68569	51701	INS PREMIUM: MEDICAL BLUE CROSS	9,696	7,746	-	5,814	(100%)	11,000	-	\$ (11,000)	(100%)
68569	51721	LONGEVITY: STAFF DEVELOPMENT	-	-	-	-	na	-	-	\$ -	na
68569	51770	BARNSTABLE COUNTY RETIREMT FND	8,500	9,900	8,900	9,100	2%	17,111	16,604	\$ (507)	(3%)
68569	51821	HOLIDAY PAY STAFF DEVELOPMENT	-	-	-	-	na	2,000	2,000	\$ -	-
68569	51961	MEDICARE P/R TAX	502	488	-	330	(100%)	1,300	1,200	\$ (100)	(8%)
68569	54204	STAFF DEVELOPMENT SUPPLIES	4,695	5,323	5,142	5,053	5%	5,100	5,100	\$ -	-
TOTAL STAFF DEVELOPMENT			58,363	57,171	14,998	43,510	(49%)	120,911	106,804	(14,107)	(12%)

68570 SOCIAL SERVICES											
			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	BUDGET	BUDGET
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET	\$ Inc/(Dec)	\$ Inc/(Dec)
68570	51129	SALARY, PERMANENT SOCIAL SERVICES	48,378	61,069	60,783	56,743	12%	60,300	62,000	\$ 1,700	3%
68570	51550	FRINGE: LABORER'S UNION PENSION	444	415	1,133	664	60%	422	422	\$ -	-
68570	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68570	51701	INS PREMIUM: MEDICAL BLUE CROSS	20,802	23,536	23,508	22,615	6%	23,600	26,600	\$ 3,000	13%
68570	51729	LONGEVITY: SOCIAL SERVICES	1,213	1,536	1,819	1,523	22%	1,800	1,800	\$ -	-
68570	51770	BARNSTABLE COUNTY RETIREMT FND	10,900	11,700	11,400	11,333	2%	12,636	12,982	\$ 346	3%
68570	51829	HOLIDAY PAY SOCIAL SERVICES	3,219	3,471	3,182	3,291	(1%)	3,150	3,150	\$ -	-
68570	51961	MEDICARE P/R TAX	766	958	954	893	12%	1,000	1,000	\$ -	-
TOTAL SOCIAL SERVICES			85,722	102,686	102,778	97,062	9%	102,908	107,954	5,046	5%

68571 ACTIVITIES											
			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	BUDGET	BUDGET
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET	\$ Inc/(Dec)	\$ Inc/(Dec)
68571	51112	SALARY, PERMANENT ACTIVITY DIR	135,030	114,715	117,657	122,467	(7%)	107,500	115,300	\$ 7,800	7%
68571	51312	OVERTIME ACTIVITIES DIRECTOR	3,152	2,811	1,056	2,340	(42%)	1,200	1,200	\$ -	-
68571	51550	FRINGE: LABORER'S UNION PENSION	969	1,349	2,104	1,474	47%	870	870	\$ -	-
68571	51551	LABORER'S UNION CERTIFICATION	-	-	-	-	na	-	-	\$ -	na
68571	51701	INS PREMIUM: MEDICAL BLUE CROSS	19,281	24,920	22,248	22,150	7%	21,800	25,200	\$ 3,400	16%
68571	51713	LONGEVITY ACTIVITIES DIRECTOR	2,998	-	-	999	(100%)	800	900	\$ 100	13%
68571	51770	BARNSTABLE COUNTY RETIREMT FND	14,000	15,700	14,600	14,767	2%	22,916	24,525	\$ 1,609	7%
68571	51812	HOLIDAY PAY ACTIVITIES DIRECTOR	4,389	4,497	5,673	4,853	14%	4,700	4,700	\$ -	-

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			3-YEAR ACTUAL							BUDGET	BUDGET
					COUMPOUND				\$ Inc/(Dec)	\$ Inc/(Dec)	
OUR ISLAND HOME ENTERPRISE FUND			FY2016	FY2017	FY2018	SIMPLE	ANNUAL	FY2019	FY2020	FY20/FY19	FY20/FY19
			ACTUAL	ACTUAL	ACTUAL	AVERAGE	GROWTH RATE	BUDGET	BUDGET		
68571	51961	MEDICARE P/R TAX	2,111	1,769	1,804	1,895	(8%)	1,700	1,800	\$ 100	6%
68571	55801	OTHER:RECREATIONAL	2,705	2,825	2,942	2,824	4%	4,000	4,000	\$ -	-
TOTAL ACTIVITIES			184,633	168,587	168,084	173,768	(5%)	165,486	178,495	13,009	8%
68572 HOUSEKEEPING											
68572	51107	SALARY, PERMANENT HOUSEKEEPING	135,608	144,041	151,428	143,692	6%	105,600	114,200	\$ 8,600	8%
68572	51307	OVERTIME HOUSEKEEPING	91	290	63	148	(17%)	800	800	\$ -	-
68572	51407	SHIFT COVERAGE HOUSEKEEPING	-	-	-	-	na	-	-	\$ -	na
68572	51701	INS PREMIUM: MEDICAL BLUE CROSS	41,388	44,851	45,580	43,940	5%	46,900	51,600	\$ 4,700	10%
68572	51709	LONGEVITY HOUSEKEEPING	4,821	5,183	5,891	5,298	11%	3,350	2,950	\$ (400)	(12%)
68572	51770	BARNSTABLE COUNTY RETIREMT FND	23,000	27,900	24,000	24,967	2%	23,447	25,116	\$ 1,669	7%
68572	51807	HOLIDAY PAY HOUSEKEEPING	6,658	6,670	7,857	7,062	9%	7,500	7,500	\$ -	-
68572	51961	MEDICARE P/R TAX	2,134	2,265	2,396	2,265	6%	1,700	1,800	\$ 100	6%
68572	54501	CUSTODIAL:CLEANING SUPPLY	12,654	14,522	9,785	12,320	(12%)	16,000	16,000	\$ -	-
68572	54118	UNIFORMS					na		-	\$ -	na
TOTAL HOUSEKEEPING			226,354	245,721	246,999	239,692	4%	205,297	219,966	14,669	7%
TOTAL OUR ISLAND HOME ENT FUND REVENUE			(11,794,878)	(8,482,082)	(6,366,914)	(8,881,291)	(27%)	(5,119,573)	(5,586,488)	\$ (466,915)	9%
TOTAL OUR ISLAND HOME ENT FUND EXPENSE			7,376,355	8,174,191	7,827,484	7,792,677	3%	8,138,196	8,273,733	\$ 135,537	2%
NET GAIN (LOSS)			4,418,523	307,891	(1,460,570)	1,088,615	na	(3,018,623)	(2,687,245)	\$ 331,378	(11%)
INDIRECT COSTS								-	-		
USE OF RETAINED EARNINGS*			1,540,916	1,540,918				3,018,623	2,687,245.00		
BUDGET BALANCE			5,959,439	1,848,809				-	-		