

Town and County of Nantucket Human Resources Office

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VOLUNTARY APPLICANT SELF-IDENTIFICATION FORM

(Completion of this form is voluntary)

The Town of Nantucket is an Equal Employment Opportunity/Affirmative Action Employer and complies with applicable federal laws and their implementing regulations, which require the collection and recording of certain data/information. For this purpose, the Town gathers the following information, which will be maintained separate and apart from your employment application and will not be used to make any employment decisions. Submission of this information is strictly voluntary and will assist the Town in developing and monitoring our Affirmative Action Programs.

Please be advised that your refusal to provide the information requested below will not subject you to any adverse action. Any information obtained will be kept confidential and will be used only in accordance with applicable federal laws and regulations.

Regardless of whether you provide the information, please print your name in the space provided below.

Sex: Female Male

Race:

- White (Non Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.
- Hispanic:** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islander:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, or the Pacific Islands; including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, Vietnam and Samoa.
- American Indian or Alaskan Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

**If more than one box is selected above, your ethnic designation will be reported as two or more races in our Human Resources system.*

First Name Middle Initial Last Name Date

Position Applied For: _____

EEO-4 Reporting Requirements: If an employee elects to not complete the self-identification form, the Human Resources Department may acquire the race and ethnicity information necessary for 'EEO Race and Ethnicity Identification' either by visual surveys of the work force, or from post-employment records as to the identity of employees.

<https://egov.eeoc.gov/eo4/pdf/EEO4Instructions.pdf>